

THE LIBRAZETTE

FOR EMPLOYEES OF LIBRASCOPE GROUP • GENERAL PRECISION, INC.

Vol. 10, No. 10

September, 1965

1965 Libravet Party Scheduled

In a letter dated Sept. 1st, Librascope President R. W. Lee announced that Oct. 9th has been selected as the date for this years Libravets Annual Dinner party.

The gala affair will be held at Pike's Verdugo Oaks in Glendale. Honoring those employees who have reached their 10th - 15th - 20th - or 25th anniversary with Librascope, this years event will have a large and enthusiastic turnout.

Under the direction of Charlie Cole, this year's chairman, the 1965 committee has planned a really great evening for celebrating Libravets and their guests.

This year's theme is "Libravets A-GO-GO" and the entire committee has been "A-Go-Going" at full speed to produce one of the best parties ever!!

Serving with Cole on the committee are: Von Cobb, Helen Perez, Bill Walker, Keith Kinnaird, Roy Dimon, Ike Franklin, Frank Copple, Al Leto, Pete Maimone and Wayne Strong.

In addition to those who will be celebrating service anniversaries, this year's event will also be attended by Libravets having more than fifteen years service with the company.

Complete details of the dinner party will be mailed by the committee to each Libravet eligible to attend. The evening will begin with a pre-dinner cock-tail hour starting at 6:00 p.m. at Pike's Verdugo Oaks.

Master of Ceremonies for this year's affair will be Harry Plunkett.



Committee for 1965 Libravet party: Seated — L. to R. Keith Kinnaird, Von Cobb, Charlie Cole and Helen Perez. Standing L. to R.: Wayne Strong, Frank Copple, Al Leto, Bill Walker, Roy Dimon, Ike Franklin and Pete Maimone

Bloodmobile Due Oct. 22nd

The Librascope Blood-Bank is BUSTED — and YOUR help is needed to rebuild it on October 22nd!!!

The Bloodmobile will be at Griffith Park Manor located at 1551 Flower St. (in the vicinity of Bldg. 1) between the hours of 12:30 and 5:00 p.m. on that date.

We urge every employee to give thoughtful consideration to this worthy cause. Every pint of blood donated by Librascope is used for — and by — Librascope employees and their immediate family dependants.

In the drive last February, 75 pints of blood were donated by Librascope employees. Nurse Makalonis reports that we have used it all in helping Librascope people in times of need!

The American Red Cross acts as the depository and collection agency for the blood you donate—but every pint of Librascope blood collected is credited for use by Librascope people!!

Donors cards are available from any Precisioneer committee member or the Medical office. Your completed card should be turned in to your supervisor or any Precisioneer Committeeman on or before October 21st. After your card has been received you will be notified of schedule arrangements.

Let's ALL get behind the October 1965 drive and replenish the Librascope Blood bank!! Remember—the blood you give could save a life . . . YOURS!!!

Retirees Since Jan. Listed

Librascope announces with pride the following Libravets who have retired since January 1965. The company extends best wishes for continued success and happy retirement to each. Alvin Gunklack, Dept. 21-269 — Hilda B. Keesling, Dept. 21-140 — Matthew Massa, Dept. 21-271 — Clem Abbott, Dept. 21-225 — Paul J. Smith, Dept. 21-261 — Georgia Stukey, Dept. 21-274 — John J. Temperato, Dept. 21-231 — and Charlie Pratt, Dept. 21-231.



William Fahringer new manager of Product Marketing-Systems Div.

R. O. Vaughan — Vice President, Advanced Programs-Systems Div. has announced the appointment of Mr. William Fahringer as Manager of Product Marketing for Librascope disc files.

Fahringer earned his B.S.E.E. at American Institute of Technology.

Formerly serving in key engineering and sales positions with M.I.T. Instrumentation Laboratories — Excello — Burroughs and Data Product corporations, Fahringer's appointment brings an extensive background in engineering sales to Librascope's marketing capability.

His initial efforts will be devoted to the sale of large disc memories. Fahringer will report to Mr. Vaughan.

Kunstadt Named Components Engineering Director



George H. Kunstadt new director of Engineering-Components Div.

G. H. Bradley, General Manager of Components Division has announced the appointment of Mr. George Kunstadt as Director of Engineering for the Components division of Librascope.

Mr. Kunstadt brings a strong background in Engineering Management to the Librascope scene. He formerly served in Engineering management capacities with the Glen L. Martin Company and Bunker-Ramo Corporation.

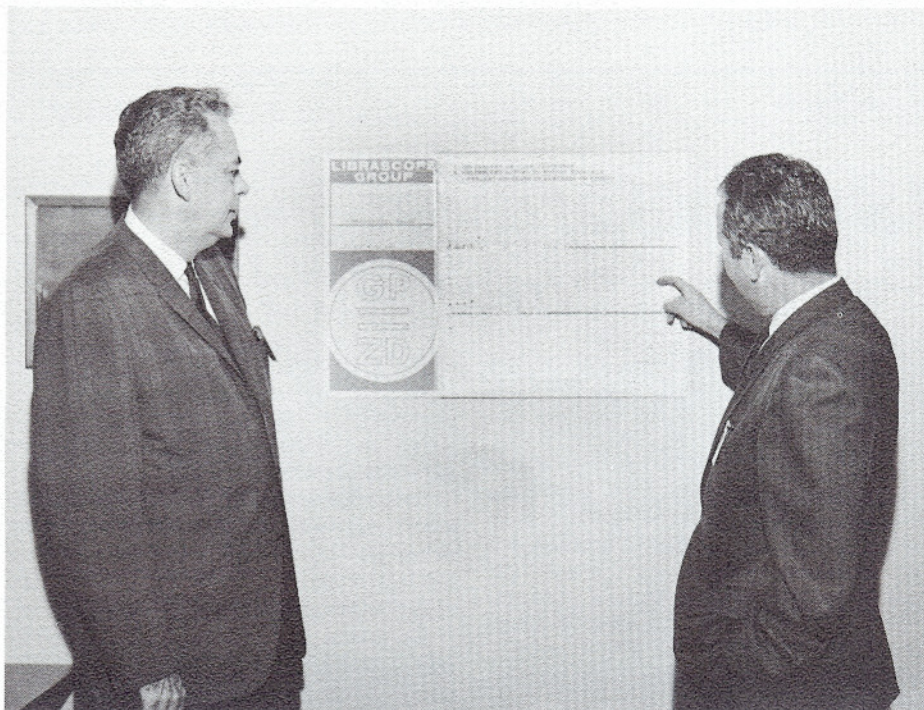
Kunstadt earned his B.S.E.E. at City College of New York and his masters Degree at Mass. Institute of Technology. A senior member of I.E.E.E., Kunstadt holds active membership in Sigma Xi and Eta Kappa Nu Fraternities.

The Librazette Focus...

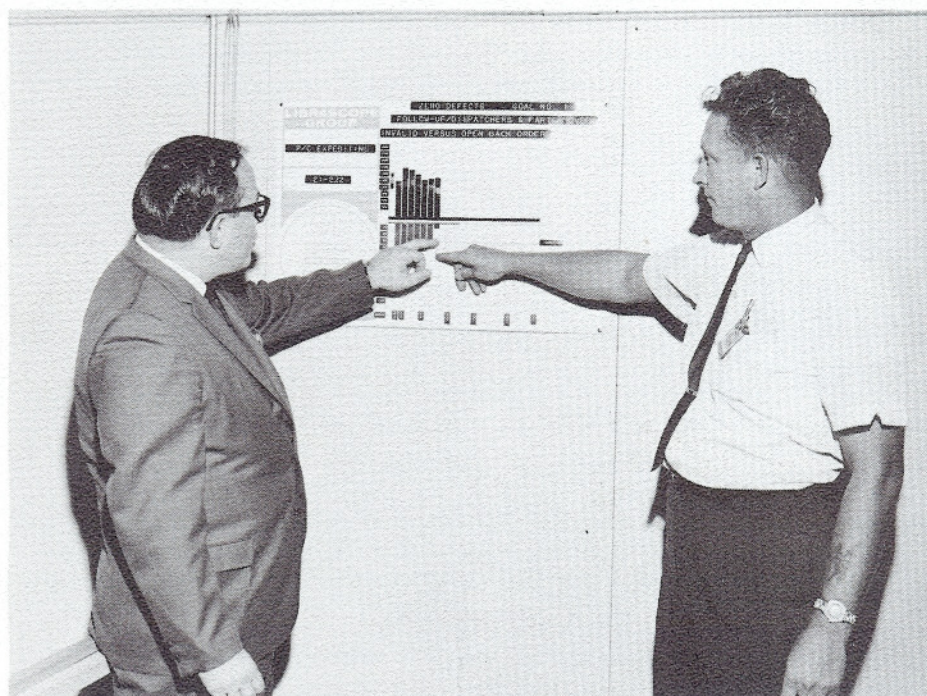
This month the LIBRAZETTE FOCUS is on . . . Librascope Pres. R. W. LEE, Systems Div. General Manager M. Center and Components Div. General Manager G. H. BRADLEY.

Like every other employee, their in-

terest in Librascope's ZERO-DEFECTS program is 100%. President Lee, Mr. Center and Mr. Bradley will personally visit in-plant locations of ZD goal charts on scheduled visits as they keep pace with the progress of the ZD program.



Librascope President R. W. LEE (left) and Gen. Manager G. H. BRADLEY of Components Div. study a goal chart in Bldg. 16 as part of ZD management tour.



Systems Div. Vice-Pres. and General Manager M. Center confers with Carl Culver, Supervisor Prod. Control Expediting, on status of area ZD goal chart.

Zero Defects Program Progressing

Walt Picker, ZD program director, reports that progress to date on the Librascope ZERO DEFECTS effort is excellent. At this writing, the program has over 90% of the desired goals set and approved.

Picker pointed out that the ZD status is presently at a stage between the final establishment of goals—and initial recognition of achievements.

The Washington Engineering Branch has completed the sign-up phase of the effort and is proceeding at a rapid pace on the program in general.

The 473L site at the Pentagon reports a 100% sign-up in their area.

Our program in Glendale was recently appraised by distinguished visitors from Litton and Douglas. These visitors were high in their praise of Librascope's progress in ZD to date.

Mr. Hugh M. Childress, assistant to the Douglas Missile and Space Division's Vice President, was very favorably im-

pressed with our over-all efforts as he toured the goal chart areas.

Childress told Walt Picker, at the conclusion of the tour: "Librascope has one of the most comprehensive and effective approaches to Zero Defects that I have seen anywhere in the country. Your program closely parallels the Douglas VIP program in philosophy and scope and in due course I am confident it will accrue to you and your employees the same desirable benefits."

Childress is director of the Douglas VIP program.

A recent edition of the publication "Cost Reduction Digest" discussed our ZD program in very favorable terms.

The scheduled visits to in-plant goal chart areas which recently saw Librascope's President R. W. Lee, General Managers M. Center—Systems Division and G. Bradley—Components Division, observing goal charts as they keep pace with the program, have contributed to the enthusiasm that exists plant-wide.

Regular reports of the entire Zero Defects program—its efforts and its results—will be published in forthcoming issues of the Librazette.

Precisioneers Announce New Modus-Operandi

At a meeting held Sept. 2nd, Precisioneers president Dave Gardner announced a new schedule of operation for employee services by the Precisioneers.

Discount tickets are now being handled by the individual building representatives. Tickets are available for a wide range of events and anyone wanting same should contact the following: Bldg. 1 Pat Korcey (ext. 1276) or Cleo Moore (ext. 1422). Building 2 Bob Gonzalez (ext. 1660), or Nancy Laughlin (ext. 1498). Building 3 Judy McDonald (ext. 1266). Building 5 Lee Norvell (ext. 1545). Building 15 Helen Griman (ext. 1511). Building 16 Jerry Michaelson (ext. 1833) or Cecilia Morales (ext. 1883). Building 17 Doris Chase (ext. 1781), Jack Naimoli (ext. 1043) or Steve Jackman (ext. 1044).

Employees may purchase Vitamins at discount prices by contacting Nurse Makalonis in the medical office-Building 17-or ext. 1244.

The Precisioneers regularly send floral remembrances to employees and their dependants in the event of illness or death. For full details contact Lee Norvell at Ext. 1545.

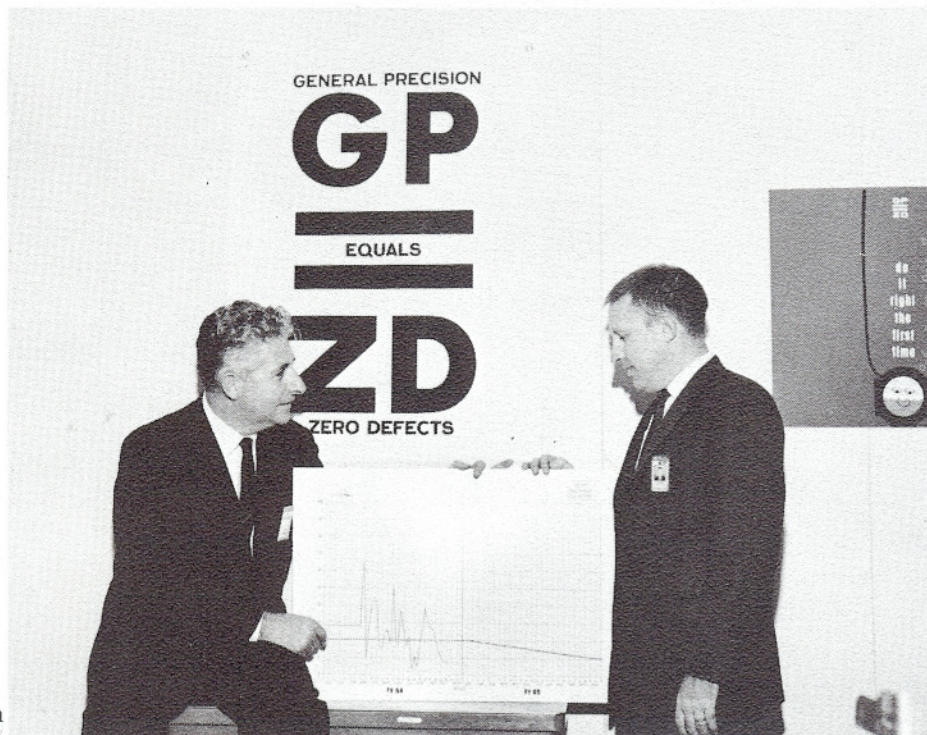
Any questions concerning the upcoming Bloodmobile visit should be directed to Marge Makalonis, Fred Killips (ext. 1078) or Steve Jackman (ext. 1044). *EDITOR'S NOTE:* see page 1 for notice on Bloodmobile.

For those of you who want to Buy-Sell or Swap anything the Precisioneers provide free space in their regularly published "Swap-Sheet". For assistance or information regarding this service call the Message Center-ext. 1178.

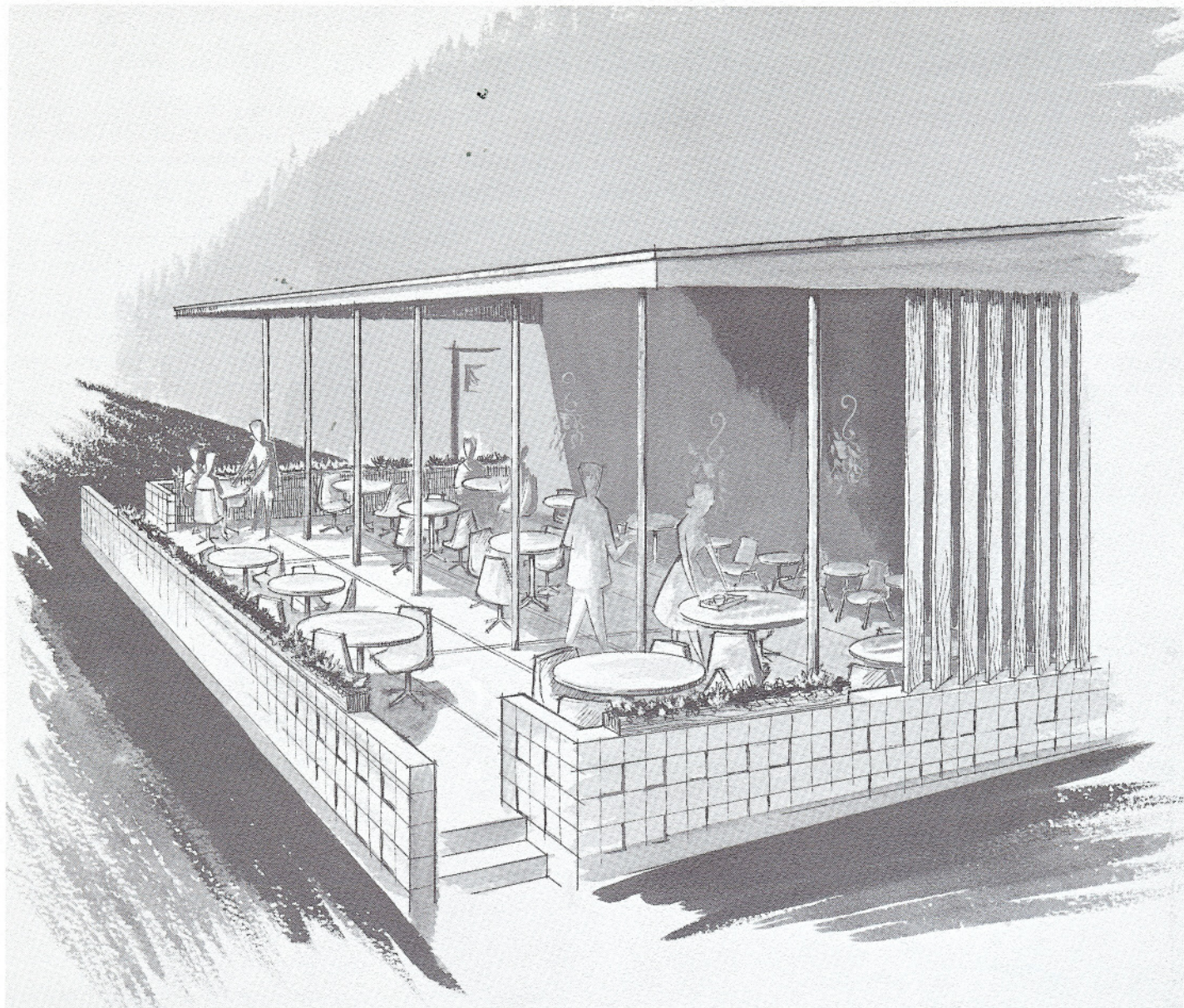
The annual Turkey drawing will be held Oct. 29th. Tickets will be available from any Precisioneer committeeman early in October. For those who wish to get in the Holiday spirit early, a Liquor drawing will be held on Dec. 10th.

Plans for the balance of the year include the children's Xmas party and the annual Christmas Dinner Dance—more details on these later in the Librazette.

The Precisioneers are one of the many company sponsored benefits provided for your convenience and everyone should take advantage of the services offered by this organization.



Mr. Hugh M. Childress (left) director of Douglas Value Improvement Program (VIP) shows Walt Picker Librascope's ZD program Director a Goal Chart used in VIP program.



Artist Drawing of new soon to be completed patio section.

Company Remodeling Employees Eating Area

Most of you, by now, have no doubt noticed the activity taking place daily in the vicinity of the eating area between buildings 1 and 2.

Work started about September 1st on a complete re-modeling of the company provided food facility. When completed, a modern patio will replace the existing tables and benches.

The Canteen building is also being completely refurbished. A new steam table and air-conditioning system have already been added. New flooring and

interior painting of the building are scheduled.

Workmen began ripping out the old — and planning for the new — amid continuing and uninterrupted service to the employees.

The new facility will be built along modern patio lines, complete with attractive tables and chairs. The patio area will be enclosed by a decorative block wall with red-wood planters placed at selected intervals.

Work is expected to be completed in October.

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 EV. FOURNIER

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 Bldg. 2 — Donna Williams, Ext. 1126
 Bldg. 5 — Dave Gardner, Ext. 1564
 Bldg. 15 — Herb Bock, Ext. 1465
 Bldg. 16 — Bob Laperl, Ext. 1803
 Bldg. 17 — Champ Vance, Ext. 1341
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Cartoonist: John Erickson
Printing: Librascope



Librazette editor Ev. Fournier shown with newly appointed Bldg. reporters; L. to R. seated: Fournier, Donna Williams, (Bldg. 2) Champ Vance (Bldg. 17) Standing L. to R. Bob Laperl (Bldg. 16) Dave Gardner (Bldg. 5) Insert: left — Herb Bock (Bldg. 15) right — Bill Bietsch (Bldg. 1) Not shown: Carol Cogger — Washington Sales Office and Shirlee Murray WEB.

Librazette Names Editor

On August 30th, Ray Macdonald, Director of Industrial Relations, announced the appointment of Ev. Fournier as the new editor of Librazette.

Ev. brings an extensive background of editorial and writing experience to Librascope. His work has appeared in several top national magazines. The author of a technical book on Electronic Work Practices, Fournier also teaches commercial writing in the Adult Division of the California school system.

His immediate plans for Librazette include a continuation of the excellent coverage Librascope employees have been getting on the progress and development of their company.

Future plans include several additional features and departments. It is intended that these will become a regular part of the Librazette format. Included in this list are: Sports in season, more personality stories of Librascope personnel, regular publication of club and social activities, and a classified section for the use of employees. Timely releases by Management, advising you of Librascope's continued advancement, will be published regularly.

The first steps in this direction have

already been taken. Contributing Reporters have been appointed in each building to provide employees with a ready source for getting the news to the Editor. If you have any news of interest for the Librazette, contact the following: Bill Bietsch-Bldg. 1 Ext. 1222, Donna Williams-Bldg. 2 Ext. 1126, Dave Gardner-Bldg. 5 Ext. 1564, Herb Bock-Bldg. 15 Ext. 1465, Bob Laperl-Bldg. 16 Ext. 1803 and Champ Vance-Bldg. 17 Ext. 1341 in Glendale. Washington sales office personnel may contact: Carol Cogger. In the Washington Engineering Branch please contact: Shirlee Murray.

Because of space limitations, we can't promise to emulate the New York Times and "print all the news that's fit to print" — but we can — and will print "all the Librascope news that's worth your time to read"!!!

The Librazette will continue to be published and distributed to employees once a month.

The Editor welcomes any suggestions or help from anyone who has ideas for making our paper — like our products — the best in the industry!! You can reach Ev. on extension 1226-Building 3.

Tell Your Friends About Us!

Librascope employees can help themselves, and their company, by recommending competent technical people who are interested in employment opportunities, to either Bruce Larson or Charlie Talbot in the employment section.

As employees of Librascope we can speak with authority on the many advantages and opportunities which are offered to all employees of the company.

Our ever expanding technical and engineering programs create new openings for professionally qualified people in numerous categories daily. Employment section personnel will be happy to discuss current requirements with anyone recommended by any employee. Specific openings will be detailed in future editions of the Librazette.

Tell your friends about us — ask them to investigate the many technical opportunities at Librascope — they'll be glad you did.

Strong Gets Award

Toastmasters International recently awarded Librascope Training Director Wayne Strong a special Certificate of Merit. Presented to club members who complete the Toastmasters Reading Program sponsored by the International organization, this award is given annually to only a very few members. Strong is the 160th. member among over 80,000 nationwide toastmasters to receive the honor.

The Librascope club meets every first and third Wednesday of the month from 5:30 p.m. to 8:00 p.m. For more information contact: Casey Innocenti, Dr. Ted Lewis, Herb Meyer, Bill Jordan, Dr. Herman Graff or Ed. Alderman.

Girouard Heads I. E. Seminar

W. F. Girouard, Director of Industrial Engineering, will serve as chairman of a three part discussion group at the 7th annual Industrial Engineering Seminar.

Co-sponsored by the American Institute of Industrial Engineers and the University of Southern California, the Seminar will be held Oct. 9th at Founders Hall — on the U.S.C. campus.

Girouard will discuss "Work Measurement As A Management Tool" and direct the simultaneous discussions.



Nick Chiapel Dep't 21-270 holds cracked safety-glasses which saved him from possible serious injury.

Safety Glasses Prevent Injury

Nick Chiapel, operator of a numerically controlled Milling machine in Dep't 21-270, is looking at the world through rose-colored glasses!!

Well actually they're a pair of cracked safety glasses!! But if you ask Nick he'll tell you those safety glasses make the world a rosey place — just the same!!!

On Thursday Sep't. 16th, while operating his machine, a check-nut in the drill chuck became loose due to vibration and headed straight for Nick's eye. It all happened so quickly that there was little Nick could do to avoid what might have been a serious accident. He had done one thing however — just before he had turned on the machine — Nick put on his SAFETY-GLASSES!! This single act of precaution saved him from certain injury and possible permanent eye damage.

Ralph "Woody" Woodward, General Foreman of the Dep't. reported that he urges constant use of safety devices in all areas where they are necessary.

Every employee who works in an area where safety glasses are needed should take a long look at the ones in the photo on this page. Remember: it only takes a moment to be careless — but it might take a lifetime wishing you were'nt!!!

Lunch-Hour Lectures Listed

Wayne Strong, Director of Training, has released a scheduled series of Technical Lectures on a wide range of subjects for interested employees.

Known as the "Lunch-Hour Lecture Series" these meetings are held each Wednesday from 11:45 a.m. to 12:30 p.m. in Building 1 Conference room.

Any interested employee of Librascope is welcome to attend these informative lectures. Coming up on October 13th and 20th are two discussions on Analog Systems. These will be followed by: Generation of Functional Diagrams on Oct. 27th and EDP Wire Listing on the following Wednesday, November 3rd. The Wire Listing lecture is part of an existing program which has been in progress for some time.

Guard Wirt Returns

Everything's right again at the guard station in the main corridor of Building 3!!!

Now don't be alarmed—this link in our security chain has always performed its duties at top level. But on Sept. 15th an old friend of Building 3 personnel returned to duty after a long illness. Yes, Guard Weldon Wirts' courteous efficiency and friendly smile once more are a part of the Librascope scene. Everybody who has shared Mr. Wirts' contagious pleasantness is glad he is back, and wish him continued good health.



Guard Weldon Wirt back on the job after bout with illness.

Dep't 21-278 Libravet Retires

Roy Poehler, Leadman in the Pantograph section — department 21-275 — was honored by his fellow workers in building 1 on his announcement of retirement Sept. 3rd.

Roy joined Librascope in October 1952 as a Pantograph machinist. He was promoted to leadman in 1961.

Poehler's fellow workers surprised him with a lunch time gathering and presented him with a cash gift. A cake — decorated especially for the occasion — was enjoyed by Roy and his fellow workers.

Roy told the Librazette that he was returning to Minnesota to "do a little fishing." His plans include spending the summers in Minnesota and returning to Arizona for the winter months.

Good luck — and good fishing ROY.



Retiring Roy Poehler (left) accepts cash gift from Gen. Foreman Woody Woodward Dep't 21-278. Gift was expression of good-luck from Poehlers fellow workers.

Two Librascope Men Elected

Election of Bob Nelson as President and Buzz Newman to the Board of Governors was announced recently by the San Fernando Chapter — California Credit Union League.

Nelson is director of the Librascope Employees Credit Union and Newman serves as President of the same group.

Employees Enjoy Fishing Trip



Too busy to pose for pictures — cameraman caught Librascope group in off moment as they baited hooks for days fishing

Eleven Librascope Employees tangled lines on the final Deep-Sea charter trip of the season September 11th.

Leaving from the 22nd St. Landing in San Pedro, the group headed by Buzz Newman included: Les Hey, Trent Albizati, Irene Arters, Don Basaker, Adolph Bart, Bill Newman, Bob Gonzalez, Keith Kinnaird, Logan Attebury, Ted Lewis and their guests.

Newman told the Librazette: "although the fishing was not spectacular in terms of large or unusual fish — it was

brisk enough to afford everyone a good time."

A sixteen pound halibut won the jackpot prize and young Don Newman retained his championship honors for catching the most Blue-Perch.

The 1966 charter schedule for Librascope employees is already in the planning stage and will be put together for release in January. Anyone interested in more details should contact Buzz Newman on ext. 1032.

Company Incentive Plan Encourages Authors

The Librascope Incentive Award Program, which encourages authorship of technical papers by members of our fine technical staff, has produced ten important papers in the past few months.

The cash awards given by the company to successful Librascope authors are presented on acceptance of their work for publication. If the author also presents his paper at a Symposium or other technical gathering, he receives an additional cash award from the company.

As in all other areas of scientific achievement, Librascope people are setting an enviable pace in the writing of important technical papers. These documents contribute a great deal to our continuing advancement in technical understanding and progress.

The following Librascope employees

had papers accepted for publication recently: Jack Pelamati, Dr. Herman Graff and Richard Martel, G. Harold Klein, Milton Bienhoff and Michael Sherman, Dr. Richard Fuller, Richard Bird and J. C. Tu, Jerry McTeague, Anthony Kolk, and Dr. E. R. Lewis.

Web Celebrates First Picnic

On 18 September the Washington Engineering Branch held their first picnic at Smokey Glen Farm near Rockville, Maryland. Barbecued chicken, with all the trimmings, was served to over 150 of WEB's employees and their families.

Horseshoe, volley ball and baseball games revealed considerable athletic talent at WEB, while organized sack races and other games, with prizes, delighted the children. An egg tossing contest proved exciting — and messy — but fun!

Technical Recruiting Continues Daily

Technical Recruiting of top Engineering personnel continues as Librascope's Scientific programs expand. Recent additions to our extensive capability include: Glen Frain-Dep't 21-131, Senior Engineer. Martin Walsh-Dep't 21-321, Installation Engineer. Vincent Lombardo-Dep't. 21-961, Contract Administrator. Charles Marks-Dep't. 21-134, Tech. Programmer. Donald Watkins-Dep't 21-134, Programming Systems Specialist. William Batlin-Dep't. 21-134, Programming Systems Specialist. Harold Ferguson-Dep't. 21-134, Electronic Engineering Associate. John Walker-Dep't 21-121, Staff Engineer. Wilber Patterson-Dep't 10-331, Systems Analyst. John Dickson-Dep't 21-134, Programming Systems Specialist. Joseph Neumann-Dep't. 10-331, Systems Analyst. Fred Kerr-Dep't. 21-151, Staff Engineer. Edward Abbott-Dep't. 21-134, Technical Programmer. Seymour Varnen-Dep't. 21-152, Design Specialist. Emil Engel-Dep't. 31-101, Senior Engineer.



ZERO DEFECTS





Some of the groups that have made outstanding starts toward their **ZD** goals




Will YOURS BE NEXT ?

The photo tells the story!! Will your group be next?

Golf Tournament Draws Good Turnout

The final Golf tournament of 1965, sponsored by the Librascope golf club, took place Sep't 11th. at the Fallbrook Country Club.

Some fifty-five Librascope members and their guests started teeing off in quest of honors at 7:30 a.m. When the final card was tallied, several hours later, the following results were posted:

Ladies low-net winner with a 61 was Dee Haynie. The men's low-net prize went to Art Levine who carded a 60. Following him were Jack Klosterman with a 65 — good for a second and Ted Masters at 66 for third low-net men's honors.

Carl Culver took low-gross honors showing a 77 for the round. Ted Embree's 82 was good for second low-gross and an 86 total by Paul Prager copped third place.

The Ed Sullivan award, given annually to the member selected as outstanding in sportsmanship, courtesy and golf etiquette was awarded to Sam St. Clair. The presentation was made by Mrs. Sullivan in honor of the founder of the Librascope golf club.

Duffers trophies went to Phyllis Whiting in the women's division and Carl Kato

in the men's division. The low net trophy for guests was won by Ralph Delle Fave.

There were many "side contests" and the contestants vied with each other for honors of longest drive — spot tee shots — and most Birdies for the round.

"Hard-Luck" player of the tournament had to be Gene Thomson!! Gene hit a long tee shot off the 10th hole and the ball dropped in the cup — the cup on the pitching-green which parallels the 10th fairway—that is!!! The shot was ruled out of bounds—and Thomson was penalized two strokes!! That's golf Gene!?!

Although not a contestant in the tournament, staff photographer Jim Avera as usual was very much a part of the day's activities. Avera is a favorite with the players and his action shots of the tournament highlight each year's event.

All in all, the 1965 tournament was a great success and our hats are off to club officers: Mark Ferry, Pres., Ted Embree, Vice Pres., Hal Dodson, Treas., and Elizabeth Sutton, Sec., Building Reps: Bill Dayton, Paul Prager, Andy Lee, Bill Kerr, Frank Yapp and Walt Newcomer; Committeemen Tom Smith, Stan Erickson, and Howard Miller and company rep for County Tournaments — Carl Culver.

Soft-Ball Team Ends Season

The Precisioners men's soft-ball team has concluded another fine season of league competition.

Last years "A Minor" league champs, the Precisioners were moved up one bracket to the "A" league this season.

Led by manager Paul Lough, and Captain Johnny Guarino both of Department 21-371 the Librascope entry posted an over all record of 12 wins against 3 losses for the year.

The Precisioners went into the final game of the regular season tied for the league lead and finally settled for the second spot in the seasons' standings.

Cap't Guarino led the league in hitting with a .419 batting average. Jim Young (Dept. 10-337) paced the club in home runs. Along with Lough, Guarino and Young the team roster also included: Tom Smith (Dept. 21-321) Bob Perry (Dept. 21-001) Pete DeYoung (Dept. 21-210) Harry Keith (Dept. 21-914) and Joe Schegel (Dept. 21-321).

Librascope Entry in Bowling League

Some twenty-five Librascopes enrolled on Sept. 14th for the new Winter Bowling season just ahead.

Roll-offs will take place this year at the Grand Central Bowl. Called "The Guys and Dolls League," competition will be mixed-five handicap and will consist of fourteen teams.

The Librascope entry still has need for regular substitute bowlers to fill in in case of emergency. Anyone interested in joining the team will be welcome. For complete details call Buzz Newman Ext. 1032.



Jack Klosterman shown with Second Low-Net trophy.



Carl Culver holds Low-Gross winner Trophy.



Ted Embree on the left accepts 2nd Low-Gross Trophy from Pres. Mark Ferry.



Mrs. Sullivan looks on as Sam St. Clair thanks her for annual Sullivan Award honor.



Gene Thomson holds ball that scored hole-in-one — and cost him 2 strokes!!