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THE LIBRAZETTE

FOR EMPLOYEES OF LIBRASCOPE GROUP • GENERAL PRECISION, INC.

★ **Features This Month**

- Picnic Pictorial
- Your Vietnamese 'Family' Between You and Blindness

Volume 12, No. 7

"Initiative & Imagination With ZD"

August, 1966

Employees Gather in Mass Meeting To Celebrate 1st 'ZD' Anniversary



R. W. Lee Praises Employee Support of Zero Defects Program

Speaking at a mass meeting of the company's more than 1700 Glendale employees, Richard W. Lee, Librascope president, thanked employees for their support of the Zero Defects program and praised individual and group efforts. "We are meeting today to celebrate the first anniversary of Zero Defects at Librascope. But we are also here to honor you, the employees, because without your obvious determination to make ZD succeed, there would be no such thing as Zero Defects. The most impressive thing about the program has been the enthusiasm with which you have carried it out." Virtually all Librascope employees pledged their support when the program was adopted here in July, 1965. Since that time, some \$160,000 in cost support savings have been realized. "You did this . . . through your conscious efforts to do every job without error, on schedule and within cost," Lee told the employees. (See story on Page 2).



THE EDITOR'S MAILBAG

EYE SAFETY STORY PROMPTS QUESTIONS ABOUT VISION

On page six is a story that should convince many a worker that his eyes are not only important but delicate and should be protected at all costs. But, when pretesting the story on several readers, other questions arose, questions about general eye care.

These questions need answering. Because surprisingly enough, only about 2% of the human population is born with perfect vision, and some 70% to 80% have visual defects that should be corrected with glasses.

Glasses are usually necessary for people born with eyeballs of abnormal size or shape, that is, if that abnormality is enough to cause discomfort, decrease vision or interfere with eye coordination.

Three Major Kinds

There are three major kinds of eye abnormalities: *Myopia*, or nearsightedness — the eyeball is too long. Only a blurred image is received from distant objects; *Hyperopia*, or farsightedness — the eyeball is too short, making close objects blurred or indistinct. This is not the same condition as presbyopia, the farsightedness of old age caused by a loss of elasticity in the lens, and *Astigmatism*, or distorted vision — the cornea is not evenly curved. This can occur in conjunction with either nearsightedness or farsightedness.

Myopia, hyperopia and astigmatism cannot be cured. However, their adverse affects on your eyesight can in most cases be corrected with glasses.

Eye Tests Needed

Many people neglect their eyes, not only because they do not suffer actual pain or discomfort, but because they, themselves, do not realize that they are handicapped.

Among the symptoms of eye trouble are difficulty in focusing (push-and-pull reading), and the sight of spots, colored halos around lights, or flashes. Headaches that consistently follow periods of close work may indicate eyestrain.

"When in doubt, have your eyes checked," say the experts.

Who Does What?

Ophthalmologist, optometrist, optician or oculist . . . who does what?

Ophthalmologist — a doctor of medicine who specializes in treatment of the eye. He also is known as an *Oculist*, or eye specialist. He treats diseases of the eye as well as refractive problems. Administers drugs and must be able to perform delicate surgical operations.

Optometrist — a doctor of optometry, licensed to test eyesight and fit glasses. Trained to correct refractive errors and recognize eye diseases. Not licensed to treat diseases, use drugs or perform surgery.

Optician — a maker of glasses. Measures, grinds, mounts lenses, prisms and mirrors to the exact needs of the patient as prescribed by the doctor.

LATE . . . VERY LATE NEWS:

GPE HAD A HAND IN H-BOMB RECOVERY

One of the least publicized facts about the Navy's recovery of the H-bomb lost off the coast of Spain last January is that General Precision Equipment Corporation had a hand in the operation.

Ocean Systems, Inc., was prime contractor on the Navy project. Ocean Systems is an affiliate of Union Carbide Corporation and . . . our own GPE.

PHOTO BY JIM AVERA ON DISPLAY AT LOS ANGELES COUNTY MUSEUM . . .

Librascope's ace photographer, Jim Avera, is apparently becoming a celebrity in local celluloid circles but hasn't bothered to tell anyone about it.

According to one Librazette newshawk who recently visited the Los Angeles County Museum of Natural History, an aerial photograph of Mt. Whitney taken by Avera is prominently displayed as part of the museum's photo exhibition, "Southern California — Its Past, Present and Ever-Changing Scene."

The exhibit consists of 219 outstanding photos of California scenes. Avera's photo was chosen from hundreds of entries.

The exhibition will remain on view in Exposition Park (900 Exposition Blvd., Los Angeles) through Oct. 30. The Museum of Natural History is open daily except Mondays from 10 a.m. to 5 p.m. Admission is free.

DAFFY-NITIONS . . .

Smatter witcha — Do you have one or more particular ailments?

Hiya doon — What eventful happenings have you encountered recently?

Syntit hot outair — Is in not extremely warm outside?



ANNIVERSARY CAKE—Richard W. Lee, right, Librascope president, and Capt. Franklin L. Lundin, USN, special representative of the Commander, First Fleet, San Diego, cut a large cake to mark the first anniversary of the Zero Defects program at Librascope.

Employees Are Responsible for ZD Program's Success, says Lee

Librascope, on July 25, celebrated the first anniversary of its Zero Defects program and most of the company's more than 1700 Glendale area employees gathered around the loading dock behind Bldg. 17 to witness the ceremonies.

Officiating were Richard W. Lee, Librascope president, and Capt. Franklin L. Lundin, USN, special representative of Vice Admiral Bernard F. Roder, Commander, U.S. First Fleet in San Diego.

Lee and Capt. Lundin cut a large anniversary cake to mark the occasion. Then both men thanked employees for their support of the Zero Defects program and described the importance of ZD to national defense efforts.

"The most impressive thing about the program has been the enthusiasm with which you have carried it out," Lee told the employees.

Praises Efforts

The company's chief executive praised individual and group achievements in attaining and surpassing ZD goals, saying, "Without your obvious determination to make ZD succeed, there would be no such thing as Zero Defects at Librascope."

The ZD program began here in July, 1965 with virtually all employees pledging their support. Zero Defects had its start in industry in 1962 and since

then more than 300 Department of Defense suppliers have established successful programs, recording millions of dollars in cost support savings on defense contracts.

At Librascope, the first year of Zero Defects resulted in some \$160,000 in cost support savings.

Potential is Great

"The potential is even greater," Lee said, "because many employee suggestions in the ZD 'Roadblock Removal' program have not yet been fully analyzed and put into effect."

Director of the program at Librascope is Jack Pelamati, manager of Logistics, Systems Division. Sustaining program emphasis is an active awards program headed by Awards Committee Chairman Pat McMann, quality assurance manager, Components Division. Scott Dwire, manager of production planning and control, Systems Division, is chairman of the Roadblock Removal Committee.

At the close of the anniversary ceremonies, employees topped off the celebration with free punch and cake, served at their respective work areas.

Another 3-Day Holiday

Employees will have the opportunity to enjoy another three-day weekend as Librascope observes the Labor Day holiday on Monday, Sept. 4.

But the National Safety Council warns that hundreds of Americans will celebrate the long weekend by dying. Reports show that 460 people were killed over the three-day Memorial Day weekend. Another 600 died celebrating Independence Day weekend.

Labor Day is a play day. Enjoy it . . . safely, please.





HAPPY WINNERS — Waving ZD \$25 Bond awards triumphantly over their heads are, (at left of picture) Leonard Soper, RR winner; Bob Peterson, foreman of Mk 48 Assembly and John Blake, assembly superintendent. Pictured are most of First-Half, 1966 ZD winners. Bond recipients included Phyllis Abele, Fred Andree, Nelda Arata, Kathleen Bauer, Ana Bermudez, Twilah Lee Bilger, Ann Binyon, Malinda Boyd, Ruby Burrow, Mary Butler, Mary Cormier, W. F. Dalawrak, Lucy De La Cruz, Mary Earl, Lois Freeman, Marvin Gammel, Ann Geletka, Bonnie Granger, Bonnie Hardwick, Twila Harmer, Suzanna Kovalchik, Margaret La Haie, Anita Langham, Harry Langowski, Margaret Lopez, Kenneth Madaus, Louvena McClintock, Jack Naimoli, Rose Pascone, Alice Pitcher, Susan Polizzi, Caroline Pollina, Ora Lee Price, Juanita Rainwater, Eustolia Rivera, Dixie Robertson, Juanita Robinson, Rita E. Schnell, Henry Simeone, Lucille Spitzza, Julia Stacey, Yoneko Takimoto, Frances Theck, Adeline Thode, Ida Tripoli, Lenora Vela, Mary Walters, Charlotte Webberson and Ida Zahm.

Operations Employees Win Top Awards

Fifty-two Systems Division employees, all members of the Operations Department, Bldg. 17, walked away with top honors in the Zero Defects "Group Performance" and "Roadblock Removal" semi-annual awards competition.

Bob Peterson's Mk 48 Assembly group won the Goal Performance First-Half, 1966 award and each member of the 51-employee group received a \$25 U.S. Savings Bond. Individual winners are listed in the picture caption above.

Roadblock Removal

Winner of the Roadblock Removal First-Half, 1966 award and also a recipient of a \$25 Savings Bond was Leonard Soper of the Systems Division

Manufacturing Adjustment section.

Mk 48 Assembly won the monthly ZD award for April in the Systems Division, and later was named winner of the division's quarterly award for the second quarter, 1966.

Soper won the Roadblock Removal plaque two months in a row (April and May) and was the RR program's quarterly winner.

Three Major Awards

Engraved plaques are presented monthly to winning groups and Roadblock Removal winners. Individuals receive blue and gold Zero Defects lapel pins. Quarterly winners are feted at special luncheons at guests of the company.

Only semi-annual winners receive the coveted Savings Bond awards.

The goal established by Mk 48 Assembly was to reduce rework time from 2.5% to 1%. The group exceeded this goal, reducing the average to 0.8%. Soper's winning RR suggestions involved modifications to Mk 75 test equipment and ways to speed up installation and testing of Mk 75 resolvers.

Components Div. Winner

Winner of the Components Division second-quarter award for Group Performance was Harry B. Horwitz's Chemical Lab and Plating Group.

Members of the group were feted at a luncheon held at the Carriage House in Burbank.

The Chemical Lab and Plating Group won the division monthly award for May, 1966. (See story and photo on Page 9).

Veteran Missileman Joins Librascope's Vandenberg Staff

Lompoc, Calif. — Robert E. Blaschke, retired U.S. Air Force colonel and an electrical engineer with a broad range of experience in ballistic missile systems, has joined Librascope as a staff engineer.

Reporting to Jerry Deitz, Chief Engineer, he is assigned to the Systems Division's new field office at Vandenberg Village, Lompoc, Calif.

Blaschke, 44, retired last month after 22 years of active military service.

Crew Commander

He served at Vandenberg AFB from September, 1958, to July, 1966, and has the distinction of having been one of the first Atlas ICBM Combat Crew commanders in the Strategic Air Command.

He is one of only a handful of Air Force officers eligible to wear the "Master Missileman" badge, signifying seven years of service in ICBMs.

Blaschke planned and built the first ICBM maintenance control center at Vandenberg and later became Atlas Project Officer for the First Strategic Aerospace Division, supervising all

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Blaschke

LECU Names 'Miss Credit Union' Candidate

Lisa Sands, lobby receptionist in Bldg. 3, will compete, Sept. 19, for the title of "Miss Credit Union of San Fernando Valley."

Miss Sands will represent the Librascope Employee Credit Union (LECU) in the contest. She was selected by the LECU Board of Directors from a list of nominees submitted last month.

"We believe Lisa is a candidate with winning qualities," said E. Buzz Newman, credit union president. "She has the beauty and the intelligence to make an outstanding 'Miss Credit Union'."

Contestants are judged on appearance (40%), personality (20%), credit union knowledge (20%) and ability to communicate (20%).

Statewide Competition

The contest is sponsored by the San Fernando Valley Chapter of the California Credit



Elizabeth C. "Lisa" Sands

Union League and is a preliminary event to the "Miss Credit Union of California" contest scheduled Nov. 17-20 during the league's annual meeting in Los Angeles.

"If Lisa wins the San Fer-

nando Valley title she will then compete in the statewide contest," Newman said.

Former Model & Dancer

Miss Sands, an employee with six years of service, has been a member of the employee credit union since she first started to work at Librascope in 1960.

She is a native of New York and has been associated with modeling and show business most of her life. A former professional model for the famed Conover Agency in New York City, she also is a semi-professional dancer, specializing in modern dance and ballet.

Active in theatrical work, she has appeared in many Los Angeles area theater productions and recently appeared in the Children's Theater show, "Aladin."



ZD BOND AWARDS — Leonard Soper (second from left), and Bob Peterson, foreman of Mk 48 Assembly, receive \$25 U.S. Savings Bonds for winning the First-Half, 1966 ZD competition. Presenting the bonds are (right) Richard W. Lee, Librascope President, and Maurice Center, (left) Vice President and General Manager — Systems Division. See story on Page 3.

Annual Savings Bond Program Begins Sept. 12 at Librascope

The annual U. S. Savings Bond program for Librascope employees will be conducted Sept. 12-16 at Group facilities in Glendale, at Vandenberg Village and Rockville, Maryland, according to Joe Mesch, chairman of the 1966 campaign.

"For many employees this will be the first opportunity to use the Payroll Savings Plan to purchase the new higher interest Series E Savings Bonds," Mesch said.

Series E bonds now pay 4.15% interest when held to maturity, and they mature in a short seven years. Prior to Dec. 1, 1965, the bonds paid only 3.75% and the maturity period was 7 years, 9 months.



MESCH

"These new features make Savings Bonds a better investment than ever," said Mesch. "So good, in fact, that many investment counselors are advising both large and small investors to include U. S. Savings Bonds in their savings/investment packages this year."

Easy Way to Save

The Payroll Savings Plan for Librascope employees makes the purchase of bonds easy and practically painless.

"It's simple and automatic . . . one of the easiest methods of saving ever devised," the Campaign Chairman explained.

Employee-savers merely sign a Payroll Savings application card, indicating the amount of money they want to allot each week toward the purchase of Savings Bonds. When sufficient money is accumulated, the bond is issued to the purchaser.

Allotment Options

The minimum savings allotment is \$1.25 per weekly pay period. But even with this low savings amount, a \$25 bond (which you buy for only \$18.75) can be purchased in just 15 pay periods.

With a higher allotment, \$3.75 a week, for example, a bond can be purchased in only five weeks. An allotment of \$6.25

buys a bond in three weeks, and so on.

Similar options are available for the purchase of \$50, \$75, \$100 or higher denomination Savings Bonds.

Starting Monday, Sept. 12, "Area Chairmen," assigned to each work area, will solicit participation in the savings program.

Each employee will be contacted individually. Area Chairmen will explain the program in detail and distribute Payroll Savings application cards.

"We're looking forward to a successful campaign," said Mesch. "Because we all know

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Demand for Skilled Workers Grows; Recruiting Speeds Up

Once upon a time skilled workers were relatively easy to find in the Los Angeles area. But no more. According to Lee C. Kelley, manager of employment and training, "top notch engineers, assemblers and technicians who are seeking employment are practically nonexistent and we have to exert considerably more effort to get them."

The problem of finding qualified employees apparently began about a year ago when Librascope entered a period of dynamic growth, Kelley explained.

"Naturally, recruiting efforts were speeded-up but the recent addition of large new and follow-on contracts has accelerated that growth and it has become increasingly difficult to keep up with the demand for additional workers," he said.

Last month, for example, Librascope hired 90 new employees. This month, Kelley has openings in engineering, manufacturing and administrative departments for 200 more.

Employees Have Helped

During recent weeks the Employment Office has been seeking employee assistance in its recruiting efforts . . . with amazing success.

"Employee Referrals have always been a valuable part of recruiting," said Kelley. "But since we started putting notices on bulletin boards, asking employees to recommend their friends for some of our job openings, we've been getting more good applicants than ever."

Many Referrals

Of all new hires at Librascope in the last six weeks, some 40% have been the result of employee referrals, the employment manager said.

To give emphasis to the referral phase of recruiting, a special Employee Referral Form is being prepared.

"When copies are available, we'll provide a supply of them in each work area for employee use," Kelley said.

Temporary Form

In the meantime, employees can use the temporary form printed on this page of the Librazette. Just clip the form out of the paper, complete as much of the information as you can and send it to the Employment Office, Bldg. 3.

"We have some of the best job opportunities in town," Kelley said. "Our most urgent need is for mechanical, electrical and electromechanical assemblers and technicians. If you know someone who might be qualified for one of these positions, please tell them about us . . . and use the referral form to tell us about them."

HELP WANTED!

Librascope now has specific needs for engineers with backgrounds in:

ASW Systems Analysis—Sonar Signal Processing—Systems—Quality Control—Analog System Requirements—Test Equipment Engineer—Environmental Test Engineers.

The Components Division needs engineers experienced in:

Woven Plated Wire Memories—Disc File Memories—New Memory Applications—Encoder Projects.

Other needs include qualified applicants in the following areas:

PROGRAMMERS—Programmer-Analysts—Technical Programmers.

PRODUCTION—Industrial Engineers—Manufacturing Engineers—Architectural Draftsmen—Machinists—Assemblers, Electromechanical—Electrical Assemblers—Mechanical Assemblers—Precision Assemblers.

TECHNICAL SUPPORT—Computer Operators—Electronic Technicians—Instrument Technicians—Mechanical Technicians—Designer and Design Checkers—Tool Designer—Design Draftsmen—Technical Training Instructor.

OFFICE POSITIONS—Secretaries—Senior Tab Operators—Keypunch Operators.

If you know someone who might be qualified for one of these positions, please fill in the Employee Referral Form and send it to the Employment Office, Bldg. 3.

Employee Referral Form

OPPORTUNITY . . . is waiting at Librascope for some qualified person you know. Please introduce us.

I would like to recommend:

Name _____ Phone _____

Address _____

City _____ State _____

Education & Training _____

Has had the following experience: _____

Presently is working at: _____

City _____ State _____

The nature of his work is: _____

May be interested in a change because: _____

Recommended by _____

Group _____ Dept. _____ Extension _____

Buy Better Than Ever

4.15%

U.S. Savings Bonds



NGUYEN-VAN-TUYEN



DANG-THI-THAM



NGUYEN-THI-HOA



NGUYEN-THI-DUNG

Meet Your 'Adopted' Children

4 Viet Nam Orphan-Refugees Helped By Librascope Christmas Card Fund

After many delays caused by the conflict and transportation problems in Viet Nam, Foster Parents Plan, Inc., has been able to send photographs and details concerning the four orphan-refugees "adopted" through the generosity of Librascope employees.

"Some \$831.50, donated by employees during the 1965 Christmas Card Fund, is being

used to help these youngsters for a full year," said Jack Naimoli, Precisioneers president.

The children are fed, clothed and educated with the help of these funds. In addition, Foster Parents Plan reports, each child receives a monthly cash grant of \$8 and special medical care.

3 Girls, 1 Boy

Three of the youngsters are girls: Dang-Thi-Tham, age 6;

Nguyen-Thi-Hoa, also 6 years old, and Nguyen-Thi-Dung, age 7. The fourth is a little boy, Nguyen-Van-Tuyen, who is almost 9.

Foster Plan representatives indicate that in Viet Nam the last name is really the first name, and, the apparent family name, "Nguyen," is a common one. None of the children are related.

So, here are Librascope's foster children: Tham, Hoa, Dung and Tuyen.

THAM:

A sweet, lively little girl with round black eyes, Tham is one of four daughters. Her father died of tuberculosis in 1964 and her mother supports the family on the 69c a day she earns selling fish and vegetables in the marketplace. The mother also has TB and is being treated regularly but cannot get the rest she really needs. She and the four little girls live in a 13 by 22-foot house built of brick and old wood with a corrugated iron roof and cement floor. Furniture consists of two beds, a wardrobe and table. The kitchen is outside.

HOA:

A beautiful child with a round face and big black eyes, Hoa is one of nine children. Her father makes charcoal in the forest near their village. He can earn about \$27 a month. The family lives in one room of a barracks built by the government. Their room contains three wooden beds, a cot, table, two benches, a wardrobe and hammock. With the help of your donations, Hoa started school last month and enjoys it very much.

DUNG:

Demure and sweet, Dung is a lovely little girl with great, dark eyes and slightly curling black hair. One of three children, she attends school with her twin brother, Banh. Her older sister, En, cannot go to school. She's deaf and dumb. Dung's father died last year and

her mother supports the family on the 55c a day she earns working in the market of their village. Their wooden house has a tile roof and a cement floor. Three wooden beds and two tables are all they possess. Your donations help the entire family.

TUYEN:

A thin little boy with a pale, oval face, Tuyen is very shy. He is in the second grade and doing very well. He is no stranger to suffering and death. His mother died of tuberculosis two years ago; his 6-year-old brother

Continued on page 6

Components Division Products Get Nationwide Sales Emphasis

Librascope Group has appointed five representatives in key U.S. market areas to sell the growing line of computer components and equipment manufactured by the Components Division.

Richard W. Lee, Librascope president, said the marketing representatives will supplement the company's own regional offices.

Regional offices currently maintained by the Components Division include the Western Regional Office in Glendale, and the Eastern Regional Office in Glen Rock, New Jersey.

Expands Coverage

"The addition of these representatives will greatly expand

the Division's marketing coverage throughout the United States," Lee said.

Products to be marketed by the representatives include a broad line of disc memories for digital computers, communication and control systems, shaft-to-digital encoders and the new machine-woven, plated-wire memories for use in high speed computers and other systems.

New Reps Named

The new marketing reps and their areas are:

- *Southwest Engineering, Phoenix, Ariz., covering Arizona, New Mexico and El Paso County, Texas.

- *Engineers International, Inc., Dallas, Tex., all of Texas except El Paso County, plus Kansas, Oklahoma, Arkansas and Missouri.

- *Reynolds and Associates, Eau Gallie, Fla., covering Florida, Tennessee, North Carolina, South Carolina, Mississippi, Louisiana, Alabama and Georgia.

- *Anger Associates, Inc., Dearborn, Mich., in Michigan, Wisconsin, Illinois, Indiana, Ohio, West Virginia and Kentucky.

- *Engineering Products Associates, St. Paul, Minn., covering all of Minnesota and various new facilities in Wisconsin.



TROPHY WINNER—Dave Cox, left, Librascope's Toastmaster-of-the-Year, receives his trophy from Herb Meyer, new president of Toastmasters Club No. 1978.

Cox Named 1966 Top Toastmaster

Dave Cox was awarded the 1966 "Toastmaster-of-the-Year" trophy, Herb Meyer, newly elected president of Librascope Toastmasters Club No. 1978, announced.

Officers, elected to serve with Meyer from July through December, 1966, include Bill Jordan, Educational Vice President; Bill Walker, Administrative Vice President; Dean Lynn, Secretary; Ed Alderman, Treasurer, and Phil DeGrazio, Sergeant-at-Arms.

Toastmasters usually meet twice monthly at the Old Town Inn, Burbank, but a recent fire at the Inn forced postponement of the Aug. 17 meeting, said Secretary Dean Lynn.

The club's annual Humorous Speech Contest, set to start Aug. 17, will begin Aug. 24 at a meeting place to be announced this week.

GPE to Receive ZD Achievement Award

D. W. Smith, president of General Precision Equipment Corporation, Tarrytown, New York, has been notified by General B. A. Schriever, USAF Systems Command, that GPE's corporate headquarters has been awarded the Air Force Zero Defects Achievement Award.

"We are the first corporate headquarters in the country to be so honored," said an announcement from GPE headquarters.

The presentation of the award will be made at a time and place to be announced later.

In a world of spinning machinery, tooled steel cutting edges and flying bits of hot metal, Librascope machinists live a life of safety awareness, because accidents can happen in a hurry...and...



Bob Stevenson



Nick Chiapel

'Sometimes Common Sense and Safety Glasses are the Only Things Between You...and Blindness'

Ask a machinist about the importance of his eyesight and he'll probably tell you that keen vision is needed to help maintain the close tolerances and exacting measurements of machine shop work. He also will explain the attributes of industrial safety glasses and the important role these sight-protecting devices play in his everyday job.

But Librascope machinists Bob Stevenson and Nick Chiapel tell the story best. Because both men recently had experiences that brought the subjects of "eyes" and "safety glasses" home to them with the suddenness of an April sneeze.

Navy Ordnance Men Departing After 4-Week Conference

Sixteen U.S. Navy Ordnance men, this week, will return to their respective home bases, having completed a month-long review of the Logistics support plan and technical provisioning documentation for the Mk-113 fire control system.

Officially titled "Logistics Review and Provisioning Conference," the conference involved review of some 10,500 parts and supply items in support of the Mk-113 Electro-Mechanical Servo Gearing Module Assemblies.

These 'assemblies' comprise a major functional portion of certain fire control equipment units within Mk-113 Mod 2 and Mod 5 systems.

Robert B. Mothersbaugh, supervisor of the Logistics department Spares Provisioning and Packaging Engineering, was conference director for Librascope and co-host together with Jack Pelamati, manager of Logistics, and Ed Lymeis, project analyst - Provisioning.

Heading the list of conferees were Conference Chairman James B. Manotti and Provisioning Chairman E. L. Miller, both of SPCC (Ships Parts Control Center) in Mechanicsburg, Penna.

The conference began July 25 and ended August 19.

Stevenson, a turret lathe machinist in the Systems Division Machine Shop, Bldg. 1, was starting to machine a piece of metal stock when the lathe cutoff tool broke, flew up and shattered the left lens of his safety glasses.

"That cutoff is tooled steel. I would have lost an eye for sure without the protection of those glasses," Stevenson said.

'Like a Bullet'

Chiapel, a numerical control milling machinist who works near Stevenson, had a similar experience last September when a tool-holder set screw vibrated loose from his machine, flew through the air like a bullet and broke one of the lenses of his glasses.

"Without safety glasses, I might have suffered permanent eye damage," he said.

These are but two examples of accidents that could have caused eye-injury and it is fortunate, indeed, that in each case the employee involved was wearing his safety glasses. This simple precaution provided a happy ending to stories that could have ended tragically.

Others Vulnerable

But machinists are not the only workers vulnerable to accidents that could endanger their eyesight. Many jobs present such dangers. And each em-

Orphan-Refugees

Continued from page 5
died of typhoid last month. His father, too, has tuberculosis and has been unable to work for five years. Tuyen, his father and four sisters live in a little palm leaf house (15' x 18') built with the help of the government. The children support the family. The oldest daughter, Lien, 19, is a bricklayer, earning 62c a day. A 13-year-old sister, Trien, finds firewood in the forest and sells it for 20c a day.

Money Well Spent

"It appears," said Jack Naimoli, "that our Christmas Card Fund is being well spent, helping these unfortunate children."

Employees can exchange letters with their foster children, or send gifts if they wish. Contact the Librazette for details.

ployee involved in such work who fails to wear safety glasses is taking a chance on permanent eye damage or painful injury.

Just how important are your eyes?

Today's emphasis on education, books, automobiles, science and television demands concentrated visual effort.

You might even say the burden of existence falls on the eyes because through them we acquire some 85% of the knowledge needed to live, work and prosper... to say nothing of the mere enjoyment of seeing a golden field of wheat at harvest time, the majestic green forests of the Northwest, a waterfall at Yosemite, a solitary red rose in your backyard garden.

Does modern life demand too much of our eyes?

Needs Change

These delicate instruments were engineered by Nature for seeing at a distance. The first men who walked upright used them chiefly for hunting food. Through the centuries, as men learned to read and write, moved into offices and factories and trained their eyes on machines, the amount of close work increased.

The instrument of which we ask so much has a lid which, like a windshield wiper, cleans fine dust from the surface and also keeps it moist.

This outer surface, the cornea, is curved and transparent. Suspended behind it is the iris, which not only lends beauty with its color, but regulates the amount of light entering the eye. The pupil, or "hole", in the center of the iris opens and closes automatically to admit more or less light. Behind the

SAVINGS BONDS...

Continued from page 4

that by purchasing Savings Bonds, we are also buying a 'share in America.' And no product in history has the strength, quality, durability and proven excellence of United States Savings Bonds.

"Besides, everybody wants to have savings," he added. "Getting started is the problem. With Librascope's Payroll Savings Plan, it's easy."

iris is the lens. The innermost coat of the eye is the retina.

Extraordinary Mechanism

Attached to the lens is an extraordinary focusing mechanism called the ciliary muscle. This muscle is at rest — and the lens is thinnest — when the eye looks at a distant object. But when we read, watch TV or do any close work the muscle pulls automatically to thicken the lens, thus pulling the closer object into focus.

Sight begins when light enters through the pupil. The cornea and the lens bend the light and focus it on the retina to form an image—upside down as in a camera.

By means of the optic nerve, the retina then sends a sight message to the brain. The brain turns the separate image right side up and tells you what it is.

Natural Partners

The eye and the brain: one of the greatest partnerships of nature. The brain can function alone... but the eye is useless without the brain.

So it is, too, with safety practices and safety glasses, according to Bob Stevenson and Nick Chiapel.

"Safety practices are useless unless we have the common sense to use them," said Stevenson. "That goes for safety glasses, too. You have to put them on before you start to work."

Stevenson knows the wisdom of what he says. If he had waited just 30 seconds before putting on his safety glasses, it might have cost him the sight of his left eye.

Sense Plus Glasses

"In our kind of work," said Chiapel, "you can't always anticipate accidents. And sometimes common sense and a pair of safety glasses are the only things between you and blindness."

How about you? Will it take an accident with a real or near-injury to make you realize the importance of protecting your eyes?

If your job is the kind that requires you to wear safety glasses, put them on... now. Later may be too late.

SUPPORT, OPERATIONS GROUPS SPLIT ZD AWARDS



JUNE 'RR' WINNER — Fred Beindorff, center, of Photo Services, accepts the June Roadblock Removal award plaque from S. L. Briggs, Vice President — Administration, Librascope Group. Looking on, left, is Keith Kinnaird, supervisor of Photo Services.

LECU Directors Approve 5% Semi-Annual Dividend

Directors of the Librascope Employee Credit Union (LECU), have voted to approve a 5% semi-annual dividend on savings shares, according to E. Buzz Newman, president of the credit union board of directors.

The dividend will be paid on share months calculated through June 30, 1966.

"This marks the first time in the history of LECU that a semi-annual dividend has been paid," Newman said.

Added Benefit

"When combined with the added benefit of Life Savings Insurance — which actually is the equivalent of an additional 1% dividend — this becomes the highest return on funds ever paid by LECU," he said.

A heavy demand for loans has contributed to the credit union's growing prosperity and thus helped make the semi-annual dividend possible.

City Will Close Western Avenue

City officials announced recently that Western Avenue, the main access street to Librascope's parking lot, will be blocked to traffic for nearly 11 months while a new railroad crossing overpass is under construction.

"The street will be closed within the next few weeks," said Cliff Dahl, Librascope Plant Engineer.

This means the Sonora and Roberta street entrances and exits will be the only access roads to company parking areas. A diagram, showing the proposed parking lot traffic pattern, will appear in the next issue of the Librazette.

Pleading for caution on the part of motorists, Dahl said: "We'll need more than a little common sense to avoid accidents. Initially, we can all help by observing the 10 mph speed limit while driving on company property."

Contributing Factors

Contributing factors, according to Newman, are the Board's close watch on operating expenses and careful screening of loan applications by the Credit Committee. Also, alert follow-up methods established by the LECU office staff have reduced delinquencies to the lowest point of the past several years.

"But in the final analysis," he added, "the current success of the Credit Union is largely due to the splendid support it has received from its members."

Librascope Group and Systems Division support personnel have offered a real challenge to operations employees in the pursuit of Zero Defects monthly honors.

During previous months, operations groups and individuals had won most of the major awards. But in May and June it was a different story. Support people took 50% of the honors.

Support winners of Group Performance plaques were Bob Clancy's Accounts Payable Group (June), and Ken Luther's Publications Projects and Editorial Services Group (May). Fred Beindorf, of Photo Services, won the Roadblock Removal plaque for June.

Operations winners included the Components Division's Line Inspection Group, headed by Bill Nance (June), and Harry Horwitz's Chemical Lab and Plating Group (May). Winner of the May Roadblock Removal plaque was Leonard Soper, of manufacturing adjustment, Systems Division.

Clancy's group, the first department of Librascope Group headquarters to win a monthly award plaque, set out to take all available discounts on payables. Savings to date total \$40,326.11. Bill Nance's Line Inspection Group, the other June plaque winner, achieved a goal of reducing customer rejects of components from 4% to 2%.

May Awards

Ken Luther's group established a goal to publish 11 new procedures and style guides and at the time of the May award, was ahead of schedule. The Components Division May winner, Harry Horwitz, Chemical Lab and Plating, set a goal to increase acceptance rate of plated memory discs to 90% (95% on miscellaneous plating work), and exceeded the goal.

Fred Beindorff's winning RR suggestion for June will simplify the method of duplicating eyelet patterns on similar type circuit boards, MLs and multi-layer boards. Leonard Soper won the May RR award with an idea resulting in accelerated installation and testing of Mk 75 resolvers.

Runners-Up

Runner-up Blue Ribbon awards went to the following groups.

Systems Division — May: J. Phillips, Assembly & Wire Prep; Bill Tilden, Customer Training; E. Sites, Assembly Inspection; P. Porco, Machine Shop Inspection; R. Clancy, Treasury, and A. Leto, Value and Liaison Engineering.

June: Helen Benson, Parts Listing, and Keith Kinnaird, Photo Services.

Components Division — May: W. Nance, Line Inspection, and N. Vickers, Component Wiring.

June: N. Vickers, Component Wiring.



COMPONENTS DIVISION — Winning the ZD Group Performance plaque for June was Bill Nance's Line Inspection Group. Pictured left to right are Don Cragg, Helen White, Pat McMann, chairman of the ZD Awards Committee, Bill Nance, Betty Newton, Paul Nickell and Bob Rubottom.



SYSTEMS DIVISION—Winning the June ZD Group Performance award was Bob Clancy's Accounts Payable Group. Members of the winning group are, left to right, Loraine Thompson, Muriel Brown, Zelma Sawtelle, William Fryrear, Laura Merritt, Reid Bettes, Mildred Huggins, Clancy, Thelma Robertson, Ruth Galnick, Margery Mash, Jessie Henry, John Mullenau, Myrtle Bodin, Donald Barnes & Sharon Yonkers.

— See Photos of May ZD Award Winners on Page 9 —



PICNIC-1966



A PICNIC PICTORIAL

When Kay Small, chairman of the Precisioners Picnic Committee, said the 1966 version of the annual employee outing was going to be one of the best ever, she wasn't kidding.

Precisioner ticket-takers, stationed at the entrance to Soledad Sands Park, counted 1314 employees, family members and guests as they passed through the gate. The total exceeded last year's picnic attendance by nearly 200.

"And that does not include some 400 to 500 children under 5 years of age who didn't need tickets to get into the park," Kay said.

It was apparent from the start that the picnickers came to have a good time.

They tackled the Precisioners' organized games with gusto, and according to the records, approached the food and refreshments with equal enthusiasm.

During the seven hours of fun, more than 1,270 hot dogs and 965 hamburgers were consumed. Picnickers washed down the food with 2,197 soft drinks and 25 kegs of beer. The youngsters topped off their picnic lunches with 943 gobs of cotton candy.

There certainly was no shortage of food this time, the picnic chairman said.

"I only wish there was a way to thank all the wonderful peo-

ple who volunteered their services to make this year's picnic a success," Kay said. "Everyone was wonderful. We couldn't have done it without them."

Editor's Note: Kay Small has written a letter to "The Editor's Mailbag," in which she personally thanks the many people who gave their time and efforts to make Picnic — 1966 one of the most successful on record. Her letter will appear in the next issue of the Librazette.

PHOTOS BY JIM AVERA

Lee Kelley Named Mgr. of Group Employment & Tng.

Lee C. Kelley, Jr., Librascope's new Manager of Employment and Training, is a veteran of some 15 years in the Industrial Relations Field.

His background includes management experience in the areas of employment, training, salary administration, labor relations and personnel administration.

As Manager of Employment and Training for Librascope Group, he reports to Ray R. McDonald, Industrial Relations Manager.

Prior to coming to Librascope, Kelley was Employment Services Supervisor at the Space Information Systems Division of North American Aviation for more than four years.

Previously, he was Technical Placement Supervisor for General Dynamics Astronautics, San Diego, and Supervisor of Technical and Administrative Training at Chrysler Corporation's Missile Division, Detroit, Mich.

A Liberal Arts graduate of the University of Akron (Ohio), he also attended schools of Law at Woodrow Wilson College and Emory University at Atlanta, Ga.

He served with the U. S. Navy in the South Pacific Theater during World War II, participating in several invasions with the Amphibious Corps.

Kelley, his wife, Mona, and their 13-year-old daughter, Leslie, currently reside in Los Alamitos.

Some seek security, others seek opportunity. It appears that some want to be sure of a paid-up funeral before they have lived.

Cost-Cutters Suffer First Setback, Miss June Target

Over all Cost Reduction/Cost Prevention savings figures for the first six months of 1966 are slightly over the target goal but monthly savings dropped below goals for the first time in June, according to an announcement this week by program coordinator Robert H. Smith.

The target goal for January-June, 1966, was \$960,000. Savings for that period amounted to \$1,133,624, or, about 18% over the goal. June results, however, were far less successful. Target for the month was \$140,000, while actual savings recorded reached only \$78,232.

"Some individual organizations within Librascope Group will have to renew their efforts if annual goals are to be reached," Smith said.

The program coordinator recommended emphasis in three major areas:

- 1) Identification of potential cost reduction areas;
- 2) Review of Zero Defects goals and accomplishments for reportable cost reduction/cost prevention items and,
- 3) Review of activities of the past six months to assure all savings have been reported.

"Through continued emphasis of cost reduction/cost prevention, I am sure Librascope will more than meet commitments to this program," said Smith.



GROUP PERFORMANCE AWARD — The Publications Projects and Editorial Services Group, headed by Ken Luther, won the Systems Division ZD plaque in May. Pictured are, left to right front row: Charles Gilkey, James Korecky, Ellen Bunting, Luther, S. L. Briggs, Vice President — Administration, Librascope Group, James Rutledge, Jack Bamberger and Don Powell. Second row, left to right, Edward Tascona, Byron Matteson, George Racine, Howard Dake, Harry Neff, James Brown and Edward Veasart. Back row, left to right, Frank Petkiewicz, Rod Reynolds, Al Crisman, Peter Bovard, David Goldman, Harry Karuma, Don Lindeman, Robert Bodell and Jack Pelamati, manager of Logistics.



WINS PLAQUE PLUS QUARTERLY AWARD — Harry Horwitz's Chemical Lab and Plating Group not only won the ZD plaque for May, but took the Zero Defects Quarterly Award as well. Pictured, left to right, are Jim Esposito, Ron Patrick, Harry Horwitz, S. L. Briggs, who presented the award, Bob Tapia, Mable Nelson, John Sandlin, Components Division Manufacturing Manager, Bob Ortega and John Bestwick.

Ticket Sales Start Sep. 6 Disneyland 'Industry Night' Set for Oct. 28

Maj. Gen. F. C. Mencaccy, USAR, Ret., chairman of the Board of Directors of the Association of the United States Army (AUSA), announced this week plans to hold the association's annual "Defense Industry

Night" at Disneyland on Friday, Oct. 28, 8 p.m. to 1 a.m.

Tickets for the event go on sale Sep. 6 at Librascope and only a limited number are available, according to Earl Erickson, Industry Night project representative.

Only \$3.75

The one-time price of \$3.75 per person includes admission to Disneyland and unlimited use of all attractions, shooting galleries and food excepted, Erickson said. Children under 3 years of age are admitted free.

Employees must purchase tickets from their Precisioneers building representatives. No tickets will be available at the gate.

Last year's Industry Night was quite crowded. To avoid overcrowding this year, however, tickets have been carefully allocated to each defense industry firm participating. Librascope's share is 300 tickets.

More Rides, Exhibits

"In addition," Erickson said, "Disneyland has added some 60 acres of new rides and attractions this year. This will provide plenty of room and should shorten waiting periods between rides considerably."

Jack Naimoli, Precisioneers president, will distribute the tickets to Building Representatives Tuesday, Sep. 6.



MAY WINNER — Leonard Soper, manufacturing adjustment, Systems Division, won the Roadblock Removal award plaque for the second straight month. Soper also was named Quarterly Award winner and First-Half, 1966 winner, receiving a \$25 U.S. Savings Bond for the latter award.

Vandenberg...

Continued from Page 3
operational projects of the Atlas weapon system.

During the anti-missile-versus-ICBM target tests in the Pacific, he was Nike-Zeus project officer, coordinating all aspects of Atlas target missiles. In 1965 he became deputy director of the 1st Aerospace Division communications and instrumentation directorate and served in that capacity until his retirement.

He attended the University of Oklahoma where he was graduated with a B.S. in Statistics and is a graduate of the Air Force Institute of Technology, completing two years of residence study in Electrical Engineering.

His professional society affiliations include IEEE and the American Institute of Aeronautics and Astronautics. He is vice-chairman of the Vandenberg IEEE.

Mr. Blaschke and his wife, Patricia, have eight children — five boys and three girls — ranging in age from 6 through 22 years. Their oldest son, Robert, Jr., was graduated at the University of California at Santa Barbara this year and will enter the USAF Officers Training School at Lackland AFB, Texas in September.



Thirty-five Libravets celebrate service anniversaries during the months of August and September, 1966. Their names and service dates are:

25 Years

Paul Glass, Aug. 18
Willard J. Opocensky, Sep. 27

20 Years

C. Dana Nixon, Aug. 9
Muriel S. Brown, Aug. 22
Edwin A. Jackson, Sep. 3
Arthur L. Vicenti, Sep. 9

15 Years

W. Robert Davis, Aug. 13
Fred J. Killips, Aug. 20
Robert F. McCollum, Aug. 20
Helen P. Benson, Aug. 21
Barbara J. Wills, Aug. 27
Violet E. Chadock, Aug. 29
Gordon A. Pickell, Aug. 30
William F. Bell, Sep. 3
Louis Arias, Sep. 13
Ramona B. King, Sep. 19

10 Years

Richard E. Wilson, Aug. 20
Lois A. Miller, Sep. 7
Thomas E. Pinkston, Sep. 10
Carl R. Krohn, Sep. 11
Epifania B. Bloise, Sep. 19

5 Years

Cecelia L. Perkowski, Aug. 17
Mary Ann Green, Aug. 21
Martin L. Haakenson, Aug. 21
Ralph E. Loretz, Aug. 22
D. Jerry Beushausen, Aug. 28
James H. Oldenburg, Aug. 28
William R. Brown, Aug. 28
Stanley C. Terrill, Aug. 29
Nelson J. Cronk, Sep. 1
Frank W. Leake, Sep. 5
Clayton K. Rueber, Sep. 15
Carl R. Thompson, Sep. 18
Donna K. Goode, Sep. 27
Frances R. Winne, Sep. 27



SECOND EMPLOYEE PATIO — A congratulatory toast to the opening of the new employee patio eating area at Bldg. 17, is offered by (left to right), Cliff Dahl, plant engineer; Harlan Buseth, operations manager; Bill Girouard, manager of Industrial Engineering; Ivan Franklin, facilities engineer, and Andre Taylor, of Plant Engineering. The patio, built entirely at company expense, is larger than the patio located adjacent to Bldg. 1 and 2, but similar in design and decor.

Security Program Nominated for Award

Librascope Group is one of only four defense contractors in the Pacific Southwest area to be nominated by DCASR for the Defense Supply Agency's "Outstanding Security Achievement Award."

The nomination was recommended jointly by the Defense Contract Administration Services Region (DCASR) office in Los Angeles, and the govern-

ment office with primary classified contractual interest.

"We were competing against some 3,000 defense contractors under the Security cognizance of DCASR," said Virgil Herald, Librascope Security Manager.

Some Accomplishment

"To end up in the top four is quite an accomplishment," he added.

Librascope's security program received a three year evaluation by DCASR. Firms nominated for the award must demonstrate ability and application of a superior security program throughout the evaluation period.

Biggest Hurdle

"The biggest hurdle is yet to come," said Herald. "Now, we will compete with nominees from 10 DCASR offices across the United States."

Presently, the Los Angeles DCASR office is conducting a final comprehensive inspection of the security program here. The inspection will take two months, according to Herald, ending September 30.

Awards in November

At that time, final evaluations and recommendations will be forwarded to the awards board

at Arlington, Va., for judging. Awards will be made by November 30.

"This nomination, by itself, is gratifying recognition of the security awareness of our hundreds of employees who handle classified information," the Security Manager said.

Need 50 Bowlers for 1966 Winter League

"The tentative starting date for the Winter Mixed Handicap Bowling League is Sept. 20," said E. Buzz Newman, Librascope bowling league chairman.

Newman said he hopes to recruit enough bowlers to have an all-Librascope league this winter.

"We'll need about 50 bowlers to have our own league," he said.

Interested kegglers are invited to call Newman (ext. 1032) for further details.

Buy Better Than Ever

4.15%

U.S. Savings Bonds

LIBRAZETTE CLASSIFIED

FOR SALE

AUTO — Going to Germany! Must sell '64 Chevrolet Impala 5/5. V8 automatic, radio, heater, power steering & brakes. White with blue upholstery. Excellent condition, only 27,000 miles. Call Susan Vasquez, ext. 1204, or, after 5 p.m., call 842-3178.

YAMAHA — '65 model 80cc. Excellent condition. Gus Krigen — 849-1020.

HOUSES — in Tujunga:
2 Bedroom on R3 lot. All fenced, sewers in and connected, close to Foothill shopping. \$18,500. 10% down. Call E. Jerz at ext. 1009 or 353-3746.

R3 lot with older 2 bedroom house. Sewers in street. Lot 80 x 154. \$18,500. 10% down. Call E. Jerz at ext. 1009 or 353-3746.

2 Bedroom house close to Catholic school & church. Many extras. \$16,950 full price, cash to loan. Call E. Jerz at ext. 1009 or 353-3746.

HORSE — Lovely bay mare, part Morgan. Medium size — 15 hands. Good disposition, excellent with children. Behaves well around autos, other animals. Call M. A. McCoy, ext. 1488 or 345-3623.

PERSONALS

Dear Precisioners — Thank you for your kindness and sympathy at a time when they were deeply appreciated. **GEORGE C. DE WOLFE.**

To the Precisioners — Thank you all for the lovely flowers you sent to me while I was in the hospital. With such a thoughtful expression of get well wishes for a speedy recovery, I am sure I will soon be well and strong. **BETTY RYAN.**

Dear Precisioners — Thank you. Your thoughtfulness is very much appreciated. **KAY SMALL.**

WANTED

Car Pool — Canoga Park, vicinity of Fallbrook & Sherman Way, daily. Work hours 7:45 a.m. to 4:45 p.m. Call A. Dean Lynn, ext. 1785.

THE LIBRAZETTE

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