

Company Secretaries Combine Talents on New Correspondence Manual

Librascope secretaries are becoming more "form" conscious these days as the result of a Do-It-Yourself project they completed recently.

The project involved preparation of a Librascope Correspondence Handbook for secretarial and clerical employees and a number of girls shared authorship in the finished project.

Co-Authors

Participants included Evelyn Bergman, Janice Borkman, Ellen Bunting, Dorothy Brand, Marge Eisenhower, Davie Henshaw, Marilyn Marson, Betty Meyer, Betty Robbie, Phyllis Rudin, Jean Snyder and Pat Swope.

Why should a secretary or department clerk need a correspondence handbook? There are several good reasons.

Take letter writing, for example. A few years ago a secretary's main concern was the simple business letter. Today that is no longer true, especially when she works for a firm doing business with governmental agencies.

Need to Know

Many of our secretaries and clerks must be familiar with at least six different types of letter format. As the scope of our activities broadens, new types will be added to those now in use.

These girls are also called upon to prepare inter-office correspondence, conference, trip and expense reports, minutes of meetings, travel instructions and telegrams—all or part of which may be subject to government security regulations.

With no overall standard to serve as a guide, the girls frequently had to rely on their own judgment. The result was a noticeable lack of uniformity in style and format for both in-plant and outgoing correspondence.

Aware that the situation was growing worse instead of better, a few of the girls met informally last Fall to seek a solution.

Do It Themselves

Their first thought was to secure copies of a Company correspondence manual issued several years ago. Finding it totally inadequate for their needs, they resolved to put out a new one.

The girls enlisted the aid of Walt Sertic, training director, in arranging a series of meetings for girls interested in the project. Approximately 20 secretaries and department clerks answered the call.

After deciding on what they wanted included, a number of them volunteered to work on the major handbook subjects. The remainder assisted in any way they could.

Rough drafts were prepared, discussed in group meetings, revised, and ultimately approved by the participants. Mimeograph copies were prepared, assembled and distributed.

Field Tested

These copies are now in use and are undergoing what might be termed a test run. After working with the handbooks for a few months, the girls will get together again and discuss what revisions or changes are necessary.

The final step will be to prepare a printed version that will serve as a standard reference for Librascope secretaries and clerks. The Correspondence Handbook should prove of great value, also, to girls breaking in on these jobs.



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AN OUTSTANDING SAFETY accomplishment by Librascope employees was commemorated May 2 by Company officials and safety committee members. Here, President Imm congratulates Walt Sertic, safety chairman, on committee efforts in helping achieve a full year without a lost time accident. Others in picture include: rear row l. to r., Vice-

presidents Lindahl, Webster and Bratton; Safety committeemen Herb Darby, and Art Davis; Sid Briggs, director of employee relations; Committeemen Cliff Dahl and Gordon Pickell; and Personnel Manager Mac McKeague. On Mr. Imm's left are Committeemen Ed Dobstaff, Mary Snyder, Pauline Ponnish and Max Goshkin.

(Photo by Duggan)

Safety Milestone Passed By Librascope Employees

Complete Full Year Without a Lost Time Accident on May 2

Librascope employees passed a historic safety milestone May 1 when they completed one full year on the job without a lost time accident.

This outstanding achievement was officially recognized by President Lewis W. Imm at a Mural Room meeting with members of the two Librascope safety committees.

"Accident prevention is obviously important to the Company both from a production and from a cost standpoint," he told those present.

"There is, however, an even more important benefit that arises from an achievement such as this," he continued. "Every accident prevented means someone—perhaps yourself—is saved a lot of unnecessary pain and suffering."

"One of our goals, then, is to prevent such suffering by making Librascope a safe place to work," he said. "We can achieve that goal only through the combined efforts of all our employees as they carry out recommendations of our committee people."

Sid Briggs, employee relations director, reemphasized the point that safety records such as ours are the sum of a thousand or more individual safety records. Every Librascope employee was a major contributor to the safety program.

The general organization and functions of the Librascope safety program were described by Walt Sertic, training director.

Heading the list is our First Aid facility presided over by Nurse Mary Snyder. Mrs. Snyder provides the initial treatment for employees who suffer injury or illness on the job.

She maintains records of all first aid treatments and handles all claims for Workmen's Compensation benefits. She also serves on both the Workmen's and the Supervisory Safety committees.

These committees have the major responsibility for promoting safe working practices and conditions with the Company.

The Workmen's committee, composed of union and management representatives, make monthly inspections and report the results along with any recommendations in the minutes of their monthly meetings.

(Continued on page 4)



X-ray Camera Scans 801 Chests

More than 800 Librascope employees (801 to be exact) took a deep breath and held it for their health's sake April 29.

No, they weren't trying to cut down on their smog intake. They were merely posing for the L. A. County Health Department's mobile x-ray camera, which annually photographs the chests of 90,000 county residents in the battle against tuberculosis.

Technicians accompanying the mobile unit were surprised at the large turnout here, inasmuch as the unit has been in the Glendale-Burbank area for the past month.

Arrangements for the visit were made by Nurse Mary Snyder. She was given valuable assistance during the day by three charming volunteers—Marge Eisenhower, legal department, Louise Morton, shipping and receiving, and Helen Palmore, production division.



FRED KILLIPS, Material Control, will be on hand to make his sixth deposit to the Librascope Blood Bank come May 31. As this picture taken during last year's Bloodmobile visit indicates, donating blood isn't the ordeal many persons believe it to be. Why not sign up today.

More Volunteer Donors Needed to Meet 160-pint Blood Bank Quota

Sign-up of volunteer donors to the Librascope Blood Bank went into high gear this month as the deadline for the May 31 visit of the Red Cross Bloodmobile neared.

Our quota for this, the sixth annual Librascope Blood Bank deposit day, is 160 pints and Precisioneer department chairmen have joined with Nurse Mary Snyder in the drive to achieve the 1957 goal.

It will require approximately 190 prospective donors to meet this quota, Mrs. Snyder reports. Past experience indicates that about 15 percent of those who sign up will be turned down for one reason or another, she stated.

Last year Librascope employees donated 123 pints toward a 140-pint quota, Mrs. Snyder said. The Bloodmobile will set up shop, as it has in past years, in the little park on Flower street. It will be in operation from 12:30 to 5:00 p.m.

Mrs. Snyder again calls attention to these important facts about the Librascope Blood Bank:

1. Blood from the bank is available free of charge to all Librascope employees and members of their immediate families whether they have contributed or not.

2. Blood bank members have a priority on existing blood supplies and access to rare blood types.

3. Blood is available 24 hours a day.

Librascope employees can help expedite release of blood from the bank if they will notify her in advance, Mrs. Snyder said.

In case of emergency, however, it is necessary only to inform the attending physician that the patient is a member of the Librascope blood bank.

Precisioneer President Jack Nelson points out that this is one drive where everyone is a winner. None of us can anticipate what the next 12 months will bring.

Accidents and disease are universal enemies. They strike without warning—day or night. You can help limit their deadly attack on a friend or on a loved one by signing up and contributing your pint May 31.

Company Facilities Brochure Awarded Lithographic Honors

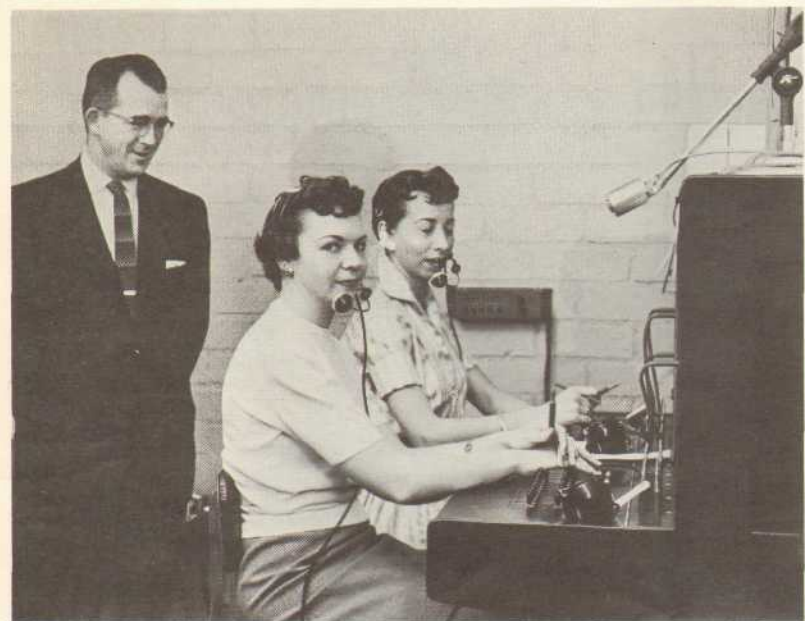
The Librascope Facilities Brochure, copies of which were distributed to employees last year, was an award winner in the recent seventh annual National Offset-Lithographic Awards Competition and Exhibit.

Almost 2500 entries were submitted by lithographers from all parts of the United States and Canada in this annual contest sponsored by Lithographers Na-

tional Association, Inc.

The Librascope award-winning entry was submitted by Parker Enterprises, Inc., who did the lithographic work on the publication.

The Facilities Brochure, along with other awards winners, will be shown at lithography exhibits in New York, Chicago and other principal cities throughout the country during the balance of the year.



PBX SWITCHBOARD Operators Amy Henry (left) and Audrey Blythe never even slowed down when Photographer Lee Duggan snapped their picture recently. The presence of the smiling gentleman behind them (who just happens to be Bill Greer, office services supervisor) could have been partially responsible for their showing, but 400 phone calls and 250 pages a day is reason enough.

PBX Operators Just Keep Plugging Away on the Job

"Good morning, Librascope."
 "Who are you calling, please?"
 "One moment, please."
 "Cliff Dahl, please. Cliff Dahl."
 "Good morning, Librascope."
 "Office."
 "What number are you on?"
 "Ring you back."
 "Good morning, Librascope."
 "One moment, please."
 "Office."
 "Larry Fatz, 380. Larry Fatz, 380."
 "I have Washington on the line."
 "Office."
 "Howard Miller, 385."
 "Howard Miller, 385."
 "Good morning, Librascope."
 "Who are you?"
 "Thank you, operator."
 "Mr. Webster, long distance."
 "Mr. Webster."
 "Good morning, Librascope."

The one-sided conversation you have just read is an actual one-minute transcript of the board talk of a Librascope PBX operator.

It continues, with variations, from the time the switchboard opens at 7:25 a.m. until it closes at 4:45 p.m.

During the nine hours and twenty minutes the board is open, our three PBX operators — Audrey Blythe, Amy Henry and Charlene MacPherson—will have taken and placed an average of 400 outside calls and have made approximately 250 pages.

This figures out to better than one call or page a minute. Small wonder, then, that Librascope employees are sometimes unable to reach an operator the second they finish dialing.

The PBX room houses another important piece of Librascope communications equipment — the teletype machine. This equipment is tied in by direct wire with the Western Union system and pro-



CHARLENE MacPHERSON takes time out from her switchboard duties to send a telegram.

vides the company with a low-cost, high-speed communications device.

At present, an average of 15 telegrams per day are sent and received on the machine. Bill Greer, office services, who supervises PBX operations, believes that more use could be made of the teletype service with a consequent decrease in long distance telephone calls.

Greer also pointed out that a few employees are not following established procedure in placing outside calls. When making outside calls from unrestricted phones, employees should dial only those exchanges listed in the Librascope phone book. All other calls must be placed through the PBX operator.

All personal calls should be made from the three phone booths provided for employee use in the plant area. Booths are located near the rear exit of Building 3, at the main gate, and in the lobby of Building 1.

No mention has been made of the hundreds of in-plant calls made daily on the 291 phones now in use; since these calls do not go through the board. Such calls do, however, create a situation that is both unnecessary and annoying to



CHARMING BEVERLY Vega spells our PBX operators as Building 3 receptionist. We think you'll agree that Miss Vega and her girl friends would create a vivid first impression on any Librascope visitor. (Photo by Duggan)

Welcome

Librascope welcomes the following new employees who joined us during April:

Accounting
 Edith Steele, Key Punch Operator

Engineering-Administrative
 Laurance S. Bounty, Design Draftsman
 Calvin Burkow, Design Draftsman
 Anatoly Butyrin, Design Draftsman

Homer L. Hagadone, Design Draftsman
 Elmer H. Jacobs, Design Checker

Melinda McNeill, General Clerk
 Alex C. Saunders, Design Draftsman

James F. Searcy, Detail Draftsman
 Virginia Walters, Design Draftsman

Earl C. Werner, Design Draftsman

Engineering-Airborne
 Luther S. Manies, Senior Electronic Tech

Engineering-Shipboard
 Kenneth D. Burton, Electronic Tech

Michio Uno, Mathematician
 Stanley E. Williams, Mathematician

Machine Shop
 Edward T. Campbell, Machinist Grinder

James M. Magee, Machinist-Jig Mill

Manufacturing Planning
 Virginia Rapa, General Clerk
 George J. Ring, Toolmaker
 Emil Shetlin, Tool Designer

Military Planning (Dayton Office)
 Essie May Plummer, Department Secretary

Office Services
 Kathleen Harrison, General Clerk

Personnel (Credit Union)
 Gladys Howland, Dept. Clerk

Purchasing
 Janet Everaert, General Clerk
 Janet Wheeler, General Clerk

Shipping and Receiving
 Sarah Kovacs, General Clerk

Bill Bell Families Wonder Who's Who

We know a certain Librascope internal auditor who is enjoying life now that a famous golf course designer has left town.

Our friend, a golfer of sorts, has nothing against golf course designers as such, you understand. Live and let live was our friend's motto — was, that is, until the paths of Librascope's William F. (Bill) Bell and golf course expert William F. (Billy) Bell merged in La Canada.

By phone and by mail people sought the services of Expert William F. Bell. Auditor Bell would have been most happy to accept same (especially when informed of the price Expert Bell's services commanded).

Unfortunately, Auditor Bell's talents in this area were limited to destroying what Expert Bell had created.

After more than a year of opening the wrong mail, getting the wrong phone calls, and just plain being loused up, Auditor Bell's household is returning to normal.

Auditor Bell figures Expert Bell must have gotten tired of the whole situation, for he upped and moved to Altadena. Auditor Bell hopes he likes it there.

the operators.

We are speaking of the practice some employees have of paging a fellow employee when they find his line is busy. The girls on the board would appreciate a little more patience on the part of the few who indulge in this practice.

When not on duty at the switchboard or the teletype machine, the PBX girls take turns as receptionists in the lobby of Building 3. Thus, by voice and in person they are an important initial contact between Librascope and its customers.

Beverly Vega spells the PBX operators at the Building 3 reception desk while Pat Hansen handles the receptionist duties in Building 5.

Material Division's Marlene Bloom holds forth in the Building 1 lobby.

Personnel Assistant Gina Kinghorn, a former Librascope PBX operator, greets visitors and applicants for employment in Building 2.

Credit Union Gleanings

DID YOU KNOW...

... that you can become a member of the Librascope Employees Credit Union as soon as you are employed?

... that you are eligible for a secured loan after three months' employment with Librascope?

... that you are eligible for an unsecured loan after six months with the Company?

... that all loans are insured by the Credit Union?

... that money deposited in the Credit Union on or before the 10th of any month will draw dividend from the first of that month?

... that your Credit Union deduction will be deducted automatically from your vacation check unless you notify the Credit Union at least one week in advance of your vacation?

... that you should check with the Credit Union treasurer on the liability of a co-signer before co-signing a note?

... that you may save money by making a share loan rather than withdrawing your savings?

... that the Librascope Employees Credit Union is here to serve you?

The Credit Union office is located in the Personnel Department.

Office hours: 11:45 a.m. to 12:30 p.m.

4:00 p.m. to 4:45 p.m.

Monday through Friday

Jr. Achievers Honored at Area Banquet

Southland business and industrial leaders turned out in force to honor the executives of the future at the Ambassador Hotel May 9.

The occasion was the annual Junior Achievement Future Unlimited banquet which climaxed program activities for 1956-57.

An overflow crowd of more than 2000 counsellors and teen-age participants in the program jammed the Embassy and adjoining rooms.

Among those present were several Librascope employees and their wives. Heading the Librascope contingent was President Lewis W. Imm, area secretary for Junior Achievement.

Other Company representatives were Vice-president and Mrs. M. L. Lindahl, Personnel Manager C. P. McKeague and his wife; and the Bill Bells, Hugo Shanes and Carl Culver Jr.

Representing Libracraft Company, Librascope-counselled Junior Achievement firm, were Kathy Poe Bill Thomas and Paul Rutter.

Size of the crowd indicates how strongly this movement to foster an understanding of our free enterprise system among the youth of America has caught on.

Those in attendance witnessed presentation of awards to the outstanding Junior Achievers of the past year and heard sponsors of the Junior Achievement program discuss past accomplishments and future plans.

Banquet guests had an opportunity to view a display of the products manufactured by Junior Achievement firms throughout the Los Angeles area.

11 Employees Receive Promotions

The LIBRAZETTE congratulates the following Librascope employees who received promotions during the month of April:

Assembly
 Evelyn Anderson promoted from General Assembler-Electrical to Production Assembler.

Violet Chadock promoted from Drill Press Operator to Resistance Winding Machine Operator.

Viola Matson promoted from General Assembler-Electrical to Production Assembler.

Engineering-Administrative
 Marvin Lehr promoted from Instrument Tech "B" to Field Service Technician.

Engineering-Special Devices
 James Clarke promoted from Senior Electronic Tech to Elec-



Rosemary Phillips Is Elected President of Legal Secretaries

Rosemary Phillips, a department secretary in Librascope's Legal Department, has been elected president of the Glendale-Burbank Legal Secretaries Association for 1957-58.

She and other newly elected association officers were installed at a May 21 meeting which was held at a Burbank restaurant.

Glendale Municipal Court Judge Kenneth A. White served as installing officer, and Roger A. Pfaff, judge of the Superior Court, was the principal speaker at the meeting.

Miss Phillips attended the recent state convention of Legal Secretaries in San Jose and came home with a very welcome gift for Bob Fossler, publications.

Fossler, it seems, invested a nominal sum in an Association undertaking and realized a healthy return on it.

The new president was corresponding secretary for the Association the past year and served as chairman the previous year. She will be a delegate to the national convention in Las Vegas the last week in July.

tronic Engineering Associate.

Machine Shop
 George M. Johnson promoted from General Machinist to Machinist-Jig Mill.

Manufacturing Planning
 Max Astor promoted from Engine Lathe Machinist to Toolmaker.

Louis Burry promoted from Milling Machinist to Toolmaker.

Andrew Lee promoted from Instrument Tech "B" to Methods Analyst.

Elmer Lehman promoted from Toolmaker to Methods Analyst.

Publications
 Joe Pardo promoted from Tech Illustrator to Senior Tech Illustrator.

Photo Flashes

by CESAR GOLDSTEIN

(Ed. Note: This is another in a series of articles on photography for the amateur prepared by members of the Shutter Clique for fellow Librascope camera fans.)

Vacation time is camera time and you can acquire lasting impressions of familiar faces and scenic places by taking your camera and plenty of film with you.

You can add to the enjoyment you will gain from viewing your vacation shots in future years if you will observe the following simple precautions:

1. Never load or unload your camera in bright sunlight.
2. Use a tripod or any convenient firm foundation to steady your camera when taking panorama shots.
3. Think about composition before you release the shutter. Those trash barrels, telephone poles and other extraneous subjects won't improve your pictures a bit.
4. Keep the sun to your back if it is at all possible, but watch that you don't get your own shadow in the picture.
5. Use a meter, especially when shooting with color film. If you have any doubts about the exposure—shoot a couple of extra pictures, a half stop over and a half stop under the meter reading.
6. Don't waste color film on colorless subjects—shoot them in black and white.
7. Above all **Drive Carefully** and live to enjoy your vacation and the pictures you take.

Shutter Cliques Consider Proposals for Photo Contests

A proposal that Librascope Shutter Cliques enter into competition with camera clubs from other industries in the area was presented at the April meeting of the camera club.

The proposal, as outlined by Cesar Goldstein, would involve clubs from companies represented in the Associated Industrial Recreation Council of which Librascope is a member.

The Librascope Camera Club is planning a vacation time photo contest open to all employees. Entries will be limited to color transparencies taken on vacation. Closing date for entries, details on prizes, and added information on the contest will be presented in the June LIBRAZETTE.

Other benefits, including exchange of ideas on bettering camera clubs, could also be derived from such a program, Goldstein indicated.

Shutter Clique members turned in additional mounted prints for display on bulletin boards in the plant at the meeting. They also welcomed an ex-club member, Wally Small, who was a guest for the evening.

The camera clubbers gave Host Walt Matueski's 35-mm VX Exakta a thorough once-over after the many features this camera has to offer the minicam fan had been explained by the owner.

The May meeting of the club was scheduled for the home of Goldstein.

Picnic and Barbecue Will Share June 22 Spotlight

It's picnic and barbecue time again, and Librascope families are already making plans to attend the annual Precisioneer-sponsored outing in Sunland Park.

The date is June 22 and Precisioneer President Jack Nelson is anticipating the largest turnout in Company history at this year's bigger and better than ever affair.

The Precisioneers have combined the best features of the annual barbecue and the picnic in one package and have come up with what promises to be an outstanding attraction.

Festivities get underway officially at 10:00 a.m. and continue until 5:00 p.m. All park facilities, which include an excellent swimming pool and a variety of rides for the youngsters, will be reserved for Librascope families.

If you don't care to pack your own lunch, Chefs Johnny Buckens and Carl Culver Jr. will be on hand from noon to 2:00 p.m. to barbecue steaks and hamburgers the way you want them. French fries, garlic bread, salad, and coffee or milk are included and the price is just \$1.50 for the steak and \$0.50 for the burger.

The Precisioneers offer one word

of caution. Barbecue tickets must be purchased in advance. Deadline for their sale will be June 14.

Drawing to determine who will win an all-expenses-paid week-end for two at Las Vegas or Palm Springs is an added attraction of the day.

As is their custom, the Precisioneers will supply free refreshments and ride tickets for the youngsters. Nickel beer will be dispensed to their thirsty elders by Jack Perry and Walter Bradley.

Admission will be by badge only. Any employee unable to accompany his family to the park can provide for their admittance by obtaining a temporary badge for them. Your Precisioneer department representative will assist you in this matter.

Remember your June 22 date at Joe Kennedy's Sunland Park for the 1957 Precisioneer Picnic and Barbecue. You'll be glad you went.

Drive Safely and Enjoy Vacation

Vacation time is here again and millions of Americans are preparing for a few grand and glorious days of freedom from the daily grind.

Most of them will return to that grind exhausted by happy—their thoughts already turning to next year's jaunt.

For some of them, however, the vacation trip that started so happily will end only in tragedy. Death lurks at every curve ... on the crest of every hill ... and at every intersection.

Drive safely and enjoy next year, too.

LibraSport News



MEET THE CHAMPS. First place in the Librascope Bowling League was won by Cherry Pickers Dick Walsh, Jennie Sedita, Jim McConnell and Ed Warren. Missing from the picture is teammate Harold Richardson.



JIM OWENS' GUTTERSNIPES finished a close second in the league race. From l. to r. are Owens, Neil Hinton, Nancy Slike, Art Mesch and John Meilkus.



THIRD PLACE TROPHIES went to the 4 Hits and a Miss combine. From the left are Dick Lewis, Russ Hessey, Virginia Wall, Ray Kaczmarek and Don Schafer.

Culver-McAboy Match Highlights Second Round Golf League Action

Carl Culver, wiring, fired a sizzling 1-over-par 37 on the Wilson course to squeeze out a 2-point second round victory over Bill McAboy, engineering-administrative, in Librascope Golf League play.

Turning point in the match came on the 146-yard sixth hole when McAboy skulled his tee shot and took a 1-over-par 4 to go 1-down. Culver used his handicap stroke to good advantage in winning the next hole and wrapped it up by halving the eighth.

McAboy wound up with a very creditable 39, but it just wasn't his day.

Culver's teammates couldn't follow the example of their captain, however, and McAboy's team scored a 13-3 triumph to take over a share of the league leadership with John Grieshaber's aggregation.

The latter team picked up the marbles in the battle for most holes won—adding 33 to their first round total of 32—and collected five dollars each for their efforts.

Bill Bratton's team furnished its share of excitement by clipping Cliff Godwin's divot diggers for 13½-3½ victory and vaulted from the cellar into fourth place.

The first round leaders had tough sledding all around. The top

three teams were able to win but 11 points out of a possible 48 and nose-dived out of contention. Here's the way the teams lined up as third round play began:

Team	Won	Lost	Pct.
3 (Grieshaber)	21	11	.656
1 (McAboy)	21	11	.656
4 (Mesch)	18	14	.562
2 (Bratton)	17½	14½	.547
12 (Snively)	17½	14½	.547
5 (Sullivan)	16	16	.500
7 (McColl)	15	17	.469
11 (Metz)	14½	17½	.453
9 (Godwin)	13½	18½	.422
10 (Culver)	11	21	.344
6 (Welty)	10	22	.313
8 (Davis)	9	23	.281

Leader in the seasonal competition for individual low net round honors is Rudy Rieder with a two round net aggregate of 62. He is being pressed by Otto Gelormini with a 65 total, and Art Rodocker and Carl Culver who have two-round totals of 69.

All but two of the 48 scheduled second round matches were played, indicating that golfing interest at Librascope is at an all time high.

Prexy Bob Sommerville announced a change in the date and course for the annual Librascope golf tournament. The new date is Sept. 15 and play will be over the East course at Fox Hills. Recent Company tournaments at Fox Hills have been held over the West course.

Trophy Awards, Sweepstakes Mark Bowling Finale

Librascope bowlers wound up their winter league season at the Burbank Bowl April 18 with presentation of trophies to team and individual leaders and competition in the annual Sweeper.

League President Ed Warren, engineering-administrative, made the presentations to the award winners, and followed this up by presenting token trophies to all league members who failed to qualify for top prizes.

In the sweepstake, Jim Owens' Guttersnipes walked off with seven of the ten prizes awarded in team, doubles and singles competition. Only Don Schafer of the 4 Hits and a Miss combine, who fired a 536 series to take top honors in the singles, prevented the Guttersnipes from taking it all.

Although there is no organized Librascope summer league this year, Fred Killips, Lee Newbanks and other bowling regulars are already lining up members for a bigger and better winter league for the coming season.

They hope to build up last season's eight-team league into a 14- or 16-team affair. Bowlers who would like to participate in 1957-58 competition, which will get underway about Sept. 1, should contact these men at their earliest convenience.



HIGH SEASON Series Trophy winners Edie Wrobel and George Kucks.



HIGH SEASON Game Trophy winners Neil Hinton and Virginia Wall.



MOST IMPROVED Bowlers—Pete Mobley and Mary Godfrey.

The Librazette

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Correspondents
Myrtle Gross, Engineering Services

Precisioneer Calendar

Picnic and Barbecue
Sunland Park.....June 22

Summer Dance
Oakmont Club.....July 13

Autumn Dance
Oakmont Club.....October 12

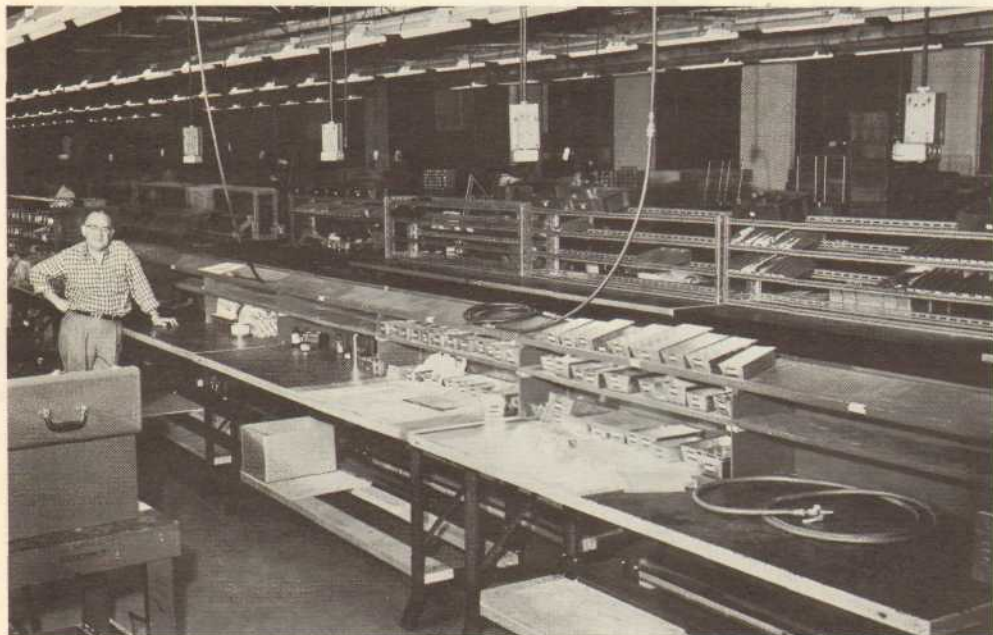
Christmas Dinner Dance
Sportsmen's Lodge.....Dec. 14

Children's Christmas Party
(to be announced)

Old

vs.

New



LIBRASCOPE'S ASSEMBLY Department has undergone considerable revamping in recent months preparatory to an expected sharp increase in electronic assembly work. A portion of the changes

made are shown in the Before and After photos above. On the left, Frank X. Kramer looks over one of the last of the old style lines, with its hard-to-clean and harder-to-get-at wooden parts racks. The

X-Y Plotter line, shown on the right, offers a sharp contrast with its adjustable multi-tiered steel racks and readily accessible parts trays. Note the manner in which wiring diagrams are placed in



easy-to-read positions at the stations, yet are out of the way of the assemblers. The new lines provide for more efficient assembly operations and have had the added advantage of making more space

available in the department. Department supervisors and the Parts and Material Handling committee chairmanned by Ed Dobstaff worked closely together in setting up these new lines.

(Photos by Duggan)

Youth 'Learns by Doing' Through Achiever Program

Seven months ago a group of 16 Valley teen-agers organized the Libracraft Company, a Librascope-counselled Junior Achievement firm engaged in the manufacture and sale of stilts.

This month the same youngsters closed the books on their whirlwind business careers at a May 6 meeting in the Librascope Engineering conference room.

Learn by Doing

In that brief period the Junior Achievement program, sponsored nationally by leading business and industrial firms, helped these young high school students gain practical experience in owning, managing and working for a business enterprise.

The experience gained in "learning by doing" gave them a chance to understand the workings of our free enterprise system from the standpoints of capital, management and labor.

They learned also the necessity for cooperation among the three groups and the responsibilities of one to the other.

A summary of Libracraft activities is presented in the company's Report to Stockholders.

Operating Report

The report shows that the company manufactured and sold 63 pairs of stilts during its lifetime and had a gross sales income of \$161.98. Income from other sources amounted to \$4.13 for a grand total of \$166.11.

Company operating costs for the period were \$190.62. Thus, the company showed a net loss of

\$24.51 equal to \$0.11 a share on the 221 shares of capital stock.

Initial lack of know-how and the high cost of material early in the program were prime factors in the company's red ink operation, said President Kathy Poe.

Although most of the losses were recouped as the company gained experience, time ran out before the company could get into the black.

Librascope Advisors

The youngsters were assisted in their jobs by three Librascope counsellors. Their business advisor was Bill Bell, accounting. Sales advisor was Hugo Shane, Commercial Division. Carl Culver, assembly, was the production advisor.

Junior Achievers participating in the program were: Doug Benadom, Jack Bussie, Emilio Delgado, Donald Frank, Lynne Gordon, Charlene Haas, Patricia Haymond, Barbara Iverson, Tom McKeen, Kathy Poe, Paul Rutter, Dick Shelly, Jacqueline Shuman, Dell Thomas and Erica Wolf.

Don't miss Librascope's "You and Your Future," broadcast Monday through Friday at 6:55 a.m. over radio station KABC.

Art Pederson Appointed Plant Security Officer

Appointment of Art Pederson to the post of Librascope Security Officer has been announced by President Lewis W. Imm.

Pederson's appointment was effective May 20. Prior to that date Pederson was a supervisor in the Production Control department. As Security Officer he will report to Sid Briggs, director of employee relations.

Pederson's major functions as outlined by President Imm are:

1. Maintaining contact with all appropriate agencies concerning security matters.
2. Supervising all guard operations.
3. Investigating all alleged security violations.
4. Recommending new or amended security regulations.
5. Advising on application of the Industrial Security Manual.
6. Maintaining lock and key control.

The importance of safeguarding classified information cannot be emphasized too strongly, President Imm pointed out. We have government contractual obligations in this area that we must meet if we are to remain in business, he said. Your full cooperation with the new Security Officer will help insure that we do.

Summer Specials Offered by Store

Outdoor living and vacation time are the themes of this month's Precisioner store bargain days.

Manager Eileen Brown has a complete line of colorful lawn furniture and umbrellas that are just right for week-end relaxation. Prices start at \$17.98.

You'll enjoy barbecuing your favorite snacks on one of the fine portable barbecues now available. Eileen has them complete with hood, spit and motor for \$19.50 or without for \$9.50.

It's time to start thinking about hot weather comfort, too. Order

your fan or cooler now.

For the bargain-minded Eileen has two extra special buys this month. She is offering a smartly styled 3-piece set of luggage for only \$16.50 and a 24-piece set of stainless steel tableware for \$3.50.

The store also has its annual special on watches for the June graduate.

As a final item for the month, Eileen wants the girls to know that she is hoping to carry a complete vacation line of Trina travel cases, cosmetic bags and the like.

New Chip Guards For Machine Shop

A new style chip guard has been designed and is being installed on milling machines in the Machine Shop.

The new guards are fashioned from wire window screen attached to adjustable brackets mounted directly on the machines. These guards permit the operator to view parts being machined from either end of the table.

This was not possible using the old plywood guards. Removal of the plywood guards also eliminates the possibility that someone might trip over the stands used to hold them.

The new guards are another example of the cooperative efforts of line supervision and the Parts and Materials Handling committee.

Safety

(Continued from page 1)

The Supervisory committee, as the name implies, has line responsibility for eliminating hazardous work conditions and enforcing safe working practices among employees.

A monthly safety inspection is made by a representative of our group insurance carrier. Bi-monthly inspections are made and results reported to the California Inspection Rating Bureau.

This bureau, a licensed agency reporting to the California State Insurance Commissioner, helps establish employer liability and Workmen's Compensation insurance premium rates.

Finally, a monthly report is submitted to the Greater Los Angeles Chapter of the National Safety Council in connection with the annual safety contest conducted by that organization.

May Libravets



... Rosa Morrison



... Joe Freiberg



... Leone Sahl



... Steve Proft



... Frank Hill