

File

Site Selected for Second Employee Patio

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THE LIBRAZETTE

FOR EMPLOYEES OF LIBRASCOPE GROUP • GENERAL PRECISION, INC.

VOL. 12, NO. 2

JANUARY, 1966

17 Elected to Serve 1966 Precisioneers

Annual election results were announced last week and the Precisioneers, Librascope's employee activities organization, faces the new year with a brand new slate of officers and building representatives.

Officers elected were Jack Naimoli, president; Norman Lowe, vice president; Nancy Laughlin, secretary and Steve Jackman, director-at-large.

New building representatives are: Bldg. 1—Pat Korecky and Mary Wolfe; Bldg. 2—Joe Schlegel and Donna Williams; Bldg. 3—Wanda Pizzo and Lisa Sands; Bldg. 5—Lee Frederick; Bldg. 15—Pat Hansen; Bldg. 16—Joe Di Giovanni and Ronald Herbert; and Bldg. 17—Fred Killips, Kay Small and Mary Tashman.

An installation dinner is planned for the new officers and building representatives Jan. 26. The after dinner discussion period includes a review of the 1966 Precisioneers schedule of employee activities.

First business meeting of the New Year is scheduled the first week in February.

Jim Young Named Honor Graduate

Army Private James E. Young, on military leave of absence from his job as offset pressman in Printing and Reproduction, was named honor graduate of his trainee class at Fort Bliss, Texas.



YOUNG

He also was the Precisioneers Men's Softball team batting champion for 1965 and was sorely missed by the team when he entered the Army last August.

Young completed basic training at Ft. Polk, La., then moved to Ft. Bliss for additional training. He was selected honor graduate there on the basis of his "outstanding leadership ability, attention and devotion to duty, knowledge of military subjects and personal conduct."

Young started at Librascope as a P & R messenger in September, 1963 and rapidly worked his way up to the offset pressman position.



PIN FOR PAGAN — Marcos V. Pagan, left, author of the first approved submission in the Zero Defects Roadblock Removal Program, receives his gold and blue enamel ZD pin from Walt Picker, Zero Defects coordinator, while Bill Giles, general foreman of Systems Division Receiving Inspection, looks on.

'Roadblock' Removed

Employee's Idea Saves Time In Motor Generator Testing

A time-saving idea submitted by Marcos V. Pagan, Precision Electrical Inspector for Systems Division Receiving Inspection, has been approved by the Roadblock Removal Committee and is being implemented by the Receiving Inspection group.

Pagan's submission, an alternate method for the generator phasing test of a Motor Generator, reduces the normal testing time from several minutes to a few seconds.

First Idea Submitted

It was the first idea submitted in the new Roadblock Removal phase of Librascope's Zero Defects program.

Roadblock Removal Request forms were distributed throughout the Glendale facility last month as company officials sought employee assistance in locating problems and error-causing situations.

The program is designed to encourage the quality of performance and prevent waste in

materials, time, space or human effort.

Excellent Example

"Pagan's idea is an excellent example of the kind of submissions we are looking for," said Scott Dwire, chairman of the ZD Roadblock Removal Committee.

"No one knows the details of any job more intimately than the person doing the work," Dwire said. "And in this instance, Pa-

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O'Gorman Elected New Chief Steward-Days, Grose Wins 2nd Term

Patrick O'Gorman, a machinist-turret lathe operator in Bldg. 1, has been elected Chief Steward (days) for Precision Lodge #1600 of the International Association of Machinists at Librascope — Glendale.

Russ Grose, Chief Steward (nights) for the past three years, won reelection, unopposed, and will serve another term as Chief Steward for the night shift.

Plan New Facility at Bldg. 17

Work begins early in February on another new employee eating area and patio to be located under the ramp at the Southeast corner of Bldg. 17.

The new facility will be 30 feet wide by 76 feet long with tables and seating accommodations for 120 employees at a time, nearly twice the area of the new eating-patio recently completed between Bldg. 1 and Bldg. 2.

Fills a Need

The new patio will fill a real need at Bldg. 17, according to Operations Manager Harlan Buseth.

Designed by Andre Taylor, area plant engineer, the patio features pastel wall panels in contrasting colors to provide a bright, airy appearance. The floor will have a patchwork design in colors to compliment the wall panels.

Gas Heaters

Lighting will be fluorescent and there will be gas space heaters to take the chill off cool winter days. Lattice-type fencing will separate the eating-patio from the storage area at the northern end of the ramp.

"Most of the work will be done by Buildings & Grounds Maintenance personnel," said Pete Lauridsen, supervisor of plant engineering.

Modern Furniture

Tables and chairs will be identical to the modern, contour-style furniture used in the Bldg. 1-2 patio.

Plans call for a gate between the east property line fence and the northeast corner of Bldg. 17 to provide access for catering trucks driving into the eating-patio area.

Work is expected to be completed in March, according to Lauridsen.



PATIO PLANNERS — Going over the plans for the new employee eating area and patio to be constructed at Bldg. 17 are, left to right, Harlan Buseth, operations manager, Andre Taylor, area plant engineer, and Pete Lauridsen, supervisor of plant engineering.

WHAT HAPPENS TO THE BIG BUSINESS DOLLAR?

In 1963 — the last year for which figures are readily available—the 100 largest manufacturers in the United States, using assets of \$143 billion, sold \$157 billion worth of goods to their customers.

Of this total sales figure, \$81.4 billion represented goods and services produced by other companies . . . things that these 100 companies bought outside and incorporated into their production.

In other words, they bought and sold \$81.4 billion of *other people's production* (mostly from small business) plus \$75.6 billion of their own production.

Now, let's see what happened to this \$75.6 billion.

\$14.9 had to be paid out in taxes, leaving \$60.7.

\$7.6 billion was the cost of depreciation and obsolescence, leaving \$53.1 billion as the amount that could be divided between the owners—whose savings supplied the tools—and the employees who made their living using the tools.

Of this \$53.1 billion of divisible income, the employees received \$42.3 billion in payroll and benefits, leaving \$10.8 billion for the owners.

Of this \$10.8 billion, \$6 billion was paid out in stock dividends and \$4.8 billion was ploughed back into the business to be used for research, to develop new products and purchase more tools, thus providing more jobs.

Business, then, appears to be an expensive operation and apparently takes a lot of know-how. If the business managers plan and execute the business wisely, they continue to provide more and better goods and services, which in turn results in more jobs at better pay.

Big business, however, is not undertaken without risk. According to the American Economic Foundation, only 17 members of the 1963 list of 100 largest manufacturers were survivors of a similar list published in 1948.

Beetle Bailey



CARD FUND KICKOFF — Precisioners Nancy Laughlin, left, and Lee Fredericks, kick off the 1965 Librascope Christmas Card Fund by hanging their donation "stockings" on one of the fund posters. The annual charity drive began two weeks before Christmas.

Precisioners Christmas Fund Nets \$831.50 for War Orphans

The once-a-year Christmas Card Fund campaign was conducted at Librascope during the Yuletide season and the results — \$831.50 in donations — were gratifying, according to Precisioner President Dave Gardner.

Funds collected this year will be contributed to the Foster Parents Plan, Inc., to help support orphan-refugees of Viet Nam.

Under the Foster Parents Plan, Librascope employees become foster parents by "adopt-

ing" Vietnamese children. For each \$180 contributed, one child can be fed, clothed and educated for a year.

"It's a very personal kind of charity," said Gardner. "Because we will be able to keep in touch with the children all through the year and see how they are progressing."

Employees will know the names of their adopted children and through the facilities of the Foster Parents Plan, Inc., will be able to exchange letters with them.

Photographs of the youngsters will appear in the Librazette.

Contributions to the Christmas Card Fund were \$111.50 more than the amount needed to support four orphans (\$720). The excess money will be held until the additional amount needed to adopt a fifth child can be added.

Administrative details concerning the adoption are under way. Foster Parents Plan, Inc., should be able to provide the names, personal histories and photographs of the youngsters within four to six weeks.

THE LIBRAZETTE

Published monthly as a service to employees of Librascope Group, General Precision, Inc., 808 Western Ave., Glendale, Calif. 91201.

Editor Earl W. Erickson

Contributing Reporters: Bldg. 1 — Bill Bietsch, Ext. 1222; Bldg. 2 — Donna Williams, Ext. 1126; Bldg. 5 — Dave Gardner, Ext. 1564; Bldg. 15 — Herb Bock, Ext. 1465; Bldg. 16 — Bob Laperle, Ext. 1803; Bldg. 17 — Champ Vance, Ext. 1341; Washington Sales Office — Carol Cogar, and Optics Technology Center — Shirley Murray.

Art Services: Jim Norwood, Roy Brown and Andy Cook. Cartoonist: John Erickson. Photos: Jim Avera and Bill Holst. Printing: Librascope.

Cost-Cutting Tops 1965 Dollar Goal

Annual cost reduction and cost prevention efforts at Librascope exceeded the 1965 target figure by nearly \$300,000, according to Robert H. Smith, Group controller and cost-reduction coordinator.

Last year's cost-saving target amount was \$1,800,000. The actual dollar-amount saved was \$2,091,530.

"It was a great showing," Smith said. "We couldn't have done it without the wholehearted active support of all employees."

An October, 1965 report showed the program had slipped below the monthly target amount. Reports of November and December savings, however, boosted the program over the 1965 annual target.

Smith urged continued cooperation by employees during the 1966 cost-reduction, cost-prevention program. The target amount for the year has again been set at \$1,800,000.

Employees are urged to report cost-cutting activities to the building Cost Reduction Representatives: Richard A. Flores, Bldg. 3; Robert E. Laperle, Bldg. 16; Vern E. Mesick, Bldg. 1, and Richard S. Polacek, Bldg. 3.

It's Whale Watching Time

Whale watchers arise! An estimated 6,000 Gray whales have begun their annual migration south for the winter and soon it will be possible to see some of the seagoing mammals from the Palos Verdes peninsula cliffs.

The whales calve and breed in Mexican waters each year and some frequently pass within a half-mile of shore here, according to Dr. David K. Caldwell of the Los Angeles County Museum of Natural History.

The migration continues into February. About half the females making the trip will bear offspring. The other half will breed, go north to the Bering Sea in the Spring, then return to calve next year.

Special whale watching excursion boats operate from Long Beach, San Pedro and Redondo Beach. The County Museum in Exposition Park has special exhibits with models and maps showing the routes to Baja California where the Gray whales spend the winter months.

License Renewal Service Here

Louie Pahoundis, a representative of the Automobile Club of Southern California, is providing auto license renewal service each Friday for Librascope employees.

His schedule on Fridays is: 9:20 a.m. at Bldg. 17; 9:50 a.m., Bldg. 16, and 11:30 to 12:45, Bldg. 3.

New Graphic Style for Librazette

The Librazette makes its bow this week in a brand new four-column style and apparently has the distinction of being the only newspaper in Southern California with this new format.

Designed for freedom of graphic display, the new format also provides a means of increasing the scope of the publication without appreciably increasing the cost.

High Hopes for '66

The employee newspaper hopes to claim distinction in still other areas this year, however, offering its readers more news, more pictures, more features than ever before.

"It looks like '66 will be a banner year for Librascope," said Earl Erickson, Librazette editor, "and the Librazette will record the progress of the company and the people who help it grow."

Mailed to Homes

As an added convenience to readers, the paper will be mailed to employees' homes once again, Erickson said, beginning with the January issue.

Employee comments on the new Librazette are invited.

OTC Organizes New Safety Committee

Four Optics Technology Center employees have successfully completed the American Red Cross First Aid & Safety course and will form OTC's first Safety Committee.

The new committee members are: Georgia Shepherd, Administration; Al Madello, Engineering; Walt Martynuska, Mechanical Laboratory, and Larry Mills, Electronics Laboratory.

The OTC employees attended an intensified version of the First Aid & Safety course, satisfactorily completing all phases of the program on one 8-hour day.



COMPONENTS DIVISION — Members of the award-winning Production Machine Shop are pictured above. Included are Bob Curran, foreman, Bruce Mair, Mike Alcala, John Miller, Jim Wells, Bob Johnson, Vern Jarvis, John Gork, Harry May, Art Vicenti, Lyle Wilson, Roger Gregory, Frank Holzer, Brook Levengood, Paul Kleszcz, Herb Kinzel, Steve Matkowski, Gene De Ramus, Dave Bergeron, Luther Putt, Dave Hallgren, Marcello Hernandez, Bernie Martin and John Sandlin, manufacturing manager. Missing from picture — Jerry Neidigh.



PRESENTATION — Maurice Center, left, general manager of Librascope's Systems Division, presents the ZD award plaque to Bill Singleton, group leader for Scheduling and Records Control.



PROUD WINNER — Group Leader Bob Curran proudly shows off the ZD award plaque presented to the Components Division Production Machine Shop.

Curran, Singleton Groups Win Librascope's First ZD Awards

The first of a series of monthly Zero Defects awards at Librascope went to Bob Curran's Production Machine Shop, Components Division, and Bill Singleton's Scheduling and Records Control group, Systems Division.

The awards, handsome engraved plaques and individual Zero Defects pins, were presented at special awards luncheons at the Smoke House Restaurant in Toluca Lake, held to honor members of the winning groups.

These particular awards and the luncheons were in recognition of outstanding performance during the past six months.

Judging Difficult

"Both groups made outstanding showings in the performance of their ZD goals," said Jerry Beushausen, chairman of the Zero Defects Measurement Committee.

"In each case," he said, "it was difficult for the Committee to choose the top group since there were several groups with excellent performance."

A method of cumulative voting was established to determine the top group from the several contenders under final consideration.

ation. "It is gratifying to have such excellent performance on a company-wide basis," he added.

The Components Division Production Machine Shop handles the machining of encoder frames, a job formerly done outside the plant. Rejections were running as high as 40% before the part was brought in-house to improve the quality and deliveries.

Rejection Rate Lowered

Curran's group promptly lowered the rejection rate to 6%. Then came the Zero Defects program and Production Machine Shop personnel vowed to lower the rate to 3%.

This goal is being met consistently on the production of 4000 frames per month.

Bill Singleton's group processes all Shop Orders for the Systems Division, handling nearly 1500 orders per month.

Setting a goal to "Eliminate Errors in Shop Orders," the Scheduling and Records Control group has brought about a dramatic reduction, cutting the error rate to a fraction of 1%.

"At one time the group logged less than two errors per 500 Shop Orders," said Committee Chairman Beushausen. "This is even more impressive when you consider that each Shop Order

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SYSTEMS DIVISION — Shown at left are members of Scheduling and Records Control group, winners of the first division Zero Defects award. Appearing left to right, Charlie Cole, production control manager, Cathy Bednarecki, Jim Holmes, Lupe Mouthrop, Linda Garvey, Kathy Milano, Irma Benak, Art Kent, Lee Field, Lois Biggie, Olga Winstead, Marge Vasilieff, John Mandala, Connie Negri, Bill Singleton, supervisor, Ruth Lucas and Tina DeSantis. Missing from picture — Marbie McClung.

Printing & Reproduction:

pace-setter in cost-saving progress

If you approach Ed Hill with a printing job these days, brace yourself. You may get a lecture about how much money P & R is saving Librascope each year . . .

Printing and Reproduction's progress in the area of cost-saving is keyed to the growth of Librascope's engineering and manufacturing capabilities, customer service, the inventiveness of the research team and the expansion of product markets.

In short — the more goods we produce, the more we sell, the more printed backup material is needed, and, according to Ed Hill, . . . the more money P & R can save the company.

Hill, who has been supervising company printing facilities since November, 1961 is justifiably proud of the section's cost-saving record. The story he tells is a good story — \$100,000-a-year worth of story — and that's one heck of a yarn in any man's book.

Printing & Reproduction has a full fledged printing plant in Bldg. 15 and a satellite reproduction center in Bldg. 3. Together, these facilities processed 11 million sheets of printed matter last year.

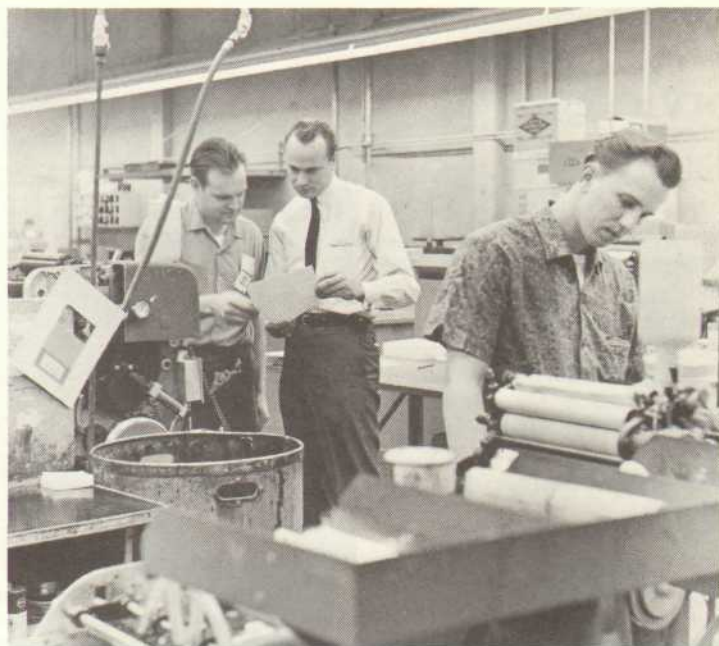
Working two shifts a day, Hill and nine employees keep P & R's four printing presses humming.

They produce proposals, manuals, brochures, Group function reports, financial statements, budget backup material and more than 600 company forms.

They also print such things as Zero Defects literature, product literature and brochures, Public Relations news releases, the Librazette and a host of other printed items needed to keep Librascope's lines of internal communication open and ungarbled.

It costs the company about \$125,000 a year to operate the printing facilities, according to Hill.

"That's a savings of \$100,000



QUALITY CHECK — Hill, center, keeps a close check on material printed by P & R. Here, he discusses reproduction quality with Pressman Tom Kilburn, while Jack McIntyre, right, operates another of the shop's offset printing presses.

or more over what it would cost us to have these millions of pages printed outside the company," he said.

Librascope's P & R enjoys a reputation for high-quality work, on-time deliveries, and has one of the most modern in-plant printing shops on the West Coast.



SATELLITE — Mildred Barnett operates a Multilith duplicator and Xerox copy machine in the Bldg. 3 satellite reproduction center.

Recently it was chosen for a write-up in the Fairchild Camera publication, a magazine distributed to print shops all over the country.

"Our capabilities include all facets of photo offset reproduction," Hill said. "You name it, we can do it — black-on-white or multi-color."

P & R also handles collating,

stapling and bindery needs, cutting and padding, plastic laminating and plate-making. Print shop personnel even mix their own ink and they can come up with more than 500 different colors.

Print shop cost-saving isn't limited to printing alone, according to Hill.

"We run more paper through our plant (a ton every two weeks) than the average outside lithography shop with the same equipment," he said. "So we order paper in ton lots to get the best price break, then have it drop-shipped three or four times a week to save storage space."

The future for P & R's printing facilities seems bright, indeed.

To keep pace with increasing demands for printed material, brought about by Librascope's growth and diversification of product lines, a new 17 x 14 offset color press has been ordered. Delivery is expected late in January.

"This will increase our production capability substantially," Hill said, "and will at the same time increase our cost-saving ability."

If past performance is any indication of things to come, P & R should continue to be a leader in cost-saving progress at Librascope.



READY TO FILE — Hill and Group Leader Ken Mandeville look over one of the brochures produced by the P & R print shop last year as they get ready to file proof copies of 1965 work.



DETAILED WORK — Jerry Benoit handles the detailed touch-up work necessary in preparing negatives used in making offset plates.



PRESSMAN — Frank Mason watches intently as paper is fed into the Print Shop's 14 x 17 Davidson offset press. Not pictured, Duke Benadom and Ruben Martinez.



PRODUCTION FLOW — Ken Mandeville, group leader, maintains the P & R production flow board. Here, he checks the status of a job upon request from a caller.

Educational Assistance Plan Helps Defray College Costs

Educational Assistance Plan posters are up throughout the Glendale facility as deadlines near for Spring semester registrations at colleges, junior colleges and adult schools in the Los Angeles area.

The company's Educational Assistance Plan (EAP) is designed to encourage employees to increase their technical knowledge through continued self-development.

Tuition Reimbursement

The Plan offers tuition reimbursement for employees who earn a grade of "C" or better ("B" or better for Graduate Programs) in courses they take for:

1. *Job Improvement*—courses that relate directly to current job assignments.

2. *A Certificate*—courses leading to a certificate in a field that supplements a present job or skill.

3. *A Degree*—in a field allied to the electronics industry on both graduate and undergraduate levels.

Four Programs

Four major programs are offered each year by EAP: 1) Non-Degree, \$200 tuition reimbursement; 2) Bachelor's Degree, \$300 tuition reimbursement; 3) Advanced Degree, \$300 tuition reimbursement plus time off work for necessary classes, and 4) Advanced Degree Fellowship, full cost of tuition, books, fees and a short work week.

To qualify for the EAP, employees must apply before starting the course by submitting a complete Educational Assistance Plan application form (form 225-3) to their immediate supervisor. *NOTE:* for the Fellowship, application must be made three months prior to beginning the program.

Must Submit Grades

Tuition reimbursement is made after the employee student submits his or her final grade cards to the Training Section, Bldg. 3.

A list of Los Angeles area schools and colleges offering Spring semester courses, showing tuition fees and registration deadlines, is posted on bulletin boards along with the EAP poster.

For further information regarding the Education Assistance Plan, employees may contact Wayne Strong, Training Director extension 1231.

F-111A Simulator Contract to Link

Binghamton, N. Y.—General Precision's Link Group has been awarded a follow-on contract for three production units of the F-111A flight and mission simulator.

Awarded by the U. S. Air Force Aeronautical Systems Division at Wright-Patterson AFB, Ohio, the contract provides an initial funding of \$2,567,000.

77 Attending Management Seminars

A total of 77 middle managers are scheduled to attend two management seminars at Librascope between January and May of this year.

Twenty-eight are enrolled in a 10-session basic Seminar that gets under way February 10.

Designed to acquaint the company's middle managers with the basic principles of effective management, the course outlines the underlying managerial functions of planning, organizing, staffing, directing and controlling.

Cyril J. O'Donnell, Professor of Business Organization and Policy at UCLA, will be the seminar leader.

Another 49 employees are attending an Advanced Management Seminar that began January 27.

The advanced course covers an in-depth analysis of management problems and provides an opportunity for the middle managers to gain a company-wide viewpoint of management.

The preliminary course consists of 10 three-hour sessions; the advanced, 5 two-hour sessions. Both courses are scheduled for completion in May.



INCENTIVE AWARDS, worth \$100 cash each went to inventors (left to right), Harvey R. Goodwin, Robert B. Mothersbaugh and Michael Sherman.

Three Receive Cash for Inventions

Three Librascope men have received \$100 cash awards for inventions submitted under the provisions of the company's Incentive Awards Program.

Harvey R. Goodwin, spares analyst, and Robert B. Mothersbaugh, supervisor of Spares Provisioning and Packaging Engineering, received awards for the invention of a Taper Pin Removal Tool; Michael Sherman, senior engineer, Advanced Technology Center, for the invention of a Fast Recovery Read Amplifier.

A Handy Tool

The Goodwin-Mothersbaugh invention, called Libradrive, is a tool that provides an efficient means for removing retaining pins from gear hub and shaft collar mounting holes. It is read-



COMPUTER EXPLAINED — Vanessa Brown, star of stage, screen, radio and television and a researcher for a new TV series on automation, listens as Robert M. Anderson, Group Director of Electronic Data Processing, explains the operation of a Librascope electronic computer.

Vanessa Brown Visits

Former Quiz Kid Questions Bob Anderson on Automation

Television producers, even those doing a series on as lofty a subject as "Automation — Implications and Remedies," apparently don't know all the answers, but they know where to get them.

When a question arose recently concerning the role of the electronic computer in automation, they decided to interview

Librascope's Robert M. Anderson, Group Director of Electronic Data Processing, a known expert in the field.

Star Researcher

And the interviewer they sent was no less a personage than Vanessa Brown, star of stage, screen, television and one of the original Quiz Kids of radio fame.

"Miss Brown observed our electronic computer at work and asked a lot of questions concerning the contributions of electronic computers in automation, their potential for the future and possible effect on people," Anderson said.

Miss Brown has been conducting research on the automation topic for the past two years in preparation for the TV series scheduled for release in the Spring of 1966.

To Dispel Threat

"She said she hopes—through television and other media—to help dispel the sense of futility generated by articles and books that depict automation as a threat to job security and a potential cause of mass unemployment," said Anderson.

Top industry, labor and government sources have been guiding the contents of the TV series. It will be produced in cooperation with the Institute of Industrial Relations at UCLA.

Steiner Places in Scholarship Contest

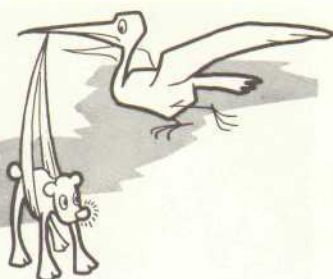
An essay written by Art Steiner, foreman of shipping, receiving, packaging and transportation, placed in the top three of a recent scholarship contest sponsored by the Bay Cities Traffic and Transportation Club.

Both of the other two winning essayists are full time college students.



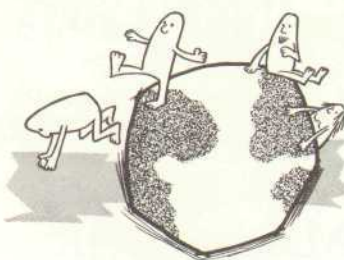
Franklin Flies Kite ... Results Shocking!

— Wayne Strong



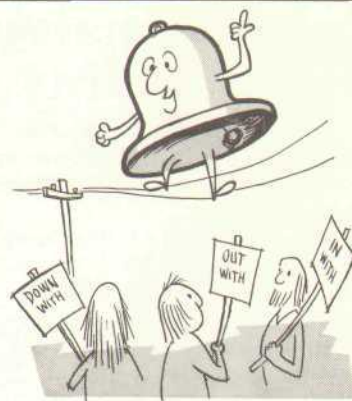
Reindeer Born With Red Nose

— Warren Douglass



One-Quarter of World Population Killed ...

— Dick Alfrey



A Bell Talks On Wires!

— Warren Douglass

B. Franklin Says Kite-Flying Fun

— Harry Pace

Name 4 Winners in Headline Game

Basketball

Powerful Hydro-Aire Squad Nips Librascope in Overtime Thriller

The Precisioners basketball team lost a squeaker Jan. 10 at Burbank High School, bowing to a powerful Hydro-Aire five 28-27 in overtime.

The Librascope cagers trailed 13-8 at halftime but rallied after

the intermission, coming close to victory.

"We made a few mistakes that cost us the game," said Bill Dayton, 6'2" Precisioner forward. "But we have a rigid practice schedule and have every intention of being No. 1 in the league."

Phil Kibby was high point man for the Precisioners with 9 points, followed by Dick Kennerknecht with 8.

New Uniforms

The team is sporting brand new blue and white uniforms this year and employees are invited to come out to see the flashy squad in action and add a little vocal support.

Here are some games you might want to watch during the next two weeks:

Jan. 31—Precisioners vs Pennoyer, 7:30 p.m., Burbank High School.

Feb. 9—Precisioners vs Burbank Review, 7:30 p.m., Burroughs High School.

Golf Club Plans Spring Tourney

Following an announcement last week naming new officers for 1966, the Precisioners Golf Club scheduled its first meeting of the season to discuss plans for the annual kickoff tournament.

The meeting, with both new and old officers convening, was to be held Jan. 18 at Mark Ferry's home.

The club's season-opening golf tournament has tentatively been scheduled on Good Friday, April 8.

New officers for the year are Jim Hachtel, president; Paul Prager, vice president; Ted Embree, treasurer; Elizabeth Sutton, secretary, and Ron Maas and Gene Thomson, committeemen.

Four employees have been selected as winners in the Librazette's "Headline Writing Game," and the subject matter of their winning entries spans the years from Old Testament days to the 19th Century.

Winners were Harry Pace and Warren Douglass, Bldg. 17; Wayne Strong, Bldg. 3, and Dick Alfrey, Bldg. 5.

Double Winner

Douglass was a double winner. One of his entries concerned Alexander Graham Bell's invention of the telephone; the other, a memorable stage in the history of fantasy—the birth of Rudolph the Red-Nosed Reindeer.

Benjamin Franklin's kite-flying antics proved the most popular subject. Both Pace and Strong submitted headlines about that historic event.

Cain Slays Abel

Alfrey's entry was about the ancient murder story of the Old Testament, Cain slaying his brother, Abel.

Last December, Librazette readers were invited to play the headline game by writing headlines for some of the biggest stories in history, and a series of cartoons, illustrating the historical subjects of the winning headlines, was prepared by Librazette Cartoonist John Erickson.

Game Continues

The headline game will be continued on a limited basis as long as employees wish to continue submitting entries, according to Earl Erickson, editor of the employee publication.



DOUGLASS

PACE



STRONG

ALFREY

Subject matter will be expanded to include current events as well as history, Erickson said.

The best headline efforts will be printed in future issues of the Librazette along with photographs of the authors and cartoons by John Erickson depicting the events described by the headlines.

GPL Scientist Author's Book

J. T. Fraser, senior scientist for General Precision/Aerospace's GPL Division, is the author of a book entitled "The Voices of Time," which is to be released in mid-January.

Published by George Braziller, Inc., Fraser's book is a 736-page cooperative survey of man's views of time.



SERVICE AWARDS — Dick Wilson, right, Librascope Aid Club chairman for 1965, and company President Richard W. Lee, left, receive individual Service Awards from Harry O'Laughlin, coordinator for the Los Angeles County United Crusade. The awards are for outstanding service in support of the UC. Aid Club members pledged nearly \$28,000 to the United Crusade during a campaign held at the Glendale plant in October, 1965.

Heads Advanced Systems at OTC

Rockville, Md. — Quentin S. Johnson has been named Manager, Advanced Systems, for Librascope's Optics Technology Center, it was announced recently by Harold A. Timken, Jr., OTC manager.

"Johnson brings to OTC an impressive background of competence and experience in physical optics," Timken said.

A 1947 graduate of the University of North Carolina, Johnson began his career as a Photogrammetric Engineer with the U.S. Geological Survey and later

headed research and development for the U.S. Army Engineers R & D laboratories.

In October, 1957, he moved to Santa Monica, Calif., where he was director of the Benson-Lehner Corporation's Systems Development Division. Two years later he became chief of research and development for Union Instrument Corp., Plainfield, N.J., and held a similar position at Watson Electronics and Engineering Co., Arlington, Va., before coming to OTC in December, 1965.



The only Librascopers who might not have had a good time at the annual Precisioners Christmas parties were those who failed to attend.

The dinner and dance Dec. 17 attracted more than 150 couples to the Pickwick Gold Room in Burbank.

Featured at the semi-formal affair was dancing to the music of the Lex Golden band and employees had their choice of

Filet Mignon or Lobster Tail for dinner.

An estimated 400 youngsters attended the Children's Christmas Party the following morning, Dec. 18, at Hoover High School in Glendale.

They clapped their hands in approval at the antics of trampoline acrobats and laughed aloud as a talented young magician produced pigeon after pigeon from beneath his coat, up his sleeves and out of his pockets.

When Santa Claus put in his customary appearance you could have heard the happy shouts in downtown Glendale. Each child received a gift and had a personal chat with Santa.

A fun-filled two days of partying? You bet. And perhaps it is fitting that we pause to say "Thanks" to the many Precisioners who donated their time and energy to make the 1965 holiday activities a success.

Some of them are:

Dinner - Dance—Pat Korecky, chairman, Dave Gardner, Nancy Laughlin, Judy McDonald and Cecelia Morales.

Children's Party—Jack Naimoli, chairman, Bob Gonzales, Steve Jackman, Kay Small, Doris Chase, Nancy Laughlin, Margaret Kurey, Laura Mac Quarrie, Warren Douglass, Don Mann, Al Saenz, Dick Godin and Ted Maggio.

Sponsorship of Junior Achievement Firm Helps Teens Gain Knowledge of Business

What can a teenager learn about business in two hours a week?

He can learn first hand such things as chartering a corporation, capitalization, depreciation and liquidation. He can learn about meeting payrolls, the problems of production and the distribution of profits.

A teenager can gain a work-in-knowledge of the American system of free enterprise if he is "learning-by-doing" in a miniature business of his own that functions two hours a week under the guidance of a Junior Achievement Counseling Firm.

Librascope Helps

Librascope is providing just such a learning situation for 18 teenagers who have started a business called CHRIS-CO.

Last October, these young people—assisted by Lee Heighe, management adviser; John Blake, production adviser, and Earl Erickson, sales adviser—formed a "corporation" and sold stock to raise the required capital to put Chris-Co into business.

Renting space at the JA Business Center, 2810 W. Burbank Blvd., the Achievers invested in the necessary equipment and materials to manufacture Christmas decorative wall plaques and an auto safety kit called Saf-T-Pak.

Meet Weekly

Meeting from seven to nine each Wednesday evening, these young people face all the problems of the typical businessman: production schedules, absenteeism, post-holiday slump, the payment of wages, taxes and dividends.

Chris-Co is one of more than 5,000 JA companies across the nation learning about shop machines, pricing, safety practices,



ACHIEVERS VISIT LIBRASCOPE — Members of the company-sponsored JA firm, Chris-Co, pause in a tour of Librascope to observe the new Auto-Bonder in operation. Pictured, left to right, are Randy Holst, Mimi McCaffery, Jerry Christensen and Bob Campbell. Librascope's Bill Girouard, right background, helped conduct tour along with Advisers John Blake and Earl Erickson.

profit and loss statements, stock certificates, sales campaigns, budgets, bills and paper work.

Next May the firm will enter that part of the program that allows the teenage businessmen and women to learn still another phase of business operation—liquidation.

In May, Chris-Co will liquidate, paying off creditors and disbursing profit. Should the company sustain a loss, this too will have to be properly explained to stockholders.

Competes for Awards

Upon liquidation, Chris-Co will compete with 172 other Southern California JA companies for recognition of the "Best Annual Report to Stockholders," the "Officer of the Year," the "Company of the Year," and many other awards.

In addition, individual achievers will apply for JA scholarships to further their education.

Whether Chris-Co wins or loses in terms of dollars, Librascope gives every teenager in the company a bout with business.

Librazette Needs More Sports News

The Librazette needs more news of employee sports activities.

In addition to the usual basketball, golf, volleyball, softball and gun club activities, items of interest about employee participation in boating, fishing, camping, etc., are needed.

ness, a priceless experience that cannot be gained by reading textbooks.

Gain Business Concept

By counseling young businessmen and women through actual problems of business operation—from incorporation to an annual stockholders meeting, the Advisers give the Achievers a concrete concept of business.

This personal experience in American free enterprise, with an investment of only two hours a week required, takes these youngsters from the ranks of economic and personal freedom.

NEXT MONTH: How Chris-Co handled the problems brought about by its seasonal product line.

Roadblock

Continued from Page 1
 gan spotted the Roadblock and reported it quickly. As a result the barrier was removed and considerable time savings are being realized."

As the program's first participant, Pagan received a pair of tickets to a Los Angeles Lakers basketball game and upon approval and implementation of his idea, was awarded one of the new gold and blue enamel Zero Defects pins.

Urges Support

Dwire urged continued support of the Roadblock Removal Program.

"We need the help of all employees," he said.

First ZD Awards

Continued from Page 3

release is made up of as many as six separate documents".

Traveling Award

The Zero Defects plaque for distinguished performance toward ZD goals will be a "traveling" award, presented monthly to the group sustaining the best progress toward its goal.

Individual members of award-winning groups receive the gold and blue enamel ZD pin, a miniature of the double-loop Zero Defects emblem.

Award luncheons will be held periodically in recognition of outstanding achievement, Beushausen said.

Committee Review

Members of the ZD Measurements Committee review the performance of groups throughout the plant, selecting those showing the most progress toward their goals for award consideration.

Committee members include E. Buzz Newman, Lee Simon, Hannes Boehm, Lloyd Somerfield, Dick Flores, Al Leto, Pat McMann, Gene Thomson, Wayne Strong, Warren Emery and Bill Flanagan.

Beginning January 14, 1966, Pat McMann takes over Chairmanship of the Committee from Jerry Beushausen.

Allowable Deductions For Medical Insurance

When computing your Federal Income Tax, don't forget to include the amount you pay for medical insurance as an allowable deduction.

If you subscribe to Librascope Hospitalization Insurance, you can deduct the following amounts:

*No dependents	\$1.48 per month.
*1 dependent	\$3.48 per month.
*2 or more	\$4.45 per month.

Briggs is Chairman For Chamber Program

Sidney L. Briggs, Vice President-Administration for Librascope Group, has been named general chairman for the 45th annual dinner and installation of officers of the Glendale Chamber of Commerce.

The event is scheduled Jan. 26 at Pike's Verdugo Oaks.

Briggs, a past president of the Glendale Chamber, also will be master of ceremonies for the installation.

Coming . . . in the
 February
 LIBRAZETTE



Callaghan tells how
 the Dodgers will
 win the Pennant
 again . . . in 1966
 WATCH FOR IT!