

# Company, Union Open Contract Negotiations



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**DRAFTING SUPERVISOR** Dean Frederick (right) shows Glendale City College Student Donald Frankin where he'll be working during his summer employment with the Company. Frankin was named the outstanding man in his Trade Drafting class at the Glendale school.

## Top Student Draftsman Awarded Summer Job

Glendale City College students enrolled in Trade Drafting classes had a new incentive to spur them on during the recently completed school year, it was revealed this month.

The incentive was an offer of employment in Librascope's Drafting Section to the student named most outstanding in his class.

The job offer was made on behalf of the Company by Dean Frederick, Drafting supervisor, who served as chairman of the Advisory Committee on Trade Drafting at the college this past year.

The Advisory Committee sponsored the competition among students to stimulate interest in drafting.

Donald Frankin, a first year student, was chosen top man among five outstanding candidates in his class. The selection was based on classroom work and committee interview.

The Advisory Committee, as its name suggests, makes recommendations on the Trade Drafting curriculum, classroom equipment and over-all standards which it believes will better qualify students for jobs in industry.

Committee members include representatives of Valley industry and Glendale CC instructors.

**Don't miss Librascope's "You and Your Future," broadcast Monday through Friday at 6:55 a.m. over radio station KHJ.**

### ARE YOU A SECURITY LIABILITY OR A SECURITY ASSET?

- Test Your Security Consciousness**
1. Do you always report immediately any loss, possible compromise, or disclosure of classified information?
  2. Do you take classified manuals, documents, or excerpts thereof home?
  3. Do you carry a combination to a safe in your billfold or pocket?
  4. Do you talk about your work when off the job?
  5. Do you know how to check the identity, clearance status and need-to-know of a visitor?
  6. Do you conscientiously withhold classified information from anyone who cannot establish his official need for it?
  7. Do you make sure that all classified notes and work sheets are stamped with the proper classification?
  8. Do you always keep classified papers covered when other persons are near, when visitors are present, or when you leave your work for a moment?
  9. Do you ever discuss classified information on the telephone?
  10. Do you know how to dispose of classified information?
  11. Do you know how to make a complete security check of your working area before you leave?

(Answers on Page 3)

## June Bond Drive Nets 234 New Subscribers

Employee response to the week-long drive to share in America through purchase of U.S. Savings Bonds was highly satisfactory, Chairman Phelix Ellingson, systems, reported June 17.

The drive, held here the week of June 9-13, was one of several simultaneous campaigns conducted by General Precision Equipment Corporation affiliates.

Preliminary figures supplied by Ellingson indicate that the number of Librascope employees purchasing bonds through the payroll deduction plan more than doubled during the 5-day campaign.

More than 230 new subscribers were signed up by the Bond Committee, making a grand total of 425 employees now participating in the bond program at Librascope.

Ellingson praised his committeemen for their roles in making the drive a success. They are: Eva Clerici, model shop; Don Derrington, quality control; Morrie Kimmel, Burbank Division; Bob Laperle, accounting; Helen Palmore, Production Division; Bill Walker, military planning; and Bob Whitcomb, engineering.

The committee tried to contact every employee during the week of the drive. If it missed you and you would like to purchase bonds under the payroll savings plan, simply make application through Don Barnes, accounting.

## Company Shares in SUBROC Award

Librascope will share in a multi-million dollar research and development contract awarded to Goodyear Tire and Rubber Company, the Navy Department announced June 23.

The contract covers R and D work in connection with the SUBROC Weapon System and includes production and tooling methods for a complete weapon system.

Goodyear is the prime weapon system contractor. Librascope and Kearfott Company, Inc., are the principal subcontractors.

Librascope will be responsible for development of the SUBROC fire control system. Internal responsibility for the SUBROC program rests with Tom Bryant's Shipboard Equipment Department.

## GPE Officials Visit Librascope

Vice presidents Robert T. Rinear and Frederick D. Herbert Jr. of General Precision Equipment Corporation were Company visitors July 9-10.

The two men were here to discuss commercial product development activities with members of Librascope management and engineering.

**Any Librascope employee holding a valid Red Cross First Aid certificate is asked to notify Nurse Mary Snyder, Extension 344.**

## Union Asks for 60-cent Wage Hike, Liberalized Benefits

A 60 cent an hour wage increase, liberalized employee benefits, and a union shop were among major contract proposals submitted to the Company by Precision Lodge No. 1600 of the International Association of Machinists—AFL-CIO.

Presentation of the 14-page Union proposal was made at the first meeting of the Bargaining Committees on July 3. It signalled the opening of negotiations for the collective bargaining agreement covering approximately 550 production and maintenance employees at the Glendale plant.

### What They're Asking

The major proposals presented by the Union cover wages, employee benefits and procedural matters.

The Union proposal for an across the board wage increase includes provision for upping the minimum and maximum of all bargaining unit jobs by 60 cents per hour.

In addition to the wage increase, the Union requests elimination of inequities it believes exist in several job classifications.

### Longer Vacations

Under terms of the Union-proposed vacation schedule, employees covered by the agreement would earn one day of vacation for each month worked following the first month of employment.

On completion of one year of service, the employee would be entitled to 11 days' vacation. He would earn one additional day of paid vacation for each year thereafter up to the tenth year of employment.

After 10 years of service all employees in the bargaining unit would be entitled to four weeks of vacation with pay.

### More Holidays

The Union also proposes to extend the number of paid holidays from seven to nine and to increase the number of paid sick days from six to nine.

The group insurance program would be revised under terms of the Union proposal to provide additional life insurance coverage for employees.

In addition, the Company is asked to pay the full insurance premium for dependents, to extend coverage to husbands of women employees, and to use outside consultants to police the insurance program.

### Additional Demands

A considerable number of important procedural changes are also contained in the Union proposal to the Company. These changes include:

1. Eliminating the present Second Step in the grievance procedure and making arbitration the third step in the procedure.

2. Company payment of all fees and expenses in arbitration cases. Costs are borne equally under the present contract.

3. Prohibiting the accumulation of seniority by employees who are transferred or promoted to jobs outside the bargaining unit.

4. Extending the leave of absence period for employees selected for fulltime union employment from two years to twenty years.

5. Restricting Management's rights by eliminating the present contract provision that the Company has the sole and exclusive right and responsibility of scheduling production and assigning the work, methods, processes, and means of manufacture and the right to remove or determine the location of plants.

### Committee Action

Negotiations between the two parties are being carried on by committees.

Librascope management representatives are Harlan Buseth, who again is serving as chairman of the joint sessions, Sid Briggs, Art Davis, Tom Flaherty and Mac McKeague.

Union representatives are Leland G. Hewitt, senior business representative, George Cooke, Max Menon, Ralph Riley and Jerry Sikora.

Beginning Monday, July 14, the committees are scheduled to meet every third working day until agreement is reached.

## Quilter Named to Mil. Sales Post

Ralph Barnett, manager of the Military Planning Department, has announced the appointment of Ed Quilter to the position of Military Sales manager.

Prior to assuming his new post July 1, Quilter had been employed as a staff engineer in our Airborne Equipment Department.

The new manager is responsible for directing military sales activity, Barnett said, with special emphasis on strengthening relationships with major U. S. aircraft and missile firms.

Quilter, who replaces L. W. Moore, has been with Librascope since May, 1957.



**STAFF ENGINEER** Donald L. Herr, engineering-airborne, served as moderator for a distinguished panel of space scientists at the summer general meeting of the American Institute of Electrical Engineers in Buffalo, N.Y. June 24. Earlier this spring, Herr was honored by Philadelphia's Simon Gratz High School which presented him with its Quarter Century Distinguished Service Alumni Award. Herr was graduated from the school in 1933.

(Photo by Duggan)





## Precisioneers Host 1200 at Annual Picnic

Librascope employees and their families made it plain June 21 that they like picnics.

More than 1200 of them showed up at Sunland Park to participate in the Precisioneer-sponsored annual Company outing. The festivities began at 10:00 a.m. and by mid-afternoon the park was alive with carefree picnickers.

### Fun In The Sun

They cavorted in the pool, lined up gaily for the rides, and kept the coke and beer dispensers hopping all day long. When they tired of swimming or dancing, they relaxed in the shade and had another helping of potato salad and chicken.

There was a moment of drama, too, when units of the fire department roared up to rescue two youngsters marooned on the ferris wheel.

The boys, sons of Bob Eastwood, toolroom, spent about 35 minutes aloft before they were brought down, unharmed, by firemen manning the hook and ladder truck.

Aside from the momentary excitement at the ferris wheel, the fun-filled day was uneventful.

### Committee Praised

Precisioneer President Bob Sommerville expressed his appreciation for the work of the Precisioneer Special Events committee, which handled arrangements for the picnic.

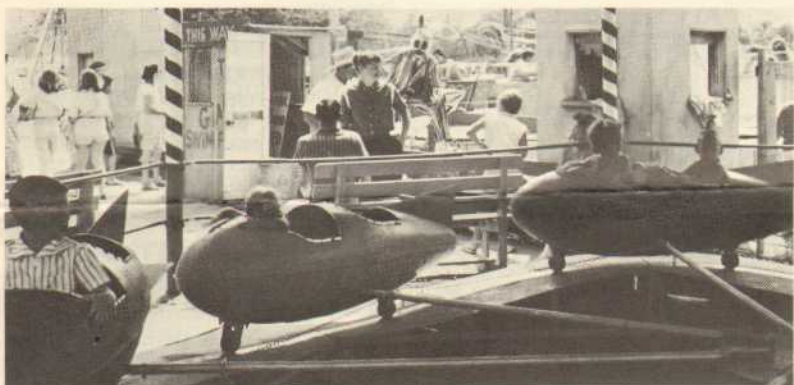
Committee members are Chairman Bob Garrett, engineering-commercial; Arlene Hesse, inspection; Mary Johnson, publications; Lee Simon, engineering-administrative; and Jack Nelson, production control.

Sommerville reports that the picnic raffle was one of the most successful held in recent years. The Precisioneers netted more than \$400 from it. Elsie Stefurak, inspection, and her Raffle committee deserve the lion's share of credit here, Sommerville said.

## Precisioneer Calendar

Children's Christmas Party  
Hoover High Auditorium  
(Dec. date to be announced)

Christmas Dinner Dance  
Sportsmen's Lodge—Dec. 27



**TOP HANDS** in the recent poker rally for Company sport car owners were held by this trio. First place winner Jim Fallet (center) is flanked by Art Davis (left) and George Adams. (Photo by Duggan)

## Tyros Outdraw Pros in Sport Car Poker Rally

Librascope sport car owners played poker on wheels in the fifth annual sport car rally held in conjunction with the Librascope picnic June 21.

A record field of 24 drivers entered the competition and Jim Fallet, engineering-airborne, collected the first place trophy with a full house.

Starting point of the rally was the Librascope parking lot, with contestants taking off at three-minute intervals beginning at 9:00 a.m.

At seven points along a circuitous route that led to Sunland Park, Rally Chairman Frank Copple, of engineering-administrative, had earlier hidden playing cards.

The locations of these card caches were described in rhymes which the contestants had to decipher. The drivers also had to meet a 1:00 p.m. deadline at the Park in order to qualify for trophies.

All of them made the deadline with George DuVall beating it by just 15 seconds. Thirteen of the entrants found all seven locations, nine of them had to settle for six, and two could locate only five.

The field contained 11 drivers who were competing in their first sport car rally and 4 of the 11 came in with winning hands.

Trophy winners included Art Davis, model shop; George Adams, engineering-airborne; Lloyd Somerfield, machine shop; and John Filkins, engineering-shipboard.

Somerfield finished in the money despite the fact that he had to overhaul a balky brake along the way. Sommy received a helping hand from Trent Albizati, assembly, and the two completed the repair job with all the speed and finesse of an Indianapolis pit crew.

## WorkForce Nears 1,600 During June

Librascope employment approached the 1,600 mark at the end of June, Employment Manager Glen Seltzer reported this month.

The Glendale plant continued to pace Company expansion with a total of 1385 on the payroll as of June 30. Comparable figures for Jan. 1, 1958 and May 31 were 1,000 and 1,320 respectively.

## Investment Club Elects Officers

Election of officers and presentation of the Treasurer's Report to members highlighted the annual meeting of the Investment Club at Librascope.

The new club president is Bert Haber, airborne, who succeeds George Seever, patents.

Jerry Dietz, shipboard, and Ansel Berglund, airborne, were elected vice president and treasurer respectively, while Ruby Jack, process lab, was re-elected club secretary.

In his annual report, outgoing Treasurer Haber informed the membership that their individual share value was just under \$10 as of June 1, or approximately one-half of one per cent below par.

A recent survey of the 170 investment clubs in the U.S. conducted by Barron's magazine showed that their par value had depreciated on an average of almost 18 per cent as of April 1.

The local club thus has done much better than the market in general and its performance is far superior to that of the majority of investment clubs.

The Investment Club at Librascope, now in its third year of operation, has 16 members. It was founded to increase the knowledge of its members relative to sound, intelligent investment in stocks and bonds.

The club meets during the lunch hour on the last Wednesday of each month, and any employee interested in joining or learning more about the group is invited to attend. Club officers will be happy to tell you the exact time and place of the next meeting.





## Need a Loan? Credit Union Can Supply It

Vacation time is here and the Librascope Employees Credit Union may be able to help you have the vacation you've always wanted. If it's cash you need, you may qualify for an unsecured loan through the Credit Union that will make that big vacation possible. If it's a car you need, here is the Credit Union policy pertaining to loans and repayments on new and used autos:

Age of Car	C.U. Loan	Repayment Time
New ('8)	75% retail list	30 mos.
1 year	90% Bl. Bk. Whisl.	30 mos.
2 years	85% Bl. Bk. Whisl.	30 mos.
3 years	80% Bl. Bk. Whisl.	24 mos.
4 years	75% Bl. Bk. Whisl.	18 mos.
5 years and older	70% Bl. Bk. Whisl.	12 mos.

The Credit Union also has this word of advice to add on the advantages of a joint account. Savings in a single account can be paid only to the estate in the event of the account holder's death. This eventuality might cause undue hardship to the heirs, especially a widow who may face financial as well as emotional problems. Therefore, the Credit Union advises that where circumstances permit, it is wise for husbands to maintain joint accounts with their wives. You can establish a joint account by having your wife or other joint owner sign the reverse side of your Credit Union membership card.

**CREDIT UNION HOURS**  
11:45 a.m. to 12:30 p.m.  
4:00 p.m. to 4:45 p.m.  
Monday through Friday

**Safety Mark Recorded**  
Librascope employes chalked up an unusual safety mark in May, Nurse Mary Snyder reports. For the first time in many, many months, she didn't have to refer a single employe to the doctor. Mrs. Snyder knows this state of affairs won't continue for long, but she is enjoying it while it lasts. She also announced that the 18 Librascope employes who were enrolled in the Standard First Aid class presented here in cooperation with the Glendale Chapter of the American Red Cross all have received their cards indicating successful completion of the course.

# LibraSport News

## 10th Annual Librascope Golf Tourney To Be Held at Montebello August 3

### Company Golfers Trade Shots in Inter-league Play

Golfers in Librascope's American and National leagues traded shots in the first inter-league matches of the season as fifth round play opened June 23. The teams paired off on the basis of league standings at the close of the fourth round and interest ran high as each league sought to assert its supremacy. Jack Nelson's Team No. 7, leading the American league by 6 points, met the National league leader, Bert Haber's Team No. 2, in the feature battle. Results of the inter-league clashes would count in the league title races, races that already were tightening up as player handicaps leveled off and competition grew keener. With 21 of 56 matches remaining to be played, the National league held a slim one point lead over the American circuit.

### Copple Outshoots Lee Simon for Trap Crown

Ideal shooting conditions greeted members of the Librascope Gun Club June 29 as they lined up for their sixth annual trap shoot at the Aqua Sierra range in Chatsworth. The field was small but competition was keen for the eight contestants included some of Librascope's top marksmen. Lee Simon and Frank Copple, both of engineering-administrative wound up in a deadlock for first when they bagged 23x25 birds in the regular competition. Copple went on to bag the first place trophy in the sudden death shoot-off. The third place hardware went to Glen Reyman, model shop, who nosed out Art Criege, mechanical lab, and Willard Mather, assembly, by a single bird. The also-rans included last year's champ, Pat Lombardi, Lee Duggan, and Paul Smith, assembly. Next event on the Gun Club calendar is the Big Bore Rifle Shoot. It will be held Aug. 10 at the Burbank Legion range.

Tournament fever gripped Librascope golfers this month as the deadline for entering the tenth annual Company golf tourney drew near. More than 100 entrants are expected for the event which is open to all Librascope employees. It will be held Aug. 3 at the Montebello Municipal Golf Course.

**Arrangements Completed**  
Golf Club President Chuck Guran announced July 1 that all arrangements for the tournament and the banquet that will follow have been made. Since there are no facilities for dining at the Montebello course, it was necessary to schedule the banquet at the Silver Saddle Inn in Downey. The banquet site is some four miles from the course, but Guran and the tournament committee assure golfers they will not regret the minor inconvenience of the drive. Those attending the dinner will have their choice of either prime rib or filet mignon with all the trimmings. The total price for golf and dinner is only \$6.50.

**Tournament Changes**  
This year's tournament differs in two important respects from those of previous years. First, the order of finish will be determined on an all-net basis. Second, all golfers will compete in flights against players of approximately equal handicap ratings. Tentative handicap groupings for the six flights are as follows: first flight (10-18), second flight (19-23), third flight (24-26), fourth flight (27-32), fifth flight (33-36), sixth flight (37-44). The top three finishers in each flight will receive trophies. The goal of all golfers in the tournament, however, is the President's Cup, donated annually by Librascope President Lewis W. Imm.

**Williamson Won**  
This trophy, which goes to the player shooting the lowest net round, was won last year by Dick Williamson of the Burbank Division. The Precisioners Trophy, presented to the player having the low gross score, also looms large in the eyes of Company golfers. Last year's winner, Ed Sullivan, will be out to duplicate his feat, but he faces tough competition from a score of golfers. A number of special event prizes will also be up for grabs on tournament day, Guran said.

**Calcutta In Spotlight**  
One of the evening's highlights promises to be the annual Calcutta auction when the 16 low gross finishers in the tournament are

auctioned off to the highest bidders. In order to qualify for the Calcutta, players must be members of the Golf Club of Librascope. This restriction was imposed to make certain that all Calcutta competitors had equitable handicaps established in accordance with club rules. The Calcutta winner will receive a trophy donated this year by Bob Bruce, who operates the canteen. The winner's name will also be inscribed on the perpetual Calcutta trophy that is on display in the Personnel lobby.

### Company Bowlers May Form Two Winter Leagues

A major switch in plans for winter league bowling at Librascope has been announced by Bowling League Prexy Fred Killips. Mar Lin Do is out and the new Pickwick Bowling Center is in, he stated. The Pickwick, now under construction on Riverside Drive, will have 24 alleys equipped with automatic pin setters and is ideally located for Librascope employes. Killips has already made arrangements for an eight-team league on Thursday night. He hopes to set up a similar league on Monday night with the league winners meeting for the Company championship at the end of the season. In order to put his plan into operation, Killips needs bowlers—80 of them. As in the past, winter league teams will have five members, preferably four men and a woman. Since Librascope leagues are conducted on a handicap basis, you don't have to be a Don Carter or a Marion Ladewig to compete. The principal requirements are an interest in bowling and a sincere desire to compete one night a week throughout the league season. Sign-ups for the winter league (or leagues) are now in process. Better hurry and get your name on the list or you may be too late.

## Softballers Suffer First Loss After 16 Straight Wins

The 16-game winning streak of the Precisioner softball team ended abruptly June 23 when the local nine dropped a 10-1 decision to Bendix. They extended their losing streak to two in a row three nights later when they bowed to the E.R.A. club from General Controls by a score of 6-5. The club still maintained a game and a half lead over its nearest rival, thanks to the seven straight league wins it had racked up prior to the pair of defeats. Sam Houchin's superb pitching (13-0) and hitting (.630) and the booming bats of Jim Fallet and Walt Newcomer (both hitting at a .500 clip) sparked the Precisioner victory parade and brought a smile to the face of Manager Al Akins.

The fact that five of the seven Precisioner league victories were nailed down with late inning rallies tempered Akins' enthusiasm to a degree. "If they keep this up, I'm going to run out of fingernails and hair," Akins moaned. "These guys just can't seem to get started until they're behind. So far we've been lucky, but one of these days..." Well, that day came, but Akins isn't worrying too much. His team is still in the lead, it has a .300 batting average, the bench is loaded, and the strong right arm of Sam Houchin shows no sign of tiring.

In addition, Akins has been juggling his line-up with the finesse of a Casey Stengel. Everything clicks. His pinch hitters deliver clutch base hits. His fielding subs make key plays and choke off enemy rallies. Of course, the team hasn't clinched the pennant yet. It can do so, however, by winning five of its remaining seven games. The Precisioners are out to win them all.

- ANSWERS TO SECURITY CONSCIOUSNESS TEST**
1. Yes.
  2. No.
  3. No.
  4. No.
  5. Yes.
  6. Yes.
  7. Yes.
  8. Yes.
  9. No.
  10. Yes.
  11. Yes.

Add your score. If you have 11 correct, you are security conscious. If you have 9 correct, you are "fair to middlin'". If you have less than 9 correct, you are security-unconscious!

### Employes Score in Concourse Judging

A quartet of Librascope car fan-ciers walked off with first place trophies in the annual Concourse de Elegance held at Devonshire Downs June 15. Concourse judging is much like a Saturday morning rifle inspection. Cleanliness is all-important, with beauty of line a secondary consideration. Some of the entries had as many as 50 coats of hand-rubbed body paint applied to their gleaming exteriors. Completely chrome-plated engines are commonplace. In some cases, even the fender bolts are chromed. The parade of Company winners was headed by Phil Hiner, publications. His classic 1933 Auburn Custom Phaeton was awarded top honors in its class. The trophy was the fifth Hiner has won in Concourse competition. First place trophies were also awarded to Dick Saunders (Lincoln Allard), Don Wilson (Cad Allard), and Gayle Hoepner (Mercedes Benz 190SL). All three are members of Engineering-Administrative.







**LIBRASCOPE SERVICE** pins were presented to 13 employees who completed five years of Company service in June. The new Libravets are (l. to r. from top) Norm Stevens, contracts; Arnold Larson, shipboard; Chuck Keesling, machine shop; Bob Greer, apprentice; Neil Hinton, tooling; George Erhardt, shipboard; Clarence Kress, machine shop; Bart Hayworth, shipboard; Charles Carda, shipboard; John Grieshaber, contracts. Pin recipients not shown are Hercy Sales, assembly; Charles Hobson, production control; and Dave Hatfield, publications.

(Photos by Duggan)

## Clubhouse Move Made on Schedule

Employees of Publications and Engineering-Commercial settled down to business in Librascope's Rodier street facility (the Club House) June 9 following a week-end move from Building 5.

Occupation of the new quarters was made with a minimum of lost time and confusion despite the fact that workmen were putting the finishing touches on the building.

The remodeled structure appeared well adapted to the needs of the three Librascope groups housed there. All three gain additional space with Engineering Test, who moved in several days later, picking up the greatest amount.

The additional space acquired by the Test section is needed to accommodate new environmental and dynamic test devices needed on the ASROC program.

The Commercial department and the Test section occupy the major portion of the ground floor with Publications taking over the second floor.

Librascope employees and members of their families will have an opportunity to inspect the premises during an open house that is scheduled to be held in July. Announcement of the exact time and date will be made shortly.



**MEMBERS OF A** Documentation Review Team recently to discuss documentation being prepared for the ASROC program. The visitors included: (seated, l. to r.) J. B. Evans Jr., W. B. and G. W. Neumann. Librascope employees shown Copple, Galen Mannan, Bill McAboy and Jack Pela-

from the U.S. Naval Gun Factory visited Librascope by the Company for the ASROC program. The visitors included: (l. to r.) Dean Frederick, Frank mati. (Photo by Duggan)

## V. Mayclin Is New Librascope Aid Club Committee Chairman

Four new members were elected to one-year terms on the Librascope Aid Club Committee in June.

The incoming committee, who took office July 1, are Ed Grossman, model shop; Steve Jackman, assembly; Andy Lee, Methods; and Vern Mayclin, standards.

### Mesch Replaces McDonald

A fifth member — Joe Mesch, personnel—replaced Ray McDonald, engineering-administrative, as the permanent, non-voting Company representative.

The new committeemen join holdover members Les Blanchard, accounting; Bill Bogaard, machine shop; Bud Bradley, toolroom; Jim Fallet, engineering-airborne; and Bill Wade, engineering-commercial.

### Mayclin Is Chairman

One of the first official acts of the committee was to elect a new chairman and a secretary. They chose Mayclin to head the committee for the next year and selected Lee to serve as secretary.

The Librascope Aid Club was organized five years ago. Its principal objective was and is the

elimination of the several in-plant drives put on annually by the major charities.

Membership is on a voluntary basis with participating employees contributing a minimum of a dollar a month through payroll deduction.

### Fund Distribution

The bulk of Aid Club funds are distributed to major medical research and charitable organizations. How much each organization receives is determined by the membership in annual balloting.

A portion of Aid Club funds is reserved to provide financial assistance to Librascope employees. The determination of actual need in these situations is made by the Aid Club committee after a thorough investigation of each individual case.

## 'Disaster Acre' Residents Take Crises in Stride

When Walt Newcomer, engineering-administrative, refers to his La Tuna Canyon home as Disaster Acre, he is only half kidding.

The Newcomer family has suffered through the peril of fire, flood and a plane crash in recent years, only to face a new crisis June 18.

Newcomer, like most foothill dwellers, is aware that summer months are rattlesnake months and has briefed his family accordingly.

Nevertheless, the household was shook up but good on the aforementioned date when three-and-one-half-year-old Brent charged into the house shouting "Daddy, Daddy! A snake! A snake!"

And he was so right. There, crawling along the back walk, was a three-foot rattler. Newcomer grabbed his .22 rifle and quickly dispatched the unwelcome visitor.

The only casualty was the rattlesnake, we are happy to report, and young Brent and his two older brothers are now more impressed than ever with the fact that snakes are things to be avoided.

## Four Named to Supervisor Posts

Four names have been added to the Librascope supervisory roster in recent weeks.

The newcomers to the ranks of management are John Fatz and Robert Megee, Finance department; Stephen Proft, assembly; and Harry Garrison, machine shop.

Fatz achieved supervisory status June 2, just four years to the day after he joined the Company. He succeeds Bill Burns as Timekeeping Supervisor. Burns has left the Company to enter business for himself.

Megee assumed the newly created title of Supervisor-Accounts Payable May 12. He has been a Librascope employee since February, 1957.

Proft was promoted to the post of Assembly Foreman effective June 23. Proft will supervise operations in the Dust-Free Room and will be in charge of mechanical and optical assembly of Pilot Sights and Viewfinders and digital converters. He has been with the Company since May, 1952.

Garrison moved up to Foreman over the Lathe section in the Machine Shop June 30. Garrison, a Librascope employee since November, 1950, succeeds Elmer Lehman who returns to Methods.

## The Librazette

Copyright 1953 by Librascope, Inc. 808 Western Avenue, Glendale.

Editor J. A. Mesch

Art Editor Photographers

Keith Kinnaird Lee Duggan and

Palisy Fredsti promoted to

Toolmaker.

William Sutton promoted to

Toolmaker.

Correspondents

Myrtle Gross, Engineering Services

## May, June Promotions Boost Yearly Total Over the 200 Mark

The substantial increase in Librascope operations since Jan. 1 has led to a proportional increase in advancement opportunities.

More than 200 employees have received promotions in the first six months of 1958 with June changes establishing a new high for the year when 47 employees moved into higher job classifications.

The LIBRAZETTE congratulates the following employees who advanced with the Company in May and June.

### Accounting

Martha Boicourt promoted to Key Punch Operator "A."

### Assembly

Phyllis Abele promoted to Production Wireman.

Donald Crawford promoted to Final Assembler.

Elizabeth Eyraud promoted to Operator-Drill Press.

Shirley Ely promoted to Production Wireman.

Rosalino Galiza promoted to Instrument Tech "B."

James Gilliam promoted to Instrument Tech "B."

John Jacobs promoted to Final Assembler Leadman.

Jenina Johnson promoted to Production Wireman.

Maybelle McDonald promoted to Department Clerk.

Don Mann promoted to Instrument Tech "B."

Richard Nadeau promoted to Instrument Tech "B." Leadman.

Edward Pust promoted to Optical Technician.

Joseph Reinhart promoted to Instrument Tech "B."

Manuel Salvador promoted to Instrument Tech "B."

Yoneko Takimoto promoted to Production Wireman.

Richard Winnen promoted to Instrument Tech "B."

### Engineering-Administrative

Charles Ahrens promoted to Senior Design Checker.

Anthony Falco promoted to Design Draftsman.

Katherine Foley promoted to Design Draftsman.

Rosalie Fortina promoted to Department Clerk.

Richard Saunders promoted to Design Draftsman.

Myron Strawn promoted to Engineering Draftsman.

Engineering-Airborne

Jesse Tillman promoted to Junior Engineer.

Engineering-Commercial

Norton Markin promoted to Engineer.

Engineering-Shipboard

Jack Lindersmith promoted to Electronic Technician.

Martin Rudolph promoted to Senior Electronic Technician.

Sheldon Stone promoted to Electronic Technician.

James Studdard promoted to Designer.

Inspection

Jimmie Boatwright promoted to Inspector-Electrical.

Paul Cain promoted to Inspector Surface Plate.

David Barnt promoted to Inspector-Electrical.

Allan Dortch promoted to Inspector-Surface Plate.

Bernard Goggin promoted to Inspector-Electrical.

Theodore Denomme promoted to Inspector-Electrical.

John Ferrero promoted to Inspector-Electrical.

John Mathews promoted to Inspector-Precision Electrical.

Donald Lindeman promoted to Inspector-Precision Electrical.

Ronald Montgomery promoted to Inspector-Precision Electrical.

Sheldon Michelson promoted to Inspector-Precision Electrical.

Joseph Schlegel promoted to Inspector-Precision Electrical.

Machine Shop

Frank Monaghan promoted to Machinist-Jigbore.

Leonard Richardson promoted to Machinist-Special Drill Press.

Al Westcott promoted to Machinist-Automatic Screw Mach.

Methods

Lois Benjamin promoted to Assistant Technical Illustrator.

Harold Compton promoted to Methods Analyst.

Robert Cottriel promoted to Methods Analyst.

Donovan Day promoted to Methods Analyst-Mechanical.

Clinton Donley promoted to Sr. Methods Analyst.

Dallas Mason promoted to Asst. Supvr., Electrical Methods.

William Miller promoted to Methods Analyst.

Daniel Novelli promoted to Methods Analyst-Electrical.

Harold Richardson promoted to Methods Analyst.

Alden Robinson promoted to Methods Analyst-Electrical.

Vernon Wilkie promoted to Senior Methods Analyst.

Model Shop

Norbert Glance promoted to Experimental Wireman.

Chauncey Cron promoted to Experimental Machinist.

Alvin Gunklach promoted to Experimental Assembler.

Sam Houchin promoted to Model Shop Dispatcher.

Victor La Cassella promoted to Experimental Machinist.

Thomas Madera promoted to Experimental Assembler.

Jacob Mitchell promoted to Experimental Wireman.

Marvin Richie promoted to Model Shop Stockroom Clerk.

Pierre Tracy promoted to Experimental Machinist.

Office Services

Myrtle Weeks promoted to Receptionist.

Production Control

Robert Bond promoted to Dispatcher.

Danny Lacey promoted to Parts Mover.

Russell Ramsey promoted to Production Planning Clerk.

Keith Swab promoted to Parts Coordinator.

Publications

Tom Rogers promoted to Senior Technical Writer.

Shipping and Receiving

Blanche Staines promoted to Department Clerk.

Ronald Thompson promoted to Shipping and Receiving Clerk.

Tool Design

James Murphy promoted to Tool Designer.

Toolroom

Phil Cohen promoted to Tool Control Coordinator.

Neil Hinton promoted to Tool Crib Coordinator.

Palisy Fredsti promoted to Toolmaker.

William Sutton promoted to Toolmaker.