DEC 1956





Xmas Charity Drive Nets \$1600 With 4 Days to Go

Keep That Christmas Feeling

Have you ever found it necessay to do a bit of lastminute shopping a few days before Christmas—or possibly on Christmas Eve?

Even though everyone is tired from the hustle and bustle, folks take with a smile crowded elevators, packages pushed in their faces, stepped on toes things that ordinarily would bring forth frowns and sharp words.

You hear "Merry Christmas" being called on all sides - more often than not to total strongers. Forgotten, for the moment, are the little, petty griev-

ances and problems of everyday living. There is a warm, friendly feeling in the air that touches everyone.

What a happier world it would be if the true spirit of Christmas —the spirit of tolerance, kindness and understanding - would inspire and guide each of us all year long.



More Than 750 Employees Participate in Program to Benefit Crippled Children

Librascope walls glowed with the holiday spirit this month as the second annual Christmas Card charity drive entered its final days.

More than 750 employees had expressed holiday greetings to their fellow workers by placing brilliantly colored ornaments on their department trees as the LIBRAZETTE went to press.

They had contributed approximately \$1600 which will go toward purchase of orthopaedic equipment for the Glendale Society for Crippled Children.

Last year 997 employes con-tributed \$2200 for the benefit of the Los Angeles Orphans' Home Society. Percentage of participation then was 93.

As of Dec. 10 with the deadline still four days away, 78 percent of Librascope employes had joined the campaign to help handicapped youngsters in lieu of the mass in-plant exchange of Christmas cards.

Participation in this year's drive compares favorably with that of last year and Chairman Don Bourquin, along with his fellow committee members Arlene Hesse, Keith Kinnaird, George Metcalf, Ann Pavelko and Patt Richards, express collective "Thanks" for your cooperation.

Santa Thrills Kids At Annual Party

Santa Claus was once more able to work the annual Precisioneer Children's Christmas party into his busy holiday schedule and to make approximately 550 Librascope offspring happy in the process.

spring happy in the process. Santa made his appearance at the Glendale Hoover high school auditorium about 2:00 p.m., Satur-day, Dec. 8, and found time to distribute a variety of presents to the excited throng of youngsters. Mary Snyder, Librascope nurse, rendered valuable assistance to jolly St. Nick in this important undertaking. undertaking.

Earlier, the children and their parents got a big kick out of viewing several cartoon features

Holiday Schedule Juggled to Give **Us More Time Off**

Librascope employes will enjoy the benefit of extended holiday weekends over both Christmas and New Year's according to a recent announcement by Mac McKeague, personnel manager. Our holiday schedule will be as

follows:

Dec. 22 through Dec. 25plant closed.

Dec. 26 through Dec. 29-regular work schedule. Dec. 30 through Jan. 1 -- plant

closed.

Jan. 2 through Jan. 5-regu-lar work schedule.

Premium rates will be paid for work on Saturday, Dec. 29. All employes are expected to re-port for work on that date since it will be a regularly scheduled work day. work day.

Saturday, Jan. 5, will also be a regularly scheduled day of work and pay for it will be at the straight time rate. All shifts will work their regu-

Let's try to remember to keep that "Christmas feeling" all through 1957.

Determination of specific equipment which will be purchased for the Society was to be made the week of Dec. 10. Wheel chairs and walkers for use by children in their homes are among the major Society needs.

Rites Held for Wilbur Stickler

Funeral services were held Nov. 23 for Wilbur M. Stickler, a Libra-Scope employe since June, 1952. More than 25 of Mr. Stickler's Librascope friends and fellow workers attended the services at the Kiefer and Eyerick mortuary in Glendale. The body was returned to Chicago for burial.

Mr. Stickler died Nov. 19 of complications following a stroke which he suffered Nov. 4. He is survived by his wife Annette and a daughter Jacqueline Nanette, 7 months. The family resided at 2305 E. Glenoaks Blvd., Glendale.

The deceased man was born in Chicago Mar. 8, 1908 and was graduated from a Maywood, Ill. high school in 1927.

During his four and one-half years with Librascope, Mr. Stick-ler worked in the Accounting department, first as a cost clerk, more recently as a time checker.

Mr. Stickler's many Librascope friends and acquaintances extend their whole-hearted sympathy to the bereaved family.

GPE Officials Visit Librascope

Herman G. Place, president and board chairman of General Pre-cision Equipment Corp., was a Nov. 29 Librascope visitor.

He was accompanied by W. A. Reichel, GPE senior vice presi-dent — engineering, and William Roth, manager, office of the senior vice president—engineering.

Don't miss Librascope's "You and Your Future," broadcast Mon-day through Friday at 6:55 a.m., over radio station KABC.

shown by projectionist Fred Thiel, engineering-special devices.

The films were preceded by a Christmas carol community sing directed by Master of Ceremonies Garrett, engineering-com-Bob mercial.

It Took Cooperation!

lar schedules on Friday, Dec. 21

The Company is again cooperat-ing with local safety and law en-forcement agencies to make this a safer and a happier Yuletide season for everyone.

(Continued on Page 4)

First RAT System Goes Out on Schedule

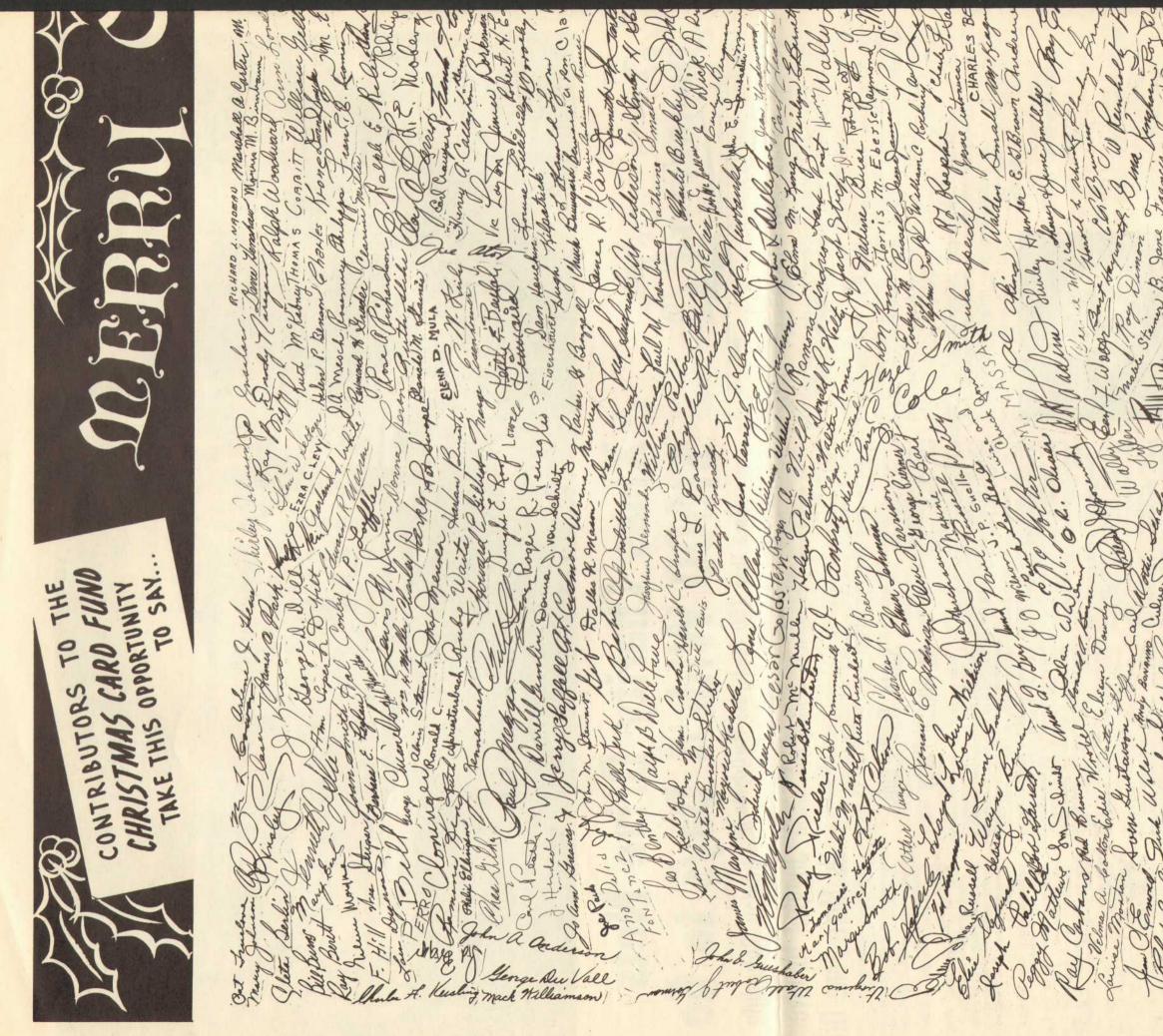
Congratulations were expressed by President Lewis W. Imm this month to the many Librascope men and women who helped the Company meet an exceedingly tight delivery schedule on our first RAT system.

More than a year ago, the Company set Nov. 1 as the target date for delivery. The bulk of the system was delivered to Long Beach Naval Shipyard Nov. 10, and the balance was shipped Nov. 26.

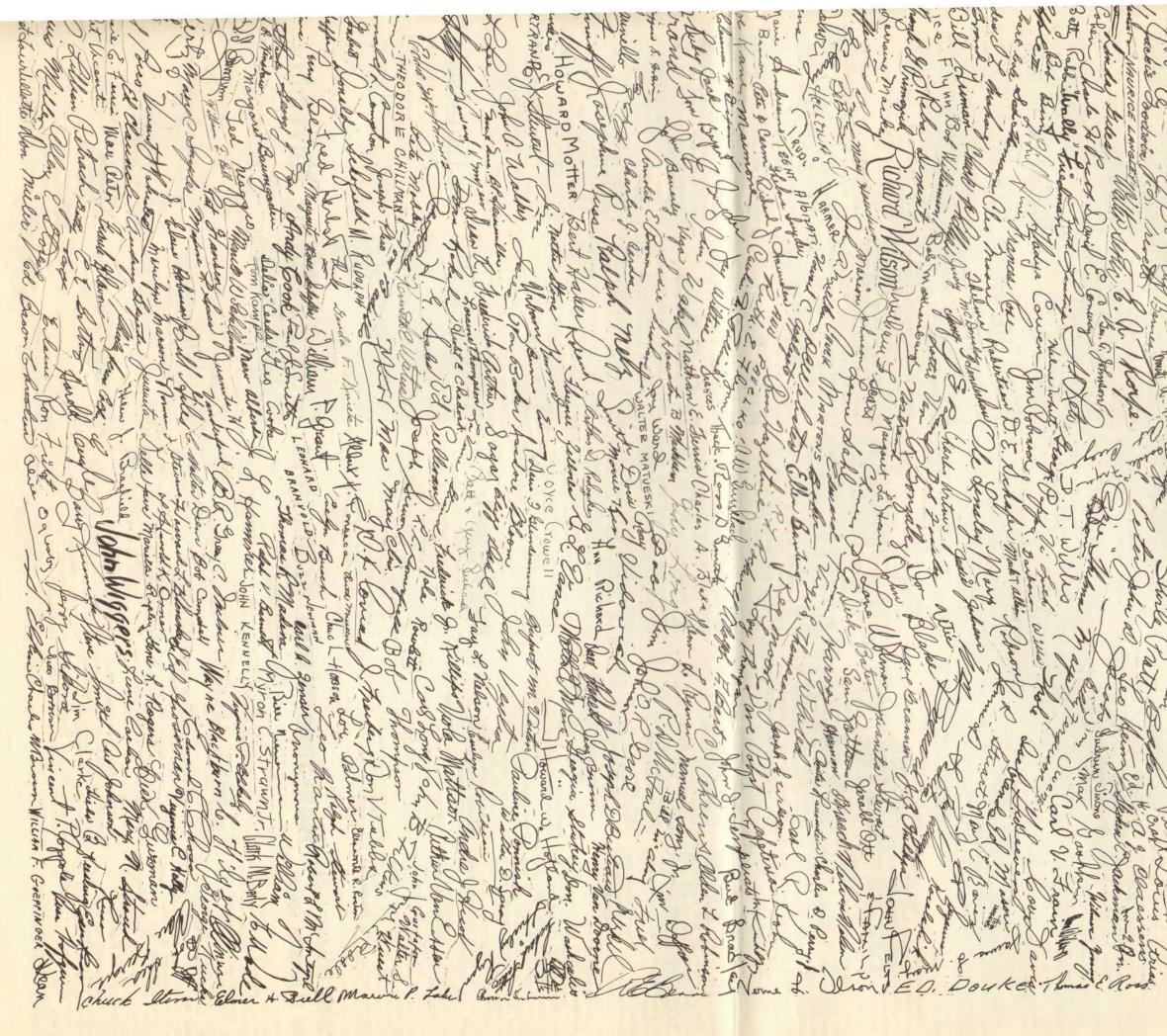
Mr. Imm, in a recent memo, pointed up the fact that despite the difficulties involved in the design and manufacture of this first system, we were able to meet our commitments through excellent interdepartmental cooperation and performance.

Meeting delivery schedules is important to everyone in the Company, he said, for it builds customer confidence in Librascope and this confidence is essential to our future.

In conclusion Mr. Imm extended his personal thanks to everyone involved for a job well done.



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Page 4

Ed Dobstaff Heads Up Drive to Cut Parts, Materials Handling Damages

Improper packaging, storing and handling of materials and parts can be an expensive, and sometimes overlooked, part of a company's operating costs.

In an effort to reduce the damage to materials and parts resulting from these conditions, a committee has been named to establish a permanent parts and material handling and packaging program.

Dobstaff is Chairman

Ed Dobstaff has been appointed permanent chairman of this committee reporting to Harlan Buseth. He will devote full time to initiating and carrying out the program it establishes

Assisting Ed in setting up the program are Bill Bietsch, materiel control; Norm Nelsen, purchasing; Ralph Metz, inspection; Ozzie Os-borne, methods; and Art Pederson, production control.

The committee will be responsible for investigating and recommending corrective action where required in all phases of parts and materials handling from receiving through shipping.

Handle It Right

It will have similar responsibility for implementing proper parts packaging and handling in all work and storage areas so as to reduce scrap loss and rework to an absolute minimum.

The committee will also investigate and recommend such corrective action as may be necessary in promoting good housekeeping and cleanliness in all work areas.

It will have the further responsibility of investigating and recommending corrective action as to providing each department with suitable containers and proper packaging instructions where needed to protect parts and materials in handling and moving.

Program Underway

The committe has already made recommendations which have been acted upon in several of these areas.

For example, it has requested that full utilization of existing equipment and containers for safe-guarding parts and materials during handling, moving and storage be made.

Once this is accomplished the committee will be in a better posi-tion to make recommendations for the acquisition of any additional equipment needed.

It has set up a central storage area for parts containers to facilitate their use and availability.

It has made recommendations for rearranging a portion of the assembly area. The new arrange-ment has provided needed space for storage with less interference to assembly operations.

New racks are also being provided on assembly benches on recommendation of the committee. These racks will permit storage of parts on the benches where previously they have lain on the floor, on a chair or were stored haphazardly in a cardboard box.

The new set up will help protect delicate mechanical and electrical components and will make the as-sembler's job easier.



Librascope welcomes the follow-ing new employees who joined us during November: **Dayton Office**

Olympia Honeycutt Department Secretary

- Washington Office
- Gay Parks Department Secretary
- **Engineering-Administrative** David Kingsbury Engineering Draftsman Joanne Smith

General Clerk Raymond Steinhoff Engineering Draftsman

Engineering-Airborne George Connell Jr.

- Mathematician Joseph Insalaco
- Engineer
- Engineering-Shipboard Tomo-aki Hayata Mathematician

Joseph Item

Electronic Technician Barry Ives Engineer

Martin Rudolph Electronic Technician

- Electronic Technician Machine Shop Nicholas Chiapel—Mills Tony Gaines—Burring Sherman Greengus—Mills Henry Kaminski—Lathes Martin Pusl—Burring Alvin Stewart—Burring Harvey Whited—Burring William Young—Burring

Manufacturing-Administrative Harvey W. Smith Assistant to Production

Manager

Materiel Control Raymond Audas

Stockroom Clerk Louis Parillo Stockroom Clerk

Methods

- Joyce Crowell General Clerk
- Model Shop Charles Holub Experimental Wireman
- Vincent Loeffler Experimental Machinist Lester Moberg Experimental Machinist
- Personnel
- LaVerne Strand Stenographer
- Production Control Laverne Billinger Parts Mover
- Ernest Bowen Parts Mover
- Shipping and Receiving
- Joseph Heier

- Toolroom Grinder
- **Engineering-Special Devices**

Lyle Crawford Junior Engine

THE LIBRAZETTE

Tool Program Tailored to Requirements

A machine tool replacement pro-gram geared to the exacting de-mands of precision production for the military and tailored to meet future Librascope manufacturing requirements is now in its second year of operation.

Phase One of the program in-volves replacement of Governmentowned machine tools that either are obsolete or have exceeded established machine maintenance cost limitations for upkeep and repair.

Phase Two involves acquisition by Librascope of new tooling that will enable the Company to maintain a competitive footing in the industry.

Responsibility for both phases of the program rests with Ivan Franklin, manufacturing adminis-tration; Charlie Cole, tooling; and Eloy Barrios, accounting.

These men consider a number of factors in recommending replacement of existing or acquisition of new machine tools, whether by the Government or by Librascope.

They examine machine maintenance and property accounting records; study new contracts in relation to probable tooling needs; and

keep an eye on production trends, and keep an eye on production trends within the Company. Replacement of Government-owned machine tools is accom-plished through the U.S. Navy's Bureau of Ordnance Machine Tool Division Division.

During 1956, Librascope requested replacement of seven machine tools, most of them pre-World War II models. The oldest of them, a Blanchard surface grinder, was built in 1914.

The Bureau was able to provide replacements for five from its machine tool pool. The new tools included three milling machines, a centerless grinder and a surface grinder.

Requests have been submitted for replacement during 1957 of three mills, two grinders, a radial drill press and an engine lathe. This equipment is 12 to 18 years old.

Under Phase Two of the program, the Company purchased two Traub automatic lathes in 1956. Built in West Germany, the new built in west Germany, the new tools are used for production of such relatively high volume items as gear blanks and shafts. Stand-ardization of components played

a big role in their acquisition. Plans for 1957 call for expansion of the Company machine tool procurement program especially in the areas where costs can be re-duced significantly and scheduling improved.

Holiday Schedule

(Continued from Page 1) Because many office and shop Christmas parties have been followed by tragedy and death, no Christmas parties will be permit-ted in the plant. You are asked not to bring packages into the plant on the Friday before Christmas.

As in past years, any employe sing intoxicants during working hours will be clocked out and sent home.



LIBRASCOPE GOLF League champions-1956 variety-give out with victory smiles following receipt of trophies commemorating their feat. The new champions are (1 to r) Glen Seltzer, Otto Gelormini, Al Werner, Captain Art Davis, Joe Freiburg and Don Welty. Missing from the line-up is the seventh member of the team, Librascope President Lewis W. Imm. (Photo by Duggan)

Golfers Elect '57 Officers; Award **Team Trophies at Final Meeting**

Librascope golfers wrapped up their 1956 season and made ready for 1957 at their final meeting 13 in the Building No. 1 conference room.

Highlights of the meeting included presentation of awards to the first, second and third place finishers in the 1956 Librascope Golf League; balloting on officers for 1957; and showing of three instructional golf films.

Ed Sullivan, this year's golf committee chairman, presented the first trophy to Captain Art Davis of the league champion Team No. 7. Art's aggregation managed to nose out Ed's Team No. 4 in the

Harlan Buseth Names Two Men **To Staff Posts**

Harlan Buseth, production manager has announced the ap-pointments of Ivan Franklin and Harvey W. Smith to staff posi-tions as Assistants to the Produc-tion Manager.

Ivan, a ten-year Librascope veteran, will assist Mr. Buseth in the area of mechanical production.

Harvey Smith, who joined Libra-scope in November, will act in a staff capacity in the area of electronic production.

While new to Librascope, Mr. Smith has a background of many years of experience in the electrical and electronics field. He is a graduate of the University of Southern California with a B.S. degree in electrical engineering.

Prior to joining Librascope, Mr. Smith served as production manager of Kearfott Company's Western Division plant in Van Nuys. He has been associated with other leading electrical firms where he has specialized in the engineering

last round of play.

Trophy winning members of the team included Joe Freiburg, pur-chasing; Otto Gelormini, engin-eering-airborne; Librascope President Lewie Imm; Glen Seltzer, personnel; Don Welty, military sales; and Al Werner, engineeringshipboard.

December, 1956

Second place trophies went to Sullivan; Cliff Godwin, engineer-ing special devices; Ross Hazel-tine, model shop; Dana Nixon, acounting; Jack Perry, tooling; Rudy Rieder, engineering-adminis-trative; and Bill Walker, produc-tion control tion control.

tion control. Bill McAboy's third place fin-ishers were awarded instruction books on golf. Team members who will spend the winter months reading how it should be done include Frank Copple, engineering-administrative; Bob Gorman, ac-counting; Dave Hackett, engin-eering-shipboard; Norm Nelsen, purchasing; and Voyle Sipes, pro-duction control.

Prizes were also awarded to golfers who contributed the most goners who contributed the most to their teams during the season. Winners included Bob Berg, meth-ods; Cliff Godwin; Glen Seltzer; Voyle Sipes; and Vice-president Lindy Lindahl.

Officers elected for 1957 were: president, Bob Sommerville, eng-ineering-shipboard; vice-president, Carl Culver, wiring; treasurer, Chuck Keesling, machine shop; secretary, Joe Mesch, personnel; and board members Wally Jobe, Burbank Division; Andy Lee, ad-justing; and Arnie Brown, engin-eering-shipboard.

The Librazette

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Editor J. A. Mesch Art Editor Photographers Keith Kinnaird Lee Duggan and Earl Crawford

Shipping and Receiving Clerk Blanche Staines General Clerk Toolroom Edward Craft

Charlotte Hoskinson Named Head of Blueprint Control

Appointment of Charlotte Hoskinson to the newly created posi-tion of Supervisor of Blueprint Control in the Engineering Services Section was announced offic-ially Nov. 19.

The new post was created to bring control of the reproduction group and the drawing release group under one person. Heretofore, the groups had functioned as separate units with Charlotte guiding operations of the repro-duction group and Donna Cole serving in a similar capacity for the drawing release group.

Mrs. Cole terminated earlier in November after more than six years with the Company. She is the wife of another ex-Librascope employe, Carl Cole, and is the sister-in-law of Chuck Baumgard, engineering-administrative.

Robert Shea Senior Designer and production of wound components.

Correspondents Myrtle Gross, Engineering Services

Non-Supervisory Promotions ing

congratulates the following Librascope em-ployes who received promotions during the month of November:

Accounting

Helen Brasfield promoted from General Clerk to Department Clerk.

Barbara Pegalu promoted from General Clerk to Department Clerk.

Terrol Ward promoted from Parts Mover to Timechecker.

Adjusting

Gerald Saffell promoted from Instrument Technician B to In-strument Technician B—Leadman. **Engineering-Administrative**

Marjorie Kaskela promoted from Department Clerk to Senior Department Clerk.

William Miller promoted from

Engineering Draftsman to Design Draftsman.

Alice Oglesby promoted from General Clerk to Department Clerk.

Engineering-Airborne

Mary Thomson promoted from Department Clerk to Department Secretary.

Engineering-Commercial

James O. Johnson promoted from Toolmaker to Mechanical Technician.

Engineering-Shipboard

John Filkins promoted from Design Draftsman to Designer.

William Goeppinger promoted from Instrument Technician B to Electronic Technician.

Clarence Linsley promoted from Design Specialist to Engineer.

Frank Mathews promoted from Senior Engineer to Project Manager.

Inspection

Harold Richardson promoted from Dispatcher to Inspector-Electrical.

Manuel Salvador promoted from Dispatcher to Inspector-Electrical.

Materiel Control

Arthur Donofrio promoted from Burrer to Stockroom Clerk.

Model Shop

Cleo Moore promoted from Stockroom Clerk to Model Shop Stockroom Clerk.

Personnel

Maurice Kimmel promoted from Salvage Analyst to Job Analyst. **Production Control**

Joseph Palilla promoted from

Stockroom Clerk to Dispatcher.

Tommy Smith promoted from Parts Mover to Shipping and Receiving Clerk.

Keith Swab promoted from Shipping and Receiving Clerk to Dispatcher.

Dewey Zimmerman promoted from Burrer to Parts Mover.

Tooling

Phillip Cohen promoted from Dispatcher to Tool Crib Coordinator.

Jean Paul Edmond promoted from Machinist-Toolroom Jig Bore to Toolmaker.

James Gaines promoted from Maintenance Mechanic Helper to Tool Crib Attendant.

Howard Henderhan promoted from Toolcrib Attendant to Dispatcher.