

THE LIBRAZETTE

FOR EMPLOYEES OF LIBRASCOPE GROUP • GENERAL PRECISION, INC.

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Production Wiremen Expand Manufacturing Skills Via New PW Training Course

Today's complex production wiring jobs call for more skill and technical knowledge than ever before, and Librascope's new Production Wireman Training program is helping Systems Division PW's prepare for the future.

Through an intensified 20-hour training course, Production Wiremen are expanding their

manufacturing skills and keeping pace with the state of the art by studying technological advances in electronic assembly and wiring methods, and practicing new wiring techniques.

"Forty-eight Production Wiremen have already completed the course, and we plan to make the program available to all PW's in the Systems Division," said Lee C. Kelley, manager of Training for Librascope Group.

The course is provided entirely at Company expense.

Employees selected for PW Training attend classes four hours a day (during their normal working day) and receive their regular pay while in training.

Certified Instructor

Maurice DeLongfield, Systems Division Instrument Inspector and a certified NASA instructor, conducts the classes in the Bldg. 1 training conference room. Rusty Dunham, Employment Interviewer and former group leader in Prototype & Repair, coordinates the program for the Training Section.

The Production Wireman Training course is the second phase of a training program designed to prepare production workers for more complex assembly work, Kelley explained.

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JOB CORPS — Discussing the operation of the Camp Breckinridge Job Corps Center during a recent meeting at Austin, Texas, are, left to right, D. W. Smith, President of General Precision Equipment Corporation; Sargent Shriver, director of the Office of Economic Opportunity, and G. C. Whitaker, Chairman of the Board of Graflex, Inc.

More Than 500 Graduates

GPE Trains Men in Needed Skills At Breckinridge Job Corps Center

This summer, General Precision Equipment Corporation will observe the first anniversary of its contract to operate the Office of Economic Opportunity's Job Corps Center at Camp Breckinridge, Kentucky, and a look at the record books reveals that the endeavor has been eminently successful.

Graflex, Inc., a subsidiary of General Precision Controls, Inc., took over operation of the Camp Breckinridge Center on June 30, 1966. By February 19, 1967, the number of Center enrollees had passed 1,800 and the number of graduates exceeded 500.

Most of these graduates are either employed (earning \$1.70 or more per hour), have joined the military service, or have resumed their education.

Nearly all of the enrollees came to the Center as unemployed school dropouts. Some even faced the prospect of being the third generation of their family on relief.

Practical Training

At Camp Breckinridge they are trained in needed skills such as general automotive repair, automotive parts business, auto body painting and repair, weld-

Continued on Page 4

Girouard in Demand On Speaker Circuit; Talks to AIIE, AMA

William F. "Bill" Girouard, manager of Industrial Engineering for the Systems Division, is much in demand as a speaker for management and industrial engineering groups.

Last Tuesday, April 18, he was speaker for the Orange County Chapter of AIIE (American Institute of Industrial Engineers) at Buena Park, where he talked on the role of "The Industrial Engineer in the Electronics Industry."

The following day, he flew to San Francisco where he lectured on the "Economics of Capital Equipment Buying" at an American Management Association seminar.

Public speaking is "old hat" to Girouard. A former assistant professor of Industrial Engineering at USC, he also is past president of the Los Angeles Chapter of AIIE.

A Librascope employee since 1959, he received an AB degree from Oberlin and his BS and MS degrees in Industrial Engineering from the University of Southern California. Currently, he is chairman of the Statewide Committee for Professional Registration (I.E.), and is on the Advisory Committee for the USC School of Engineering.

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Employee Donors Give 113 Pints To Blood Bank

The American Red Cross Bloodmobile made its annual Spring visit April 7 and employees answered the call with a generous donation of 113 pints for the Librascope Blood Bank.

"This marks the fourth straight time we have topped our 100-pint goal," said Pat Hilton, Blood Bank Chairman for the Precioneers.

The Red Cross Bloodmobile acts as a collection agency for the Blood Bank. Every pint donated by employees is credited for use by Librascope people.

Any employee is entitled to use the blood for himself and his immediate family (husband, wife, father, mother, brother, sister or children living in the same household, or for any other dependent for whom the employee is financially or legally responsible).

Requests for blood should be submitted to Nurse Margery Makalonis, Bldg. 17, extension 1244.



THE GREAT EGG RUSH — Starting off the Easter Egg Hunt at North Hollywood Park are some of the 550 children who attended the Precioneers-sponsored event. See story and photos on Page 4.

Editorial:

You're the Ounce of Prevention

Accidents are strange things. Sometimes, before they happen—perhaps just a moment before—you can see it coming. But the split-second the accident happens, everything changes. All at once you're the poor devil who gets it.

The result? Either you are in for a long stretch of pain and costly repairs, or worse. Yet, in that fleeting moment before the accident there were a number of things you might have done to prevent it.

Sometimes it is the mere lifting of a finger, the cautious glance of an eye, the cleaning up of spilled oil or gasoline, the simple matter of making sure a ladder has safety shoes. Sometimes it's taking time to don your safety glasses or replacing the guard on that bench saw in your home workshop.

It's watching where you are going, heeding a boulevard stopsign, reducing speed or yielding the right of way, cleaning up fire hazards or making certain poisons and drugs are well out of the reach of children.

It could be any one of these things . . . or a thousand others.

If you fail to take precautions and just blunder ahead heedlessly, there all too often comes the exploding moment of shock and pain. After that there isn't a power on earth that can undo what has been done.

Now, while you read this, is the time to think about taking normal safety precautions at work, at play, at home and on the highway. Because now . . . it's BEFORE the accident. And you are the "ounce of prevention." You have the final say. Think about it.

Interest received on United States Savings Bonds is not subject to state or local income taxes.

THE LIBRAZETTE

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MANAGEMENT SEMINAR—Dr. Cyril J. O'Donnell, professor of Business Organization and Policy at UCLA, conducts a session of the "Basic Principles of Management" seminar for Librascope middle managers. Identifiable seminar members, right, are Bill O'Mara, Bill Giles and Jim Gilliam.

Fourteen Attending Management Seminar

Fourteen middle managers, last week, began a three-month seminar designed to acquaint them with basic principles of management.

The seminar is a continuation of the Middle Management Development program begun by the Librascope Industrial Relations Department two years ago.

"When the present 10-session seminar ends the last week in June, every middle manager at Librascope will have completed training in the 'Basic Principles of Management,'" said Lee C.

Kelley, manager of Training.

The managers attend two-hour sessions once each week. The course outlines the underlying managerial functions of planning, organizing, staffing, directing and control.

Dr. Cyril J. O'Donnell, professor of Business Organization and Policy at UCLA, conducts the basic management seminar for Librascope.

Each manager enrolled had previously completed a six-week pre-conference program.

Attending the seminar are Howard C. Applegate, Derwin

L. Williams, Bill O'Mara, Jim H. Gilliam, Don H. Miner, Carl Culver, Don L. Fresh, Cesar Goldstein, Marvin M. Olson, Lou Hayes, Ray E. Setty, Cliff E. Dahl, Bill T. Giles and Hank J. Pinczower.

"All of the managers enrolled have subordinate supervisors reporting to them," said Kelley. "We are planning a similar course for first-line supervisors later this year."

Tickets On Sale For Annual Spring Drawing

Tickets for the annual Spring Drawing went on sale Friday, April 14, according to Jayne Stanek, chairman of the Precisioneers-sponsored event.

"Employees can obtain tickets from any Precisioneers building representative," Mrs. Stanek said. "We have several beautiful prizes this year and you can get three chances to win for only \$1.00."

The drawing will be held at 11:45 a.m., May 5, at the patio adjacent to Bldg. 2. Employees need not be present to win.

Many Prizes

First prize this Spring is a Polaroid Land Camera with a flash attachment and five color film packs. Other prizes include a Westinghouse Alumina-Clock Radio, a Westinghouse 7-speed Blender, a Westinghouse AM-FM Transistor Portable Radio, a Car Robe set and two pairs of reserved seats to a Los Angeles Dodgers baseball game.

The Spring Drawing is one of three money-making events the Precisioneers stage each year. Funds derived from the drawings are used to help defray the costs of such events as the Easter Egg Hunt, the annual Employee Picnic, discount ticket subsidies, the Children's Christmas Party and sports activities.

★ ★ LIBRAVETS ★ ★



Lloyd C. Somerfield
20 Years—Apr. 3



Evelyn M. Bergman
20 Years—Apr. 24



Doris M. Eberle
15 Years—Apr. 14



Adolph E. Bart
15 Years—Apr. 15



Virginia E. Rapa
10 Years—Apr. 1



Kenneth D. Burton
10 Years—Apr. 1



Antoly Butyrin
10 Years—Apr. 22



Linda M. Garvey
5 Years—Apr. 30



Louis H. Kompore
5 Years—Apr. 4

Not Pictured:
Helen B. Perez, 15 years — Apr. 7
Edward A. Stanek, 15 years — Apr. 30

FOR THE BIG THINGS
IN YOUR LIFE...

... BE READY WITH

U.S. SAVINGS BONDS



Two Promoted to Key Posts in Treasury Dept.

In an announcement early this month, Raymond G. Johnson, Vice President and Treasurer, Librascope Group, named William F. Bell as the new Assistant Treasurer and manager of the Treasury Department, and appointed James P. Trausch to succeed Bell as manager of the Internal Audit Group.



Bell will coordinate operations of the Group Cashier, supervisor of Accounts Receivable, supervisor of Accounts Payable, manager of Taxes and Insurance, and Property Accounting, reporting to Johnson.

As manager of Internal Audit, Trausch will coordinate internal auditing activities under the direction of Mr. Johnson.

A Libravet with more than 15 years of service, Bell joined Librascope in 1951 as a cost accountant and later became supervisor of the Price Analysis Group. In 1956 he was named supervising auditor for the Company's newly created Internal Audit Group and in 1964 became manager of Taxes and Insurance. Two years later he was appointed director of Internal Audit.



Prior to joining Librascope he was controller for the Nielsen Equipment Co. in Alhambra.

Trausch came to Librascope in July, 1966 after serving three years as internal auditor for the Rexall Drug and Chemical Co., Los Angeles. He previously was associated with John F. Grieder, Certified Public Accountants, San Francisco.

He was graduated at Woodbury College with a B.B.A. in Business Management, Accounting.



GROUP PERFORMANCE AWARD — Members of the award-winning Encoder Final Assembly Group are (front row, left to right) — Terry Abbisso, Virginia Labbe, Mary Katras, Terry Gregory, Sonia McNair, Group Heads Ron Mothershed and Don Yeager, and Foreman Lyle Hoyt. Second row — Richard Theriault, Edna Lowe, Valerie Diamond, Adele McDowell, Bonnie Colyer and Joe DiGiovanni. Third row — May Flynn, Bette Paradise, Jack Carrington, Rose Commorato, Joe Monaco, Werner Fien, Ed Anaya and Paul Brassard. Top row — John Blackwood and Luis Hurtado. Absent from photo — Ida Detamore.

Components Division Wins Both Awards In February Zero Defects Competition

Components Division employees proved themselves a force to be reckoned with in the all important race for 1967 Zero Defects honors as they garnered both Group Performance and Roadblock Removal

Encoder Final Assembly Group, Dept. 31-235.

Winning February's top award for outstanding Group Performance was Lyle K. Hoyt's

Encoder Final Assembly Group, Dept. 31-235.

The Encoder assemblers reduced mechanical and alignment rejections to below 3% from previously experienced 20% and 12% marks.

"This is a truly outstanding accomplishment," said Harlan Buseth, chairman of the Zero Defects Executive Committee, "And we would like to extend our congratulations to all members of the group."

Roadblock Removal

February Roadblock Removal honors went to John H. Williams, of Components Division Purchasing, Dept. 31-901, for an idea concerning the checking of certification papers on purchased parts in receiving inspection.

Williams' idea will save delays later when the parts are actually inspected.

ATC Scientist is Librascope Rep at Computer Conference

Dr. Richard H. Fuller, manager of Information Technology, Advanced Technology Center, represented Librascope in technical sessions of the 1967 Spring Joint Computer Conference, April 18-20, at Atlantic City, N.J.

At an April 19 debate session, Dr. Fuller made a presentation, "Achieving Large Computing Capabilities Through Associative Parallel Processing." Later that same day he was a panelist for a "Logic-in-Memory" session.

Librascope exhibits at the conference featured memory products and encoders.

Highlighting the exhibit was a Woven Plated Wire Memory package. Also on display was an L416 disc memory and a static display of encoders.



RR AWARD — John H. Williams, of Components Division Purchasing, receives the February Roadblock Removal award from Hugh W. Smith, manager of Purchasing.

GPE-Amercon Corp. Merger Approved by Stockholders

The final closing of the merger of General Precision Equipment Corporation and Amercon Corporation took place March 24, in Philadelphia, four days after stockholders of both corporations had voted their approval.

"The merger will contribute significantly to our plans to maintain a balance between government and commercial business and to diversify into new market areas," said J. W. Murray, Chairman of GPE.

Amercon was the result of a previous merger of the American Meter Company and Vapor Corporation.

Gas Industry Pioneer

Established in 1836, the American Meter Company is the world's foremost manufacturer of gas measurement and control equipment, serving the gas industry in the production, transmission and distribution of gas.

Vapor Corporation, in its 50-year history, has grown to be one of the major suppliers of controls, heating specialties and other products for the railroad and transit industries.

New Subsidiary

Under terms of the merger, all of the properties and assets of Amercon were acquired by a new GPE subsidiary aptly named *The American Meter Company*. It will consist of the AMC Division at Philadelphia, and Vapor Corporation, Niles, Illinois.

At the GPE stockholders meeting Murray said that pro forma figures for 1966 would show combined sales for the two companies of \$440.4 million, a pre-tax income of \$39.6 million and a net income of \$20.5 million.

"This merger will be mutually advantageous," he added, "because the technical competence of our combined companies will result in numerous opportunities for advancement in terms of new products and improvements in existing operations."

Camera Club to Organize

The Librascope Camera Club, inactive for many years, is organizing again at the request of Al Jaffeson, manager of the Drafting Department, Components Division.

"The Camera Club will give camera enthusiasts a chance to get together and exchange views and information about their photographic hobbies," Jaffeson said.

Club activities would include social gatherings, photo expeditions (field trips) and non-competitive one-man shows.

"I've been a member of other camera clubs in the past and have found it both enjoyable and helpful," he said.

Employees interested in joining the Camera Club are invited to contact Jaffeson at extension 1912. Or, complete the form below, clip this article, and send it by company mail to: AL JAFFESON, Bldg. 12.

I am interested in joining the LIBRASCOPE CAMERA CLUB. Please let me know when the first club meeting is scheduled.

Name..... Bldg..... Ext.....



humdinger!

North Hollywood Park was the scene of the action, March 25, as 550 eager youngsters took to the field on the Precisioners' first Easter Egg Hunt for children.

Most of the hunters came early and the sight of a green lawn dotted with colorful Easter eggs made them impatient to begin.

At a shout from Hunt Chairman Donna Williams, they were off. Dust flew and shells shattered. In less than 15 minutes, 3,060 eggs (laboriously boiled and dyed by members of the Precisioners Board of Governors) had disappeared into buckets, baskets and paper bags.

Stuffed rabbits, story books, paint sets and other prizes were awarded to the best hunters in each of three age groups. Then

came more fun with organized games and additional prizes for the winners.

Refreshments were served to parents and children. Each child received a big plastic egg filled with Easter candy.

Left over favors and refreshments were donated to the Los Angeles County Juvenile Hall in Sylmar... so that even more children could have a happy Easter.

All in all, it was a wonderful outing. The weather was beautiful, the hunt well planned. Both children and parents had a good time and it looks as though this may become an annual affair.

But one thing is certain. Future Precisioners will have a hard time topping Easter Egg Hunt—1967. It was a humdinger!

Job Corps Center Offers Training In Needed Skills

Continued from Page 1

ing, heater and burner technician, business and retail sales, landscape/nursery and culinary arts.

Over all some 56,000 young men and women have been enrolled in Job Corps Center schools throughout the nation since the program's inception in January, 1965. Of these, more than 41,500 have been placed or are in the process of being placed in jobs. Most of the rest are either in the Armed Forces or have returned to school.

Impact Shown

The impact of the Job Corps is seen in the following statistics: 90% of enrollees are unemployed when they join the Job Corps, and the other 10% earn less than 80c per hour. Upon completion of Job Corps training, graduates are earning an average of \$1.71 per hour (national average), 10% are in the Armed Forces and 15% have returned to school.

Much progress has been made in a short time at the Breckinridge Center, GPE officials have noted.

"We take great satisfaction in being able to help these young people become productive members of society," a GPE announcement said.

Reports from management personnel at Graflex and Camp Breckinridge indicate that even greater progress is expected in the future, not only in the numbers of enrollees and graduates, but in the variety of practical courses available for Job Corps trainees.

Toastmasters in Joint Meeting With Lockheed

Librascope Toastmasters No. 1978 has scheduled a joint meeting with Lockheed Aircraft Company Toastmasters on April 17 at the Lockheed Air Terminal.

"We will have three speakers on the program," said Joe Frieberg, Toastmasters president.

The speakers include Bud Linsley, John Long and Herb Meyer. Frieberg, Phil DeGrazio and Ted Lewis have been named speech evaluators for the meeting.

Current standings in the Toastmasters No. 1978 "Toastmaster of the Year" competition shows Ted Lewis in front with 19 points, followed by Ed Alderman, 15 points, and Bill Tilden, 14.

Librascope's Toastmasters meet every two weeks at the 9-Stephens-3994-4-18

Old Town Inn, in Burbank. Employees who wish to obtain information about the club are invited to contact Ed Alderman, the club's Administrative Vice President, at extension 1285.

Components Division's Al Jaffeson Urges Photo-Hobbyists to Shoot For Originality and Beauty

by Gayle Cooper

"There's a definite difference between a shutterbug and a photographer," says Al Jaffeson, manager of the Components Division drafting department, and more than 20 years of experience in photography have taught him that difference.

"Everyone has some hobby or interest he pursues in his spare time," says Jaffeson, "and photography is mine."

Jaffeson's interest in photography began at his father's portrait studio in Rochester, New York, appropriately located near Kodak's national headquarters.

Ask a photographer what his first camera was and he usually answers "a Brownie." But Al Jaffeson's first photographic endeavors (and errors) were on a more conspicuous scale. "I used the only equipment available—my father's 11x14 portrait camera and an 8x10 panorama camera."

Early practical experience



Above photos by hobbyist Al Jaffeson.

was supplemented by courses in photography at the Mechanics Institute Polytechnic in Rochester, and whatever professional advice his father would contribute.

"Few photographers were generous with advice at that time. They were all members of what you could call the 'Old School.' The darkroom was essentially a laboratory. Photographers worked much as the old alchemists—mixing chemicals at random, unsure of the results. When they found a pleasing result they would seldom share it—any more than a chef would share a good recipe."

Career decision time came and unlike his brother who chose photography, Al chose engineering, reserving photography for creativity and personal enjoyment.

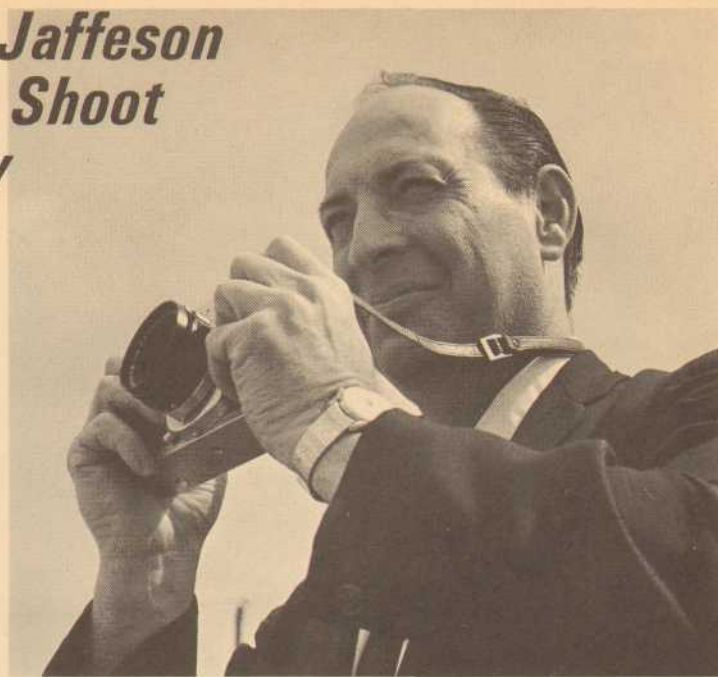
Photo Philosophy

Over the years, 'creativity and enjoyment' have become the center of Jaffeson's photo philosophy.

"I believe a photographer should shoot for originality and beauty, more than personal gain. After all, personal enjoyment is the main reason for a hobby."

The big difference between the photographer and the shutterbug are technical know-how and quality control, he explained.

"The photographer, for example, is rarely 'in the dark' in the darkroom," said Jaffeson. "He has a working knowledge of chemistry and physics, and knows what chemical mixture is required to produce specific results. He has studied the physics



AL JAFFESON — "Creativity and enjoyment" are the center of his photo philosophy.

of optics, understands how optical lenses bend light rays to project an image and knows the effect of light on the various sensitized emulsions used on film and photo printing paper.

Quality Control

"Only through this knowledge and rigid quality-control, can a photographer produce a high-quality result," he added.

Acquiring this kind of knowledge sounds like a tall order for the beginner. But, Al suggests night school classes, library books and any of the photography magazines as aids to becoming more proficient and knowledgeable.

"Camera clubs are helpful, too," he said. "There is much to be learned from the exchange of ideas and experiences encouraged by this type of activity."

In his hobby, Jaffeson uses three cameras — a 4x5 Speed Graphic, a 35 mm Practiflex (with four lenses) and a Yashica-Mat twin-lens reflex.

Recommends Reflex

"It doesn't really matter what kind of camera you use. It's the photographs you produce that

count," he said. "For the beginner I would recommend a reflex camera (one with ground glass viewing), which helps greatly in composing good pictures."

Jaffeson prefers black-and-white photography over color because it lends itself to more creative photographic work.

"When you consider the entire scale of tones—black through gray to white—you have a far greater range of shades to use in producing the final print than you do when shooting color," he said.

'Not Too Difficult'

The transition from shutterbug to photographer is really not too difficult, he said. All it takes is a knowledge, practice, and a desire for artistic expression.

"When the shutterbug takes a trip . . . and starts looking at photo subjects as an artist rather than a tourist; when he begins to avoid stereotyped scenes and poses . . . he's on his way to being a photographer.

"And, believe me," said Jaffeson, "photography can be a lot more fun when you know what you are doing."

Librascope Begins OJT Program For 'Underemployed'

With the help of the Los Angeles Urban League, Librascope has initiated an On-the-Job Training program for workers from minority groups.

The purpose of the program is to help amplify the skill and experience level of hard-to-place, underemployed people whose jobs are threatened by changing technology.

Ray R. McDonald, director of Industrial Relations, and Henry Dock, OJT Developer for the Urban League, early this month signed a training agreement and the first three trainees already are enrolled.

Operated in conjunction with the U.S. Department of Labor's Manpower Development Training Act (MDTA) program, the training consists of 12 weeks of OJT and 40 hours of classroom instruction.

"At the conclusion of the course, we hope to be able to place these trainees in permanent jobs," McDonald said.



TRAINING AGREEMENT—Ray R. McDonald, left, director of Industrial Relations, signs the contract initiating Librascope's new On-the-Job Training program while Henry Dock, OJT Developer for the L.A. Urban League, looks on.



NOTABLE CARROT — When not hard at work on Mk 48 Program logistics and maintenance management, Jess Pack works in his backyard vegetable garden. Here's a sample of his vegetables: a 3-lb. carrot.

Jess Pack Grows Texas-Sized Vegetables in Simi Valley

The Simi Valley in Ventura County is a growing area. And, for Jess Pack, manager of Logistics and Integrated Management on the Mk-48 Program, it is also a growing area for a thriving vegetable garden.

The garden produces tomatoes, onions, lettuce, radishes, in addition to okra, asparagus, and decorative gourds. He also has a blackberry patch and pecan trees.

But, no discussion of Pack's garden is complete without mentioning the most notable "fruit" of his labor, a vegetable; specifically, a 3-pound carrot.

Texas-Size

Pack, a Texan who grew up on a farm says his giant carrot is "almost as big as the one's we grew back home."

Pack started the garden as a hobby and an educational project for his 4 children soon after the family moved to Simi Valley 3 years ago.

Giant Pumpkin

What's in Pack's gardening future? Co-worker Dave Gard-

Libragistics Bowling League Honors to Karuma and Lindeman

Harry Karuma and Don Lindeman, last week were named winners of the two-man team championship in the Libragistics league at Grand Central Bowl.

The Libragistics league is composed of six two-man teams from Librascope's Logistics Department. The league bowls during the noon hour on Thursdays. Time permits only two games a week and limits teams to two players each.

Karuma also won high individual game honors with a 250 effort. Paul Lough won high individual series with a 446 two-game score.

ner recently returned from Texas with some "giant pumpkin" seeds. Pack promptly planted them in his garden. With the Simi Valley's good soil and Pack's Texas-style green thumb, the Pack family may have to move again.



PRODUCTION WIRING — Instructor Maurice De Longfield discusses wiring technique with Lenore Vela, PW Lead, during a recent Production Wireman Training class.

NEW PRODUCTION WIREMAN TRAINING

Continued from Page 1

The first phase of the program consisted of a concentrated training course for GAE's (*General Assembler - Electrical*) which began in November of last year and was completed the last week in January, 1967.

Tougher Course

Production Wireman Training is more complex than the GAE Training course, according to Kelley.

'It Will be a Rough Year Without Koufax,' - - Harry

Harry Callaghan, Librascope's chief baseball oracle and long-time Los Angeles Dodgers fan, says he'll have to vote against the "Bums" this year.

"In order to win another Pennant in 1967, we would have to win an extra 20 games or more," said Harry, "and without Sandy Koufax that isn't likely.

"That's why I have to pick the Dodgers to finish fifth," he added.

Some folks say Callaghan is being kind to the L.A. team, but the Librascope maintenance man and the Dodgers are old friends — from the days when both were in Brooklyn — so, if anyone will give the home team the benefit of the doubt, it's Harry.

Who does Callaghan look for in the '67 World Series? "It will be Pittsburgh versus the Minnesota Twins," he said.

And here is how Harry predicts the rest of the teams will finish:

National League

1. Pittsburgh — a well balanced club.
2. St. Louis — this could be the "sleeper" team of 1967.
3. San Francisco — have Marichal and Mays, not much else.
4. Atlanta — good power, no pitching.



OUT-ON-A-LIMB again is Harry Callaghan, of Librascope Maintenance, as he attempts to predict the outcome of 1967 baseball Pennant races.

5. Los Angeles — things look bad without Koufax, Wills, etc.
6. Philadelphia — lack that "togetherness."
7. Cincinnati — lost power in Frank Robinson; not enough pitching.
8. Houston — coming along slowly.
9. Chicago — just have Banks and Williams.
10. New York — Mets are stronger but need more time.

American League

1. Minnesota — the Twins are coming back.
2. Baltimore — overconfident.
3. Chicago — the White Sox keep trying to jell.
4. California — Angels will make it eventually.
5. New York — too many untried Yanks, no pitching.
6. Cleveland — an in-and-out ball club.
7. Detroit — power, but that's all.
8. Kansas City — lost too many key players.
9. Washington — too many ex-Dodgers.
10. Boston — lack solidarity.

Lakers Party Attracts 45

Forty-five Librascope employees and guests attended the Precisioners' first Lakers Basketball "party", March 15, and according to Joe Schlegel, chairman of the event, "everyone seemed to have a fine time."

"We had a chance to see what perhaps is one of the greatest basketball teams ever assembled — the Philadelphia 76'ers," Schlegel said.

The Philadelphia team defeated the Los Angeles Lakers 138-125.

Despite the home team's defeat, everyone enjoyed the festivities which included dinner at Genio's Restaurant, a happy, fun-filled bus ride and an exciting game, said Schlegel.

Three Veteran Machinists Announce Retirement

Employees Gather To Honor Craft, Thorpe, Bogaard

Scores of employees and friends stopped by to say "farewell" as co-workers honored William Bogaard, Harley R. Craft and Edwin A. Thorpe at retirement parties March 31 in the Machine Shop area of Bldg. 1.

The three veteran machinists, all members of the Systems Division Machine Shop, Dept. 21-270, retired the last day of March. They share some 36 years of combined service at Librascope.

Bogaard, a turret lathe machinist, had been with Librascope since 1952. A native of Orange City, Iowa, he attended Iowa University before coming to California and Librascope.

Do-It-Yourselfer

Admittedly a stay-at-home, Bogaard said his retirement plans include some home do-it-yourself projects.

"Librascope has been very good to me the past 15 years and I know I will miss my many friends here," he said. "But all my life I've worked for retirement . . . now I'll just work at it."

From Ohio

Harley R. Craft, a Burr Hand, had been a Librascope employee for seven years, joining the company in 1960. He previously was Rim Plant Supervisor for the Goodyear Tire Company, Akron, Ohio, for 19 years.

"Now, I'll be devoting more time to my real estate investments and my hobby, carpentry work," Craft said.

Retiring after 14 years at Librascope was Edwin A. Thorpe, lathe specialist.

Native of England

Thorpe, who received much of his machinist training in his native England, said he had worked for many companies since coming to the United States in 1919.

"I have been with Librascope the longest. This is because I really enjoy working with the people here," he said.

Thorpe's retirement plans include pursuing his hobby of color photography and possible service with the Job Corps or VISTA Volunteers.

Diaper Derby . . .

Darren Craig Tichenor, born April 3 at West Side Hospital in Van Nuys, is Librascope's newest Precisioneer. Young Darren weighed-in at 8 lb., 1 oz.

The proud parents are Richard and Jerriann Tichenor. Jerriann works in Dept. 21-001 and will be returning to Librascope after her leave of absence.



RETIREMENT PARTIES — Employees honored three retiring machinists at parties March 31. Shown in photo at left are (left to right), Ray Bigby, foreman, retirees Bill Bogaard and Harley Craft, and General Foreman Ray Setty. In photo at right are Foreman Vic La Casella, retiree Edwin Thorpe and Ray Setty.

PEOPLE . . . in the NEWS

Pat McShane Named SD Marketing Rep

Patrick O. McShane has been named Marketing Representative, Western Region, according to an announcement by Hugh A. Young, Western Regional Marketing Manager.



McShane

In his new position, McShane will be Systems Division field representative to aerospace companies and government agencies within the western states.

A graduate of the University of Texas, McShane was Senior Engineering Specialist for the Range Systems Engineering Program, Philco - Ford WDL Field Office at Vandenberg AFB prior to coming to Librascope.

He also has been a technical liaison and systems engineer with ITT International Electric Corporation; a member of the technical staff at ITT Intelcom, and design engineer for Collins Radio Company.

Workman's Candidate Is Election Winner

Harold L. Workman, a Senior Programmer in EDP, was campaign manager for Donald Butler, Glendale Board of Education candidate who was elected April 4.



Workman

As South Glendale Campaign Chairman, Workman initiated a 3 point campaign program on behalf of Mr. Butler. The program incorporated a door-to-door campaign, coffee meetings to in-

roduce the candidate to voters, and endorsement cards sent to leading businessmen.

Door-to-Door

The most effective part of the South Glendale campaign was the door-to-door campaign.

"It was our policy never to leave a pamphlet under a door. We actually talked with every registered voter in the precinct," said Workman.

Decisive Victory

April 4th, election day, ended with a decisive victory for both candidate and campaign manager. Butler received the most votes of any school board member and Workman's South Glendale area had the largest voter turn-out.

Workman, currently active in Librascope Toastmasters, Masonic Lodge, and YMCA, plans to become a candidate for the school board in the future.

Frank Copple Heads Manufacturing Eng.

Frank T. Copple is the new manager of Manufacturing Engineering in the Systems Division Operations Department, reporting to William F. Girouard, manager of Industrial Engineering.



Copple

A Libravet with some 17 years of service, Copple previously was manager of production engineering and manufacturing for the Mk 48 Program. His new responsibilities will include the Manufacturing Engineering department's Methods Planning, Production Engineering and Tool Control groups.

Started as Machinist

Beginning his Librascope career as a machinist in 1950, he worked on the night shift and attended full-time classes at UCLA by day. He was graduated with a BS in Production Management in 1953 and was

promoted to methods analyst.

In the years that followed he progressed to methods engineer, then to production engineer. In 1959 he became supervisor of production engineering and the following year became manager of manufacturing support. In 1963 he was named manager of manufacturing for the 473L Program. A year later he moved to the Mk 48 Program post.

A native of Los Angeles, Copple, together with his wife and their two children, resides in Sepulveda.

Cost Savings Slip Below Targets In Jan.-Feb.

Librascope cost-cutters slipped below their goals for January and February, 1967, according to an announcement this week by Robert H. Smith, Group Controller and Cost Reduction/Cost Prevention program chairman.

"Initial savings reported in January looked good," Smith said. "But by month-end the total savings had reached only \$132,169, slightly below the January target of \$150,000."

Lower in February

In February, cost savings slipped even lower to \$110,604, substantially under the \$150,000 monthly goal.

"This means that we are more than \$57,000 under target for the first two months of 1967," Smith added. "It also means we will have to redouble our efforts in order to catch up."

Target for the year is \$1.8 million, the same as for 1966.

Last year Librascope employees topped the target amount by more than a quarter of a million dollars, logging \$2,090,315 in savings during the 12-month period.

Smith Confident

"I am confident that we can meet our commitments to this program if we will just review our activities and accomplishments for reportable cost reduction/cost prevention items," he said.



BASKETBALL CHAMPS — Members of the 1967 League Champion Precisioneers basketball team present the team trophy to Precisioneers President Nancy Laughlin. Team members, shown with individual trophies, are (left to right, front row) — Larry Hatch, Dick Regan, Mrs. Laughlin, Dick Kennerknecht, Joe Schlegel (Precisioneers Director-at-Large), Phil Kibby and Dale Harmon. Back row, left to right — Charlie Higgs, Jack LaMountain, Ed Williams, Vince Garguilo and Gail Eastman. Missing from photo is Tom Hite.

Prager, Brinkley Top Field In Precisioneers Golf Club Season-Opening Tournament

The Precisioneers Golf Club's annual kickoff tournament, held Good Friday, March 24, at Valencia Country Club, was marked by a near-record turnout of 96 Librascope golfers.

The 6400-yard, Par 72 course at Valencia is one of the toughest around, according to Golf Club officials, and a stiff breeze on tournament day made the competition even tougher.

Low Gross—84

When the last putt was holed, Paul Prager had won honors for Low Gross with an 84. Steve Brinkley won Low Net with 75 (88-13).

Runners-up in Low Gross were Ted Embree, 87, and Walt Newcomer, 88. Second in Low Net was Charles Cardea's 76 (97-21), followed by Dick Hannah, 78 (113-35).

Sterling effort

The guest competition was won by Tommy Mitchell with a sterling 78 low gross. Runner-up was Leo Sielsch, 90. Low net honors went to guests Terry Gohnick, 75 (89-14), and Pete Pawluk, 75 (101-26).

Member Frank Yapp won the long-drive contest with a 275-

Signature Loans Popular at LECU

A recent Treasurer's Report indicates that signature loans are most popular with members of the Librascope Employee Credit Union.

At the end of 1966, there were 540 signature loans outstanding in the amount of \$219,626. There were fewer auto loans, 473, but the amount was considerably higher, \$629,337.

Only five real estate loans, \$20,115, are outstanding, and 198 share loans, amounted to \$139,260. There are 16 loans to Credit Union officers in the amount of \$13,076 and one \$6,948 loan to another credit union.

yard smash into the wind.

League Competition

Regular (after work) league competition begins April 24 and all golfers are urged to sign up. The next tournament is June 17 at Los Serranos Country Club. The final tournament of the year is scheduled Sept. 16 at Ojai.

HY-CO is Holding A Half-Price Sale

Librascope employees now have a chance to purchase the popular HY-CO aluminum anodized coasters at half price, only 50c a set.

HY-CO, a Librascope-sponsored Junior Achievement firm, must liquidate its assets and formally go "out of business" at the close of the school year.

The Achievers have only 150 coaster sets left and are offering them exclusively to Librascope employees at this reduced price.

To purchase coasters, contact one of the Junior Achievement advisors: Bldg. 3—Whit Robinson, X-1175, or Judd Kramer, X-1196; Bldg. 17—Ralph Delle Fave, X-1451, Emery Fekety, X-1321, or Pete De Young, (nights) X-1035.



NEW DELIVERY TRUCK—Robert D. Hill, left, supervisor of Office Supplies, hands the keys to the new Office Supply delivery truck to driver Dick Ortega. The truck, a Ford Econoline van, replaces an aging VW bus.

The Russell Report

by Jerry Russell

Three Generations Span Nearly 200 Years of American History



Anyone care to match genealogies? Jack Bamberger, Tech Pubs writing supervisor, offers an impressive set of credentials. Follow this, if you will, as we cover a period reaching back almost to Revolutionary times in just two jumps.

Jack's grandfather was 65 years old when he sired Jack's Dad, who in turn was 65 when Jack was born. Dad was born in 1856, Grandpa in 1791! To put it in its proper perspective, here's what was happening when Gramps Bamberger first saw the light of day.

George Washington still had 6 years to serve as our first President. The Constitution of the United States was two years old. Napoleon Bonaparte was 22, and construction had not yet started on the Hollywood Freeway.

When Dad was born, Abraham Lincoln was an aspiring young Congressman from Illinois. On the best seller lists of the day was a moving work by one Harriet Beecher Stowe, called "Uncle Tom's Cabin." Sliced bread had not yet assumed the position of prominence it enjoys in today's society, and still no progress on that freeway.

Let's not forget Uncle Simon Bamberger. He was governor of Utah, circa World War I, a formidable contribution to any family tree.

The way I see it today, we still have a long way to go before taht freeway is completed, and Mrs. B can breathe easy.

Am I getting to be an old and grouchy type, or does anyone else share my aversions to some of the following?

- The monotonous cacophony that splits the summer air as the ice cream man drives past your house for the 15th time that night. (Strangely, my small fry regard this din as the world's sweetest music.)
- The fender-banging used car huckster on TV.
- Baseball games lasting more than two hours.
- Basketball teams using stall tactics.
- Batman.
- Volkswagen drivers who should be driving the bumper cars at Coney Island.
- Magazines that do not number every page. (Particularly when you're reading a continued article.)
- Traffic information from a helicopter about the San Bernardino freeway when I'm driving on the Ventura. . . Vice versa.
- TV commercials lasting more than one minute.
- TV commercials lasting less than one minute.
- Old grouchy types who have too many aversions.

I sure hope Rose Gotanda comes through early. Lionel is making nervous wrecks of us all, anticipating Ichiban Son.

John Bayer, the Art Dept.'s big game hunter, asked me if I was going to see that "How to Tame a Shrew."

LIBRAZETTE CLASSIFIED

For Sale

HOUSE FOR SALE. 2 Bedroom in Tujunga foothill area. Completely remodeled inside. Walnut paneling. Fireplace, wall to wall carpeting, drapes, new roof. Secluded front yard shaded by giant oak tree. Large apricot tree in rear. Small guest house in rear could serve as workshop. Completely fenced yard. 25 min. from Librascope, near schools. \$17,500 in low tax area. Call Gary ext. 1622 or call 353-0220.

SEARS POOL. 15' x 30' with filter, vacuum, ladder, etc. \$450. **BRISTOL SKI BOAT.** 14' 70 hp. Mercury. All ski equipment. \$750. Call Howard Hofland, ext. 1580 or 1547. Also 353-0760.

DESK. Secretary, gray metal, 30" x 60", Librascope's finest L.H. typewriter shelf. Chair, Secretary, upholstered, sq. tubing. Excellent condition. \$68.00. Call Pete Pawluk, ext. 1784.

CAMPER. 1958 International Travelall-Mod. to camper—2 person. 3 spd. auto trans., R&H, PB, Rositraction R. axle, Hvy. duty rear leveler shocks, trailer hitch elec. coupler, luggage rack, 2 tone green, always parked on dirt strip perimeter west of building 17. \$550.00. Call Pete Pawluk on ext. 1784.

HOUSE FOR RENT. Near Farmer's Market, 3 Bedroom, Den, Fenced Yard. \$200 month. Pete Laue, ext. 1034.

AUTO FOR SALE. 1965 Triumph 4 seat convertible. 30 mpg. Call 767-2705 after 5:30 p.m. or ext. 1808, Ron Herbert.

GERMAN SHEPHERD PUPS. With AKC papers, \$50 each. Call Sonny, ext. 1198.

Dear Precisioneers

THE FLOWERS were appreciated and brought cheer while I was hospitalized. Thank you. BEVERLY G. WILBURN.

YOUR KIND THOUGHTS and expressions of sympathy are deeply appreciated. AL & GOLDIE JAFFESON.

HOPE YOU KNOW how much your thoughtfulness is appreciated. CLARINE MILLER.

WITH SINCERE THANKS for your spray of stocks and roses. They were beautiful and comforting. THE VAN OENEN FAMILY.

WE DEEPLY APPRECIATE the flowers sent us at the time of my father's death. Gratefully, PHIL LOBERG & FAMILY.

YOUR THOUGHTFULNESS is appreciated. The flowers helped brighten my wife's stay in the hospital. FRED BEINDORFF.

IN APPRECIATION for your kind expression of sympathy. THE BERNARD RUDOLPH FAMILY.

Keep Fit this Summer

Join the Precisioneers Summer Bowling League and keep fit during the summer months. Everyone welcome.

League starts Tuesday, May 16. For information, call Buzz Newman at extension 1032 or 1021.