



Seasons Greetings To All

Librazette

FOR EMPLOYEES OF LIBRASCOPE GROUP GENERAL PRECISION, INC.

INSIDE

Home for Christmas.....	P-2
Something EXTRA	P-3
Aid Club Results.....	P-3
Christmas Card Fund.....	P-5
Remarkable World	P-6
ZD Awards	P-8
Basketball Begins	P-11

Volume 12, No. 9

December, 1966



Jim Avera, Sr. Photography...
he lives in a remarkable world — Page 6

Home... for Christmas



This Christmas I will be one of the fortunates. I'll be at home with my family. My wish is that you, too, will be home with your family, thankful for the blessings of the season.

Through the years, man's universal hope and refuge has been home and family. The symbol of the family—a mother, father and little child—not only depicts Christmas but is the ultimate expression of peace, love and good will.

For some—the men and women of our Armed Forces—home and Christmas may seem far away this year, and there are Librascope people among them. Some are fighting in the jungles of Vietnam; some maintain a vigil at a lonely outpost or aboard our Navy's ships at sea. They are making this sacrifice to help keep our homes secure.

To them, to you and your families, may I extend my warmest wishes for a Merry Christmas and a happy New Year. And as the season passes, may we all find our homes and our families a continuing source of warmth, understanding, love and well being.

R. W. Lee

R. W. Lee
President, Librascope Group
General Precision, Inc.

Cost Savings Rally, Top Monthly Goals

Cost Reduction/Cost Prevention program efforts rallied sharply in September and October, surpassing monthly goals for the first time since May.

Robert H. Smith, Group Controller and CR/CP program coordinator, announced cost savings of \$140,778 in September and \$161,248 in October. The goal was \$140,000 for each month.

Ahead of Goal

Total savings for the first 10 months of 1966 is \$1,684,793, well ahead of the annual target to date. Target for the year is \$1,800,000.

Smith said the improved savings record was the direct result of renewed efforts by Manufacturing, Engineering, Procurement and Administration employees.

"But there are still areas where cost reduction/cost prevention improvements can be made," he said.

Expresses Confidence

"I'm confident we can reach our annual goal if we do not become complacent about cost savings," he added.

To achieve the annual savings goal of \$1.8 million, Librascope employees must submit another \$115,207 in savings during November and December.

Green is the most popular color at Christmas and it is manufactured by the U. S. Treasury Department.

The only thing harder than buying an expensive Christmas gift is paying it off on the easy installment plan.



ONE OF OURS? — Pam Henderson, left, and Candy Phillips, line records clerks at Librascope's Field Office, Vandenberg Air Force Base, inspect a two-man submarine purchased by the Air Force from Perry Cubmarine Corp. For the answer to the "One of ours?" question and a look at how the USAF plans to use the unique undersea vehicle, see the story, below. (USAF Photo by MSgt Bruce Fall)

Employees See Air Force Submarine at Vandenberg

VANDENBERG FO — Librascope employees at the Vandenberg Field Office, Lompoc, Calif., recently got a close look at a two-man submarine purchased by the Air Force and were surprised to learn that General Precision Equipment Corporation has a vested interest in the unique undersea vehicle.

The 19-foot submarine, designed

the PC3A, is built by Perry Cubmarine Corporation of West Palm Beach, Fla., a firm affiliated with Ocean Systems, Inc.

Ocean Systems is affiliated with Union Carbide and GPE, so, in a way, the PC3A can be considered, "one of ours."

The Air Force purchased the submarine for use in search and recovery of missile components in the Eniwetok lagoon, a target area of the USAF's Western Test Range and aiming point for many of the test missiles launched from Vandenberg AFB.

It has a 7hp motor driven by six 6-volt automobile batteries and can attain a speed of 5 knots, surfaced; 3.5 knots, submerged. Basically a search and observe vessel, it can operate to a depth of 300 feet.

Regular photographic equipment can be used through glass portholes to record missile payload location and configuration.

3-Day Weekends for Christmas, New Year's

Librascope employees will have the benefit of two 3-day weekends in which to celebrate the Yuletide season.

Since both Christmas Day and New Year's Day fall on a Sunday this year, the following days, Monday, December 26, and Monday, January 2, will be observed as holidays.

Happy holidays!

THE LIBRAZETTE

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★ ★ LIBRAVETS ★ ★



Carroll A. Schramling
20 Years—Nov. 12



Walter J. Tomalonis
15 Years—Nov. 9



Max Goshkin
15 Years—Nov. 28



William J. Griman
15 Years—Dec. 11



Lyle Crawford
10 Years—Nov. 6



Edward G. Hill
5 Years—Nov. 6



Susan J. Smith
5 Years—Dec. 4



Martin R. Rudolph
10 Years—Nov. 12



Elizabeth M. Paradise
10 Years—Dec. 7



Paul E. Lough
5 Years—Dec. 4



Lorene M. Burrows
5 Years—Dec. 12



John Guarino
5 Years—Nov. 27

NOT PICTURED:

Forrest G. McColl, 20 Years—Dec. 9
Glenn L. Reymon, 20 Years—Nov. 18
Evelyn H. Schaffer, 15 Years—Dec. 4
Nicholas P. Chiapel, 10 Years—Nov. 27

***** Something EXTRA!

This month's Librazette has something extra. Extra pages (12), extra pictures (45...count them), and the first "Scrapbook EXTRA," a special photo-insert designed for employees who might like to have a pictorial record of special events.

You'll see more of these inserts from time to time, when events or subjects warrant extensive photographic treatment. Watch for them!

Christmas Dance A Sellout; Kids Party Draws 800

A fun-filled two days of partying climaxed the year's social calendar at Librascope as 1100 employees, their spouses and children turned out for the Precisioners annual Christmas Dinner-Dance and Children's Party.

The dance, held Friday night, Dec. 16, at Sterlings Restaurant in Sunland, was a sellout, attracting nearly 300. This was double the attendance at last year's holiday celebration.

"This is the first time in years that we've had such a demand for tickets to the Christmas gala," said Donna Williams, dinner-dance chairman. "We sold the last of our tickets more than a week before the dance."

Naimoli Surprised

Precisioners President Jack Naimoli expressed surprise at the dance ticket sellout. "Usually, our representatives are scurrying around at the last minute, trying to sell their remaining tickets," he said.

Plans are already under way to arrange for larger facilities next year.

Gifts for Children

An estimated 800 youngsters, children of Librascope employees, attended the Children's Christmas Party the following morning (Dec. 17) at Hoover High School auditorium in Glendale.

Festivities began at 10 a.m. and each child received a gift from the Precisioners. A program of entertainment included live acts and a series of color cartoons.

Santa Claus was there, as usual, talking to the children and handing out candy canes.

Watch next month's Librazette for pictures of all the holiday party fun.

Medical Plan Pays \$386,959 in Claims

During the first 10 months of 1966, Librascope employees received \$386,959.48 in medical payments through the Company benefits program.

Included in the benefits payment were Group Insurance (the basic medical plan) and Major Medical Plan claims.

During the period, January through October, 1966, over 2,500 claims were processed for Librascope employees.

Aid Club Pledges Exceed \$56,000



TRAINING SESSION — Dan Mason, right, Senior Quality Control Engineer and instructor for the new GAE training course, discusses soldering technique with GAE John Ordono, Dept. 21-260, during a four-hour training session. See story below.

Sixty GAE's Complete New Training Course

This week 12 more Librascope GAE's will complete a new training course designed to expand their skills and help them keep pace with technological advances in electronic assembly methods.

200 Marketing Executives at GPE Conference

Nearly 200 General Precision Equipment Corporation staff and line executives from the U.S., Europe and South America met October 31 at Lake Lawn Lodge, Delavan, Wis., at GPE's first corporate-wide Marketing Conference.

"The purpose of the 3-day meeting was to familiarize executives of GPE's newest member company—General Precision Controls—with the personnel, products, marketing strategies and objectives of the other groups, divisions and affiliates within the corporate structure," said Robert O. Vaughan, Librascope's Vice President, Marketing and Advanced Programs.

Vaughan, who represented Librascope at the conference, was a key speaker of the opening day session. His talk, designed to acquaint GP-Controls with Librascope products and capabilities, was part of the conference's "cross-fertilization of ideas," Vaughan said.

One of the highlights of the meeting was a "Country Fair" exhibit at which divisional booths displayed representative products.



VAUGHAN

To date, 60 Systems Division GAE's (General Assembler-Electrical) have completed the 20-hour course, which is provided entirely at Company expense.

Employees selected for GAE training attend classes during their normal work day and receive their regular wages while in training.

"Before we've finished, every GAE in the division will have had an opportunity to attend," said Lee C. Kelley, Manager of Employment and Training for Librascope Group.

Kelley cited the rigid quality requirements of new ASW systems as an example of the need for special training programs.

"With the rapidly advancing state of the art in electronic systems, particularly in ASW systems, it is apparent that it isn't enough for a GAE to merely 'know his job'," Kelley said.

Continued on Page 10

News Bulletin:

Tarrytown, N. Y. — General Precision Equipment Corporation, Tarrytown, and Amercon Corporation, Philadelphia, have agreed, in principle, to a proposal for merger of the two companies.

Amercon Corp is a manufacturer of instruments and equipment for such growth fields as water, gas, petroleum, mass transportation and chemicals. Its 1965 pro-forma sales were \$83.4 million with per-share earnings of \$3.73.

It is estimated that sales of the combined companies for 1966 would be divided 57% in commercial business, 43% in government business.

Average Librascope Donation: \$28.93 Per Employee

Employee response to the combined Aid Club and United Crusade campaign, held here November 7-11, resulted in annual contribution pledges in excess of \$56,000 and, for the second year in a row, made Librascope a top per capita contributor in the Los Angeles County United Crusade.

"The 1966 campaign was one of the most successful in our history," said Steve Jackman, chairman of the companywide campaign and chairman of the Librascope Aid Club committee.

Employees pledged \$56,910, with participation running as high as 100% in some departments. Average companywide participation was 79.2%, Jackman said.

Average Pledge High

The average pledge per employee is \$28.93, an outstanding effort. The average United Crusade pledge is \$23.12.

R. W. Lee, Librascope president, praised employee participation in the campaign.

"We are very proud of the outstanding support employees have given this charitable endeavor," Lee said.

Where the Money Goes

Of the total pledges, more than \$5,000 will be set aside for in-plant aid, to help employees beset by financial emergencies. Another \$6,100 has been designated for specific charities, "write-ins" selected by the donors.

The balance, \$45,810, will go to the United Crusade for distribution among its 254 member charities.

W-2 Forms to be Mailed in January

The Payroll Department will be mailing W-2 forms to employees' homes in January, it was announced this week.

To keep forms from going astray, employees who have moved during 1966 are urged to make sure they have completed company change-of-address forms. All addresses must include the Zip Code number.

Forms are available at the Personnel Department in Bldg. 3.

Employees whose exemptions have changed can obtain a new W-4 (Withholding Exemption Certificate) at Personnel.

56 Win Turkeys

Thanksgiving dinner on-the-hoof was the order of the day Friday, Nov. 18, as the Precisioners conducted the annual Employee Turkey Drawing on the patio between buildings 1 and 2. Fifty-six employees won turkeys this year.

Take Care! Fire Hazards Are Present at Christmas

Each year during the Christmas holidays stories of fire and tragedy become mixed with the joys of the season. In many cases fires are caused by holiday decorations and we should keep a few simple rules in mind when decorating our homes.

1. *Don't* attach too many light strings to one outlet . . . and be sure to check the strings for worn insulation or loose sockets. Remember, a blown fuse or cir-

cuit breaker is a sure sign of a danger.

2. *Don't* use lighted candles on the tree or other decorations. Be sure, too, that your tree is well away from the fireplace or other sources of intense heat.

3. *Keep* the tree in water from the time you bring it home. Before setting up the tree, make a fresh saw-cut across the base of the trunk. Put water in the tree-holder and replenish it daily. Remove the tree from the house immediately after the holidays.

4. *Use* flame resistant icicles and tinsel. Even then, do not drape such items over wires or lights.

5. *Check* new wiring for the Underwriters Laboratory seal.

6. *Don't* leave fireplaces unguarded. Use a screen to prevent sparks from escaping. This is especially important this time of year when holiday paper wrappings become strewn about.

7. *Don't* use the lighted fireplace for hanging stockings, gifts or ornaments.

Have a happy Christmas . . . but keep it safe from fire.

Bob Anderson Active as Public Speaker

Bob Anderson, Librascope's director of Electronic Data Processing, has been active on the speakers circuit the last few months.



He delivered papers at the association for Computer Machinery (ACM) 1966 Los Angeles conference, the Control Data Users Group (SWAP) conference in Cleveland, Ohio, and recently was the dinner speaker for the Los Angeles Chapter of the Data Processing Management Association (DPWA).

Anderson, this year, reached the quarter century mark in data processing and systems work. His experience and accomplishments make him well qualified to speak on the subject.

He began his EDP career in World War II as a statistical service officer for the U.S. Army Air Corps. A native of St. Louis, Mo., he studied at Washington University, Northwestern University and Harvard.

He became Director of EDP at Librascope in March, 1963.

Swiss Technicians at OTC

Rockville, Md. — Ulrich Holliger, recently arrived from Switzerland, joins the growing Swiss clan of optics craftsmen at Librascope's Optics Technology Center.

OTC's other Swiss technicians include Carl Lambrecht, supervisor of Optical Fabrication and Coating, and Rudy Schatzmann, Production Engineering Manager.

Holliger's employment at OTC is a direct result of recruiting efforts by Schatzmann, and, during a recent vacation in his native Switzerland, the PE Manager was able to interest several other skilled optical craftsmen in the idea of coming to the United States.

Holliger specializes in the difficult final hand-polishing of optical elements of complex geometry. He is from the Canton of Aargau where he completed a four-year apprenticeship and worked several years

for Kern & Co., Ltd., manufacturers of precision geodetic and photogrammetric instruments.

Three more of Schatzmann's Swiss recruits are expected to arrive at OTC soon.



WELCOME ABOARD — Ulrich Holliger, left, an optics craftsman from Switzerland, meets an OTC welcoming committee made up of his Swiss countrymen, Rudy Schatzmann, center, and Carl Lambrecht.



REST AND ORANGE JUICE — Five Librascope blood donors pause for a few minutes rest and a glass of orange juice before returning to work. Left to right are, Carl Krohn, Cathy Buchanan, Roy Bartlome, Bud Linsley (back to camera) and Gordon Pickell.

Generous Response by Librascope Blood Donors

Response to the need to replenish the dwindling Librascope Blood Bank resulted in a turnout of 105 donors for the October visit of the American Red Cross Bloodmobile.

Employee blood donations topped the 100-pint mark for the third straight time. A full 115 volunteers visited the Bloodmobile but 10 had to be turned away due to illness.

Among the donors were:

Bldg. 1

Adolph L. Bart, Don Barton, Arnold H. Campos, Bert L. Elder, Warren K. Emery, Ralph C. Grandstaff, George R. Gritton, Lowell W. Hixson, Carl R. Krohn, Clarence R. "Bud" Linsley, Alvaro J. Marcucci, Carl A. Miller, Peter Pawluk, John P. Phillips, Gordon A. Pickell, Seymour Roth and Terrance W. Wheeler.

Bldg. 2

Marilyn H. Boddicker, William B. Dayton, Richard M. Fallis, Norris C. Guy, John B. Hill, Thomas A. Kokinda, John R. Mason, Dale T. Mattson, Richard W. Pan-



neton, Rod L. Reynolds, Wallace H. Robinson, Joseph R. Schlegel, Dianna L. Spence, Wes E. Stupar and Edward J. Tascona.

Bldg. 3

Jerry De Witz, William G. Garner and Ray R. McDonald.

Bldg. 5

Roy D. Bartlome, Catherine E. Buchanan, Helen Joan Espo-



ANOTHER PINT — Leo Heinz, left, Bldg. 17 blood donor, is assisted by a pretty Red Cross Nurse. This marks the 16th time Heinz has donated to the Bloodmobile.

McCorkle and Dolores Z. Olson.

Bldg. 12

Oscar A. Schwartz and Robert F. Sebesta.

Bldg. 15

Thomas Mattingly.

Bldg. 16

Louise M. Baker, Wendell Carpenter, Penny J. Chadock, David M. Chavez, Richard H. Day, Joseph C. DiGiovanni, Paul S. Divizich, David E. Hallgren, Barbara S. Halpern, Shirley M. Holliday, Phyllis M. Johnson, Annie Klasna, Pat McMann, Frank B. Marshall, Bernard A. Martin, Raymond L. Martinez, Harry P. May, Josephine Mendoza, John L. Miller, Sara K. Moore, Arlington L. Mosher, Ronald G. Mothershed, William J. Nance, Mary Norton, Richard S. Ortega, Luana M. Sexton, Lloyd C. Somerfield and Patricia Strickland.

Bldg. 17

Herbert Acker, George W. Cavwar, Ralph Delle-Fave, Peter DeYoung, Donald R. Diggles, Mike D. Donley, David M. Fein, Garrell W. Fowler, Mary S. Garcia, Leo J. Heinz, Gerald R. Henshaw, Eulah Mae Johnson, Harold Kaiser, Frederick J. Killips, Alberta L. Leek, Robert H. Lovejoy, Lillian M. McGregor, David F. Mason, Caroline M. Moore, Suren P. Nazarian, William E. Newman, Edward E. Robinson, Virginia Saiz, Ophelia H. Saude, Alfred L. Shirley, Bernard Soto, Leonel R. Stiles, Peter J. Trzepacz, Arthur Van Essen and Jose Velasco.

Bldg. 18

Beatrice M. Angelo, Charles W. Higgs and Emma B. Tirre.

'66 Christmas Card Fund To Aid Retarded Children

Librascope's halls and walls really have that holiday look. The big green posters of the Christmas Card Charity fund are everywhere and the white charity trees seem loaded with ornaments this year.

The Christmas Card Charity program is the annual charitable event that replaces the one-time holiday card exchange by employees.

Sponsored by the Precisioneers, the program features Christmas tree posters decorated by employee contributors. Each ornament placed on a tree represents a donation to charity.

For Retarded Children

Funds collected this year will be donated to the Burbank Retarded Children's Center to provide training and care for mentally retarded children.

"This is a most worthy charity," said Pat Hansen, Precisioneers representative (Bldg. 15) and chairman of the 1966 Christmas Card Charity Committee.

Committee Members

In addition to Chairman Hansen, the committee includes Mary Molfe, Precisioneers Representative — Bldg. 1, and Steve Jackman, Precisioneers Representative — Bldg. 17.

Social Security Tax Going Up

More Social Security taxes (FICA) will be deducted from your pay in 1967, beginning with the first paycheck in January. The tax, which was boosted to 4.2 per cent of the first \$6,600 of employee earnings in 1966, goes up to 4.4 per cent next year.

The Social Security amendments of 1965, which include Medicare, provided for periodic increases in the tax rate through 1987.

The maximum tax per employee in 1967 will be \$290, up from \$277.20 this year. A matching amount is paid to the Federal Government by Librascope.

"We visited the Center school and were amazed at the work being done with these children," Pat Hansen said.

Youngsters of all ages — 3 through 20 years and sometimes older — can obtain help at the Center. Some of the younger ones come to school unable to walk or talk.

Music Helps

One girl, about 13, is being taught to speak. Other children, with physical as well as speech problems, attend daily music classes. As they sing, "I'm tall, ... I'm small ...", their little arms raise and lower in time to the music. The singing helps their speech, the exercise teaches them coordination and strengthens muscles.

Some of the children are mongoloids and victims of cerebral palsy. Others have brain damage or were unexplainably born with mental deficiency.

"We are satisfied when a youngster learns anything," one of the Center teachers said. "Everything we are able to teach them is a plus on the ledger."

Last year the Christmas Card Charity fund netted \$831 in contributions.

Chairman is Optimistic

"That's not bad for a charity program that specializes in pocket change and occasional dollar bills," Pat said. "And, I think we will do even better this year."

Precisioneers building representatives and departmental secretaries recently distributed contribution envelopes and a program information sheet to all employees.

"If we missed you, give me a call at extension #1279," said Pat. "I'm sure there's room on one of the trees for an ornament with your name on it."



COSTUMES AND ALL — Here are a few of the Librascopers who attended the Precisioneers Hallowe'en Dance. Looks like fun, doesn't it? Sorry you didn't go?

Prizes for Best Costumes at Gala Hallowe'en Dance

Sixty-eight Librascopers literally had a "ball," a costume-ball, at the Precisioneers Hallowe'en Dance, held October 21 at the Golden State Motel ballroom in Burbank.

Costumes ran the gamut from convicts, beatniks and the "Gay Nineties," to a pair of well-wrapped mummies (their identities remained a mystery throughout the evening), a couple dressed as television's "Mun-

sters," and a unique "Birdman from Alcatraz."

Winning prizes for "best costumes" were Donna Williams, secretary — Contracts, Bldg. 3, who was dressed as a circus aerialist, and Angelo Bronelli, who came to the dance as a gruesome and realistic "Hunchback of Notre Dame." Bronelli's wife, Janice, works in Dept. 21-265, Assembly, Bldg. 17.

Dancing was to the music of the popular "T-J Brass-Sound" of the "Exclusives" band, the same musical group that thrilled employees at the Precisioneers Picnic earlier this year.

But, according to the party-goers, top honors should go to Lisa Sands, Precisioneers Representative from Bldg. 3 and chairman of the Dance.

"Lisa's done it again," said one Hallowe'en celebrant. "She's gaining a reputation as Librascope's top dance promoter."

Miss Sands also was chairman of the highly successful Precisioneers Summer Dance, held last June.



ZD ACHIEVEMENT AWARD — D. W. Smith, president of General Precision Equipment Corporation, (second from right), receives the USAF Zero Defects Achievement Award from Maj. Gen. G. F. Keeling. Looking on are J. W. Murray, Chairman of the Board for GPE, left, and Brig. Gen. C. W. Clapsaddle, Jr.

USAF 'ZD' Award to GPE Headquarters

Tarrytown, N.Y. — The first Zero Defects Achievement Award to be presented to a corporate headquarters by the U.S. Air Force, was presented to General Precision Equipment Corporation.

The award was presented to D. W. Smith, president of GPE, by Maj. Gen. Gerald F. Keeling, Deputy Chief of Staff, USAF Systems Command, in ceremonies held at General Precision's corporate headquarters in Tarrytown.

The Remarkable World...

Unlike the amateur cameraman, the Industrial Photographer may not remember the lens setting and shutter speed he used to shoot yesterday's photograph. And he doesn't care. Because today is a new day, and each photographic subject is as different as tomorrow...

LIBRASCOPE'S PHOTO SERVICES will be 23 years old next year. That isn't very remarkable unless you consider that when the need for in-plant picture-taking arose here in 1944, the Company didn't have a photographer or a photo lab. But, we did have a commercial artist named Keith Kinnaird who was handy with a camera. We also had a Women's rest room that usually was vacant after 5 p.m., and that became Librascope's improvised darkroom.

"Our equipment and facilities were very limited in those days," said Kinnaird. "I can hardly remember a time when we didn't have to improvise methods or modify equipment to get the job done."

Photo Services has changed considerably since those early days. Kinnaird still supervises the operation but now he has four photographers assigned and has long since moved the photo lab out of the ladies' room and into its present Bldg. 2 headquarters.

One thing, however, hasn't changed much, according to Kinnaird. "We're still faced with photographic situations that are beyond the scope of our equipment. We still must devise new methods and modify equipment in order to keep up with both the workload and the rapidly advancing state of the art in our industry, today."

Take, for example, the lab's giant Robertson copy camera. Once considered the ultimate in precision copy equipment, the Robertson is so big it juts through the wall of the 20x24-foot camera room, so heavy that an elaborate mechanism powered by an electric motor is used just to focus it. The front, back and sides of this monster are covered with dials, switches, meters and buttons. Watching a man take a picture with the Robertson puts you in mind of one of TV's mad scientists adjusting a time machine.

But, for all practical purposes the Robertson became obsolete the day Photo Services got into the business of producing multi-layer circuit board films. Designed for photo-lithography, the big camera didn't take kindly to the demanding plus or minus .0005% tolerances required in circuit board work. But with the adaptation of a unique registration technique (a Photo Services innovation), the Robertson is doing the job.

"Fortunately, we have some very versatile and talented photographers on our staff," Kinnaird said. "Drawing on their years of experience and skill, we've been able to achieve accuracies far beyond normal limitations of existing equipment and techniques."

Fred Beindorff, leadman of Photo Services, is responsible for many of the equipment modifications and new methods used in Librascope's world of Industrial Photography. A patent has been applied for on a Color Separation Technique for Circuit Boards by Beindorff and another circuitry registration technique is being considered for patent.

According to Beindorff, he shares credit for the innovations with his fellow photographers, Jim Avera, Bill Holst and Don Graham. The four also share some 50 years of varied and valuable experience. "Everything we do is a joint effort," Beindorff said. "When a technique becomes obsolete, we put our heads together and come up with a better one. When a piece of equipment fails to meet the needs for accuracy and quality, we tear it apart and see what must be done to make it do the job. It's as simple as that."

Is it really that simple? Hardly. In an industry inhabited by specialists the Industrial Photographer has become a generalist. He can't afford to specialize because he may be called upon to shoot the interior of a building one day and a portrait of a vice president the next. His assignments may range from an exact reproduction of micro-miniature circuitry to step-by-step photojournalistic coverage of a news story or production process.

Such activity survives in a world of its own. It's a creative world of lights and color and glamour; a scientific world of chemistry, engineering and mathematics; a humdrum world, where a photographer often must forsake his creative aspirations to spend long hours in the dark, cranking out negatives by the hundreds, prints by the thousands.

It's a remarkable world because the people in it are somewhat remarkable. Perhaps "amazing" would be a better word.

Cover — **JIM AVERA**, senior photographer, a former Indian Agency Photographer (Civil Service) and freelance wedding and baby photographer. He's a graduate of L.A. Trade Tech School of Photography, USC School of Cinematography, East L.A. College School of Color Photography.

1. **DON GRAHAM**, newest member of Photo Services, is a former newspaper photographer and freelance photojournalist. He studied photography at L.A. City College, was staff photographer for the LACC newspaper and worked for a wedding studio.

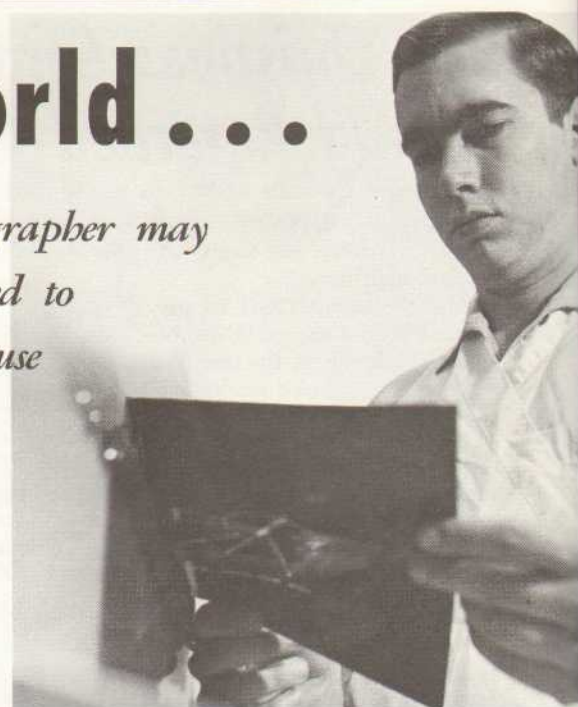
2. **FRED BEINDORFF**, leadman, has been a professional photographer since 1956, was a staff photojournalist for Rod & Custom magazine and worked in a color film lab before coming to Librascope in 1958.

3. **BILL HOLST**, senior photographer, is a former U.S. Army photographer and Industrial Photographer for U.S. Steel and Stewart-Warner Corp. He's a graduate of the Ray Vogue School of Photography, Chicago, Ill.

4. **PRODUCTION PHOTOS** used in training manuals and brochures, often are taken on the line. Here, photographers Bill Holst, left background, and Jim Avera, behind camera, discuss the project.

5. **KEITH KINNAIRD**, supervisor of Photo Services, left, inspects a circuit board film positive with Duanne Vennes of Quality Control.

6. **RETOUCHING AND SPOTTING** circuit board negatives is the final step before film positives are made. Here, Beindorff puts the finishing touch on a negative.



... of

INDUSTRIAL

Photography



Employment Needs Cited by Kelley

The problem of finding qualified employees is still with us, according to Lee C. Kelley, manager of Employment and Training.

"The need is particularly urgent in some areas," Kelley said, "and employees can be of assistance by recommending some of their friends for these openings."

PROFESSIONAL

Advanced Technology Center

Senior Engineer—Design/development of memory electronics; Chemist—Electro-chemical experimentation; Electronic Technician—Breadboarding and testing.

Systems Division

Electronic Engineers—Circuit/digital systems development; Electronic Engineers—Circuit/logic design; Engineer—Analog systems; Micro-Electronic Specialist; Senior Mathematician; Underwater and Acoustic Systems Engineer; Physicist—Magnetic Ferrite studies.

Components Division

Senior Electronic and Mechanical Engineers with background in core memories, solid state, or disc file memories. Also, Encoder Engineers.

ADMINISTRATIVE-ENGINEERING SUPPORT

Budget/Financial Analyst; Senior Programmer—Business type; Electronic Technicians; Designers—Electronic and Electro-Mechanical; Field Service Engineers—Navy Fire Control experience; Installation Engineers—Field modification (experienced on Navy Fire Control equipment).

Customer Training Instructors—Experienced in writing training materials and conducting training courses in Navy Fire Control equipment; Senior Technical Writers—Knowledge of digital computers and Navy Fire Control equipment; Quality Control Engineers—Electro-Mechanical background; BS Degree.

Designers—5 years experience in electrical and mechanical packaging; Drawing Checker—Experienced in mechanical and electrical drafting. Must know mil specs and drafting room format.

PRODUCTION/CLERICAL

Inspectors—Instrument; Component Technicians; Tool Designer; Production Editor; Mechanical Assemblers; Engineering Storekeepers; Quality Control Analyst; Secretary.



QUARTERLY AWARD—Systems Division winners of the Third Quarter/1966 and September ZD awards—Frank Webb's Assembly Group—pose for the Librazette camera. Left to right, top row, are Tom Madera, Dixie Robertson, Lou McClanahan, Toni Kirkham and Vince Cappola. Fourth row, left to right: Bob Coffman, Louis Collariffi, Lena Allen, Lorraine Mackey and Bob Howland. Third row: Lorraine Graves, Gertrude Joly, Delores Bonano and Iva Pate. Second row: Bonnie Hardwick, Delia Bermudez, Dee Haynie and Frank Webb, foreman. Front row: DeForrest McClintock, Walt Dalawak, Paul Russel, Charles Yodellis and Ted Smith. Standing at right are Al Reed and John Blake, general foreman.

Third Quarter ZD Winners Honored

Norm Vickers, Frank Webb Groups Named; Irene Klima Gets RR Award

Forty-nine Librascope employees, all members of the Components Division and Systems Division operations departments, were guests of the Company at luncheons honoring them as winners of the Third Quarter/1966 Zero Defects awards.

Quarterly "Group Performance" honors went to Norm Vickers' Component Wiring Group, Dept. 31-235, Components Division, and Frank Webb's Assembly Group, Dept. 21-269, Systems Division.

Both groups also won Group Performance monthly awards for September.

Vickers' group goal is to reduce soldering and wiring errors to 0.5%. According to the Zero Defects Awards Commit-

tee, this goal has been met consistently.

The Webb group's goal was to reduce department expense by achieving cost reduction approvals amounting to 2500 hours. They surpassed this figure dramatically, achieving approvals amounting to 7500 hours.

Roadblock Removal

The third quarter Roadblock Removal award was presented to Irene Klima, a Systems Division assembly worker. Her suggestion for modifying a soldering fixture won her the RR monthly award in July and was voted the best Roadblock Removal idea during the quarter.



KLIMA

fixture won her the RR monthly award in July and was voted the best Roadblock Removal idea during the quarter.

Facilities Tour Tops P-for-P Workshop

Six Negro College administrators, here last month to attend a unique Plans-for-Progress workshop, were conducted on an extensive tour of Glendale facilities during their two-day visit to Librascope.

They visited shops, offices and laboratories to observe operations in detail, gathering information concerning job requirements to use in curriculum planning and student guidance.

One of the workshop highlights was a tour of the Electronic Data Processing section.

Iva Pate, a member of Frank Webb's award-winning group, also won the Roadblock Removal award for the month of September.

Her idea concerning the replacement of spacers with permanent studs on Mass Memory Head Mounting Plates, thus reducing the possibility of pinched and shorted wires during assembly.

A blue ribbon for outstanding effort in September Group Performance competition was presented to Ed Hill and the Print Shop, Dept. 10-337.

The third quarter award luncheon was held at the Carriage House Restaurant in Burbank. Only quarterly winners are so honored. Monthly Group Performance and RR winners receive a ZD plaque. Individuals receive gold and blue Zero Defects pins.

August Winners

Winners of the August Group Performance awards were the Systems Division Marketing Groups, departments 21-911 and 21-912, under the direction of Robert O. Vaughan, Vice President, Marketing and Advanced Programs, and the Components Division's Purchasing Group, headed by Hugh Smith.

The August award for the best Roadblock Removal suggestion was awarded to Francene Haworth of Dept. 31-801, Components Division. Her suggestion simplifies the method for conformal coating of circuit cards.

Blue Ribbons for outstanding performance in August went to Virgil Herald's Security Group, Dept. 10-332, and Paul Porco's Machine Shop Inspection Group, Dept. 21-821.



EDP... A TOUR HIGHLIGHT—Negro College administrators, touring plant facilities during a Plans-for-Progress workshop, listen with interest as Bob Anderson, center, director of EDP, explains the operation of Librascope's Electronic Data Processing section. The workshop, designed to provide college officials with information about professional positions in aerospace and electronics, was the first of its kind in industry.



COMPONENT WIRING GROUP — Components Division winners of the Third Quarter/1966 and September ZD awards are, left to right, Marje Samford, Clairene Peloquin, Alice Bettin, Edith Keck, Norm Vickers, foreman, Joyce Townsend, Vickie Prindle, Julie Jarrett, Eleanor Johnson, Bonnie Ploeger, Armata Lara, Eleanor Raymond, Bertha Montgomery, Betty Klein, Betsy Rigby, Irene Brunell, Judy Nevins, Thelma Wolf, Eleanor Davis, Frieda Wilson, Claudia Stanley, Ofelia Alcozar, Santa Ackerman, and Judy Woods.



RR AWARD — Roadblock Removal award for August was presented to Francene Haworth, Dept. 31-801, Components Division.

AUGUST - SEPTEMBER ZERO DEFECTS AWARDS...



SEPTEMBER AWARD — The September Roadblock Removal award went to Iva Pate, Dept. 21-269, Systems Division. Presenting the plaque was Harlan Buseth, division operations manager.



GROUP PERFORMANCE AWARD — for August was presented to Hugh Smith's Purchasing Group (Components Division) by S. L. Briggs, Librascope Group Vice President — Administration. Left to right, front row, are: Briggs, Arna Wenger, Vee Dringenberg and Hugh Smith. Back row, left to right: Erma Broun, John Williams and Dane Crawford.



SYSTEMS DIVISION — The Zero Defects Group Performance plaque (Systems Division) for August went to R. O. Vaughan's Marketing Groups. The winning members are, left to right front row: Bernadette Padgett, Lorraine Dharte, Donna Fisher, Yvonne Camen, Ralph Singman, M. Center, Vice President and General Manager, Systems Division, who presented the award, Vaughan, Fred Scholnick, Wanda Pizzo, Bill Fahringer, Leah Barnard and Jane Owen. Back row, left to right: Lillian Anwyl, Judd Kramer, Tom Miller, Dale Hankins, Clare Burgiss, Bill Brown, Al Germano and Harry Neff.

Twenty-five Receive Promotions

Twenty-five employees moved "up-the-ladder" to better jobs during September and October, according to an announcement by the Industrial Relations Department.

Included on the promotion list were:

EDWARD W. VEESART — to Writer — Engineering, Dept. 21-361

RAY SETTY — to General Foreman — Machining, Dept. 21-270

DON T. ENGLEHARDT — to Marketing Representative II, Dept. 21-401

MAYNARD T. EMBREE — to Supervisor — Manufacturing Customer Service and Repair, Dept. 21-210

ALDEN LEE ROBINSON — to Methods Analyst — Electrical, Dept. 21-234

DONNA L. WILLIAMS — to Secretary, Dept. 21-961

JAMES H. GILLIAM — to General Foreman — Assembly, Dept. 21-280

ANITA G. BOCCIA — to Group Leader, Dept. 10-510

GERALD J. RUSSELL — to Artist — Industrial, Dept. 21-371

RAYMOND G. WEISS — to Engineer, Dept. 21-142

FRANK GETZEWICH — to Field Service Engineer — Senior, Dept. 21-311

CHARLES F. REUTER — to Project Administrator, Dept. 21-109

WILLIAM H. HOLST — to Photographer — Senior, Dept. 21-381

JOHN P. JONES — to Assistant Manager — Field Service, Dept. 21-311

HELEN ESPOSITO — to Secretary, Dept. 21-961

ANN LARSON — Prototype Assembler, Dept. 31-251

CAROL J. TYHURST — to Production Assembler, Dept. 31-235

PAT STRICKLAND — to Production Assembler, Dept. 31-235

JUANITA SANCHEZ — to Production Assembler, Dept. 31-235

JOHN MANSUETO — to Electronic Engineer Associate, Dept. 31-102

HELEN WHITE — to Electronic Inspector, Dept. 31-801

ROSE CARRILO — to Production Assembler, Dept. 31-235

WILLIAM SULDOVSKY — to Production Assembler, Dept. 31-235

Librascope Golfers Bow to San Marcos

According to a report published in the "Epitome," the San Marcos employee newspaper, Kearfott golfers walked away with the team trophy in a challenge match with the Librascope golf team, Nov. 5 at Massacre Canyon Golf Resort.

Ten 2-man teams from each company were matched in best-ball competition, with San Marcos winning seven out of ten matches.

Two Librascope teams finished in the top five positions. Frank Yapp and Charlie Gilkey won second place honors; Frank Copple and Forrest McColl finished fourth.



A TEST OF SALESMANSHIP — is in the ability of one salesman to sell his product to another, and David Spilman, left, Vice President—Sales, for HY-CO, a Junior Achievement company, passes with flying colors. Here, he closes the sale and delivers a set of HY-CO coasters to Robert O. Vaughan, Librascope Vice President of Marketing and Advanced Programs.

HY-CO is a Sales Leader

Jr. Achievers Take Mature Approach to Free Enterprise

HY-CO is a Junior Achievement company sponsored by Librascope. But don't be fooled. There is nothing "junior" about the way HY-CO's teenage officers and employees run their business.

If you need convincing, consider this: HY-CO was organized only two months ago and already has met 70% of its annual manufacturing quota and has logged \$560 in sales of a \$1 product. There's nothing childish about that.

"We're leading the East Valley JA Center companies in sales," said HY-CO President, Paul Kaluzny, "but we'll have to work hard to stay out in front."

A veteran Achiever at 17, Kaluzny manages the company with the assistance of four other officers: David Spilman, Vice President — Sales; Scott Polin, Vice President — Manufacturing; Karen Reel, Secretary, and Jaddle Minkoff, Treasurer.

The officers and 13 enthusiastic employees (all boys and girls from local high schools) organized HY-CO in October. Within a week they had decided to manufacture colorful aluminum anodized coasters and sell them five for a dollar.

To raise operating capital, they sold stock in the company at \$1 a share and before the second week had passed, had enough money to purchase supplies, so they immediately went into production. Two weeks later, HY-CO recorded its first sales.

Why the apparent urgency? Achievers know that all JA companies are liquidated at the end of the school year. This means that from the day it started, HY-CO had only eight months to live, to grow, to prosper.

And when a firm conducts business only one night a week from 7 to 9 p.m., there's no time to waste. Besides, there are contests to enter: Achiever of the month, Salesman of the month, etc. There are annual awards to prepare for, too, and scholarships.

HY-CO seems to be off and

running toward a successful year, and trotting alongside to counsel the Achievers and keep them on a profitable track are five adult advisers, all Librascope men.

Handling the Junior Achievement advisory duties this year, with obvious success, are Whit Robinson, Management Adviser; Judd Kramer, Sales Adviser; Pete DeYoung, Manufacturing Adviser; Emery Feckety, Alternate Sales Adviser, and Ralph Delle Fave, Alternate Manufacturing Adviser.

Librascope Leads GPE in Savings Bond Participation

A final report of the General Precision Equipment Corporation's 1966 U.S. Savings Bond campaign shows Librascope leading all groups and affiliates in employee participation.

Some 56% of Librascope employees are purchasing Savings Bonds through payroll deductions. Bond purchases amount to \$15,099 monthly.

Runners-up for participation honors in the corporate campaign are GPL division of Aerospace Group, 55%, and Strong Electric, 51%.

Librascope's achievement is particularly noteworthy when you consider that prior to the 1966 bond sales campaign only 11% of employees were purchasing Savings Bonds.

Corporate-wide participation averages 33%, with a total of more than \$3 million worth of Savings Bonds purchased annually by GPE employees.

The campaign was conducted during the month of September at Librascope.

GPE Boosts Dividend on Common Stock

Tarrytown, N.Y. — The board of directors of General Precision Equipment Corporation today increased the dividend on the common stock to 37½ cents from 30 cents paid in previous quarters this year.

The Corporation reported that nine-months net income and earnings per share for this year surpassed the totals for all of 1965, reaching \$3.27 per common share compared to \$2.99 per share for all of last year.

The dividend on the common stock was declared payable December 15 to stockholders of record on November 30, 1966.

The board also declared a quarterly dividend of 40 cents per share on the \$1.60 Cumulative Convertible Preference stock, payable December 15th, 1966 to stockholders of record November 30, 1966.

In addition, a quarterly dividend of \$1.18½ per share was declared payable March 15, 1967 to holders of record on February 28, 1967 of the \$4.75 Cumulative Preferred stock.

As previously reported, the board declared a quarterly dividend of \$1.18½ per share on the \$4.75 Cumulative Preferred stock payable December 15, 1966 to holders of record November 30, 1966.

GAE Training

Continued from Page 3

"Today's GAE must constantly improve his skill level . . . just to keep up."

The new training course is designed to provide an opportunity for employees to become better equipped to handle the changing needs of GAE's.

Each course is purposely limited to 12 GAE's so that each assembler may receive maximum benefit through a personalized training program. Subjects covered include Operational Sheets, Wiring & Soldering, and Use of Tools.

According to Jim Gilliam, General Foreman — Adjusting, who gives an indoctrination talk at the beginning of each five-day session, the course sounds deceptively simple.

"But when you consider that one bad solder joint can knock out an important part of an ASW system, the task of soldering a connection stops being a simple matter."

Instructors for the course include Dan Mason, Senior Quality Control Engineer, Hank Richardson, Methods Analyst — Electrical, and Jerry Henshaw, Assembly Foreman.

Rusty Dunham, Group Leader in Prototype and Repair, is liaison coordinator of the training program for Industrial Relations and Operations departments.

Precisioneers

Election to Decide New Officers, Building Reps

The annual election of officers and building representatives for the Precisioneers is scheduled January 12, according to an announcement last week by Jack Naimoli, incumbent president.

The Precisioneers, a dues-free employee organization, sponsors and coordinates the social, recreational and athletic activities of Librascope employees. Employees automatically become members the day they start to work.

The January election will determine a slate of four officers and 18 building representatives for 1967.

Qualifications Listed

Due to the responsibility of the positions, nominees for the officer posts must have previously served as Precisioneer officers or building reps, Naimoli explained.

Qualifications for the building representative positions are: 1) an interest in employee activities, and 2) a desire to "promote and foster a spirit of cooperation and good fellowship among the employees at Librascope."

Nomination sheets, posted on bulletin boards early this month, resulted in the nomination of 46 employees for the 1967 posts.

Forty-Six Nominees

Officer nominees are: for President — Nancy Laughlin, Bldg. 2, unopposed; Vice President — Donna Williams, Bldg. 3, unopposed; Secretary — Lee Norvell Frederick, Bldg. 5, and Pat Hansen, Bldg. 15; Director-

at-Large — Joe Schlegel, Bldg. 2, unopposed.

Building rep nominees:

Bldg. 1 (elect two) — Clarice Flynn, Jeanne Lake, Homer Woods, Peggy Bishop, Doris Kennedy and Stuart Berman. **Bldg. 1—Nights** — George Poppa.

Bldg. 2 (elect two) — Jane Stanek, Beverly Wilburn and Tom White.

Bldg. 3 (elect two) — Charlotte Ashby, Alice Frazer, Don Miller, Susan Stinson, Wanda Pizzo, Lisa Sands, Donna Williams and Mike Boysen.

Bldg. 5 (elect one) — Helen Esposito, Rose Payne, Jim Sakurai and Lee Norvell Frederick.

Bldg. 12 (elect one) — Pat Hilton, unopposed.

Bldg. 15 (elect one) — Doris Perry and Pat Hansen.

Bldg. 16 (elect two) — Betty Baber, Ted Brown, Edward Anaya, Trudy Carrier, Steve Matkowski, Lyle Wilson, Ann Larson and Cecelia Morales.

Bldg. 17 (elect four) — Marilyn Macon, Woody Woodham, Kay Small, Jack Naimoli and Fred Killips. **Bldg. 17—Nights** — Mary Tashman.

A notice of elections will be posted on bulletin boards December 29, Naimoli said.

Ballots will be issued to all employees by building representatives the morning of January 12, election day. Ballot boxes will be located at entrances and exits of all buildings.



A MATTER OF STYLE — Displaying a rather unique putting style, Carl Culver, a member of Librascope's Golf Club, graphically illustrates the enthusiasm with which golfers approach their favorite game. Did Carl sink the putt? Your guess is as good as ours. But at the instant Jim Avera snapped this picture, the ball was hanging on the back lip of the cup.

Basketball Team Begins Workouts; Sets Sights on Industrial League Crown

Precisioneer cagers began practice workouts Dec. 12 at McCambridge Park Gym, in preparation for the upcoming Burbank Industrial League basketball season, and according to Player-Manager Dick Kennerknecht, the team is out to win the league title this year.

The Precisioneers won second place honors in league competition last year.

"Enthusiasm is running high," said Kennerknecht. "League practice games are already under way and we'll soon be in the thick of it."

The Librascope team was scheduled to play a practice game with E.S.C.O., Tuesday night, Dec. 20, and faces a powerful Hydro-Aire five Thursday night, Dec. 22.

Game time for the contest with Hydro-Aire is 7:30 p.m. at Burbank High School gymnasium. All Librascope basketball fans are invited to attend. Admission is free.

The player roster includes

Kennerknecht, Team Coach Vince Garguilo, returning veterans Phil Kibby, Al Chrisman and Bob Peterson, and first-year men Tom Kokinda, Dick Regan, Dana Wambugh and Harvey Hanser.

Official league play begins early in January. Librascope cagers face a rugged 10-game schedule.

Credit Union Sets Annual Meeting Date

The annual meeting of the Librascope Employees Credit Union (LECU) will be Wednesday, January 25, in the Conference Dining Room of Bldg. 3, starting at 4:10 p.m.

The meeting covers declaration of the 1966 annual dividend, a report on operations, and election of officers for expired terms on the board of directors, credit committee and supervisory committee.

All members of the Credit Union are invited to attend.

— 1967: Five Long Holiday Weekends —

Five long holiday weekends are in store for Librascope employees in 1967. Four are three-day holidays and one, Thanksgiving Day combined with the Floating Holiday, is a four-day weekend.

The following holidays will be observed:

New Year's Day — Sunday, Jan. 1. Since the holiday falls on a Sunday, the following day, Monday, Jan. 2, 1967, will be observed as a holiday.

Good Friday — Friday, March 24.

Memorial Day — Tuesday, May 30.

Independence Day — Tuesday, July 4.

Labor Day — Monday, Sep. 4.

Thanksgiving Day — Thursday, Nov. 23.

Floating Holiday — Friday, Nov. 24.

Christmas Day — Monday, Dec. 25.

LIBRAZETTE CLASSIFIED

FOR SALE

1958 OPEL Station wagon. Good condition, \$150. R. McDonald, ext. 1256 or 363-9774.

1961 FALCON 2-dr sedan. Good second car, \$375. T. Flaherty, ext. 1221 (days) or 845-6353 on Tues. & Wed. evenings or weekends.

SURFBOARDS—Hobie "2". \$40. Gladys Garvin, ext. 1176. After 6 p.m. call 248-1231.

HOUSE—3 bedrooms, 1320 sq. ft., new wall to wall carpeting throughout; beautifully landscaped. Taxes \$407 per year. By owner —\$29,000. See at 913 Cornell Drive, Burbank, or phone Ruth Guril, ext. 1337 or 842-1709.

1963 CORVETTE Sting-Ray hardtop convertible. 300hp engine, power steering & brakes, auto-transmission, AM/FM radio. Good tires, new brakes, recently painted, 35,000 miles, excellent condition. \$2250. Susan McGough, ext. 1693.

1963 MERCURY 2-dr hardtop. Radio, heater, power brakes & steering. Excellent condition, low mileage. Diann Webb, ext. 1225 or 241-8326 after 5 p.m.

1966 HONDA—305cc Scrambler. Just like new. \$600 or ? Call Lorraine Thompson, ext. 1615 or TH 2-4671.

LOST

LONGCHAMP PIPE — Black, leather-covered. My favorite. Bob Anderson, ext. 1607.

FOUND

SUNGLASSES, black, not prescription.

RING—man's 10K, has a black setting.

WALLET—man's, brown—empty.

TIE CLASP—clip-on type.

PIPE—the kind you smoke.

The above articles may be claimed at the Security Department, Bldg. 15. Contact T. A. Mattingly, supervisor of Security Services, ext. 1487. Items still unclaimed two weeks after the date of this notice, will be disposed of.

Lost & Found Procedure

The main guard gate is the Control Point for all items. Lost or found articles normally are reported to building receptionists or at guard stations, where a "Lost/Found Report" is completed and forwarded to the Control Point.

Employees seeking lost items should contact Security Guards at the Control Point. At periodic intervals, unclaimed items will be published on bulletin boards and in the Librazette "Classified" section.

DEAR PRECISIONEERS:

Hello All: Just a note to thank you for your gift. My ulcers and I enjoyed each card. A great gift. See you soon, EMERY FEKETY.

Thank you. Your thoughtfulness is very much appreciated. FAMILY OF DORA KEMME.

My sincere thanks to all of you on behalf of my entire family for the lovely flowers sent for my husband's funeral. Your kindness will always be remembered. LOUISE GLENN.

Thank you all so much for the lovely yellow flowers. It made me feel so good to receive them and to know you were thinking of me. Thanks again. LAURA ANDERSON.

The flowers were beautiful and deeply appreciated. Thanks a million for your thoughtfulness. ELLEN (MRS. BILL) O'MARA.

Thank you so very much for the lovely bouquet you sent me. I enjoyed them during my stay at the hospital. I'm so grateful for your thoughtfulness. JOSEPHINE (MRS. NORMAN) VICKERS.

Just a note to tell you how much your thoughtfulness is appreciated. The flowers were beautiful and I enjoyed them immensely. Thank you. SYBIL McCULLOUGH.

With appreciation. May this note express at least in part, my appreciation for your thoughtfulness. PATRICK O'GORMAN.



*'...and lo, the star, which they saw
in the east, went before them...'*

Photo by Fred Beindorff
Artwork: John Erickson
and Andy Cook

Now when Jesus was born in Bethlehem of Judaea in the days of Herod the king, behold, there came wise men from the east to Jerusalem,

Saying, Where is he that is born King of the Jews? For we have seen his star in the east and are come to worship him.

When Herod the king had heard these things he was troubled, and all Jerusalem with him.

And when he had gathered all the chief priests and scribes of the people together, he demanded of them where Christ should be born.

And they said unto him, in Bethlehem of Judaea: for thus is written by the prophet,

And thou Bethlehem, in the land of Juda, art not the least among the princes of Juda: for out of thee shall come a Governor, that shall rule my people Israel.

Then Herod, when he had privily called the wise men, enquired of them diligently what time the star appeared.

And he sent them to Bethlehem, and said, Go and search diligently for the young child; and when ye have found him, bring me word again, that I may come and worship him also.

When they had heard the king they departed, and lo, the star, which they saw in the east, went before them, till it came and stood over where the young child was.

When they saw the star, they rejoiced with exceeding great joy.

And when they were come into the house, they saw the young child with Mary, his mother, and fell down, and worshipped him. And when they had opened their treasures, they presented unto him gifts; gold, and frankincense, and myrrh.

And being warned by God in a dream that they should not return to Herod, they departed into their own country by another way.

The Gospel according to Saint Matthew, Chapter 2, verse 1-12.

A LIBRAZETTE

Scrapbook EXTRA

PHOTOS BY JIM AVERA





ENGRAVED WATCHES — went to four 25-year Libravets in 1966. Shown here with R. W. Lee, Librascope president, are Willard Opcensky, Galen Mannan, Paul Glass and Charlie Cole.



HAPPY LIBRAVET—Charlie Cole, obviously pleased with his new watch . . .



VETERAN 'MC' — Harry Plunkett displayed wit and humor as Libravet Party master of ceremonies.



TWO CENTURIES of Librascope service are represented by 20-year Libravets, left to right: Bud Linsley, Carroll Schramling, Art Vicenti, Ed Jackson, Ray Setty, Harold Nylan, Walt Lebert, Vince Nahrstedt, Harry Plunkett and Bill Bietsch. Not present: Dana Nixon, Ivan Franklin, Muriel Brown, Glenn Reyman and Forrest McCall.



'SOMMY'—Lloyd "Sommy" Somerfield, Libravet Party Chairman.



15-YEAR SWINGERS — A good number of the 15-year Libravets were represented. Included Charles Pierson, Ross Mersman, Carl Doolittle, Jim Johnson, John Phil McConnell, Frank Bacon, Andrew Bonanno, Don Barnes, Steve Jackman, Lloyd Mcsen, Robert Davis, Fred Killips, Bob McCollom, Helen Benson, Barbara Willis, Vi Jennie Pierson, Walt Tomalonis, Evelyn Schaffer, Max Goshkin, Fred Sudnick, B.



RETIREE — Louis Arias, retired machinist, celebrated both retirement and 15th service anniversary.



10-YEAR LIBRAVETS — pose for a group picture. Not all the 10-year veterans were able to attend the 1966 party, but award winners included Mary Johnson, Roy Bartlome, Vernon Wilkie, Richard Potter, Zelma Sawtelle, William Miller, George Whiteford, George Seevers, John Mielkus, Ted Chillman, Dick Wilson, Lois Miller, Thomas Pinkston, Carl Krohn, Epifania Bloise, Charlie Gilkey, Eleanor Johnson, Theresa Abbisso, Russell Grose, Lyle Crawford, Martin Rudolph, Nick Chiapel, Jerry Deltz, Charlotte Olmstead and Betty Paradise.



FUN & GAMES at the expense of Libravet Galen Mannan as Dick Lee tells a humorous tale of Galen's 25 years of service.



KEYBOARD ARTISTRY REVEALED—Harry Callaghan, Librascope's most avid baseball fan and a 15-year Libravet, displays his musical talents.



at the "Swinging '66" Libravet Party. Those receiving 15-year service awards in-
s, Thelma Robertson, Elsie Stefurak, Bruce Luther, Elma King, Lena Allen, Lyle
nnell, James Hammer, Ivan Mahoney, Harry Callaghan, Laura Merritt, Don Christen-
t Chadock, Gordon Pickell, Bill Bell, Louis Arias, Ramona King, Harvey Goodwin,
Griman and Ernest Wekerle.



SHE'S A WINNER. Harvey Goodwin congratulates his guest, Diane Siverson, who won a doorprize. Perhaps someone should congratulate Harvey.



Some people have all the fun . . .



Something of interest behind the crowd? The bar, of course!



The Callaghans . . . Connie and Harry.



Another happy foursome . . .



10-year Libravet Dick Wilson and bride . . .



Jumping teetotalers! Ten glasses showing; eight filled with water.



The top doorprize, a dual-control electric blanket, was won by Mrs. Harlan Buseth, left. Making the presentation is pretty Terry Abbisso, a 10-year Libravet.