

R. W. Lee Describes Company's Growth in '66



"A Year of Growth..."

LIBRASCOPE PRESIDENT PRAISES WORK OF MANAGERS, EMPLOYEES

"The year 1966 was a year of growth at Librascope and our achievements have encouraged us to set new, higher goals for 1967," said R. W. Lee, Librascope president, in his annual report to management.

Lee made the statement February 21 before some 200 management personnel assembled for the 1967 Management Meeting at the Pickwick Royal Crest Room in Burbank.

He went on to describe growth prospects for Librascope in 1967 and praised last year's accomplishments.

"Our over all good performance in '66 was made possible by

outstanding work in all areas of our Naval Systems business," Lee said. "We also made great progress in all phases of the small and medium-size disc memory business and had excellent performance in encoder production."

Year-end statistics graphically showed the Company's solid growth. Employment was up 38% from December, 1965, and both backlog and sales volume showed substantial gains.

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THE LIBRAZETTE

FOR EMPLOYEES OF LIBRASCOPE GROUP • GENERAL PRECISION, INC.

Basketball Champs

Librascope's Precisioners basketball team, boasting a season record of 12-2, has won the Burbank Industrial League championship. See story on Page 6.

Volume 13, No. 2

Initiative & Imagination with ZD

March 23, 1967

Precisioners Pick Malibu Picnic Site

The annual Precisioners Picnic for Librascope employees and their families will be held this year at Vasa Park, popular family playland in Malibu Canyon.

"The picnic is set for July 15 and we hope to make the 1967 outing one of the best we've ever had," said Joe Schlegel, picnic chairman for the Precisioners.

Traditionally one of the most popular Precisioners-sponsored events, the picnic last year attracted more than 1300 employees and family members.

"With employment up substantially over last year, we knew we would need more space for the '67 picnic, so we inspected several new sites, deciding on Vasa Park," Schlegel said.

Vasa Park was selected for the large variety of activities available. It is also easily accessible—just 33 miles from Librascope. In addition, the Precisioners were able to reserve the entire 10-acre park exclusively for Librascope employees.

Activities this year will include swimming (a wading pool for small fry), softball, volleyball, horseshoes, dancing to live music, bingo and organized games for children and adults.

Assisting Schlegel with the preparations are Kay Small, last year's picnic chairman, and picnic committee members Celia Morales and Fred Killips.

650 Children Expected At Easter Egg Hunt

Don't forget the Easter Egg Hunt sponsored by the Precisioners on Saturday, March 25.

The hunt, for children of Librascope employees will take place at North Hollywood Park, 11455 Magnolia Avenue, (s.w. corner Magnolia & Tujunga) from 10:00 a.m. to 12:00 noon.

Some 650 youngsters are expected.



PARIS AIR SHOW—Jim Rosdorff, Components Division Engineering, checks read/write heads on a Librascope L416 disc memory. The L416, along with a new Hybrid Encoder, are among Librascope products to be exhibited at the Paris Air Show this year.

Librascope Will Display Products In GPI 'Paris Air Show' Exhibit

Librascope, along with Aerospace and Link groups, will provide a General Precision, Inc. exhibit at the 27th Paris Air Show, which is scheduled May 26 through June 4, 1967, at Le Bourget Airport, Paris, France.

Held every two years, the Paris Air Show is considered by many in industry to be the world's most important trade event for aerospace manufacturers.

The 1965 show attracted approximately two million visitors to Paris and similar crowds are expected this year.

Among the visitors will be industrial leaders, technicians, manufacturers, importers, distributors and users of aviation equipment and components.

Largest Exhibit

The General Precision exhibit has been given the largest single space allocation in the United States Class I Exhibit area. Included in the exhibit will be Librascope's L416 disc-memory system and a unique Hybrid Encoder.

The L416 is a new disc-memory system for computer data transfer and storage with a capacity of 12 million bits of information. The system stores and retrieves data in serial mode. Aver-

age access time is 17 milliseconds.

Versatile System

Ideally suited for use by aerospace firms in applications involving engineering data processing.

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Bloodmobile Visit Scheduled April 7

April 7 is donation time for the Librascope Precisioners Blood Bank. Banking hours this year are 12:30 p.m.-4:30 p.m. The Red Cross Bloodmobile will be at the Manor House in Griffith Manor Park.

"Registration for donors will be the same as in the past," says Nancy Laughlin, Precisioners president. Building representatives will distribute cards to prospective donors.

The Blood Bank goal at this time is 100 pints. Remember: as any bank, when you deposit you know it's there when you need it.

Company & IAM Agree to New 3-Yr Contract

Ray R. McDonald, director of Industrial Relations, announced this week that the Company and Local 1600 of the International Association of Machinists - AFL-CIO, had reached an agreement on a new three-year contract for production and maintenance employees in the Systems Division.

The new contract, effective March 6, 1967, features a wage increase of 4.5% the first year, 4% the second year and 4% the third year for all bargaining unit employees.

In addition, the bargaining unit vacation benefit plan has been liberalized.

The liberalization is reflected by elimination of the six-month waiting period, previously standard for bargaining unit employees, and the addition of a fourth week of vacation after 20 years of service.

Thus, bargaining unit employees now have the same vacation plan as all other Librascope employees: two weeks vacation after one year of service, three weeks after 10 years, and four weeks after 20 years. A possible change in the pension plan is yet to be determined.

Extra Holiday

"Some changes in regard to an extra holiday and insurance benefits will apply to all Librascope employees," McDonald said.

The Company will now provide an extra holiday (for all employees) on the day before

Continued on Page 6

Happy Holiday!

Another three-day weekend is in store for employees as Librascope observes Good Friday, March 24, as a paid holiday.

Employees will not be scheduled for work on the holiday except as an emergency measure, according to Ray R. McDonald, director of Industrial Relations.

'More News, More Often,' Is Editor's Goal for '67

The Librazette will expand its news and feature coverage in 1967, according to an announcement this week by Earl W. Erickson, editor of the employee newspaper, and changes may be made in the paper stock on which the paper is printed, and publication dates.

"Our problems have been 'weight' and timeliness," Erickson said. "We need paper light enough to allow for speedy press runs, and, to assure readers of timely news, we must publish more often."

The current issue is the first to be run on a new lightweight paper stock. Similar to regular newsprint, it has a harder surface which provides for better reproduction of photographs than the average newspaper.

3-Week Schedule

Previously published monthly, the Librazette will now roll off the presses every three weeks.

Erickson is optimistic about being able to meet the Librazette's new, shorter deadlines.

"With the help of our new staff assistant, Gayle Cooper, and plenty of news tips from our readers and building reporters,

we may even be able to narrow down to a twice-a-month schedule," he said.

New Features

In keeping with the Librazette's policy of progressive change, several new features have been instituted during recent months.

"We've resumed the practice of publishing photos of Libravets, started a 'People in the News' section, and only last month began a new column of sports and human interest items — 'The Russell Report' — written by Jerry Russell, our Librazette Reporter in Bldg. 2."

The newspaper will continue to carry stories about the company, employees and their jobs . . . with emphasis on photographic features and human interest.

"The big difference this year is that the Librazette will have more of everything, more often," Erickson said.

Gayle Cooper is Librazette's New Staff Assistant

Plans for expanded news coverage for The Librazette brings a new staff assistant, Gayle Cooper, to Librascope's employee newspaper.



COOPER
and Services.

Miss Cooper, an Employee Services Assistant, will work with Earl W. Erickson, Librazette editor and administrator of Employee Communications and Services.

In her new position, she will assist in reporting news, writing feature articles and will be responsible for the newspaper's regular columns — "People in the News," "Libravets," "Promotions," and "Librazette Classified."

Varied Duties

In addition, she will perform various functions in support of the Librascope Aid Club, Precisioneers, Libravets, Junior Achievement and Food Services program which are coordinated by the Employee Communications and Services office.

A second generation Californian, Miss Cooper recently was graduated at Glendale College where she majored in English. Working her way through college as a telephone operator for Pacific Telephone and Telegraph Company, she often placed Librascope's long distance calls.

Miss Cooper's future goal is an advanced degree in journalism through extension courses at one of the local universities.

GENERAL PRECISION, INC. LIBRASCOPE GROUP OPTICS TECHNOLOGY CENTER ROCKVILLE, MARYLAND



OTC EXHIBIT — The first full scale exhibit of Optics Technology Center products was displayed at the American Association for Advancement of Science meeting in Washington, D.C. Here, Harold M. Timken, second from left, manager of OTC, and Hubert R. Smith, right, OTC marketing manager, discuss optics capabilities with one of the meetings many visitors.

Forty-Nine Employees on Jan-Feb Promotion List

Promotion lists released this month indicate that 49 Librascope employees started the new year off with job advances. Named for promotions in January and February were:

Geraldine McCorkle — to C & E Wireman — Dept. 21-265
Viola Robinson — to C & E Wireman — Dept. 21-265

Frederick H. Sauter, Jr. — to Digital Computer Technician — Dept. 21-280
Roberta A. De Mello — to Receptionist — Dept. 10-311

Geoffrey Prendergast — to Programmer-Senior — Dept. 10-501
Sherrill H. Cook — to Methods Analyst-Electrical — Dept. 21-234
Louis H. Kampare — to Programming Systems Specialist — Dept. 21-134
Gale L. Gieseke — Engineer — Senior — Dept. 21-158

Preston B. Millar — to Engineering Project Administrator — Dept. 25-101
Donald O. Olsen — to Field Service Engineer — Dept. 21-311

Eric Seif — to Electronic Technician-Senior — Dept. 21-850
Jayne R. Stanek — to Secretary — Dept. 21-361

Elizabeth C. Jackson — to Production Control Clerk — Dept. 25-101
Tommy J. Smith — to Installation Engineer-Senior — Dept. 21-321
Donald R. Mosheneck — to Supervisor-Test Equipment — Dept. 21-850

Charles F. Beindorff, Jr. — to Supervisor-Photo Services — Dept. 21-381
Paul C. Kane — to Manager-Graphics — Dept. 21-381

Kathleen E. McCarthy — to P. C. Follow Up Trainee — Dept. 21-210
Geraldine M. Cornett — to Production Wireman — Dept. 21-265

Violet A. Stearley — to Dispatcher — Dept. 21-222
Audrey M. McGillivray — to Production Wireman — Dept. 21-265

Henrietta R. Amosquita — to Production Wireman — Dept. 21-265
Viola Burke — to Production Wireman — Dept. 21-265

Amelia Abril — to C & E Wireman — Dept. 21-265
Elsie H. Pierceall — to C & E Wireman — Dept. 21-265

Vernae J. Renville — to General Assembly Electrical Lead — Dept. 21-240
James W. Walsh — to P. C. Follow Up Man — Dept. 21-222

Howard A. Miller — to Dispatch Lead — Dept. 21-222
Marie E. Chapel — to Stockroom Clerk Lead — Dept. 21-225

Dantine Britt — to Shipping and Receiving Clerk — Dept. 21-224
Ida Gaura — to Coil Winder — Dept. 21-260

Ronald G. Maas — to Assembly Foreman — Dept. 21-265
Robert L. Corbin — to Supervisor, Stores & Dispatching — Dept. 21-225

Donald S. Mann — to Foreman, Assembly — Dept. 21-260
Martha C. Anderson — to Senior Secretary — Dept. 40-001

Lillian F. Houchin — to P. C. Follow Up — Dept. 21-210
James K. Corbin — to P. C. Follow Up Man — Dept. 21-225

Margaret L. Terrill — to Engineering Planner — Dept. 21-391
Donovan F. Day — to Industrial Engineer — Dept. 21-234

Donald Cragg — to Tool Inspector-trainee — Dept. 31-801
Marion Shrade — to Production Assembler — Dept. 31-233

Charlotte Olmstead — to Precision Assembler — Dept. 31-262
Nance Angel — to Senior Secretary — Dept. 10-415

Patricia Betzold — to Production Assembler — Dept. 31-262
Wendell Carpenter — to Precision Assembler — Dept. 31-261

Annie Klasna — to Production Assembler — Dept. 31-233
Judy Nevins — to Production Assembler — Dept. 31-232

David Hallgren — to Journeyman Machinist — Dept. 31-245
Bruce Mair — to Experimental Machinist — Dept. 31-245

★ ★ LIBRAVETS ★ ★



M. M. Williamson
20 years - Mar. 17



Thomas D. Davis
15 years - Mar. 3



Edward J. Pust
15 years - Mar. 3



Louis A. Burry
15 years - Mar. 10



T. J. Maggio
15 years - Mar. 13



Paul C. Kane
15 years - Mar. 17



Lois M. Biggie
15 years - Mar. 17



Bert L. Elder
15 years - Mar. 24



Helen E. Palmore
15 years - Mar. 25



William W. Bogaard
15 years - Mar. 26



Chares S. Brennaun
10 years - Mar. 1



Harry W. Medenbach
10 years - Mar. 4



James R. Norwood
10 years - Mar. 18



Harry E. Magnuson
5 years - Mar. 19



John A. Flynn, Jr.
5 years - Mar. 28

NOT PICTURED:

Ralph Woodward
20 years - Mar. 20
Mary E. Butler
15 years - Mar. 17

LECU Board Announces New Savings & Loan Policies

The Librascope Employee Credit Union (LECU) board of directors, last week announced policy changes increasing savings account maximums and raising unsecured loan limits for veteran employees.

Savings account limits have been increased to \$15,000 for each account and the unsecured

loan maximum has been raised to \$1000 for any LECU member with 10 or more years of Librascope service.

"We've also removed the \$500 limit on deposits . . . with some limitations," said E. Buzz Newman, president of the Credit Union Board.

"Naturally, this new loan maximum for 10 year Libravets is subject to approval by the Credit Committee just like any other loan," he said.

Progressive Outlook

The policy changes are in keeping with progressive outlook exhibited by the LECU board at the recent annual meeting.

"By upping the savings maximum, we are trying to encourage employees with large savings to transfer their accounts to the Credit Union. The new loan maximum is our way of recognizing long-time employees," Newman added.

New Committee

Also announced was the establishment of LECU's new Publicity Committee with Pete Maimone as chairman.

Committee members are Maimone, Frank Yapp, Steve Jackman and Pat Hansen.

J. D. Hannam Directs Plated Wire Memory Program for CD

The appointment of J. D. Hannam as Woven Plated Wire Memory Director has been announced by George H. Bradley, Vice President, and General Manager, Components Division.



Hannam, sales manager for the Components Division since 1963, will assume over all responsibility for the Woven Plated Wire Memory (WPWM) program, reporting to Bradley.

The duties of this position are threefold, Bradley said.

Hannam will direct all WPWM marketing, engineering, quality control and manufacturing operations; establish cost and program controls on all WPWM contracts as well as company-sponsored programs, and assist operating departments in proper staffing.

Prior to joining Librascope in 1963, Hannam was midwest regional manager for Norden Corp., and held sales engineering positions at Ferranti Corp., and Westinghouse facilities in Canada.

A native of Canada, he attended the University of Toronto, where he majored in Civil Engineering.



SILVER PLAQUE — For the second straight year, Librascope employees have won the United Crusade's second highest award, a Silver Plaque, for their support of the Los Angeles County charity campaign. Steve Jackman, left, 1966 chairman of the Librascope Aid Club, receives the plaque from A. Carl Kitchian, president of Lockheed Aircraft Corp., and chairman of the commerce and industry portion of the Crusade.



SOLD OUT! — The April 8 Theater Party, featuring the new Liz-Dick spectacular, "Taming of the Shrew," is sold out, according to Precisioneers ticket sellers. Another 'party' has been scheduled for May 13, and employees are urged to get their reservations in early.

Precisioneers Theater Party Popular; Another Set May 13

"Response to the Precisioneers' first employee Theater Party of 1967 has been almost overwhelming," Tom White and Susan Stinson, co-chairmen of the event, reported this week.

The party features "The Taming of the Shrew," a comedy spectacular starring Elizabeth Taylor and Richard Burton, which is now in a first-run engagement at the Stanley Warner Theater in Beverly Hills.

Sold Out!

"We sold our first 100 tickets

in about five hours," Miss Stinson said. "The second hundred — all we had for the April 8 show — sold out a day later."

"It was our first Theater Party and we had no idea that there would be such a demand for tickets," said White.

Planning Another

Employees who wish to see the Taylor-Burton film at Precisioneers prices but were unable to get tickets for a April 8 showing, can begin making reservations for another Theater Party planned for May 13.

"Same theater, same picture, same low prices," White said.

The Precisioneers purchase choice Orchestra Loge seats at group discount prices, then further subsidize the cost, giving employees an even better bargain.

Bargain Price

| | |
|-----------------------------------|---------------|
| Here's how it works. | |
| Regular Price | \$2.50 |
| Group Discount | .40 |
| Precisioneers subsidize | .60 |
| Your Price | \$1.50 |

Ernest Kenner Retires, Plans Trip to Europe

"Now I can visit my family in England and begin studying foreign languages again," said Ernest Kenner, Final Assembler (Dept. 21-260), a day before his retirement from Librascope.

Kenner retired March 10, 1967, after eight years of service.

Born in London, England, Kenner came to Librascope in March, 1959, a year after becoming a United States citizen. In England he was banquet manager at the Grosvenor Hotel for 20 years—interrupted only by 4½ years service as sergeant in the R.A.F. Intelligence during World War II.

"When I came to America I wanted to prove that I could do a job working with my hands. Librascope gave me this chance, and I have been very happy here."

Married twenty years, Kenner plans to return with his wife to England and the European Continent for an extended vacation.

George Gritton's 1st Book

'The Sum and the Substance' Offers Theory on 'Creation'

George R. Gritton's book, "The Sum and the Substance," presents a theory on the creation of the universe that has stimulated interest on professional levels throughout the nation.

The book describes and explains the whole of creation, both material and spiritual. It correlates the equivalence of mass and energy, the physical nature of electro-magnetic and gravitational fields, the composition of the atom nucleus and elementary particles, and details a theory on God's purpose and method in the creation of life.

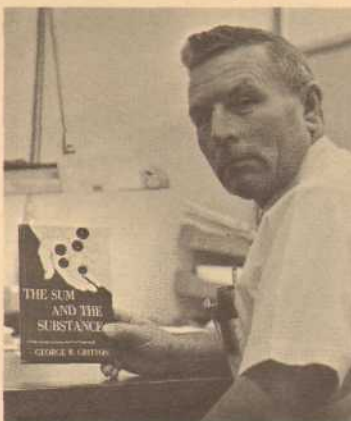
Compatible Theory

Gritton, an electronic technician in Librascope's Environmental Laboratory, says his theory is "compatible with both modern science and the Bible and substantiates the truths of both."

Published by Exposition Press in New York, "The Sum and the Substance" is being distributed nationally. The first printing — some 2,500 copies — is already half sold.

While most sales have been single copies to scientists and theologians, several colleges have expressed interest in the book, Gritton said. The University of Oregon, for example, recently requested extra copies.

The Librascope author currently is watching related sci-



AUTHOR — George Gritton displays a copy of his book, "The Sum and the Substance."

tific fields closely for new discoveries to verify his theory.

A Confirmation

"One confirmation has come in," he said. "A report from the Argonne National Laboratory in Chicago announced a proton structure discovery that substantiates part of my book."

Gritton's future literary plans include another scientific book plus, for variety, a volume of stories for children.

"The Sum and the Substance" may be purchased locally at the Pickwick Bookshop, in Hollywood, at \$3.00 a copy.



MANAGEMENT MEETING — Some 200 management personnel listen intently as R. W. Lee, Librascope president, describes Company growth and accomplishments at the annual Management Meeting, Feb. 21, in Burbank.

Lee's Annual 'Report to Management' Shows Achievements, Capabilities

Continued from Page 1

"In addition, we substantially increased our capability for applied research in the physics and chemistry of materials," Lee added.

Key Areas

The Report to Management outlined three primary areas of interest for 1967:

1) Computing and data processing systems for Navy shipborne applications in ASW and other closely related requirements.

2) Computer memories, components and special purpose computers for government, industrial and commercial applications.

3) Electro-optical devices and optical components for government and industrial applications.

Lee expressed confidence in our continued progress in these areas.

"We look forward with a great deal of confidence . . . which on my part is based upon my confidence in the cohesiveness and competence of the present management / employee team," he said.

Editor's Note:

The following highlights from the "1966 Report to Management" help provide an up-to-date picture of Librascope, its achievements during the past year and its future in 1967.

BILLINGS

Librascope billings just about held constant over a three year period (1964-65-66). The major trend since 1961 had been a decline in Navy production business but this trend was reversed in 1966 and as predicted a year ago, will show substantial increases in 1967.

Optical Systems should show a gain this year, as will disc memories in both Systems Division and Components Division.

BOOKINGS

Booking of orders for new and follow-on business were substantially above the budget for 1966. The Components Division was almost exactly on budget and Systems Division bookings were some 20% over budget.

Naval Systems business (primarily Mk 48) accounted for a major portion of the Systems Division increase, while in Com-

ponents Division a slight drop in encoder business was more than offset by gains in disc memory bookings and plated-wire memory contracts.

BACKLOG

The backlog at year-end 1966 was well ahead of the budget set at the beginning of the year.

Interestingly, a substantial amount of the 1968 billings are in our backlog now. This is caused by the long-lead nature of some of the Mk 48 contracts.

PROFIT

Librascope profits in 1966 were slightly higher than the previous year and also higher than budget.

As a result of dedicated effort by every department of the Systems Division, there was not a single loss contract in Naval Systems business. In Mr. Lee's words, SD performance was "absolutely outstanding."

Components Division operating profit was good with both encoders and disc memories contributing.

ACCOMPLISHMENTS

The most important single milestone accomplishment of 1966 was the delivery of the development and prototype Mk 48 hardware. Compatibility of these units with other elements of the system was successfully demonstrated at NUWS and aboard ship. In addition, the Fire Control Simulation Laboratory for NUWS and the first Digital Data Acquisition System for weapon evaluation are nearly completed.

Research and Development accomplishments mentioned by Mr. Lee include a hardware concept for an underwater sound velocity profiler that has been developed and will be tested at sea in 1967; the development of three standard disc product lines—the 10", 16" and 24" memories; development of a new method of driving the disc through a flexible coupling, and development of the initial prototype of a small airborne ruggedized disc for use in Kearfott's GPK-10 computer and other applications.

Plated-Wire System

"We also put into operation our first plated-wire memory system, a 4096-word high-speed

laboratory model and successfully evaluated it," Lee said.

The packaging laboratory has successfully developed advanced methods and standardization of multi-layer circuit board preparation, circuit board printing techniques and component attachment methods.

In the area of Librascope's proprietary Cold Substrate Deposition, a reliable method of coating optics with protective and anti-reflection films was developed; consistent and repeatable results for depositing radiation protective coatings on solar cells obtained.

"We also have built thin-film resistors and capacitors with characteristics far superior to the state of the art," said Lee.

New Encoder

In the encoder area, a new design of an altitude encoder including RFI circuitry was successfully demonstrated and is now in production.

Other 1966 accomplishments mentioned include the successful product-engineering of the first application of Librascope to a Navy control console display which is now being evaluated by NOTS, Pasadena, and the development of a continuous reading flow computer using Librascope ball and disc integrators which is of great interest to the gas industry.

Facilities & Personnel

Principal facilities addition during 1966 was one 15,000 square-foot building (Bldg. 12) for the Components Division, while the Systems Division found it necessary to rent trailers for engineering offices and to acquire additional storage space.

"We expect total employment to increase modestly in all areas during 1967 and substantially more in 1968," Lee said. "We are presently analyzing requirements for space needed by mid-1968."

No Time to Gloat

Concluding his annual talk to management, Mr. Lee spoke of the dangers of complacency.

"If we intend to better our 1966 record during the coming year, we can't afford to sit back and gloat over our accomplishments," he said.

"Continued improvement in all areas will help assure that 1967 will be another year of growth and prosperity at Librascope."



ACHIEVERS VISIT — Touring the Systems Division production area, Bldg. 17, are members of HY-CO, the Junior Achievement company sponsored by Librascope. The Achievers visited the Glendale facility Feb. 22 to view the parallel between their own company and the sponsoring firm. Conducting the tour, right, is Ralph B. Delle Fave, Engineer in Quality Control, Junior Achievement Adviser.

January 'ZD' Program Winners Announced

Bill Singleton's Data Release Group, Systems Division, has been named winner of the Zero Defects program's first 1967 Group Performance award, the ZD Executive Committee announced.

The award, a permanent framed certificate, was presented to the group last month by Harlan Buseth, Operations Manager for the Systems Division and Zero Defects Program Director for 1967.

Individual members of the winning group received gold and blue Zero Defects pins. As Group Performance winner for January, Singleton's group now competes for quarterly award honors.

Roadblock Removal

For the first time in the history of the ZD program at Librascope, duplicate awards were presented for Roadblock Removal ideas.

Winning an RR certificate of achievement was Mary Ann Green, of the Systems Division Contracts Department, for an idea for combining information of two forms, thus eliminating one form and saving unnecessary administrative work.

Improved Method

A suggestion for an improved method of distributing wires on a sorting board earned a Roadblock Removal certificate of Achievement for Systems Division assembly worker, Lois Benjamin of Dept. 21-260.

Both January RR winners are eligible to compete for quarterly awards.



RR WINNERS — The January Roadblock Removal competition ended in a tie and duplicate awards were presented. In top photo, Mary Ann Green, Contracts, receives an RR Certificate of Achievement from D. J. Beushhausen, manager of Contracts. In the lower photo, Lois Benjamin of Systems Division Assembly, receives her RR certificate from Cesar Goldstein, General Foreman, while Foreman Pete De Young looks on.



JANUARY WINNERS — The Systems Division Data Release Group, headed by Bill Singleton, was named winner of the Zero Defects Group Performance award for January. Shown, left to right, back row, are John Mandala, Jim Holmes, Irma Benak, Leah Field, Connie Negri, Virginia Rapa, Ruth Lucas, Harriet Lee and Marge Vasilieff. Front row, left to right, are Kathy Milano, Lois Biggie, Olga Winstead, Mary Ann Hutnick, Tina De Santis, Lupe Mouthrop, Linda Garvey, Bill Singleton and Harlan Buseth, Operations Manager, who presented the award.

PEOPLE... in the NEWS

Phil De Grazio To Mk 48 Program

Phillip De Grazio, former engineer in Value Engineering, is the new Mk 48 Production Engineering and Manufacturing Manager, according to an announcement by Roy D. Bartlome, Mk 48 Program Manager.

De Grazio succeeds Frank T. Copple who has transferred to a new assignment in Industrial Engineering.

In his new position De Grazio will provide coordination between Manufacturing and the Mk 48 Program and be responsible to the program office for DE GRAZIO Value Engineering, Liaison Engineering, and Configuration Control.

He also will assist in the coordination and establishment of



PARIS EXHIBIT...

Continued from Page 1

essing, computing load and fuel factors, and for weather analysis and forecasting, the L416 is an easy plug-in data storage device for communications and control networks and may be used as on-line equipment for commercial and military computer systems.

Librascope's new Hybrid Encoder will be introduced to the industry at the Paris Air Show

High Speed, Long Life

A size 11 encoder, the new hybrid is ideal for aerospace applications because of its light weight, small size and efficiency.

Operating at speeds up to 4,000 revolutions per minute, it has an unusually long life of 60 million to 100 million revolutions and meets all requirements of Mil-E-5272 for shock, vibration, temperature and other environmental conditions.

requirements for manufacturing cost proposals, providing inputs to the monthly Mk 48 Integrated Management Information (IMIS) reports, and will be chairman of the Mk 48 Change Control Board.

Don Mann, Ron Maas Are New SD Foremen

Promotions announced recently by Systems Division Production include two new foremen, Donald S. Mann to foreman of the Function Testing Area, Dept. 21-260, and Ronald G. Maas to Final Assembly Foreman (Nights), Dept. 21-265.

Both men bring a blend of academic achievement and practical experience to their new positions.

Mann, a Librascope employee since 1958, is a former leadman and E & M technician. He attended Citrus Junior College in Azusa, majoring in engineering,



MANN

MAAS

and later studied electronics and mathematics at California State Polytechnic College, San Luis Obispo.

As foreman of the Function Testing Area, Mann supervises module adjustment, circuit board test and converter line areas, reporting to Cesar Goldstein, General Foreman of Sub-assembly.

Former Apprentice

Ron Maas began his Librascope career in 1961 as an Apprentice Machinist.

Upon completion of his apprenticeship and subsequent graduation at Los Angeles Valley College with an AA degree,

Maas became Methods Analyst in Systems Division's Manufacturing Customer Service Department. He later was promoted to Contract Coordinator in Customer Service.

He presently is studying for a certificate in Government Contract Management at UCLA extension.

In his new position, Maas reports to E. B. "John" Blake, General Foreman of Final Assembly. His responsibilities include supervision and direction of night shift personnel in the final and experimental assembly areas.

Webb is Production Project Coordinator

Frank L. Webb, previously foreman of the Disc File Assembly group of Final Assembly, has been named Production Project Coordinator, reporting to John Gloyd, manager of Planning and Coordination.

In his new assignment, Webb will assist and keep the Operations Manager informed on assigned company projects.

His primary objective will be to assure that manufacturing costs are satisfactory to Librascope on time schedules satisfactory to the customer. He also will maintain close liaison with assigned project personnel in Engineering, Production and Service groups.

Webb started with Librascope as a production assembler in January, 1956. He progressed through Inspection as an inspector, inspection lead and inspection foreman. He became a Q.C. (Quality Control) Engineer in 1963 and the following year was promoted to Assembly Foreman.



WEBB

The Russell Report

by Jerry Russell

Another New Manager For Softball Team



No one can accuse the Precisioneers' softball team of standing still. In a swift move at the policy-making level, John Guarino was replaced as field manager by Chuck Reuter.

While Guarino's managerial tenure is marked with the dubious distinction of being among the shortest in the history of the club, it is well to note that the change was his idea. A skillful third baseman, and consistently among the Precisioneers' top hitters in past seasons, Guarino felt he could better serve the club by concentrating on his playing. Happily, capable Chuck Reuter was available as a replacement.

"Chuck will be drawing on years of experience in industrial league softball," Guarino said. "The team is fortunate in acquiring a man with his qualifications."

Reuter is in the process of putting his charges through their paces and is looking forward to serious contention for the Burbank Industrial Softball League's "A-Major" title.

Practice games get under way soon with a 15-game league schedule starting in April and, according to Manager Reuter, more players are needed to fill out the Precisioneers roster. Anyone interested can contact Chuck at Ext. 1393.

Anyone for Tennis? Charlie Ha'o is organizing a tennis club and is looking for players. Singles, doubles, mixed, or what have you?

Charlie also has his volleyball gang, meeting every Tuesday evening, 5:00 to 6:30.

Want in on the fun? Call Charlie, Ext. 1541.

It was a boy for the Joe Pardos, born March 9. Congratulations Pops.

Harry Callaghan, Walter O'Malley, and Buzzy Bavasi notwithstanding, the National League pennant race for 1967 should finish as follows:

- | | |
|------------------|----------------|
| 1. San Francisco | 6. Cincinnati |
| 2. Pittsburgh | 7. Los Angeles |
| 3. Atlanta | 8. New York |
| 4. Philadelphia | 9. Chicago |
| 5. St. Louis | 10. Houston |

Look for the Angels to be in contention this year with Rick Reichart blossoming into a full fledged super star. J R

LIBRAZETTE CLASSIFIED

For Sale

1964 FIAT 1500 Roadster. Immaculate condition. Must sacrifice \$1095 or best offer. Call C. La Grasta ext. 1809 or CL 6-5533.

1967 PONTIAC Custom Tempest. Factory Air Power, R & H. Tinted glass all around and white side walls. Call Jerry Juni, ext. 1871.

THE LIBRAZETTE

FOR EMPLOYEES OF LIBRASCOPE GROUP • GENERAL PRECISION, INC.

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Sends news items and other correspondence to: Editor, The Librazette, Bldg. 3.

1965 OLDS Vista Cruiser Wagon. 9 passenger, radio, heater, air cond., power brakes, steering. White walls. Excellent condition. Will take best offer. Call Marty Rudolph ext. 1668 or after 6 p.m. 935-5502.

1940 FORD Coupe. Needs work. Call Fran Jansen ext. 1928.

1959 THUNDERBIRD. Full power, air conditioning, new tires, new brakes, extra clean. \$895 or will trade for equivalent Volkswagen. Call Roy Weinberg ext. 1198.

WANTED—Car Pool Member. From Canoga Park area to Bldgs. 3 & 17. Leaves 7:00 a.m. Contact Karen Bellis ext. 1569 or Dan Hirsch ext. 1626.

1965 HONDA 250 Scrambler. Good condition \$300. Call ext. 1163.

KENMORE Automatic Washer. 7 cycles, excellent condition. \$90. Call B. Soto, ext. 1622.

Dear Precisioneers

I APPRECIATE your consideration when I was in the hospital. A special thanks for everything! ROSEMARY REUTER.

HOW THOUGHTFUL you've been. It's hard to find words. Thanks again. MR. & MRS. ELI VALERIO AND FAMILY.

YOUR THOUGHTFULNESS is appreciated. Thanks so much for everything. LOY (TOMMY) THOMPSON.

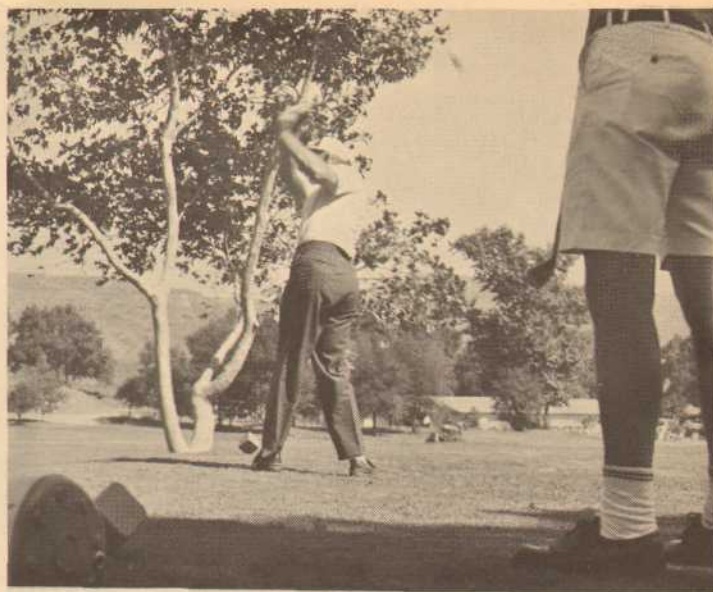
THANK YOU for the beautiful floral tribute in my mother's memory. JOHN H. G. WALLACE.

HOW SPECIALLY NICE it was of you. The little doll was just precious. LINDA JARRETT.

ALL OF YOU have been so thoughtful. Thank you ever so much. CELIA MORALES.

YOUR KIND THOUGHTS and expressions of sympathy are deeply appreciated. FAMILY OF ROLAND TAUSSIG.

A NOTE OF CHEER was added by your cards. BOYD MOORE.



SEASON OPENER — The Precisioneers Golf Club's annual kickoff tournament is tomorrow, Good Friday, March 24, at the Valencia Golf Course, Valencia, Calif. Play begins at 8:02 a.m., with contestants teeing off at seven minute intervals. Some 75 Librascope golfers are expected.

Cagers Win League Crown, Then Bow in Opening Round Of AIRC Regional Tourney

Librascope's Precisioneers basketball team cinched the Burbank Industrial League championship with a 9-1 record, then lost a heartbreaker, 55-49, to Sheet Metal Research in the opening stanza of the all-Southern California AIRC tournament.

First string center, Phil Kibby, was out with a virus and couldn't make the tourney opener, according to Dick Kennerknecht, player-manager of the Precisioneers squad.

Missed Kibby

"We really missed Phil's height (6' 5")," said Kennerknecht. "The Sheet Metal Research team had three members over 6' 5" tall and we had a lot of shots blocked."

Guard Ed Williams, a consistent high scorer for Librascope, still managed to bucket 18 points in the tourney contest, taking high-point honors for the home team.

Excellent Record

Despite the tournament loss, the Precisioneers boast a season record of 12 wins, 2 losses.

As champions of the Burbank Industrial League, the Precisioneers receive a team trophy. Team members will receive individual trophies.



HIGH SCORER — Ed Williams, a standout performer all season for the Precisioneers, is shown driving in for a score during an early season game. Williams, high point man for Librascope in the losing tourney effort against Sheet Metal Research, managed to sneak 18 points past a trio of 6'5" defenders.

dividual trophies.

The awards were to be presented in ceremonies at Burbank High School on March 16.

Team Roster

The Precisioneers roster of players includes: Forwards — Dick Regan, Dale Harmon, Charlie Higgs and Tom Hite; Center—Phil Kibby, and Guards — Ed Williams, Dick Kennerknecht, Jack LaMountain, Vince Garguilo and Larry Hatch.

Watch the next Librazette for photos of the 1967 league champs.

New Contract...

Continued from Page 1

Christmas. In 1969, when Christmas falls on a Thursday, the extra holiday will be the day after Christmas, providing a long holiday weekend.

Group Insurance

Under the Group Insurance provisions of the contract, husbands of female employees may now be covered as dependents under the hospital and medical portions of the program. Also, the Company now provides coverage for dependent children up to age 23 who are full time students.

"This coverage is effective immediately, but female employees who want their spouses to be covered by the plan must make application at Personnel, Bldg. 3," said McDonald.

MMEP Up, Too!

The major medical portion of the Group Insurance coverage has been extended to a maximum of \$15,000. The previous maximum was \$10,000.

For hourly employees, the optional group life insurance that may be purchased has been increased from \$6000 to \$10,000.