



LIBRASCOPE EMPLOYEES

November 1953

Lewis Imm Outlines Future of Company



Four Still Competing Gala Yule Dance In Calcutta Playoffs

Librascope's hard swinging golfers are still knocking them down the fairways, and the Calcutta Playoff field has been narrowed down to the semi-finals.

At press time Arnie Brown, engineering, had defeated Bob Sommerville, Navy, leaving just four contestants with a chance at the victory.

The four still remaining were Brown, Bob Berg, methods, Glenn Seltzer, engineering drafting, and Art Bevan, Navy.

Seltzer, one of the remaining contestants, has received a huge vote of thanks from all participants for the vast amount of work he has put into the tournament. In charge of the tourney, Seltzer made up the charts, handicaps, did the ground work and all in all depotents. devoted many hours to seeing that the event went off smoothly.

Slated Dec. 5

Plans are underway for the annual Precisioneer Christmas Dance, to be held at the beautiful and popular Oakmont Country Club in Glendale, Saturday eve-ning, December 5, according to Lyle McDonald, program chair-man.

Ernie Warrens and his band will provide music for the dancers. Those who attended the summer dance will remember Ernie and his fine music. A lovely vocalist will be on hand to entertain.

The dance will be informal, although the ladies who jump at a chance to dress up may wear their formal gowns.

Dancing will start at 9 p.m., and will continue until 1 p.m. A gala program is promised, and McDon-ald said he hopes Librascope emwill turn out strong to

Children Set **Christmas Party**

Preliminary plans for a gala Christmas party for children of Librascope employees have been drawn up by the committee, headed by Carl Culver, assembly, and Ralph Woodward, jig bore machine shop, and a big time for the youngsters is assured.

The party will be held Saturday, December 19, in the park next to the main plant on Flower St. A magician or puppet show or both will be lined up to entertain

the youngsters. There will be gifts and refreshments for all. And, of course, Santa has promised to make a personal appearance.

Notices will appear on all plant bulletin boards, and parents will be asked to indicate the number of children planning to attend. If enough youngsters attend, the committee plans to divide them into two groups-holding one party in the morning and one in the afternoon.

Start Shopping Now For Christmas Items

Precisioneers expecting to do their Christmas shopping at the discount store that delivery cannot be promised on items ordered after December 1. Do your Christmas shopping early.

It is recommended that employ-ees intending to use the facilities of our store place their orders now in order to avoid disappointment.

The easiest way to handle your shopping is to look over the many items on display and make your selection. Among the suggestions are: Dormeyer Fri-Well, regular \$29.95 for \$19.95; six piece stainless steel kitchenware set with rack \$6.95; twenty-four piece stainless steel flatware set; large 72 by 84 inch blankets \$6.00; large silver plated salad fork and spoon \$4.50; 15 inch copper serving trays \$3.25. There is a fine selection of electric sheets and blankets, Bates bedspreads, electrical appliances, Ronson lighters, Parker Pen and Pencil sets, mens' and ladies' wallets and

Catalogs from the following local wholesale houses and admittance cards are available from Eileen: Havens, Rolfe, Phillips, Lamson & Gilbert, Columbia, Bentleys, and Coles.

For home-owners there is a special on thermostats. Install a Minneapolis-Honeywell temperature control and be ready for winter weather.

In the next few years the electronics industry will surpass the automobile industry in dollar volume, and Librascope may expand more than seven fold during the next five years, with a production shop totaling 500,000 square feet.

This was the challenge thrown at Librascope employees recently by Lewis Imm, president, as he addressed two separ-

ate dinner meetings.

Aid Club Help Only for Needy

Since 20 percent of the funds collected by the Aid Club is being set aside to aid Librascope employees, the Aid Club Committee wishes to point out the conditions under which such help might be available.

All of us occasionally are ill or have accidents which require medical attention and cause us to miss work for a period. Such cases normally are compensated by the company sick leave pay and group insurance.

However, occasionally expenses are greater than benefits received, for a short period of time. In most of these cases a Librascope employee may borrow from the Credit Union, and thereby take care of himself, with the opportunity of repaying the money when he is again on his feet.

repaying the money when he is again on his feet.

From time to time many of us suffer the loss of someone in our immediate family. At such a time the Precisioneers act for all of us by expressing sympathy with flowers

flowers.

In other words, in the great majority of cases, the committee feels Librascope employees are able to and want to take care of themselves.

Money set aside by the Aid Club

Money set aside by the Aid Club Money set aside by the Aid Club is for use only in cases of extreme hardship, as where illnesses lasting six months or a year are not covered by group insurance, or where medical costs are extremely high.

The fund is not intended as an additional type of group insurance to maintain an employee's wages, but will be used in cases where the customary avenues of assistance are far exceeded.

Distribute Handbook

To enable each Precisioneer to have his own copy of the Librascope Employee Handbook, the personnel department recently distributed nearly 1000 copies of this booklet.

The major purpose of the hand-book is the clarify company pro-cedures and policies, and to guide employees in the proper perform-ance of their duties by outlining rules, regulations, privileges and benefits. benefits

The 12-page booklet fills a long felt need for a convenient source of information, and contains more

A meeting for engineering employees, held at Hody's Restaurant October 19, developed the theme that our engineering department has proved itself capable of top performance by the results.

partment has proved itself capable of top performance by the results shown in the recent instrument show and the development of the Mark 107 system.

Pointing to the success of these programs, Mr. Imm went on to discuss future engineering programs and expansion. He noted that a little over three years ago the total company work force was less than the present size of the engineering department.

"Such growth must continue,"

"Such growth must continue," he said, "if we are going to keep up with the research and developup with the research and develop-ment program which is now going on in the electronics industry." The need to keep up Librascope's high quality work was emphaized. Don Webster, chief engineer, closed the meeting by telling the group he felt time and timing were two extremely important factors

two extremely important factors with us. We cannot change our schedules, he pointed out. We can change the type of engineering, the number of people on a project, and other variables—but the sche-

dule remains.

He said there are many programs awaiting our successful completion of current projects and ability to increase our capacity. Such programs include development of complete systems for aircraft fire control, digital systems for anti-submarine work and digital systems. ital anti-aircraft systems. If we miss on our timing someone else may receive the jobs ahead of us,

may receive the jobs ahead of us, Webster warned.
At the Keymen's dinner, held October 23 at Hody's, Mr. Imm further emphasized the need for overall expansion, with particular reference to the need for all employees to grow as invidiuals in order to meet the challenge of bigger positions which are sure to be open.

be open.

He stressed the number of industries and merchandising fields in which development is moving toward automation. Some of those mentioned were communications, petroleum, banking and retail

Commenting on the possibility that within five years Librascope may expand seven fold, Mr. Imm closed with the challenging question which all of us must answer individually and collectively.

"Are we ready for all this?"

than 40 topic titles and the answers to many of your questions. Additional copies are available in the personnel office. Newly hired employees are presented with a copy during their orientation tour.

Here's Your Personnel Department



READY TO SERVE YOU-These are the people, members of Librascope's personnel department, who serve you in many ways during your stay with the company. They are, left to right, Marian Parker, Dick Hastings, (personnel manager), Don Runnalls, Helen Piroli, Mac McKeague, Dick Bartlett, Mary Snyder, Mable Steiner and Gena Velasquez.

Personnel Dept. Plays An Important Role In Growth and Development of Your Company

Chances are your first contact with Librascope was through the personnel department. And, whether or not you are aware of it, this department continually affects your job as you

continue progressing with the company.

Today, the personnel section is a vital unit in most fields of industry, but it was not always so. Up until the 1930's personnel work was relatively simple and elementary. The job foreman stopped outside the shop, took a look at the group of anxious unemployed, then made his picts then made his pick.

However, industry soon came to realize that employer-employee relationship is a complex problem, and that many factors combined to make a man either an efficient worker. As companies grew in size, worker. As companies grew in size, direct management by owners diminished, and it was necessary to establish departments which recognized workers as individuals within the organization as a whole, and which would delve deeply into the field of human relations.

The government entered the picture with labor legislation, and organized labor became a more important factor in the total employment effectives. ployment situation.

ployment situation.

Personnel, or employee relations, departments soon became vital units of most companies, and have continued to grow in importance with each passing year.

Heading the overall personnel section at Librascope is Dick Hastings, who directs the activities of the department and is responsible for policy recommendation and the for policy recommendation and the planning and developing of programs for carrying out policy. Constant review of personnel activities is made by Hastings, as needs change with growth and expansion of the company.

Your first contact with personnel probably was in the employment section. As supervisors need additional or replacement workers, they submit an employee requisition form to personnel.

Recruiting for these openings is handled in several different ways. First a study is made to determine if there is anybody in the company who can qualify for promotion or transfer to the job in question. Under the company policy of for policy recommendation and the

promotion from within this is an important responsibility of per-

one qualifies, the depart-If no one qualifies, the department tries newspaper advertising, radio spot announcements, advice to Librascope employees, or any other source that appears practical for the job concerned.

Mac McKeague is responsible for coordinating the recruiting program. When an applicant comes in he will be interviewed by Mable Steiner, who will review his quali-

Steiner, who will review his qualifications and determine if he has the minimum requirements for filling the job opening. If so, he will be referred to the supervisor concerned, who will then make the final selection.

final selection.

When a new employee starts work at Librascope, many records and forms must be prepared in order to follow his progress with the company. He will have a personnel folder in which all notifications or changes affecting his status will be filed. He must sign various papers which enable the company to verify his references and meet Navy requirements with reference to security. He must be final selection.

and meet Navy requirements with reference to security. He must be photographed and fingerprinted for identification purposes. Most of these records and changes are taken care of and coordinated by Gena Velasquez and Helen Piroli.

Another big responsibility of personnel is employee relations. In this field personnel assists top management in formulating policies which will be applicable to employees. Under this heading comes assistance to individuals or groups within the company. This assistance may simply be a counseling session, or it may involve helping an employee with a group insurance problem. In the later case, the worker will discuss his problem with Mable Steiner, who handles the group insurance program.

The company has become active

The company has become active recently in the field of employee

training. Dick Bartlett, with manw years of training experience in and with the Navy, is the company training specialist. The aim in training is to provide instruction which can enable employees to improve themselves and benefit the company through better and more efficient work performance.

The training section also is concerned with such things as indoc-trination courses to help new em-ployees fit themselves into the company as rapidly as possible. Training also is given to supervision, since supervision is a special job in itself.

The field of employee services is important to the personnel department at Librascope. The department is primarily interested in instituting programs which will help both the company and em-ployee. It is Librascope's feeling ployee. It is Librascope's feeling that once such programs are started, they belong to the employees, themselves. However, in the first stages of any program personnel steps in to lend a hand.

Some of these programs have been the Credit Union, Librascope Aid Club, Precisioneers, LibraVets, Librazette and others.

Another function performed by

Librazette and others.

Another function performed by personnel is the interpreting of various state and federal labor laws and administering various provisions of the union contract with bargaining unit employees.

In a plant handling classified contracts there is quite a plant protection and security problem. Don Runnalls is the chief guard, and is responsible for seeing that good security conditions are maintained. tained.

tained.

Personnel also maintains the first aid and safety program. Mary Snyder, R. N., is the capable nurse who tends to the health problems of employees, and Mac McKeague is chairman of the safety committee, which is composed of Librascope employees from the shop and office.

X-Y Plotter Is Good Example Of Developments for Industry

The X-Y Plotter, which made such a hit at the ISA Show in Chicago recently, is a good example of the progress being made by Librascope in developing instruments for use by industry.

The company is presently building 12 plotters for Engineering Research Assciates, a subsidiary of Remington Rand, for use in their supersonic wind tunnel computa-tions. Industry has given the in-strument an excellent reception, and it is hoped a large-scale pro-duction of the device will be possible shortly.

Approximately four months ago Approximately four months ago it was decided that previous de-signs which incorporated wire cables to position the pen on the plotting surface were not satisfac-tory from a standpoint of long

Bud Linsley, designer for the engineering department, was asked to do some independent thinking on the project. He did. Approaching the problem from an entirely unique standpoint, he came up with a design which does not use cables, tapes, or lead screws, but incorporates a floating differential gear train and a conditional c differential gear train and a con-cave plotting surface. Another in-novation incorporated utilizes a model airplane fuel regulator to control ink flow.



Back in electronics, Leonard Ludvigson and Dave Pickens, who have done the electrical design work on the plotter, are hard at work making alterations which will make it an even more versatile instrument. A patch board—a sort of miniaturized PBX switcha sort of miniaturized PBX switch-board, will be installed to allow the plotter to perform simple arithmetical operations on data before it is plotted in graphic form. This also will serve to di-versify the number and type of inputs which the plotter will ac-cept.

The recorder will plot individuall points to make up a graph or draw a continuous curve by the mere flick of a switch on the front panel. Various inputs to the plotter panel. Various inputs to the plotter can be accomodated, such as a keyboard which enables the operator to automatically plot a graph from tabulated data; and an IBM converter which takes information stored on IBM punch cards and displays the information contained in the card on graph paper.

Various analog data also may be recorded, such as stress-strain diagrams, vacuum tube charac-teristics and wind tunnel computa-tions. The plotter has been designtions. The plotter has been designed for ease of viewing the chart, which is mounted on a concave cylindrical surface. Controls are available at the front of the instrument for setting up the zero adjustment and scale expansion on either axis. The plotter can be placed on a desk or mounted in standard relay racks.

One feature of the Librascope

One feature of the Librascope plotter which makes it stand out in its field is the speed with



FOR WOMEN ONLY

Our first exclusive for the month! A member of our own fair sex has reached the heighth of recognition, that of "Lead Woman" in the burr department. The deserving gal is Ruth Lanthrip, and we all wish her the best of

We are sorry to relate the assembly department is less fortunate. Ruth McKabney has been among the absentees due to injuries sustained in an automobile accident. Also Margaret Baumgarton who is suffering from injuries en, who is suffering from injuries received in a freak mishap. We wish the girls a speedy recovery.

BRIEFSIIII

A word of warning to all Li-brascope pedestrians. Keep off the streets. Alma King has gotten her driver's license and is on the loose with her new car.

By the way, who is the lucky female in the jig bore department contemplating a trip to the altar?

contemplating a trip to the aftar?

The many "Tupper Ware" parties given by the girls at Librascope have been a great success, the last one given by Ginger Andreason was a "real gone" affair, Eh, Girls? Oh! those grasshoppers.

Has anyone noticed the pink or twitching poses on the girls on the

twitching noses on the girls on the Mark 5 line? Could it be the result of all the rabbit food?

There is no vacation for Dan Cupid at Librascope. His newest victim is Marion Burrus from master scheduling, who is getting married December 12. Lots of luck to you, Marion!

We hope you all enjoy our "Chicken Chatter" column. Until next month, then, as one chicken says to another "Cluck, Cluck, translated "So Long."

Navy Films Shown

Nearly 100 Librascope employees recently saw the official Navy films on the theory and operation of their automatic fire control system. Various units of the system manufactured by Librascope were shown and explained in a manner that the layman could understand. The films consisted of introduction, theory, and operation of the complete system. They were shown in the engineering depart-

which the pen can be made to traverse the plotting area. Full scale traversing can be done in one second in the long axis, and 8/10 of a second in the short axis.

Lure of Fast Buck Drawing Many to Fabulous Las Vegas

Many Librascope employees who enjoy wagering a farthing now and again on a fast game of tiddly winks have been descending like locusts on Las Vegas during the past few weeks.

Also listed as reasons for making the trek to the Nevada glitter city are fine floor shows, excellent food and lack of L.A.'s particular plague, the smog.

The latest to report on the smiles

The latest to report on the smiles and frowns of Lady Luck are Lyle McDonald, Lloyd Somerfield, Kenneth Whetsel, Dick Miller, Bill Bietsch and Phelix Ellingson.

In addition to their own money, these six invested some cash from a so-called "Las Vegas Fund," contributed to by various Precisioneers.

The group arrived in Vegas ear-The group arrived in Vegas early Saturday evening, and took in floor shows at the Flamingo and the Desert Inn. By 3 a.m. Dick Miller was "ready." The dice, however, ran cold. Lloyd Somerfield took over, made two fast passes, quadrupled the remaining funds, and wisely quit. So they ended by doubling the money furnished by trusting Librascope employees.

After the successful gambling, all six visited the Sands, then the Last Frontier, where they enjoyed

a fine breakfast.
All in all, a successful trip.

Parking Affected By Building Plans

According to the latest informa-According to the latest information, the new building has been planned in such a way that it will cover approximately half of the present parking lot. The first step will probably be to grade and move some of the earth from the railroad tracks to the lower part of the lot. Then the new lot will will be black topped.

During the initial period there will be difficulties in parking, and the company has indicated it will appreciate cooperation during this

appreciate cooperation during this time.

BIRTHS

It was twins last month for Dan Fritzpatrick, jig bore room. Both were boys, both weighed four pounds, five ounces. They were born October 23.

Baby Kathy Sue Frazier received recognition in the local paper at the early age of two days. Kathy was the first baby born in the new addition to St. Joseph's Hospital. John Frazier, Mark 5 line, is the father. Kathy was born October 11.

Bill Tracey, publications, last month became the father of a girl, Kimberly Elise. Kim was born October 7 at Van Nuys.

Blankets also were given to the following proud parents last month, Eileen Brown Precisioneer

secretary reports:
Clare Burgis, engineering, a
boy born October 20.
David F. Cosley, machine shop,
a boy, Steven Michael, born October 30. tober 30. Victor Estrada, machine shop, a

Howard Motter, adjustment, a girl, Debra Lynn, born November

Marvin Butler, production con-trol, a boy, Marvin, born October

Louise Conetta, mills, a girl. Bob McIntyre, electronics, a boy.

Bowlers Bowl Again

Bowling league competition began again at the Burbank Alleys November 12, after an enforced layoff while the alleys were being remodeled.

It was expected the new automatic pin setters would cut down the waiting time, and bowlers were anxious to get started again.

Ross Smith — Machinist, Astronomer

Fifty years working with machines and 42 years as a practicing machinist—this is an indication of the background of the large, burly man you're likely to see smoking out the solution to a technical problem in machining. Literally smoking out the problem, with a pipe as large and burly as its owner.

This is Ross Smith, a man who combines a hobby of astronomy and a vast knowledge of all things

and a vast knowledge of all things mechanical.

Ross was born July 9, 1887, in Hunt, New York, and took an early interest in mechanics. After completing his schooling in 1903 he went to work with the Robeson Cutlery Co., Perry, N. Y., making knives. By 1907 he had become convinced automobiles were here to stay, and he joined

making knives. By 1907 he had become convinced automobiles were here to stay, and he joined the Pierce-Arrow Company, remaining with them until the urge to go West got too great.

In Logan, Utah, he met and married Adelia Marie Peterson in 1917. In 1922 a daughter, Cora Margaret, was born.

Utah was West, but not far enough for Ross, so he moved on out to Los Angeles, and in 1925 went to work for the Los Angeles Herald-Express, as a machinist. During the '30's he was with Warner Bros. and Twentieth Century movie studios, then with the tury movie studios, then with the Maier Brewing Company. From 1939 until 1941 he worked as maintenance machinist with the Los Angeles Examiner.

During these years Ross became interested in amateur astronomy, and in 1938 he and four other astronomers got together, bought some land in La Crescenta, and formed the La Crescenta Observatory, Inc., a non-profit organiza-tion. The aim of the group was to build a 21-inch reflector telescope

—an ambitious project.

Using their own money, time and labor the four completed the and labor the lour completed the necessary research and design data and started to work on the site. Then came the war, and the project had to be shelved due to the many demands made on the group for work in other fields.

The project was started again

for work in other fields.

The project was started again after the peace, but work has gone slowly, with only two of the original group still active. Ross estimates that about \$25,000 has gone into the project to date. He now acts in an advisory capacity, and still hopes to see the project completed within the near future.

To go back a bit, in 1941 one

pleted within the near future.

To go back a bit, in 1941 one of the astronomers in the group had two daughters working for Librascope. They talked to Ross about the computing field and the work at Librascope. Ross was interested. In October of that year he started with the company as a machinist. Soon he was promoted

experimental machinist, and in 1942 was made foreman of the ma-chine shop. Within another year he was promoted again, to tool room and parts foreman, where he acted as liason supervisor between parts manufacturing and the sembly and adjustment divisions. Then he became an experimental machinist, working under Willard Opecensky.

Ross Smith's daughter joined Librascope in 1942, and remained with the company until she joined the WAC. She is now married and living in Reseda.

Ross's hobby of designing and building telescopes for amateur astronomers had gained him a wide reputation, and the lure of going into business for himself was

strong. In 1947 he formed the AT&M Supply Company and built a six-inch telescope for the government. He also produced a limited number of kits for assembly by amateur astronomers, and made various telescope parts for the amateur market.

In January of 1951 Ross rejoined Librascope as a technician in the mechanical lab.

Through 50 years of experience with machinery, Ross has acquired a cunning hard to match in regard to building complicated mechanisms for use in performing unusual jobs. He has a determination to stick with a problem until it is solved, and is a great believer in punctuality.

First of New Tools Arrive



Librascope's second DeVlieg Librascope's second DeVlieg
"Jigmille" was rolled through the
machine shop and bolted down
last month. Within a few days the
giant with the delicate touch was
powered up and turning out parts.

It is one of less than a dozen
such tools operating in Southern
California. It is also the first of
over a hundred new machine tools

(not all this big of course) to be added to our shops in the next six months, according to officials.

The new DeVlieghas automatic controls which give the operator greater ease of operation and greater control. Both Jigmilles were manufactured in Michigan from Swiss design.

Club News Needed

The Librascope staff is interested in compiling a list of the in-plant hobby groups and their sec-retaries, and all of you are being called on to assist us in getting our "Hobby Briefs" column up to

Some of the hobby groups believed to be active within the com-pany at present are the Stamp Club, Camera Club, Coin Collectors' Club, Sports Car Club, Choral Group, Lapidary Club and Gun Club.

There are probably many others that we have not heard of, and there are undoubtedly many employees interested in joining these groups or forming new clubs. If you are a member of a club which has not been listed, please notify the personnel office or the Librazette staff member for your department.

Classified

FOR SALE—One only — McCalls Desert Aire lamp, \$20. One only Belgium rug, 9 by 12, rust and blue flower figure pattern, \$10. One only, 30-inch folding brass fire screen, brand new, \$18. See H. Darby, Assembly.

WANTED-A sidewalk bicycle or small-size bicycle, for boy of 7. Phone H. Jacobs, CH. 0-4110 or OL 3513.

Credit Union Books Get Audit

Librascope's Credit Union recby C. J. Reichardt, representing the State of California, and came through with a clean bill of health.

The state looks into the financial status of all credit unions answells. In addition, the credit unions answells.

nually. In addition, the credit union must comply with federal laws and regulations of the Credit Union National Association.

Blood Bank Service Is Available At Plant

Each year, through the coopertion of the American Red Cross Blood Donor Service, arrangements are made for a Bloodmobile unit to accept blood donations from Librascope employees.

These donations are credited to the Precisioneer's Blood Bank, and may be disbursed to any employee or a member of his or her immediate family without charge.

If you should need this service, you may receive authorization by letter from the office of the Librascope nurse for donations from the Glendale Red Cross Blood Bank. Such letters should be presented to the hospital through your physician.

Sing a song of sixpence, My pocketbook was low, The Credit Union filled it, It always helps me so.

Plenty of V.I.P. Pass Through Librascope Doors Each Month

Do you ever wonder about some of the visitors you see in the front office and going through the plant? Well here are a few of the people who visited Librascope in October.

With Lewis Imm you might have seen C. M. Weaver, assistant vice president of the First National Bank of Chicago, and L. C. Small, assistant vice president of the California Bank of Los Angeles

That official looking officer was probably Lt. Comdr. Bartozek, or Comdr. J. T. McKnight, the administrative officer of the office of Inspector of Naval Material.

The engineering department held a three day symposium on computer techniques for some of the people with our sister companies. A few of these were Dr. Drozd and Dr. Garman, vice president and managing director of G. P. L., H. Velton, President, and H. Ziebolz, vice president, of Askania Regulator, and Fred D. Herbert Jr., vice president of Kearfott

Jr., vice president of Kearfott.
You might have seen Major V.
H. Webb, who is at the air force base at Wright Field, in the company of Chet Brandon.
You probably have also seen B.

You probably have also seen B.
J. LaPenta who is a regular visitor
from BuOrd, Washington. Also
from BuOrd have been Comdr.
Lemos, Warren Cathcart, and Mr.
Lorenzo.
You might also have seen a

group of five gentlemen from the National Cash Register Company who were here to look at our payroll installation, which is regarded by National Cash Register as one of the most efficient.

Finally, there is a continuous stream of contractors and others who are "wooing" Cliff Dahl in the hopes of getting some of our new building business.

Fat Removal Aim Of Librascope Club

A certain number of well known men in engineering evidently are having trouble bending over to tie their shoelaces these days. At least, this is the conclusion being drawn from the formation of a new and startling club.

They have originated a group

new and startling club.

They have originated a group called the "Ten Pound Club." Here's how it works. All members weigh in. After the first man loses 10 pounds, they all weigh in again. The one who lost the weight must hold the line for a week. At the end of that period there is another general weighing. Every man kicks in with 50 cents for every pound of the 10 he hasn't lost. Winner takes all.

The latest word is that Joe Riddle, member of the club, took the

dle, member of the club, took the boys out to dinner, at his own ex-pense. Hmmmm. Sounds like dirty

Credit Union Meet

Credit Union officers recently attended a dinner meeting at the Pump Room on Ventura Blvd., where they heard an address on the history of the credit union movement.

In attendance were Mr. and Mrs. Parker, Credit Union treasurer; Mr. and Mrs. Goldstein, Credit Union supervisory committee; and Mrs. Huggins, Credit Union secre-

Promotions

Ruth W. Lantrip from Burrer to Burrer-Leadman.

Sanley S. Bibbero from Editor to Technical Editor.

J. Clayton Gary from Mach .-Toolroom-Ldman to Ass't. Foreman-Mach. Shop.

James B. Halbert from Expedi-ter to Dispatcher.

Robert O. Thiess from Mach.-Milling to Mach.-Milling-Ldman.

Lawrence L. McKinney from

Mach.-Toolroom to Mach.-Toolroom-Ldman.

Frederick J. Killips from Stock-room Clk. to Sr. Dept. Clerk-Mat. Control.

Howard Givens from Insp.-Gears to Insp.-Surface Plate.
Marilyn Marson from Stenographer to Section Secretary.
Elizabeth Robbie from Stenographer to Department Secretary.
Daniel F. Fitzpatrick from Mach.-Toolroom Jig Bore to Mach. Toolroom Jig Bore-Leadman.

Lorenzo Boido from Mach.-Milling to Mach.-Milling-Ldman. Ralph Metz from Mach.-Tool-room Grinder-Ldman to Salvage

room Grinder-Ldman to Salvage Analyst.
Paul G. Benneth from Mach.-Special Drill Pr. to Mach.-Boring Mach.

Employees Gang Up On Exhibits, Shows

Employees in the tooling and model shop have gotten together several times in the past few weeks to attend local events of mutual interest after working

hours.

The group first visited a welding exhibition at the Shrine Auditorium, and followed this up with a trip to the machinery show at Pan-Pacific Auditorium. Deciding the wives should get into the act, a mixed group next attended the stage play, "Mr. Roberts."

It is understood other such work groups are being formed within Librascope to share common interests and activities after hours.

For further information contact Cesar Goldstein, Bob McFarlin or John Buckens.

Leroy Tarter Weds

Wedding bells rang last month for Leroy G. Tarter, mills. He was married October 10 to Doris Greenlaw, of Los Angeles, in the Little Brown Chapel in the Valley, North Hollywood.

There was an old lady Who lived in a shoe She had so many debts She knew not what to do.

Her Credit Union taught her Where to save and how to borrow,

And now she lives in splendor Without a bit of sorrow.

Parents Die

Condolences from fellow employees went to Ruth Chandler, lathes, last month. Both of Ruth's parents died between October 6 and October 8.

Avast Lippy! Don't Ye Spy That Safety Problem?



Lippy created by Joe Riddle

Librazette Editor **Gets Navy Training**

Genial Jim Lewis, publications, co-editor of the Librazette has just returned from a two-week jaunt to Washington, D. C., as a guest of

to Washington, D. C., as a guest of the U. S. Navy.

Lewis, a Lieutenant, jg., in the Naval Reserve, returned to active duty for the two-week period and received on-the-job training from the Public Information section at Washington. While there he studied radio, magazine, television, motion picture and newspaper work in connection with Naval public relations.

Taking a bit of a fireman's holi-

Taking a bit of a fireman's holi-day, Lt. Lewis also found time to-visit BuOrd and talk about Librascope publications with officials there.

Peter, Peter, pumpkin-eater, Had a wife and couldn't keep her,

He keeps her very well just now, The Credit Union showed him

Adjustment Dept. **Given Instruction**

The adjustment section has been given a 20 hour course of instruction in "Electrical Computing components and Synchro-Components," "Electronic Circuits Related to Servo-Mechanisms," and "Electronic Measuring Instruments" by Nolan Kroninger and Don Lusk from the electronic engineering descriptions.

gineering department.

The course was presented to give adjustment section personnel a broader knowledge of the mechanics and techniques of adjusting as well as an introduction into the theory of operation behind certain electronic computer com-ponents with which they are working daily.

Mistress Mary, quite contrary, How does your garden grow? With planted seed, I meet the

Of problems all in a row.

City of Hope Gets Aid Club Money

The first donation by Librascope's newly formed Aid Club, in the amount of \$100, went to the City of Hope Telethon.

In thanking the club for its donation, the charitable organization outlined a program for a City of Hope Medical Center and plans for fighting catastrophic diseases. Through donations by many clubs Through donations by many clubs and individuals they were able to reach their goal of more than \$200,000.

See Your Credit Union For Financial Planning.

The Librazette

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