



# libra — scope



BURBANK - CALIFORNIA

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\\EXTRA\\

## VACATIONS GRANTED

The Management has just released the procedures for vacations; and knowing how anxious everyone is to receive this information, we have issued this E X T R A edition.

The procedures are as follows:

For Engineering Departments and General Offices:

One (1) days vacation for every month employed by Librascope, Incorporated in the year 1941.

For example:

- (1) If you worked all twelve (12) months during the year 1941 you receive twelve (12) working days with pay plus two (2) Sundays for a vacation.
- (2) If you worked only six (6) months during the year 1941 you will receive one week with pay.

For Production Departments:

One (1) days vacation for every two (2) months employed in the year 1941.

Needless to say, as we are all aware of the stress of the times and the essential need for our equipment, we must plan our vacations accordingly. They must be arranged so as to avoid any curtailment in production. These vacations may be taken any time from now throughout the balance of the year 1942.

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We have visiting our plant at the present time MR. H. HEIDEGGER - Assistant Superintendent of the International Projector Corporation's Plant at 90 Gold Street, New York City. The personnel wishes to extend a word of appreciation for his great help in "stepping up" our production and production means.

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The management and personnel of Librascope, Incorporated wish to extend their sincere sympathies and hopes for a speedy recovery for MRS. EARLE G. HINES of New York City, who received injuries in an automobile accident on the coast highway a few days ago.

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### FOR AND AGAINST

In the future issues of the LIBRA-SCOPE publication we propose to publish noteworthy comments for or against the paper. These comments will give you an idea of how your fellow workers feel toward the paper.

"I enjoy the LIBRA-SCOPE very much. Due to the pressure at which everyone is working, good comments never reach the editor because of lack of thought. I suggest that a small banner be placed above the door in each department, stating the following as a daily reminder:

'PUT IT IN THE LIBRA-SCOPE' "

NOTE: This was the only written suggestion or comment received by your editor. LET'S HAVE MORE OF THEM.

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KEEP 'EM FLYING

I should like very much to speak to you all again, particularly at this time, but I find that my desires in this respect are always offset with the knowledge that every single minute of your time is far too valuable to our Country's needs for War Production. For this reason, I will attempt to convey my message to you through these printed columns.

I am greatly pleased that you people have the spirit and the initiative that makes this paper possible. It is that type of attitude -- that spirit of willingness to do more than your share, that wins a war.

I know it is not necessary for me to say that some of our recent experiences have been heartbreaking. We have all shared heavily in these disappointments. But amid all these depressing conditions, I have observed certain things which have brought good cheer to me, and I want to pass them along to you in order that you too may see the approaching dawn of better days.

Adjustment procedures have been developed to a point where it now takes less than half the time to completely adjust and inspect each instrument compared to the time required for the first part of this year.

Assembly work has been organized and systematized to an extent which surpasses all expectations. Considering the many changes in design we have been forced to make the control over matters in this department is really gratifying. There is every evidence that the time required for assembling each instrument will decrease by a large percentage over our previous records.

Perhaps you all do not appreciate how much it means to the management of any company to see parts coming through on time and correctly made. I am more than proud to say that there has been a drastic improvement in the daily inspection reports which tell the story of more parts being made -- on time -- with much less rework and very little scrap. All these things are the direct result of better co-ordination, and it signifies that our Production Control Department is getting a death grip on those things which cause delay and waste.

I am proud to note that during the past fortnight our Specifications Department turned out the first real manufacturing specifications this company has ever had. And this is only one of the many good things which has come from this newly organized group.

Certainly we must all have observed how nicely our drawings are coming out. Not only are they coming through on schedule but they are noteworthy for accuracy. This is a tremendously big step forward.

In the Model Shop I have observed that the work is up to schedule but that is not all. There have been many additional items completed which were not shown on the schedule and yet the amount of overtime has decreased.

Our Development Group continues to accomplish the impossible with even greater speed and good cheer.

The Accounting Department has been able to get their statements out on time -- thanks to you all for your co-operation.

The Stockroom personifies orderliness and their records balance.

The Purchasing Department has organized a very efficient system and outside production is coming under better control.

I am grateful to those who sent us Mr. Brownell. I am sure that all of you must have sensed his true spirit of co-operation and helpfulness. It is difficult to evaluate the amount of good he has already done for us, but I assure you that it is of great magnitude.

From stem to stern, from top to bottom, you have demonstrated your abilities -- your co-operation and your spirit of determination. With your continued help this war will be WON -- and I am truly grateful.

JACK DURST

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There is an ancient philisophical saying,  
the author of which has been lost in the  
great antiquity of time. It is as follows:

HE WHO KNOWS NOT AND KNOWS NOT THAT HE  
KNOWS NOT IS A FOOL, IGNORE HIM.

HE WHO KNOWS NOT AND KNOWS THAT HE KNOWS  
NOT IS IGNORANT, TEACH HIM.

HE WHO KNOWS AND KNOWS NOT THAT HE KNOWS  
IS BLIND, LEAD HIM.

HE WHO KNOWS AND KNOWS THAT HE KNOWS IS  
WIRE, FOLLOW HIM.

The truth in this wise old saying is as  
true today as it was when it was first  
formulated. Most of us when we analyze  
ourselves find that at various times we  
shift from one to the other of the above  
qualities.

It is certainly no virtue to belong to the  
second quality (ignorance), but only through  
its realization can we hope to learn to KNOW.  
Everyone should make an honest and effective  
effort to learn; to learn to become more  
proficient at his trade or profession; to  
learn to become a better citizen to the com-  
munity and country; to learn how to profit-  
ably spend leisure time.

A famous scientist when complimented upon  
his vast knowledge and discoveries replied,  
"I know not what others think about my ac-  
complishments but to me it has been as a  
child on a beach observing and studying the  
pretty shells while the vast ocean of unex-  
plored truth surrounds him."

AUTHOR'S NAME  
WITHHELD  
BY REQUEST

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ONLY MORE WILL WIN THE WAR

"The time has come", Der Fuerher said,  
"To tighten up our belts.  
Our glorious battle will be won  
But serious blows are felt."

"The time has come", Il Duce yelled  
From his sagging balcony,  
"When we'll win this war with a little aid  
From our friend in Saxony."

"The time has come", Japan then said,  
"When the world must understand  
That we did not want this war at all  
But they shunned our friendly land."

"The time has come", John Bull then roared,  
"When we must make the move  
We'll crush our foe with Yankee aid  
We'll soon be in the groove."

"The time has come", the Russians said,  
"When we are tired of this.  
We're tired of entertaining Huns  
Their absence would be bliss."

"The time has come", the Chinese said,  
"When we must end this war.  
The Japs have trespassed long enough  
And now we'll start to score."

"The time has come", the Yanks then said,  
"To speak of many things  
Of tanks and guns and fighter planes  
With strong and sturdy wings."

"The time will come when we shall win  
We'll beat them good and hard  
And teach them that it's more polite  
To stay in their own back yard."

BERDIE PARCHMAN

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MORE AND STILL MORE

EVERY SECOND COUNTS



" O N T H E I N S I D E "

Well, it is understood that the Purchasing Department has been experiencing great difficulty in the procurement of commercial items that are not "HOT".

For example, cooling and ventilating equipment, the purchase of which was approved by the front office some time ago, is still "among the missing" even in this hot weather.

TOMMY (you know, "SET THE WORLD ON FIRE") will lose a lot of his friends if he does not keep off the proverbial dime.

It has also been rumored that he has been trying to purchase a second-hand water bottle - wonder why???

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I do not think HONEY MANNAN got the crack thrown at him last issue. I understand that he is still "mushing" it up, or maybe the kid just likes mush. (BUT HONEY BOY FOR GOODNESS SALES, WE DON'T)

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Once a week for the past two weeks CHUCK REYNOLDS has instigated an ice skating party. If there is anything that we employees need it is exercise. Most of us are physically inactive during the day, and are badly in need of exercise. Working inside and under artificial light should be compensated by some sort of calisthenics.

So why not join CHUCK and his party at the Polar Palace every Thursday night. The charge for admission is 44¢ and skate rental is 35¢, sum total 79¢. YOU CANNOT SKATE? Neither can I, but you cannot ride a bicycle the first time you try either.

IT'S WORTH THE PRICE OF ADMISSION TO SEE BOB FOWLER "FIGURE" SKATING.

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Did you notice SCHLAGE run in and comb his hair after seeing his caricature in our last publication?

I know ERNIE was very pleased to see such a resemblance.

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I have noticed three original poems written by MABEL PARCHEMAN'S sister, thanks to BERDIE PARCHEMAN, in the issues of LIBRA-SCOPE, and she is not an employee.

What's wrong with the local talent? I am sure that some of us can really shine when it comes to writing. At present there are only two writers on the staff plus a few submissions, THAT WE GREATLY APPRECIATE. You know and I know that variety is spice, so let's all take a crack at writing an article.

HOWSA ABOUT IT???

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RUTH HOWARTH and FERN AUSTILL were seen following an Army lorry full of soldiers all over town a few mornings back --

tsk - tsk - tsk - tsk

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ONLY MORE WILL WIN THE WAR

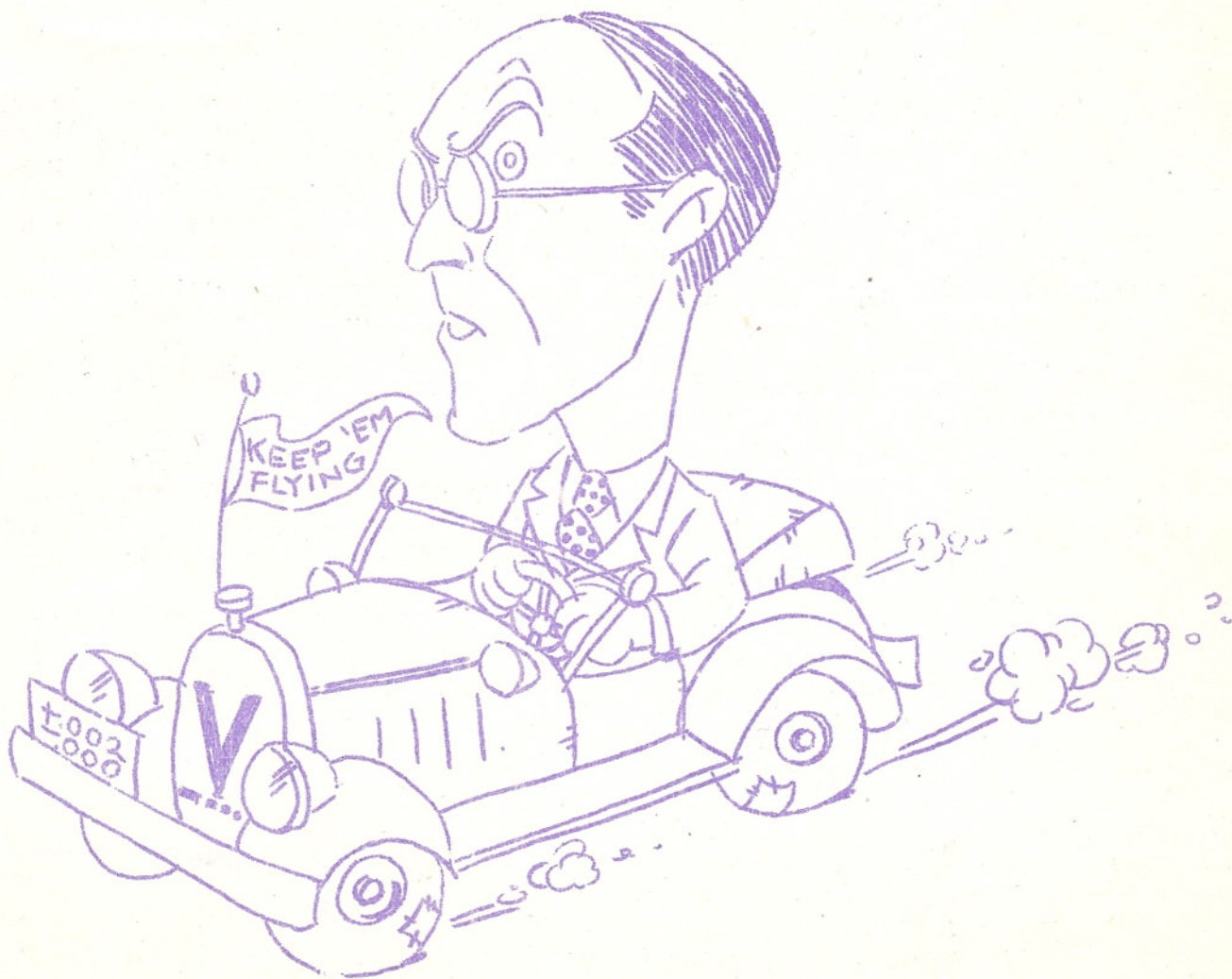
KEEP 'EM FLYING

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It seems that our caricature idea is receiving a very good reception throughout the plant ---

Soooo here we go again.



GUESS WHO?