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Volume 13, No. 1

# THE LIBRAZETTE

FOR EMPLOYEES OF LIBRASCOPE GROUP • GENERAL PRECISION, INC.

Initiative & Imagination with ZD

## Results Are In!

Librascope employees went to the polls Friday, Feb. 10, to elect five new committeemen and nine building representatives for the Aid Club. To see the results of more than 1200 ballots, turn to page eight.

March, 1967

# LIBRASCOPE GETS TOP SECURITY AWARD

## Nancy Laughlin is 1967 Precisioneers President

### Company Cited For Superior Performance

Librascope Group has been named by the Defense Supply Agency of the Department of Defense, as one of the first winners of the new James S. Cogswell Security Award.



HERALD

"The award is presented annually for superior performance in carrying out security obligations," said Virgil H. Herald, director of Security, Librascope Group.

Librascope is one of 16 companies selected from some 15,000 defense contractors competing nationwide for the honor.

"We are one of only two California firms chosen to receive the Cogswell Award Certificate of Excellence," Herald said.

The certificate was presented Feb. 7 to R. W. Lee, Librascope president, by Brig. Gen. Arthur E. Exon, USAF, director of Defense Contract Administration Services Region (DCASR), Los Angeles, in a ceremony at Group Headquarters.

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### 21 Are Graduates Of Writing Course

Twenty-one Librascope employees are recent graduates of a 12-week Effective Writing Course conducted by Publications Manager Ken Luther.

The course is designed to promote effective written communications from simple memorandums to technical reports, Luther said.

At the conclusion of the course, certificates of achievement were awarded to Jonathan C. Beaty, C. F. Beindorff, Eva A. Berzel, Darrell L. Connerton, James E. Franklin, W. H. Fuller, Esther Hetty Klein, Peter J. Maimone, H. H. Okada, Richard W. Panneton, Richard S. Portugal, Tommy Smith, Beverly G. Wilburn, James A. Bryant, John B. Hill, John W. Long, Edward M. Lyneis, Richard H. Selbrede, Margaret L. Terrill, B. B. Tilden and Thomas Lee White.



SECURITY AWARD — Richard W. Lee, left, Librascope president, receives the James S. Cogswell Security Award "Certificate of Excellence" from Brig. Gen. Arthur E. Exon, USAF, director of Defense Contract Administration Services Region (DCASR) in a ceremony at Group headquarters. See story at left.

### New Rotation Assignment Program To Develop Tomorrow's Managers

With an eye to the future, General Precision, Inc., has announced the start of a GPI-wide Rotation Assignment Program designed to select potential managers and provide them with special training and management development.

Participants will come from the Librascope, Aerospace and Link Groups. Those selected for the program will spend three years in training.

Librascope's candidates for the Rotation Assignment Program will undergo a series of interviews and tests, according to Ray R. McDonald, director of Industrial Relations.

#### 1-Yr. at Each Group

Each participant will be assigned a one-year tour of duty at each of the three GPI groups. The first two tours will be away from the participant's originating group.

For example, Librascope participants would spend the first two years of training in one-year tours at Aerospace and Link, returning to Librascope for the final year of training.

Included will be manager-trainees in the fields of marketing, manufacturing, finance and engineering administration. Program staffing each year will be determined by the Group Presidents and will consist of one to four participants from each Group.

The participants are selected from candidates recommended as potential managers.

### Dr. James Stark Joins ATC as Planning Director

Dr. James W. Stark has joined Librascope's Advanced Technology Center as director of planning, it was announced recently by Dr. John M. Salzer, Vice President, Librascope Group and Director of ATC.



STARK

Formerly a member of the Management Planning Staff at the Norair Division of Northrup Corporation, he previously was manager of long range planning and a senior staff engineer for Litton Industries.

Other associations included program administration at

Continued on Page 11

### Members Elect Secretary to Executive Post

Nancy Laughlin, running virtually unopposed for the presidency of the 1967 Precisioneers, received a strong vote of confidence from members of the employee activities organization as she garnered 689 votes out of more than 900 ballots cast.

Mrs. Laughlin, a senior secretary in Product Engineering, Bldg. 2, was Financial Secretary for the Precisioneers last year. As president of the organization's 1967 Board of Directors, she becomes the first woman to hold the top executive post since Louise Morton was president in 1962.

She succeeds Jack Naimoli, 1966 president, who now becomes an advisory member on the Board of Directors.

#### 16 Women Elected

The year 1967 turned out to be a banner year for women candidates as 16 distaffers won seats on the Precisioneers' 21-member Board.

Officers elected were: Nancy Laughlin — President; Donna Williams — vice president; Pat Hansen — financial secretary, and Joe Schlegel — director-at-large.

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### Librascope Hosts Marketing Men

Some 49 General Precision staff and line marketing executives from throughout the United States met February 16-17 at Librascope at GPI's Marketing Executives Conference.

During the two-day meeting, conferees reviewed GPE and GPI marketing results for 1966 and discussed 1967 goals. Products, marketing strategies and objectives of General Precision's groups, divisions and affiliates were compared and evaluated.

"The emphasis was on current market strategy and cooperation between the marketing elements within the corporate structure," said R. O. Vaughan, Librascope Vice President — Marketing and Advanced Programs.

Key speakers of the conference included D. W. Smith,

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Editorial:

A DATE TO REMEMBER

In the spring of 1945, while the city of Tokyo was still putting out the fires set a few days earlier by incendiary-carrying B-29 Superforts, a cold, grey "Ides of March" dawned on loaded B-24 heavy bombers of the Italy-based 15th Air Force.

Throughout the night maintenance men had been grooming the giant "Liberators" for a max effort. Detailed briefings were given flight crews. This was to be a raid for the history books — the 15th Air Force was about to fly its longest mission of the war.

The distance: 2000 miles. Flying time: about 13 hours. The target: a complex of synthetic oil refineries at Ruhland, Germany.

Today, as the 22nd anniversary of the attack draws near, a look at the history books reveals it was eminently successful. Our own losses were heavy but the enemy was dealt a telling blow, one from which he was never to recover. For all practical purposes, Ruhland went out of business on March 15, 1945.

Nuclear weapons have made high explosives "old hat" today. Just one of the Strategic Air Command's B-52 jet bombers, for example, could very effectively duplicate the efforts of the entire armada that swept over Ruhland.

As for the equipment itself, the B-24, a behemoth by World War II standards, would fit comfortably in the shadow of a B-52.

The Liberator's maximum range of 2000 miles is a mere drop in the bucket when compared to the globe-spanning abilities of today's bombers, while the speed of eight-engine B-52 Stratofortresses is more than three times that of the twin-tailed darling of the AAFE.

Compare the World War II strategic bomber to the SAC's inter-continental ballistic missiles and the B-24 takes on all the aspects of a Flying Jenny.

But this time of year a few Air Force old timers who made that Ruhland mission may pause to reflect; a few may reach back into their memories and hear again the roar of propellers, the thump of flak tearing through a fuselage; a few may even feel the dull ache of old wounds.

That same 15th Air Force, by the way, is still doing business. Nowadays, as the largest of SAC's numbered air forces, the outfit is headquartered at March Air Force Base in Riverside, California.

THE LIBRAZETTE

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Art Services: Jim Norwood, Roy Brown and Andy Cook; Cartoonist: John Erickson. Photos: Jim Avera and Bill Holst. Printing: Librascope.

Today's 15th AF is still writing history, too. It's a new kind of history . . . in an era when potential is the power for peace.

Employment Manager Cites Need for Employee Referrals

Of the many new hires at Librascope during recent months, some 40% have been the result of employee referrals, according to Lee C. Kelley, manager of Employment and Training.

The problem of finding qualified applicants for many Librascope openings continues, however.

"Employees can be of assistance by recommending some of their friends for these openings," Kelley said.

PROFESSIONAL

Advanced Technology Center

Chemist — Electrochemical processing for Thin Film applications; Engineering Planner—budget preparation and general administration; Applications Engineer — aid in market planning and applications of ATC technologies; Staff Engineer — ASW — original studies in areas of advanced acoustic signal processing, target classification and identification.

Systems Division

Electronic Engineers — circuit/digital systems development; Electronic Engineers — circuit/logic design; Engineer — analog systems; Micro-Electronic Specialist; Senior Mathematician; Underwater and Acoustic Systems Engineer; Physicist — Magnetic Ferrite Studies.

Components Division

Senior Electronic and Mechanical engineers with background in core memories, solid state, or disc file memories. Also, Encoder Engineers.

ADMINISTRATION & ENGINEERING SUPPORT

Contract Administrator — degree, 2-3 years with electronics or aerospace industries; Staff Accountant with cost accounting experience; Senior Programmer, business type; Electronic Technicians, digital and analog computer experience; Field Service Engineers, Navy fire control experience; Installation Engineers, field modification experience and Navy fire control equipment; Customer Training Instructors, experienced in writing training materials and conducting training courses in Navy fire control equipment; Senior Technical Writers with knowledge of digital computers and Navy fire control equipment; Quality Control Engineers with electromechanical background BS degree or equivalent.

PRODUCTION/CLERICAL

Inspectors, instrument; Component Technicians; Electromechanical Technician; Journeyman Machinist; Milling Machine Machinists; Secretaries, good shorthand, typing, phone manners; Personnel Clerk, some college, shorthand, experienced in using office machines, calculators, etc.

★ ★ LIBRAVETS ★ ★



Charles H. Bertrand  
20 years—Feb. 3



Ralph A. Metz  
20 years—Feb. 6



Elmer B. Blake, Jr.  
20 years—Feb. 10



Robert D. McFarlin  
20 years—Feb. 24



John A. Anderson  
15 years—Jan. 21



Wilmor R. Young  
15 years—Jan. 8



Ole Linsley  
15 years—Jan. 14



Milton F. Schoeneck  
15 years—Jan. 14



Carl E. Long  
15 years—Feb. 18



Thomas A. Netterfield  
10 years—Jan. 14



George H. Plate  
10 years—Jan. 21



Damon E. Thomas  
10 years—Feb. 6



Evelyn L. McDonald  
10 years—Feb. 11



Henry E. Hamlin  
10 years—Feb. 13



Robert L. Megee  
10 years—Feb. 18



Ruth S. Gurriel  
5 years—Jan. 22

NOT PICTURED:

Charles R. Carroll, 15 years—Jan. 22  
Ruth J. Kennerknecht, 15 years—Feb. 4  
Theodore P. Smith, 15 years—Feb. 4  
Al W. Sanborn, 10 years—Jan. 21  
Louise M. Collaraffi, 10 years—Jan. 24  
Gerald D. Vamer, 5 years—Jan. 9  
Betty A. Cardona, 5 years—Feb. 28

Marketing Men

Continued from Page 1

President, General Precision Equipment Corporation; L. L. Kelly, Executive Vice President and General Manager, GPI; J. G. Nettleton, Jr., Vice President-Marketing, GPI, and T. Weymouth, Executive Assistant to the President of General Precision Controls, Inc.



Joseph A. Wascavage  
5 years—Jan. 22



Herbert G. Jacks  
5 years—Jan. 2

U. S. Savings Stamps now outstanding are valued at more than \$55 million. Filled stamp albums are exchangeable at banks for Savings Bonds.

What Should You Do IF . . .  
Your Car Stalls on the Freeway?

1. Get off the freeway and onto the shoulder of the road as far as possible before your car comes to a halt.
2. If the shoulder is narrow, get everyone out of the car and safely away from the immediate area.
3. Show a distress signal. In the daytime, raise your hood. At night, place a red flare 300 feet behind your car and another one near the car.

If you have no flares, station someone with a flag or flashlight several hundred feet behind the car and keep your parking lights on. If nothing else, attach a white handkerchief to the car radio antenna.

Remember, whether it is night or day, whether on the freeway, in city traffic or on a country road, there is always danger someone may crash into a stalled vehicle.

So, take necessary precautions. You will save needless accident and injury.



## 'ZD' Committee Changes Announced; H. Buseth To Lead Program in '67

Harlan Buseth, Systems Division Operations Manager, has been named Program Director of Librascope's Zero Defects effort in 1967. He succeeds outgoing director Jack R. Pelamati, manager of Logistics.

In addition to his duties as director of ZD, Buseth will be chairman of a six-man Executive Committee which will administer program activities throughout the year.

Executive committeemen named by Buseth include Sidney L. Briggs, Vice President — Administration, Librascope Group; O. Scott Dwire, chairman of the Zero Defects Evalu-

ation Committee; Al Leto, chairman of the Roadblock Removal Committee; Hugh W. Smith, chairman of the Communications and Awards Committee, and Robert H. Smith, chairman of the Cost Savings Committee.

### Appoint Key Men

At the same time, Dwire, Leto, Hugh Smith and Robert Smith announced the appointment of key members to their respective committees. They are:

**Evaluation Committee**—Scott Dwire, chairman, Ed Alderman, Howard Applegate, Bob Laperle.

**Communications and Awards Committee**—Hugh Smith, chairman, Jim Hachtel, Keith Kinaird and Buzz Newman.

**Cost Savings Committee**—Bob Smith, chairman, Dick Flores, Bob Laperle, Vern Mesick and Whit Robinson.

**Roadblock Removal Committee**—Al Leto, chairman, Ted Donley, John Johnston, Robert Kostel and Vince Nahrstedt.

### 'Outstanding Group'

"We have an outstanding group of committeemen," Buseth said, "and we're looking forward to another outstanding Zero Defects year at Librascope."

The Librascope ZD program began in July, 1965 and at the end of the first year resulted in some \$160,000 in cost support savings. The program is sustained by an active awards program. Winners in Group Performance and Roadblock Removal competition receive monthly, quarterly and semi-annual awards.

## John Anderson Is OTC's New Personnel Mgr.

John N. Anderson has been appointed Personnel Manager of Librascope's Optics Technology Center in Rockville, Maryland, according to an announcement by Harold A. Timken, manager of OTC.



Anderson will maintain a complete personnel department at OTC and will be responsible for functions such as employment and recruiting, wage and salary, communications and services, and records control.

Prior to Anderson's joining the company, all OTC records were maintained at Librascope in Glendale. Early this month, however, all OTC personnel department activities — including the records of Rockville employees, were transferred to the East Coast facility.

Before joining OTC, Anderson was associated with Systems Sciences Corporation, Falls Church, Va., and ITT — World Communications in New York.

A native of New York, he was graduated at Long Island University in 1960 with a BA in Psychology. He served with the U.S. Army during the Berlin Crisis.

Anderson, his wife, Georgiana and their two children, reside in Woodbridge, Va.

## Lombardo To Contracts Liaison Post in D.C.

Vincent J. Lombardo, a contracts administrator in the Mk 48 Program management office since October, 1965, has been appointed to a Librascope contracts liaison post in Washington, D.C.

Reporting to Jerry Beushausen, Manager of Contracts, Lombardo will be responsible for contract liaison work with various contracts agencies in and around the Washington, D. C. area.



**TRAINING CERTIFICATE** — Anton U. Schneider, message analyst, receives a certificate of training from the DeVlieg Machine Company after completing the firm's 5-day crash training course for the TAPAC-IV three-axis numerical control milling machine. The TAPAC-IV, soon to be delivered at Librascope, is larger and more accurate than any machine we have at the present time, Schneider said. Presenting the certificate is Ted Donley, right, supervisor of Methods Planning.

## Employees Top Target; Log \$2,090,315 in Cost Savings

Librascope employees recorded \$2,090,315 in annual cost reduction/cost prevention savings last year, exceeding the 1966 target by nearly \$300,000, according to Robert H. Smith, Group controller and cost reduction coordinator.

The 1966 target amount was \$1,800,000, the same as in 1965. And, for the second straight year, Librascope's cost-conscious employees topped their target substantially.

July and August reports showed the program had slipped below monthly goals. But a surge of additional savings reported in November and December boosted the program over the 1966 annual target.

"And employees are off to a good start in 1967, recording

savings of \$132,169 during the month of January," Smith said.

Smith urged continued cooperation during the coming year.

"All we have to do is identify potential cost reduction areas and sharpen our pencils," he said.

## 1st Movie 'Outing' Features Liz-Dick Comedy Spectacular

Tom White, new Precisioneers Representative for Bldg. 2 and chairman of one of the employee organization's "Special Events" committees, announced plans this week to present a series of movie "Outings" for employees this year, featuring exclusive first run films at reduced group activity prices.

The first outing has been scheduled Saturday, April 8 at the Stanley Warner Theater in Beverly Hills. The film: the rollicking William Shakespeare comedy "The Taming of the Shrew," starring Elizabeth Taylor and Richard Burton.

"The Shrew" represents the first time the magic box office names of Burton and Taylor have been teamed in a comedy spectacular. Up to now the couple has appeared only in dramatic films.

"For an exclusive showing such as this, there will be a limited number of tickets available," White said, "So, you'd better get your orders in early."

The Precisioneers are subsidizing the price of admission, providing reserved Orchestra Loge seats at \$1.50, a full dollar under regular price.

"Tickets will go on sale soon," White said. "Watch your Precisioneers bulletin boards for details."



**1966 DONATION** — Steve Jackman, left, 1966 chairman of the Librascope Aid Club, presents a check for \$36,903.57 to United Crusade representative Kenneth C. Cathcart, on behalf of Librascope employees who donated the money in 1966 through payroll deductions. The donation will be distributed to more than 250 youth, health and welfare agencies in Los Angeles County.



## New Electronic Monitoring System Records Production Labor Costs



**RECORDS LABOR COSTS** — Pete Laue, senior industrial engineer, shows how the new Source Data Collection system records labor costs. "You merely insert a job data card into the Transacter and push the 'Transmit' button. Labor information is thus automatically recorded on tape at EDP."

Source Data Collection, an electronic monitoring system designed to record direct labor cost at its source and improve productivity, has gone into operation at Systems Division Operations.

Pete Laue, senior industrial engineer, describes the new system as a refinement of the successful Shop Order Status (SOS) control system which has been providing complete daily production reports of in-process fabrication and assembly orders for the past four years.

Utilizing a battery of 19 highly accurate Transacters, the SOS system has transmitted more than one million individual messages to Data Processing since its inception in 1962.

The results have enabled C. R. "Charlie" Cole, production control manager to maintain an accurate picture of 100,000 shop orders in that time.

### Valuable System

According to William F. Girouard, manager of Industrial Engineering, "The new Source Data Collection system should prove as valuable to labor cost control as SOS has been to production control."

*Transacters have replaced time clocks and timecards for many direct production employees in the Systems Division. The labor hours applicable to*

*each stage of production are now being fed into the Transacters via IBM-type punched cards.*

The Transacter works very much like an automatic toaster. You drop the job data card into a slot on top of the Transacter and push the "transmit" button. The card disappears, then pops out again. By the time you remove the card from the slot, labor time information has been transmitted, recorded on tape and stored in a "Compiler" at Librascope's Data Processing center in Building 3.

The complete transmission process takes less than two seconds.

### Weekly Check

All labor hours are recorded by the Transacters and the results are tabulated weekly. Results of the tabulations are then sent to line supervisors and to Methods and Accounting.

*"We'll be able to determine exactly when each labor step begins and ends," Pete Laue said. "Thus, it will be a simple matter to compare the times recorded by the Transacter to the production time schedule established for each job."*

Laue said the success of the new system is the result of the support and efforts of many departments. He singled out the Electronic Data Processing personnel and praised their efforts.

"The largest block of time spent on this system was by the programming staff of Robert M. Anderson, director of EDP," Laue said.

### Computer-Written PPR's Called EDP 'Milestone'

Another milestone in Librascope's EDP-integrated business systems effort was achieved Feb. 6 with the initial running of computer-written Production Purchase Requisitions for the Systems Division.

The entire gross "buy" for the new contract A2688 (Mk 113/Mod 2) took less than an hour.

The accomplishment was a team effort led by Bob Anderson, director of Electronic Data Processing. Team members included Ed Alderman, Geoff Prendergast, Scott Dwire, Jim Hachtel, Bill Singleton and Roy Shepard.

Cost reduction studies are being conducted by Seymour Klein, Group Systems Analyst.

Outstanding U. S. Savings Bonds, as well as those currently being sold, are now earning more interest than ever before. Americans own a total of over \$49 billion worth of E and H Bonds.

## New 'Tax Adjustment Act' May Reduce Withholding

A new withholding tax form recently released by the Internal Revenue Service may permit some employees to reduce the amount of Federal income taxes withheld from their pay checks.

The new form — Schedule A (Form W-4) — is part of the "Tax Adjustment Act" signed into law by President Johnson last year. One of the major changes under this law is the introduction in 1967 of a *graduated withholding tax on wages*.

### Prevents Overwithholding

The law is designed specifically for taxpayers who normally itemize deductions, and who usually receive a refund each year because of *overwithholding*. It "adjusts" the taxes with-

held from their pay checks.

held by allowing the taxpayer additional exemptions.

To file for reduced withholding, obtain a revised Form W-4 and a Schedule A (Form W-4) from Personnel, Bldg. 3. Schedule A shows how to determine the additional withholding allowances to which you may be entitled.

## Security Award — Continued from Page 1

As he presented the award, General Exon praised the Librascope Security department.

### Commends Efforts

"Mr. Herald and his staff are to be commended for their personal efforts which have resulted in an Industrial Security Program worthy of this recognition," the General said.

Accepting the award for Librascope, Mr. Lee expressed pride in the security program.

*"Under the guidance of our security director, Virgil Herald, the security program is maintained to protect our country's*

*vital defense information," Lee said. "The program is effective because management supports it and because Librascope employees feel individually responsible. All of us have a deep concern for our nation's safety."*

Guests at the ceremony were Lt. Col. C. W. Atterholt, Chief, DCASR District, Pasadena; Joseph C. Sullivan, Chief, Industrial Security, DCASR District, Pasadena, and Dan O'Connor, Public Relations, DCASR, Los Angeles.

Hosts included Lee, Herald and members of the Management Committee.

## TAX TIP . . .

### Are Medical Insurance Payments Deductible?

Yes, if you itemize deductions when computing your Federal Income Tax. The amount you pay each month for medical insurance can be included as part of your "Medical Payments" allowable deductions.

If you subscribe to Librascope Hospitalization Insurance, you can include the following amounts:

- \*No dependents . . . \$1.48 per month.
- \*1 dependent . . . \$3.48 per month.
- \*2 (or more) dependents . . . \$4.45 per month.

### LTD Premiums, Too

The full amount of the premiums for the new Long Term Disability (LTD) insurance for salaried employees also is an allowable deduction.

The LTD program started the first of October. To determine the amount of premiums, salaried employees who subscribed to the new insurance merely take one-fourth of 1% of their gross salary for October, November and December, the three months of 1966 in which LTD insurance was in force.



**SECURITY STAFF** — Members of the award-winning Security Department staff pose for the Librazette camera. Seated (foreground) with the James S. Cogswell Award certificate firmly in hand is Virgil Herald, director of Security. Standing, left to right, are Herbert J. Bock, deputy security manager; Ezra C. Perkins, plant protection specialist; Leona J. Mawer, visitor control; Doris L. Perry and Patsy K. Masters, document control; Thomas A. Mattingly, supervisor of security services and Betty Morgan, classification management specialist. Looking on (back row, center), is S. L. Briggs, Vice President-Administration, Librascope Group.





PUTTING THEIR BEST FOOT FORWARD are the 1967 Precisioneers officers and building representatives. From left to right are Jeanne Lake, Bldg. 1 representative; Jimmy Sakurai, Bldg. 5; Susan Stinson and Lisa Sands, Bldg. 3; Donna Williams, vice president; Nancy Laughlin, president; Joe Schlegel, director-at-large; Pat Hansen, secretary-treasurer, Dorris Perry, Bldg. 15; Peggy Bishop, Bldg. 1; Tom White, Bldg. 2; Pat Hilton, Bldg. 12; Ora Lee Price, Bldg. 17; Thelma Mays and Cecilia Morales, Bldg. 16, and Earl Tempesta, Bldg. 1 (nights). Not present for photo: Fred Killips, Kay Small and Mary Tashman, Bldg. 17, and Rita Gerald, Bldg. 18.

## '67 Precisioneers Board Plans Active Schedule

Continued from Page 1

New Building Representatives are: Bldg. 1 — Peggy Bishop and Jeanne Lake (days), and Earl Tempesta (nights); Bldg. 2 — Jayne Stanek and Tom White; Bldg. 3 — Lisa Sands and Susan Stinson; Bldg. 5 — Jimmy Sakurai; Bldg. 12 — Pat Hilton; Bldg. 15 — Doris Perry; Bldg. 16 — Thelma Mays and Cecilia Morales; Bldg. 17 — Fred Killips, Ora Lee Price, Kay Small and Mary Tashman; Bldg. 18 — Rita Gerald.

### Installation

The Precisioneers installation dinner, an official "get acquainted" evening for new officers and building representatives, was Feb. 3 at the King's Arms in Toluca Lake.

The first business meeting of the New Year was Thursday, Feb. 9 in the Bldg. 1 conference room.

"We've planned a full schedule of activities for 1967," said Precisioneers President Nancy Laughlin. Many of the activities are annual events but there are some new ones in the planning stages, she said.

### ACTIVITIES SCHEDULE

In 1967, the Precisioneers will again lend their financial support to the employee athletic program, helping to subsidize the basketball, softball, volleyball and golf teams.

A special Lakers Basketball outing is set for March 15 and the annual Spring Drawing will be conducted in April with major prizes for the winners.

### Cinema, Too

Another Spring special event will be a showing of "The Taming of the Shrew," starring Elizabeth Taylor and Richard Burton at special Precisioneers-priced tickets for Librascope

employees.

Also in April, the Red Cross Bloodmobile will make its Spring visit to replenish the Librascope Blood Bank.

May is a month for dancing and if employee response to inquiries is favorable, there will be a Spring dance again this year. There will be Dodgers baseball outings again, and possibly some Angels games, too.

The annual Precisioneers-sponsored picnic for Librascope employees and their families is scheduled for July and a special committee is already at work to make Picnic-1967 a rousing success.

Then, in the Fall, a whole series of events swing into view. Starting off with the October Bloodmobile visit, Halloween celebrations and the annual Turkey Drawing. There are a host of December activities including a Liquor Drawing, the Christmas Card Charity Drive, Children's Christmas Party and the year - topping Precisioneers Christmas Dinner - Dance.

### Christmas Gala

"The Christmas Dinner-Dance will be held at the Castaways this year and we are planning to make this gala event one of the best ever," the new Precisioneers president said.

The new Board of Directors recently circulated survey forms throughout the plant, soliciting suggested new activities from employee members.

"Several interesting ideas have been submitted," Nancy said. "We'll be giving these some serious thought."

### Christmas Card Charity

## Employees Donate \$1,238.88 To Retarded Children Center

Librascope's 1966 Christmas Card Charity Fund campaign, conducted throughout the plant during the month of December, resulted in a donation of \$1,238.88 to the Burbank Retarded Children's Center.

The campaign was one of the most successful in recent years, according to Jack Naimoli, outgoing president of the Precisioneers.

Sponsored by the Precisioneers, the Christmas Card Charity program is the annual charitable event that takes the place of the holiday card exchange once practiced at Librascope.

### A Fine Showing

"Employee donations this year ranged from nickels to dollar bills," Naimoli said. "Everyone got into the spirit of the season

and it was a fine showing."

Naimoli and Pat Hansen, Charity Fund campaign chairman, presented a \$1,238.88 check to Mrs. Glen W. Seltzer, chairman of the Board for the Burbank Retarded Children's Center, and Mrs. Alice Schark, teacher of the Center's pre-school class.

Expressing her thanks, Mrs. Seltzer said, "We are overwhelmed. The thoughtfulness, concern and enthusiasm of Librascope employees is deeply appreciated and gratefully received."

### Happy Tears

Mrs. Schark was in tears. "We had thought we might have to curtail our pre-school class because of a shortage of funds. But thanks to your generous employees, the work can go on."

"You have performed a meaningful service to the mentally retarded children we serve," said Mrs. Seltzer. "We are indeed fortunate to have friends such as the people at Librascope."

Naimoli praised the work of Chairman Hansen and the Precisioneers representatives who conducted the 1966 Christmas Card Charity campaign.

"Our thanks, also to our fellow employees," he said. "They are the ones who made this gift possible."

## GPE Declares Stock Dividend

Tarrytown, N.Y. — The Board of Directors of General Precision Equipment Corporation, last week, declared a quarterly dividend of 37½ cents per share on GPE common stock, payable March 15, 1967 to stockholders of record February 28, 1967.

The Board also announced a quarterly dividend of 40 cents per share on the \$1.60 cumulative convertible stock (payable March 15, 1967 to stockholders of record February 28, 1967), and a quarterly dividend of \$1.18-¼ per share on the \$4.75 cumulative preferred stock, payable June 15, 1967 to stockholders of record May 31, 1967.

GPE previously had declared a quarterly dividend of \$1.18-¼ per share on the \$4.75 cumulative preferred, payable March 15, 1967 to stockholders of record February 28, 1967.



EMPLOYEES' GIFT — Jack Naimoli, right, outgoing president of the Precisioneers, presents a check for \$1,238.88 — a gift from Librascope employees — to Mrs. Alice Schark, teacher, and Mrs. Glen W. Seltzer, chairman of the Board of the Burbank Retarded Children's Center. Looking on, left, is Pat Hansen, chairman of the Precisioneers' Christmas Card Charity Fund.



OCTOBER - NOVEMBER - DECEMBER - 4th QUARTER - LAST-HALF-'66

# 104 Zero Defects Winners Honor

## Many Repeat Winners Listed Among ZD's Monthly, Quarterly and Semi-Annual Awards

No less than 104 Librascope employees won Zero Defects honors during October, November and December, 1966, and nearly 50% of them were repeat winners. Some, like Frank Webb's Assembly Group and Irene Klima, Systems Division assembly worker, were three-time winners.

Webb's group won the Last-Half '66 semi-annual award after previously winning the September Group Performance award and the Quarterly Award for the 1966 third quarter.

Irene Klima won top honors in the Roadblock Removal category for Last-Half '66. She won an RR monthly award in July and was named the Roadblock Removal winner for the third quarter as well.

As semi-annual winners they received individual \$25 U. S. Savings Bond awards.

Winners of the 1966 fourth quarter awards were honored at special awards luncheons as guests of the company.

The quarterly Group Performance award for the Systems Division went to Bob Sites' Assembly Inspection Group. Their goal of identifying and eliminating 50 redundant or unnecessary inspection operations was exceeded by 900%. This group previously had won monthly awards in July and October.

The Components Division's quarterly award was won by Hugh Smith and the Purchasing Group. Repeat winners, the group also won August and December group performance honors.

Systems Division's Leonard Soper entered the winner's circle for the sixth time in 1966 when he won the Roadblock Removal program's fourth quarter award.

A monthly RR winner in November, Soper previously had won Roadblock awards for April, May Second-Quarter 1966 and First-Half '66.

Outstanding groups in the monthly Group Performance competition in October were the Sites Group (quarterly winner) and Al Jaffeson's Drafting Group, Components Division.

November winners included the Components Division's Line Inspection Group, headed by Bill Nance, and System's Division's Assembly Group, lead by Mary Barnes.

Both Group Performance winners for December were repeat winners.

Mary Barnes' Assembly Group made it two-in-a-row by taking the Systems Division Award, and Hugh Smith's Purchasing Group (quarterly winner) won Components Division honors.

Monthly Roadblock Removal awards went to Jim Corbin, Systems Division Assembly Inspection (October), Leonard Soper, Systems Division Adjustment (November), and Norma A. Bigby, Components Division's Component Wiring Group.



**NOVEMBER-DECEMBER** — Mary Barnes' Assembly Group won the Group Performance award for November and repeated in December. Pictured are Edward Stanek, Glen Files, John Clark, Richard Krevosky, Les Hey, superintendent of Production, Mary Barnes, Harlan Buseth, Operations Manager, Mildred Kennerknecht, Lucille Spitzka, Twila Bilger, Marty Cizek, Maxine Bart, Cora Cox, Norma Babcock, Adeline Thode, Julia Stacey, Emma Schwab, Rose Aguilar, Lila Nigrette, Delia Albert, Juanita Rainwater, Naomi Creedon, Patricia Paddock, Rita Schnell, Hazel Valerio and Helen Brown.



**THREE-TIME WINNER** — Irene Klima, three-time Zero Defects winner as she received the ZD Roadblock Removal monthly award (July) from Bob Sites, Vice President and General Manager, Systems Division. The worker also won the third quarter award and was named winner of RR honors.



**SOPER AGAIN** — Leonard Soper, Systems Division, won Roadblock Removal awards for November and December and was named 4th Quarter winner as well.



**QUARTERLY AWARD** — Named to receive Group Performance award was Hugh Smith, Components Division. Left to right front row: President — Administration, Librascope Group (the award), Arna Wenger, Vee Dringenberg. Back row: Erma Broun, John Williams and



**RR WINNER** — Jim Corbin, Assembly Inspection, Systems Division, receives the Roadblock Removal monthly award for October from Walt Picker, manager of Product Assurance. Corbin also is a member of the semi-annual award-winning group.



**NOVEMBER AWARD** — Components Division, won a Group Performance award. Left to right, back row, are Ed Paul Nickell. Front row: Bill Nance and Pat McMa presented the award.





**LAST-HALF-'66 AWARD** — Winners of the ZD program's semi-annual award was Frank Webb's Assembly Group. Left to right, top row, are Tom Madera, Dixie Rovertson, Lou McClanahan, Toni Kirkham and Vince Cappola. Fourth row: Bob Coffman, Louis Collariffi, Lena Allen, Lorraine Mackey and Bob Howland. Third row: Lorrain Graves, Gertrude Joly, Delores Bonano and Iva Pate. Second row: Bonnie Hardwick, Delia Bermudez, Dee Haynie and Frank Webb, foreman. Front row: DeForrest McClintock, Walt Dalawak, Paul Russel, Charles Yodellis, Ted Smith and Al Reed. Standing right is John Blake, general foreman.



**QUARTERLY WINNER** — Bob Sites' Assembly Inspection group won the Systems Division 4th Quarter award. Left to right, back row, are Don Bauer, Al Saenz, Tim Boren, Dick Drake, Kay Small, Jim Martin, Manuel Gil and Lou Rotger. Front row: Maurice De-Longfield, Pete Trzepacz, Herb Acker, Stan Bucklein, Wayne Fowler, Walt Picker, Bill Giles, Jim Corbin and Laura McQuarrie. Not pictured: Ray Monasterio, Leon Danna, Gary Fevergeon, Bernie Soto, Donna Goode, Frances Winne.



**ROADBLOCK REMOVER** — Norma Bigby, of CD's Component Wiring Group, received the Roadblock Removal award for December. Making the presentation are Lloyd Somerfield, left, Operations Manager, and Norm Vickers, foreman.



**OCTOBER GROUP** — ZD Group Performance award winner for October was Al Jaffeson's Drafting Group, Components Division. Left to right, back row, are Bill Miller, Mike Gaines, August Tammaru, John Nadтока, Bob Sebesta, and Bob Witt. Second row: Thomas Cooksey, Leon Gero, Jerry Ziger, Henry Liebetrau and Les Wagner. Front row: Leonard Barnacle, Joyce Gunderson, Betty Davis, George H. Kunstadt, director of Engineering, who presents the award to Al Jaffeson, Pat Hilton and Nellie Ercanbrack.

**Bill Nance's Line Inspection Group**, Component Performance award for November. Left to right, back row, are Bill Lopez, Dale Herbert, Bob Rubottom and Peggy Ambroff, Betty Newton, Helen White, and Bill Nance, manager of Quality Assurance, who presents the award.





**BEST OF '66** — John Clemesha, right, receives the 1966 "Toastmaster of the Year" trophy from Bill Tilden, Educational Vice President of Librascope Toastmasters No. 1978 in ceremonies held at the club's annual Installations Banquet.

## Friberg is New Toastmasters' President; Clemesha Honored

Librascope Toastmasters No. 1978 played host to 36 members and guests at the club's annual Installations Banquet, January 6, at the Old Town Inn.

Highlighting the evening was the installation of new officers for 1967 by Toastmasters Governor Tom Costanzo, District 52, with Joe Friberg accepting the president's gavel from outgoing President Herb Meyer.

Other officers installed included Bill Walker, Educational Vice President; Ed Alderman, Administrative Vice President; Jack Phillips, Secretary; Phil DeGrazio, Treasurer, and Bob McFarlin, Sergeant-at-Arms.

### Top Toastmaster

John Clemesha received the trophy of "Toastmaster of the Year" for 1966, and a certificate honoring the "Most Enthusiastic Toastmaster" went to Phil DeGrazio. Bill Tilden made the presentations.

Additional trophies were presented to Tilden, Scott Dwire, Phil DeGrazio and Herb Meyer for winning five or more speech competitions during the year.

### Program Speakers

Bud Linsley was the Toastmaster of the Evening. Dwire and Tilden were the program speakers.

Guests included the Toastmasters' wives and Mr. & Mrs. Earl Erickson, (Librazette editor).

## Diaper Derby ...

The newest Precisioneer around is 7 lb., 2 oz., Scott James Korecky, born Jan. 30, 1967 at Glendale Memorial Hospital. The proud parents are Jim and Pat Korecky.

Jim is a writing supervisor, Bldg. 2; Pat worked in Bldg. 5 and was a Precisioners Building Representative prior to the blessed event.

Dollars invested in U. S. Savings Bonds remain outstanding about 7 years. Americans own over \$49 billion worth of E and H Bonds.

## Five Committeemen, Nine Reps Elected To Aid Club Posts

Some 1200 Librascope employees cast ballots in the annual Aid Club election Feb. 10, electing five committeemen and nine building representatives to serve the organization in 1967.

Slightly more than 75% of the total membership of 1558 voted in the election.

Elected to three-year committeeman posts are Harold Newbanks, Bldg. 1; Jim Avera, Bldg. 2; Paul Glass, Bldg. 3; Ed Mason, Bldg. 16, and John Gloyd, Bldg. 17.

### 7-Man Committee

They will serve on a seven-man governing body with incumbents Bill Bietsch, Bldg. 1, and John Filzenger, Bldg. 16. Both Bietsch and Filzenger presently are in the second year of their three-year terms office.

New Aid Club Representatives, elected to one-year terms, are Jerry Sikora, Bldg. 1; Beverly Wilburn, Bldg. 2; Susan Stinson, Bldg. 3; Lee Frederick, Bldg. 5; Ruth Kenmerknecht, Bldg. 15; Thelma Mays and Jack Moody, Bldgs. 12, 16 & 30, and Steve Jackman and Kay Small, Bldgs. 17 & 18.

### Officers Named

The new slate of committeemen and representatives met Feb. 15 to select officers for the coming year.

*Voted into office as Chairman of the Committee is Ed Mason of Bldg. 16. Paul Glass was elected Secretary, and John Gloyd, Treasurer.*

Designed to assist employees beset by personal misfortune, the Aid Club provides financial assistance in emergencies. The Committee meets periodically to review cases submitted by Building Representatives.

## LECU Marks Successful Year, Pays 5% Dividend on Savings

The annual meeting of the Librascope Employees Credit Union, Jan. 25, was highlighted by the announcement of a semi-annual 5% dividend to be paid on savings shares for the last-half, 1966.

Savings at year end amounted to \$969,500, according to E. Buzz Newman, LECU president. The 5% dividend is payable on \$697,400 of that amount, he said.

Despite the nationwide "tight money" situation, the Credit Union ended the year in remarkably good condition, Newman told members.

There were times, he explained, that the nationwide money market problems affected LECU operations to the extent that the Credit Union couldn't make loans. There simply was no money to loan, he said.

### Loan Business Good

"But the demand for loans was on the upswing and we realized we were in an advantageous income position never previously experienced," he said. "So, we arranged short term loans from the bank and other credit unions in order to continue doing business."

The move was extremely successful. So much so, that the Librascope Employees Credit Union was able to provide Life Savings Insurance (at no extra cost to members) on savings accounts, and at mid-year the Board shattered precedent by declaring a healthy 5% semi-annual dividend.

"All in all, it was a good year and we enter 1967 confident that we can continue to conduct the business of LECU 'not for profit, not for charity, but for service,'" Newman said.

The election of Credit Union officers and selection of committee members took place during the annual meeting.

### New Officers

Reelected president was Buzz Newman; vice president — Robert H. Nelson; secretary-treasurer — Dorris Eberle; members of the Board of Directors — Pete Maimone, Stephen E. Jackman, Champ S. Vance and Frank H. Yapp.

Elected to committee posts were: Credit Committee — Vern E. Mesick, chairman, Robert E. Laperle, Curtis L. Bullard, Roy L. Shepard, William M. Walker; Supervisory Committee — William G. Bietsch, chairman, Charles S. Brennaun, Norman W. Hutchinson; Assistant Treasurer — Edith I. Adkins; Loan Officer — Mary E. Bradway, and Credit Committee Alternates — Carl Culver and Malcom G. Sand.



For Women Only ...

## How do you rate ... as a date?

Why do some girls start out by having little boys carry their books to school and end up having men push their wheelchairs ... while other girls never seem to learn the secrets of attracting men at any age?

To find out why some women always rate high as a date, a writer at the Shulton company researched male opinion, and some of the results may surprise you.

Here's a 10-question quiz on what they said. Try it. See how you rate ... as a date.

- |  | Yes                      | No                       |
|--|--------------------------|--------------------------|
| 1. Does a girl need a perfect toothpaste ad smile to attract men?    | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Are men attracted by an exaggerated hip-swinging walk?            | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Is a girl's most potentially attractive asset her voice?          | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Does a girl need a perfect complexion?                            | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Is being insensitive to his moods the worst crime you can commit? | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Is a pair of good "walking feet" a great physical asset?          | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Should you suggest the evening's entertainment?                   | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Should you let him kiss you on the first date?                    | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Do you call him if he doesn't call you?                           | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. Should you ever offer to go "Dutch"?                             | <input type="checkbox"/> | <input type="checkbox"/> |

To see how you rate, see answers on Page 11.





## Bill Newman Named To Commerce Dept. Executive Reserve

William A. Newman, senior engineer in Reliability Engineering who last year was appointed to the speakers bureau of Vice President Hubert H. Humphrey's Plans for Progress committee, has been appointed to the National Defense Executive Reserve.



The appointment was made early this month by John T. Connor, Secretary of Commerce of the United States.

The Executive Reserve is a nationwide organization of businessmen and other professional men who have been asked to serve the Government in time of national emergency. Members are executives who have the background and experience necessary to make and carry out the complex decisions required under mobilization conditions.

### Select Group

Newman is a member of the Business and Defense Services Administration component of the Reserve, a unit that currently has about 1400 members nationwide.

Membership is highly selective, according to a Department of Commerce announcement.

In time of national emergency, Newman will report for duty at a Government agency. His responsibilities will be in the area of civilian production and allo-

cation of industrial materials and products as required for direct support of military wartime needs.

A scroll, signed by the Secretary of Commerce and designating Newman as a member of the National Defense Executive Reserve, has been added to the growing list of national honors bestowed upon the Librascope engineer.

## Fekety to New Planning and Coordination Post

Emery E. Fekety has been named Production Project Coordinator — Mk 48 in the Systems Division's Planning and Coordination department, reporting to John Gloyd, manager of Planning and Coordination.

In his new assignment, Fekety coordinates and supervises a broad range of Mk 48 program production activities.



In assisting and keeping the Operation Manager informed on assigned company projects "he maintains a constant surveillance of virtually every phase of Mk 48 production," says John Gloyd.

Fekety receives and disseminates project information, keeping departments informed of matters that may affect performance of their assigned functions. He also maintains close liaison

with assigned project personnel in engineering, production, and service groups to insure proper communications and execution.

### 'Suited to Task'

"It's a big job," Gloyd said. "But Fekety's background of some seven and a half years in Librascope's Mk 48 and Centaur programs make him ideally suited to the task."

A Librascope employee since 1959, Fekety joined the company as a design draftsman and soon was advanced to the position of designer. In 1960, he transferred to the Centaur program as project liaison man, and, in 1965 became Projects Liaison Engineer on the Mk 48 program.

## Rusty Dunham is New Employment Interviewer

Rusty Dunham, previously a Group Leader in Prototype and Repair Service (21-210), has been appointed Employment Interviewer in the Employment Office of the Industrial Relations Department, Librascope Group.

The appointment caps nearly 10 years of service for Miss Dunham, who began her Librascope career as an assembler in May, 1957.

She moved from Assembly into Production Control and later was promoted



DUNHAM

to Cost Analyst. In 1963 she transferred to the Prototype and Repair Service department and was promoted to group leader last year.

### Training Coordinator

During recent months she has been coordinator of the Systems Division's successful GAE Training Program, working in conjunction with Les Hey, superintendent of Production, and Lee C. Kelley, manager of Employment and Training, Librascope Group.

In her new position, Miss Dunham interviews job applicants, coordinates general staffing of hourly employees and handles internal employee transfers, reporting to Mr. Kelley.

"In addition to her work as an Interviewer, Rusty will continue as coordinator of our on-the-job training courses for production employees," Kelley said.

## Employment Rep Rejoins Librascope

Phil W. Loberg, employment representative with some nine years of experience in professional and general employment, has rejoined the staff of Librascope's employment office after more than three years of recruiting and general staffing affiliation with Nortronics, North American Aviation, Douglas Aircraft and the City of Hope.

A Librascope employee from Dec. 1960 to May, 1963, Loberg brings a broad technical background to his new position.

In addition to previous employment and recruiting experience, he has aerospace industry experience as an engineering writer, engineering planner and procedures analyst.

A veteran of World War II, he served in the U.S. Navy as a Medical Corpsman. He was twice wounded in action while serving in the Tarawa and Saipan campaigns with the 2nd Marine Division.

After the war, Loberg enrolled at Pasadena City College and earned his AA degree in 1947. He later attended USC for two years, majoring in Business Administration.

Phil, Mrs. Loberg and their four children currently reside in Monrovia.



LOBERG

# 106 EMPLOYEES RECEIVE PROMOTIONS

A broad range of promotions were announced during November and December, 1966, and some 106 Librascope employees found their names on the list. Included were the following:

Edith Zuleger — to Potentiometer Fabricator — Dept. 21-260.  
Amanda Hayes — to Plating Processor — Dept. 21-240.  
Betty J. Lincourt — to G. A. E. Lead — Dept. 21-240.  
Edith Withers — to Production Wireman — Dept. 21-265.  
Marilyn A. Rice — to Production Wireman — Dept. 21-265.  
Willadean Stonehocker — to Production Wireman — Dept. 21-265.  
Eulah Mae Johnson — to Production Wireman — Dept. 21-265.  
John D. Karras — to Dispatcher — Dept. 21-222.  
James V. Fitzsimmons — to Production Wireman — Dept. 21-265.  
Harold G. Newbanks — to Machinist N/C Milling Mach. Lead — Dept. 21-270.  
Eleanor Rose Hutchins — to Production Wireman — Dept. 21-265.  
Paul E. Baldwin — to Machinist-Maintenance — Dept. 21-231.  
Joe R. Ralston — to Shipping & Receiving Clerk — Dept. 21-224.  
Marvin L. Richie — to Parcel Transmittal Clerk — Dept. 21-224.  
Martha H. Cissek — to C&E Wireman — Dept. 21-265.  
Mildred Kennerknecht — to C&E Wireman — Dept. 21-265.  
Sarah E. Fees — to Plating Processor — Dept. 21-240.  
Evone Riley — to Circuit Board Repairman — Dept. 21-260.  
Donald W. Winford — to C&E Wireman — Dept. 21-265.  
Violet A. Stearley — to Shipping & Receiving Clerk — Dept. 21-224.  
Michael D. Donley — to Dispatcher — Dept. 21-222.  
Jack R. Forry — to Shipping and Receiving Clerk — Dept. 21-224.  
Eddie Basley, Jr. — to Experimental Assembler — Dept. 21-265.  
Richard N. Fuller — to Experimental Assembler — Dept. 21-265.  
Bruce M. Wight — to Experimental Assembler — Dept. 21-265.  
Stephen T. Flaig — to Digital Computer Technician — Dept. 21-280.  
Dafine Britt — to Parts Mover — Dept. 21-224.  
Archie L. Kelly — to General Clerk — Dept. 10-510.  
Arthur Rabledo — to P.C. Follow Up Man Trainee — Dept. 21-210.  
Peter Pawluk — to Customer Service Coordinator Senior — Dept. 21-341.  
Arthur V. Kent — to Buyer — Dept. 21-901.  
Charles S. Brennaun — to Contract Coordinator — Dept. 21-961.  
Arthur A. Olson — to Supervisor, MRO Purchasing — Dept. 21-901.  
Dorothy R. Brand — to Buyer — Dept. 21-901.  
Lawrence J. Plunkett — to Buyer-Electronic — Dept. 21-901.  
Margaret Jarnagin — to Buyer-Electronic — Dept. 21-901.  
Elizabeth J. Sutton — to Supervisor-Purchasing Services — Dept. 21-901.  
Russell Erickson — to Production Control Planner — Dept. 31-210.  
George H. Plate — to Supervisor-Rotating Memory Lab. — Dept. 21-172.  
Roy A. Fitzherbert — to Electronic Engineering Associate — Dept. 21-141.  
Don L. Cowen — to Quality Control Engineer — Senior — Dept. 21-840.  
Ralph G. Hoffman — to Group Leader — Dept. 21-210.  
David C. Wise — to Electronic Engineering Associate — Dept. 21-811.  
Helen R. Karbaj — to Executive Secretary — Dept. 10-001.  
Doniphan K. Barton — to Engineer — Dept. 21-154.  
Jerome P. Snella — to Supervisor-Mfg. Estimator — Dept. 21-237.  
Beverly G. Wilburn — to Secretary — Dept. 21-321.  
Melva G. Barkman — to Group Leader — Dept. 21-157.  
John B. Hill — to Supervisor-Planned Maintenance Systems — Dept. 21-321.  
Geraldyn D. Kierman — to Technical Editor — Dept. 21-381.  
Malinda S. Boyd — to Methods Analyst, Electrical — Dept. 21-234.  
Thomas D. Scott — to Optical Technician-Trainee — Dept. 21-401.  
Lyle Crawford — to Manager-Management Systems — Dept. 21-391.  
Leona J. Mawer — to Security Visit Control Clerk — Dept. 10-332.  
Wallace W. Tyler — to Electronic Technician-Senior — Dept. 21-850.  
Jose Salza — to Electronic Engineering Associate — Dept. 21-850.

Linval B. Castle — to Patent Attorney — Dept. 10-010.  
Homer B. Woods — to Electronic Engineering Associate — Dept. 21-158.  
Ronald J. VanCleaf — to Electronic Technician-Senior — Dept. 21-172.  
Edward C. Moffatt — to Group Leader — Dept. 21-155.  
Howard L. Stahle — to Staff Engineer — Dept. 21-158.  
Eileen K. Murphy — to Facility Assignment Clerk — Dept. 21-102.  
Patricia J. Burke — to Facility Assignment Clerk — Dept. 21-102.  
Ina Jean Hite — to Facility Assignment Clerk — Dept. 21-102.  
Charles L. Roy — to Field Service Engineer-Senior — Dept. 21-311.  
Charles M. Norcutt — to Customer Services Administrator — Dept. 21-341.  
Charles Nichols — to Computer Console Operator-Senior — Dept. 10-510.  
Darwin L. Williams — to Manager-Budgets — Dept. 1-501.  
Jack A. Ladson — to Supervisor-Optical Test and Evaluation — Dept. 21-401.  
Lawrence E. Mills — to Supervisor-Electronic Fabrication — Dept. 25-101.  
Lorene M. Burrows — to Executive Secretary — Dept. 21-911.  
Angelo Morrone — to Technical Writer — Dept. 21-361.  
Eugene B. Thomson — to Supervisor-Program Analysis — Dept. 21-391.  
Mary H. Brown — to Executive Secretary — Dept. 21-911.  
Dona J. Filkins — to Engineering Planner — Dept. 21-109.  
Norma Jean Jackson — to Secretary — Dept. 10-510.  
Virginia E. Rapa — to Material Order Processor — Dept. 21-221.  
Ruth J. Kennerknecht — to Receiving Follow-up Man — Dept. 10-335.  
Mary Davenport — to Operator-Drill Press — Dept. 21-240.  
Frances R. Winne — to Inspector Electrical — Dept. 21-822.  
Donna Kay Goode — to Inspector Electrical — Dept. 21-822.  
Curtis Ray King — to Plating Processor Lead — Dept. 21-240.  
Joseph Cannata — to Digital Computer Technician Lead — Dept. 21-280.  
Edward V. Williams — to Plating Processor Lead — Dept. 21-240.  
Michael C. Boyesen — to Experimental Assembler — Dept. 21-265.  
Clara Ruest — to Operator — Drill Press — Dept. 21-240.

Continued on Page 11

## St. Patrick's Day March 17

"May the roads rise with you and the wind be always at your back; and may the Lord hold you in the hollow of His hand."



# 1300 Employees, Wives, Kids at Yule Parties...





## The Russell Report

by Jerry Russell

### Guarino Faces 1st Year As Softball Manager



Softball season is on the way and the Precisioneers are preparing to meet it head-on. Paul Lough, forced to limit his participation this year due to other commitments, has turned the managerial reins over to John Guarino, hard-hitting third baseman from the '66 squad.

The new skipper is anticipating some spirited competition for starting berths on this year's team and has declared all positions "wide open."

"We need infielders, outfielders, pitchers, catchers and spectators," Guarino said.

While welcoming back veterans Bob Perry, Paul Lough, Pete DeYoung, Tom Smith and Ed Lyneis, the new manager is encouraging new prospects to try out for the team.

Spring practice will begin sometime during the last week of February with regular league play, covering a tentative 15-game schedule, slated to get under way in April. All league games will be played under the auspices of the Burbank Industrial Men's Softball League.

Sorely missed again this year will be Jim Young, clutch-hitting, slick-fielding shortstop of seasons past. Jim is spending most of this season in action of a somewhat larger scale . . . with the U.S. Army in Viet Nam. We're all waiting for Jim to slide in "safe, at home."

For further information concerning tryouts and practice dates, contact John Guarino, ext. 1435, or watch the bulletin boards for current softball news.

All interested softballers are urged to try out for the squad. We need your support in helping us field a representative team this Year. — JR.

## Employees' Christmas Parties Provide Two Fun-Filled Days

Employees who may wonder if Librascope people have a good time during the Christmas holidays have only to look at the pictures on Page 10 to see that the answer is a resounding "YES."

Some 300 employees — a sell-out crowd — turned out for the annual Precisioneers Christmas Dinner-Dance at Sterling's Restaurant in Sunland. They dined sumptuously on their choice of steak or lobster tail, then socialized and danced until 1 a.m. The Lex Golden orchestra provided the music.

Four Librascopers won prizes during the festivities.

Jerome J. Mundy, Bldg. 5, took home the top prize, a stereo AM/FM radio. Richard Schleicher, Bldg. 3, won a Samsonite 3-suitcase; Herb Acker, Bldg. 17, electric ice-crusher, and Laura Covert, guest of Bob Pelletier, Bldg. 1, won a hot tray.

More than a thousand cheering youngsters attended the Precisioneers Children's Christmas Party, held the day after the dance at Herbert Hoover High School auditorium in Glendale.

The program began sharply at 10 a.m. with a series of cartoon films. Live entertainment consisted of tumbling and animal acts, with Librascope's own Al Fonseca playing Christmas

Carols and accompanying the acts on the Hammond organ.

Santa was there, too, handing out candy canes and talking to the children. At the close of the party, each child received a gift from the Precisioneers.

It was a fun-filled two days, according to employees attending, and the Precisioneers chairman — Donna Williams, Dinner-Dance Chairman, and Jack Naimoli, Children's Party Chairman — should take a well-deserved bow.

### Planning Director

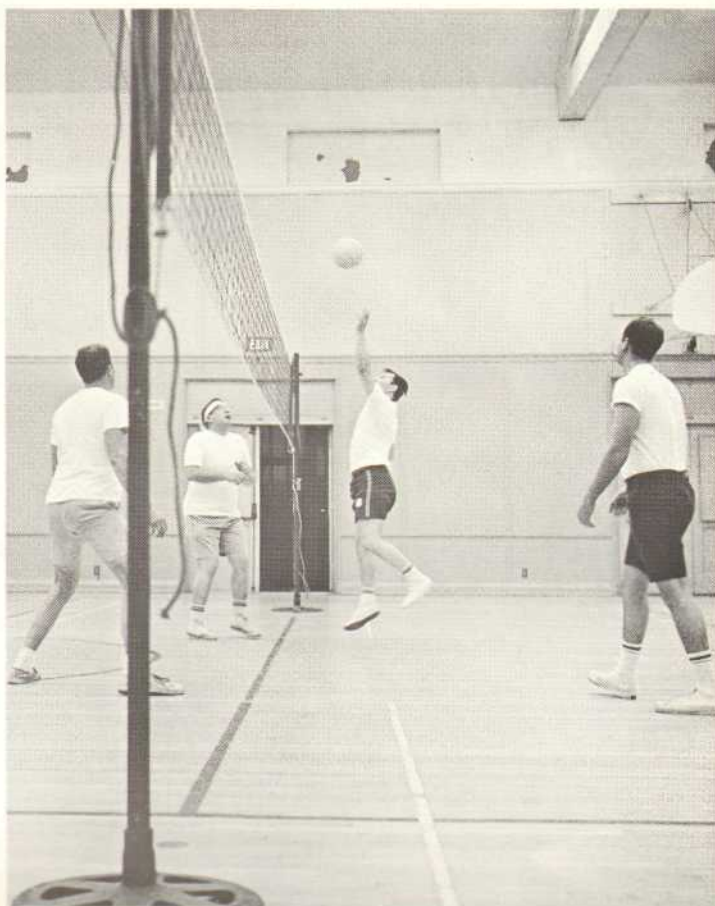
Continued from Page 1

Hughes Aircraft and a staff engineer post at Convair.

Dr. Stark received his doctorate in Economics at USC in 1966, an M.P.A. in Public Administration in 1964, an M.B.A. in Business Administration in 1958, and a B.S. in Industrial Engineering and Administration at the University of Southern California.

He presently is an instructor for the Aerospace Safety and Management Institute, instructing military officers and industrial managers in classes at USC and at Air Force bases in the Western United States.

Dr. Stark, with his wife and two children, resides in Manhattan Beach.



**VOLLEYBALL ACTION** — Librascope employees play volleyball every Tuesday night at the Olive Recreational Gym in Burbank. Participation is free and open to all employees. Care to tone-up your muscles with a few fast games? Telephone Charlie Ha'o, extension 1541. He'll sign you up.

## Here's Your 'Dating' Rating

ANSWERS to quiz, "How do you rate as a date?", Page 8.

1. No . . . it's what she says with her smile that counts.

2. Yes . . . but only as a kind of gag. No date wants you to be conspicuous when you're out with him.

3. Yes . . . many men say a soft, low-pitched voice is most appealing. Nothing repels them so much as a high-pitched gabble-gabble. They associate this with female domination.

4. No . . . if you're thinking of a mole on your chin, but serious blemishes definitely detract.

5. Yes . . . but this doesn't mean you have to tremble with fear when he frowns. If you let him be himself, you'll really rate.

6. Yes . . . walking is not only good exercise, it's romantic. The girl who offers to hoof it usually rates high with a man.

7. No . . . because you can't be certain of the state of his finances. But, it's nice to be prepared with suggestions in case he asks you.

8. It's up to you. But if you do, make sure it's just a good-night kiss. After that, say good-night and go into the house. Leave a little future in your relationship.

9. No . . . it may seem old fashioned, but most men prefer to take the initiative.

10. Yes . . . but such a decision should be made beforehand, such as getting tickets to a play or planning something extravagant.

## PROMOTIONS . . .

Continued from Page 9

Charles W. Wass — to Experimental Assembler — Dept. 21-265.

Daniel Hochmann — to Experimental Assembler — Dept. 21-265.

John E. Ordono — to Production Wireman — Dept. 21-260.

Pierre A. LaVarre — Experimental Assembler — Dept. 21-265.

Steve Baileau — Shipping and Receiving Clerk — Dept. 21-224.

Don C. Cavanaugh — to Parts Mover — Dept. 21-222.

Vincent Coppola — to Optical Technician — Dept. 21-265.

Mary E. Emberling — to G.A.E. Lead — Dept. 21-240.

Bernard V. Battistessa — to Machinist-Toolroom Jig Bore — Dept. 21-270.

Harley J. Edwards — to Plating Processor Lead — Dept. 21-240.

Joe E. McNeal — to Machinist-Toolroom Jig Bore — Dept. 21-270.

Donald D. Bauer — to Inspector-Instrument — Dept. 21-822.

Louis Ratger — to Inspector-Instrument — Dept. 21-822.

Epifania B. Bloise — to Group Head, Production — Dept. 31-262.

Hector S. Holguin — to Group Head, Production — Dept. 31-262.

Margaret B. Long — to Precision Assembler, Production — Dept. 31-235.

Bernard A. Martin — to Machine Journeyman — Dept. 31-245.

Albert R. Sugimoto — to Senior Elect. Technician — Dept. 31-102.

Peggy T. Ambruff — to Electrical Inspector — Dept. 31-801.

Robert Witt — to Mech. Engineering Associate — Dept. 31-102.

### SCORE:

5 or less: You may have a talent for attracting men but you need more experience.

6 to 9: You're a good date to take out anytime.

All 10 correct: It isn't fair. You know entirely too much.



**WATCH OUT FOR  
THE OTHER GUY**





**DAZZLING PLAY** — The situation pictured above during a recent game against Electronic Specialty, looks more confusing than dazzling, but a second after the shutter was clicked, Larry Hatch, right, passed off the ball to Ed Williams. The result: two points for the Precisioneers. Librascope won the game 42-29. Williams, not pictured, was high scorer with 16 points.

## Precisioneers Hoopsters Breeze Toward Title, Practice 'ZD' on Host of Dazed Cage Foes

Librascope's Precisioneers are carrying on their own brand of "Zero Defects" crusade on the courts of Burbank Industrial Basketball League.

Boasting a record of 9 wins and one loss (6-1 in league play), the Librascope cagers are threatening to turn the race for the title into a rout. The closest challenger is Menasco, one game back.

"This is one of the finest teams we've fielded in years," said Dick Kennerknecht, team manager. "With just six more games to play, enthusiasm is still running high and the other teams are going to have to hustle if they want to catch us."

### Opponents Dazed

In the wake of their highly successful season, the Precisioneers have left a host of dazed foes. After an undefeated 3-game practice round the local cagers opened league action by dumping the Burbank Police, 64-25. Then, Electronic Specialty went down to defeat, 42-29, followed by Hydro-Aire, 60-24; Hughes Market, 39-23; Pennyroyer Dodge, 48-38, and the Burbank Firemen, 52-28.

The team suffered its first defeat of the year Feb. 15, bowing to Menasco, 52-43.

### 'Can't Let Down'

"The Menasco game proved that we'll have to watch our step from here on in," Kennerknecht said. "Up to now we've been

breezing along smoothly but we can't afford to let down if we intend to win the championship."

There is a good chance the Librascope team will be picked to represent the Burbank Industrial League in an upcoming A.I.R.C. inter-league tournament, he said.

### Need Spectators

"It would help to have a few spectators to cheer us on," Kennerknecht added.

How about it? Care to watch a truly fine basketball team perform? Check your area bulletin boards for the latest Precisioneers game schedule.

## LIBRAZETTE CLASSIFIED

### FOR SALE

2 WALNUT DESKS good condition. Value \$125 ea. Will sell \$60 ea. Bill De Mello, ext. 1063 or eves. at 985-0174.

2 STEEL LEGAL FILE CABINETS value \$75 ea. Sell \$30 ea. Bill De Mello, ext. 1063 or eves. at 985-0174.

LEGAL SECRETARY CHAIR pivot type. Black. \$39 value, will sell \$20. Bill De Mello, ext. 1063, eves. at 985-0174.

EXECUTIVE DESK CHAIR avocado green, \$75 value, will sell \$40. Bill De Mello, ext. 1063, eves. 985-0174.

DOXIE PUPS 8 weeks old, 2 females, one light brown, one dark brown. Call Don Barton, ext. 1589.

HELP YOUR ACHIEVERS Hy-Co, a Librascope sponsored Junior Achievement Co., is manufacturing beautiful multi-colored coasters which sell for \$1.00 including tax. For your set contact any one of the following Junior Achievement Advisors:

Ralph Delle Fave .....ext. 1451  
Emery Fekety .....ext. 1018  
Whit Robinson .....ext. 1659  
Judd Kramer .....ext. 1196

1963 FORD 3/4 Ton Pickup Truck. Red. 8 cylinder. Good condition. \$1195. Bill De Mello, ext. 1063, or evenings 985-0174.

1958 INTERNATIONAL A-100 Travelall Modified as camper for 2 or 3 persons. 3 speed auto trans. R&H, power brakes, positraction rear axle. H D leveler, shocks rear, H D trailer hitch & elec. coupler. 2 tone paint and chrome luggage carrier. Re-built short block engine. With assorted camping equipment. Parked 3rd perimeter strip west of Bldg. 17. Pete Pawluk, ext. 1784.

1957 PLYMOUTH power steering, power brakes, good transportation. Best offer. Marty Rudolph, ext. 1668.

TUJUNGA LOT R-3 lot with 2 b.r. rental 80 x 154 — sewers in street. \$17,500 full price, 10% dn., owner will carry loan. E. Jerz, ext. 1009, or 353-3746.

UTILITY BOAT 14 ft. Thompson boat & trailer. Boat is glassed on the bottom. \$90. Call E. D. Heminger, ext. 1519, or TH 6-8918.

### DEAR PRECISIONEERS:

A THANK YOU for thinking of us. Helen Silvers' sister Dorothy Lowry.

YOUR THOUGHTFULNESS and generosity is much appreciated. BEA ANGELO.

FOR THE FLOWERS, many thanks, YVONNE RILEY.

A SPECIAL THANK YOU for your thoughtfulness. EDIE LINSLEY.

HEARTFELT THANKS for many hours of sunshine with your flowers. PHYLLIS CARTER.

THANK YOU very much for all the nice presents and cards when I was in the hospital. KIM PELAMATI.

A BOUQUET of yellow mums certainly added the sunshine and brightness to cheer me up. CAROLYN HAGGE.

THE FLOWERS were just beautiful. I enjoyed them so much. GLADYS COWAN.

I THANK YOU so very much for sending me a lovely bouquet of flowers to brighten my stay in the hospital. MRS. WILLIAM BIETSCH.

WORDS CANNOT EXPRESS the deep gratitude to many many friends throughout the plant for the flowers and cards I received in the passing of my darling mother. MARGARET JARNAGIN.

## Golf Club Elects 1967 Officers, Plans Tournament

Members of the Precisioneers Golf Club met Jan. 17 in the Conference Room of Bldg. 17 to install new officers and discuss plans for the club's annual kickoff tournament.

Elected to lead the club in 1967 are Joe Mesch, president; Frank Copple, vice president; Andy Lee, treasurer, and Dee Haynie, secretary. New Committeemen are Ted Embree, Gene Thomson and Sam St. Clair.



MESCH

Building representatives for the 1967 season include Bernie Kopp, Bldg. 1; Fred Bauer, Bldg. 2; Bill Flanagan, Bldg. 3; Kirk McCorkle, Bldg. 5; Bob Kostel, Bldg. 16; Dona Basaker and Bob McFarlin, Bldg. 17.

### Kickoff Tourney

The annual kickoff golf tournament has been set Good Friday March 24, at the Valencia Golf Course, Valencia, Calif. Tourney play begins at 8:02 a.m., with contestants teeing off at seven-minute intervals. Some 75 Librascope golfers are expected.

Green fees, cart costs, awards and other details will be announced at a later date. Interested golfers can obtain tournament applications from club building representatives.

## Bob Swanson Bowls Perfect '300' Game

Bob Swanson of Systems Division Subassembly, a bowler of some renown, started the New Year off with a bang, Jan. 8, when he became the first kegler in the 18-year history of Jewel City Bowl (Glendale) to roll a perfect 300 game in league play.

For his sterling effort, Swanson received a \$100 U. S. Savings Bond and a three-foot trophy from Jewel City Bowl. He also was to receive a new bowling bag and a pair of bowling shoes from a local bowler's supply store. The ABC will present him with a Hamilton watch, valued at \$500.

How does it feel to bowl 300?

"Fine," says Swanson, "but I've done it before."

His first perfect game was in 1959, but it was in a non-league game so it didn't win any prizes. The 1967 effort, however, was different.

"This time it was a league game. This time it paid off," he said.

The interest rate on U. S. Savings Bonds has been increased to 4.15 percent. The maturity period of Series E Bonds under the new terms is now only 7 years.