

## Memorial Day

Librascope facilities will be closed Tuesday, May 30, in observance of the Memorial Day holiday. Employees will not be scheduled for work except under emergency circumstances.

## Holiday Schedule

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# THE LIBRAZETTE

FOR EMPLOYEES OF LIBRASCOPE GROUP • GENERAL PRECISION, INC.

Volume 13, No. 4

May 29, 1967

## MIP: Monthly Investment Plan

# Stock May Be Bought By Payroll Deduction

A new Monthly Investment Plan (MIP), scheduled to go into effect at Librascope soon, will make it possible for employees who want to buy GPE common stock to make their purchases through payroll deductions.

"The inauguration of MIP will mark the first time General Precision has authorized a plan of payroll deductions for the purchase of corporate stock," said S. L. Briggs, Vice President—Administration for Librascope Group.

The plan was developed with the brokerage firm of Merrill Lynch, Pierce, Fenner and Smith, Inc. Stock purchases will be made on the New York Stock Exchange by the brokerage firm at current market prices.

General Precision will pay the brokerage commissions (fees) on stock purchased by employees through MIP payroll deductions. Such fees amount to a maximum of 6% on purchases of less than 100 shares.

### Not a Company Plan

An announcement by GPE headquarters emphasized that MIP is not a company stock plan.

According to the announcement: "General Precision has traditionally considered employee financial planning a private affair, and the company is neither recommending or soliciting participation in this plan.

### "Involves Risk"

"Since GPE stock, like shares in other companies, is subject to changes in value," the announcement continued, "employees should not overlook the element of risk involved in stock investments."

Details of new Monthly Investment Plan will soon be mailed to all employees' homes.

## Peter Scola Joins CD Engineering

Peter J. Scola has joined the Components Division Engineering staff as manager of Rotating Memory Engineering, according to an announcement by George H. Kunstadt, director of CD Engineering.



SCOLA

Formerly manager of Advance Mass Memory Equipment at General Electric's Computer Division in Phoenix, Ariz., Scola brings a background of some

20 years of related experience to his new position.

At GE he worked in the development and design of magnetic drum memories, disc memories, advanced mass memories and magnetic recording techniques.

During his more than 10 years with that company, he also served as manager of engineering reliability, manager of marketing research and worked on numerous product planning projects.

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by Earl Erickson  
Librazette Editor

As the Zero Defects program approaches its second anniversary here, a look at the record books reveals that the ZD "fever" is still running high at Librascope.

After nearly two years of emphasis one would think that many employees would be content to rest on their laurels but this is not the case, according to Harlan Buseth, Zero Defects Program Director.

"The status of Zero Defects at Librascope is anything but 'quo,'" Buseth said. "Through a continuous, conscious effort by employees we have logged an amazing \$641,601 in cost support savings since the start of the program in 1965."

### Graphic Proof

The program ledger shows that some \$537,129 in savings has been the result of Group Goal achievements. Another \$104,472 has been realized from 236 Roadblock Removal ideas submitted by employees and implemented by Librascope.

Savings logged in the first 15 months of Librascope's ZD program (to Oct. 1, 1966) amounted to \$330,000. In the next six months, October, 1966 to March, 1967, an additional \$312,000 was recorded, nearly

Continued on Page 6

## Maimone is New Graphics Chief

Veteran Librascope artist Peter J. Maimone has been named Graphics Services Manager, it was announced by Kenneth E. Luther, manager of Publications.

Maimone, who has been an Art supervisor since 1959, now will be responsible for coordination and supervision of military and commercial graphics, photo services and special arts.

Before joining Librascope in 1953, he was a technical illustrator for the Starnes Company, a Pasadena publications firm, and North American Aviation.

A member of the Technical Illustrators Management Association (TIMA), Maimone attended Los Angeles City College and Chouinard Art Institute, earning certificates in Industrial Design.

He served in World War II as a fighter pilot and now holds the rank of Major in the Air Force Reserve. He resides in Alhambra with his wife, Carmela, and their six children.



WET FEET — Systems Division engineers got their feet wet, literally, last month as they conducted Librascope's first "at sea" tests of a new acoustics concept. See story on Page 3.

## EMPLOYEES HIGH ON SAFETY TOTEM

"When it comes to working safely, our employees rank pretty high," said Joe Fido, Librascope's Safety Coordinator.

And, Fido has the records to prove that statement.

In an announcement of first-quarter results in the National Safety Council's 19th Annual Business and Industrial Safety Contest, Librascope ranks fourth in competition with Electrical and Electronics firms with 2000 or more employees.

During the first quarter of 1967, Librascope recorded 852,426 man-hours with only two disabling injuries. The Company's accident frequency rate is only 2.35 per million man-hours.

"Both of these are considered excellent," Fido said.



MAIMONE

## TIMA Honors Librascope Artists

Seven Librascope artists received awards in the 14th Annual TIMA (Technical Illustrator's Management Association) exhibition of Industrial Art held recently in Los Angeles.

A total of 12 awards in three different categories were picked up by artists Roy Brown, Andy Cook, John Erickson, Jim Norwood, Jerry Russell, Earl Washington and Barbara Webb.

Categories of competition in which Librascope artwork was entered included Promotional Material (brochures, folders, etc.), Overhaul Manuals and Illustrated Parts Breakdowns.

Librascope entries competed for TIMA honors together with some 200 illustrations by industrial artists from throughout the United States and Canada.



## Editorial:

## The Lawn-Mower's Object, As Everyone Knows . . . Is to 'Cut the Grass, Not Your Toes!

There are more than 25 million power mowers in use on America's lawns and gardens today, and a million new mower-owners will be added this year. Perhaps one of them will be you.

So, take care. Because during this mowing season thousands of would-be gardeners, their children and their neighbors will suffer injuries from this useful, mechanical servant. Some severely! All needlessly!

A majority of power mower accidents can be prevented with simple precautions, according to the Outdoor Power Equipment Institute.

### Look for the Seal

Initially, make certain the mower you are using, or the one you purchase, is built to industry safety standards developed with the American Standards Association. Look for the triangular ASA certification seal.

This seal means the mower has been designed to keep feet out of the blade, that the handle has been carefully positioned to avoid dangerous swing-over and the lower angle of the discharge chute tends to limit the distance of hurled objects. Unsafe speeds also are prevented by limiting cutter blade velocity.

### Mower-Operating Tips

But even the most perfect machine is only as safe as its operator. Here are some essential tips for using the power mower with minimum risk to yourself, your family and passersby:

1. Read the owner's manual and completely master the controls.
2. Clearing the children and pets from the area to be mowed is an obvious precaution.
3. Remove all loose "ammunition" from the area. The discharge chute picks up small objects from the grass and hurls them at frightening speed.
4. A mowing blade whirls at approximately 2,500 RPM. So avoid any contact and keep away from the mower's discharge.
5. Always push . . . never pull . . . a mower. Your aim is to cut the grass, not your toes.
6. Never leave the engine running even briefly while you step aside. You might tempt a child into investigating the apparatus, with disastrous results.
7. Mow slopes sideways, not up and down. If you mow downward, the device may run away from you. Mow upward and it can back down on you.
8. Wear close fitting slacks or jeans that can't get caught in the machine. Wear full leather shoes . . . or safety shoes.

Anytime your mower needs adjustment or fuel, cut the power and let the engine cool. Spilled gasoline on a hot mower engine could turn your lawn-mowing project into a real "blast."



## LIBRAVETS



Roy M. Dimon  
20 Years—May 19



Leone F. Sahl  
15 Years—May 5



Joseph Freiberg  
15 Years—May 12



Rusty Dunham  
10 Years—May 14



Mary Katras  
10 Years—May 27



Jack P. Moody  
5 Years—May 1

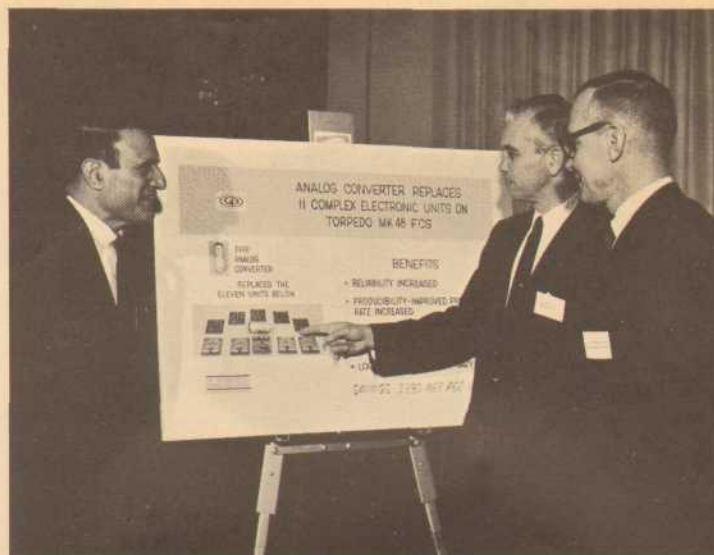


Jack E. McCorkle  
5 Years—May 7



Anita G. Boccia  
5 Years—May 7

Not Pictured: Bengt Richter, 5 Years—May 21



**COST REDUCTION WORKSHOP** — Representatives of Army, Navy, AFMCD and DCAS met recently with industry leaders at a two-day Cost Reduction Workshop in Los Angeles. Looking over a Librascope display are, right, Commander H. L. Gurnee, conference chairman; Al Leto, left, supervisor of Value Engineering, and Robert H. Smith, Librascope Controller.

## Medic Alert Tags Carry Vital Message of Medical Problems

"People with 'hidden' medical problems may discover that a simple Medic Alert identification tag can provide life-saving help in the event of accident or sudden illness," said Nurse Margery Makalonis.

The Medic Alert Foundation International, Turlock, Calif., distributes the tags and maintains medical history files on some 110,000 members.

### Engraved Warning

Worn as a bracelet or necklace, tags are engraved with such warnings as "Allergic to Penicillin," "Diabetic," "Wearing Contact Lenses," or "Taking Anti-Coagulants."

Also stamped on the tag are the member's serial number, which corresponds to his medical file number in Turlock, and Medic Alert's telephone number. A simple phone call (collect) results in a detailed explanation of the wearer's medical problem.

### Tag Fills Need

According to the Foundation,

one member of nearly every family in the United States has an allergy or health problem that should be known before emergency medical aid is administered.

The Medic Alert Tag provides this information.

Information about Medic Alert Foundation membership and applications for Medic Alert tags are available at the office of Nurse Makalonis in Bldg. 17.



**VITAL MESSAGE** — Medic Alert tags carry an engraved message about medical problems. See story at left.

## Librazette Staffer Attends Writer's Conference at USC

Gayle Fleming, staff assistant for "The Librazette" attended the "Horizons for Writers" Conference, May 6, at the University of Southern California.

Sponsored by the National Professional Society for Women in Journalism, the conference provided a platform for an exchange of ideas between successful authors and aspiring writers.

The morning session featured a press conference with panel members debating government news censorship and the free press. Included on the panel were Clete Roberts, television news commentator, and Pierre Salinger, former White House press secretary.

Afternoon discussion groups were moderated by prominent writers in society and feature news, television and movie scripts, advertising, and national magazines.

## THE LIBRAZETTE

The Librazette is published by the Industrial Relations Department for employees of Librascope Group / General Precision, Inc., 808 Western Avenue, Glendale, Calif. 91201.

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Sends news items and other correspondence to: Editor, The Librazette, Bldg. 3.



## Three Engineers Present Papers

## ATC Has Major Role In Processing Seminar

Librascope's Advanced Technology Center played a major role in a recent seminar on techniques and applications of associative processing in Washington, D.C.

Dr. John M. Salzer, Librascope Vice President of Technology and Planning, and Director of ATC led the seminar summary and panel discussion.

Sponsored jointly by the Office of Naval Research (ONR), and the Rome Air Development Center (RADC), the seminar attracted some 170 government and industry representatives.

The purpose of the meeting was to review associative processing programs under the cognizance of RADC and recent Librascope developments in associative parallel processing and associative file processing.

### Present Papers

Three ATC engineers presented papers.

The papers included "Machine Organization in Associative Parallel Processing," by Dr. Richard H. Fuller; "Applications of Associative Parallel Processors," by Richard M. Bird, and "Organization and Applications of Associative File Processors," by James L. Cass.

### Successful Seminar

"The papers were extremely well received," Dr. Salzer said. "In fact, our over all participation in the seminar was highly successful and has resulted in a good deal interest in Libra-

scope's research and development activities."

Other subjects on the seminar's one-day agenda included considerations of machine organization, implementation, potential applications and comparative evaluations with respect to other forms of processing.

In addition to earning professional recognition for their presentations, Dr. Fuller, Bird and Cass each received awards under the Librascope Writing Incentive Program.

## Paul Glass Named To Governor's Committee

Librascope's Paul Glass is in Sacramento trying to help Governor Ronald Reagan audit the efficiency and cost of state government.

Glass is a systems analyst in the Group Systems and Standard Practices section and a Librazette with more than 25 years of service.

He recently was appointed to represent General Precision on Governor Reagan's Committee for Efficiency and Cost Control for the State Agencies.

The committee is composed of 150 businessmen who serve at no cost to the State of California. Their expenses are paid by the sponsoring firms.

Glass will serve on the committee for about 16 weeks.

## Valley ROA Chapter Seeks New Members

The San Fernando Valley Chapter of the Retired Officers Association invites all retired Armed Services Officers to attend their monthly social and business meetings.

The Chapter has already welcomed Librascope employees Bob Bodell, Russell Tegeler, and Bob Odell. For information contact Jack Bamberger, Extension 1755.

## Kunstadt Announces Reorganization of CD Engineering

George H. Kunstadt, director of Engineering for the Components Division has announced a reorganization of the Division's Engineering department along three product lines.

Heading the department subdivisions will be Dr. Richard H. Fuller, manager of Woven Plated Wire Memory Engineering; Nolan R. Kroninger, manager of Encoder Engineering, and Peter J. Scola, manager of Rotating Memory Engineering.

The Engineering department's drafting, laboratory and model shop organizations will continue unchanged, Kunstadt said.

## Big 'A' Baseball Trip

Angels baseball fans are urged to get their reservations in for the Precisioners "Big A" baseball trip.

Set for June 7 at Angel Stadium, Anaheim, the trip includes dinner, reserved seat, a round-trip bus ride and refreshments on the bus.

Regular price is \$8.45. The Precisioners subsidize \$2.45 on each ticket, making the cost to employees only \$6.00 per person. For reservations, call Joe Schlegel, ext. 1292.



**ELECTRONICS LAB** — During the visit to Prairie View A & M, Librascope's Ray R. McDonald and William A. Newman view the college electronics lab. Left to right, Dr. S. R. Collins, Dean of the School of Industrial Education and Technology; Dr. A. I. Thomas, President; McDonald, Newman and A. L. Foston, Professor of Electronics Technology.

## Librascope Men Visit Negro Colleges in Texas

## 'Education and Ability are Keys to Best Jobs,' McDonald tells Students

Ray R. McDonald, director of Industrial Relations, Librascope Group, was Keynote speaker at the Bishop College Honors Day Program last month at Dallas, Texas.

McDonald's address was a highlight of a Librascope-sponsored four-day tour of three predominantly Negro colleges in Texas: Bishop, Texas Southern at Houston, and Prairie View A & M, Prairie View, Texas.

Accompanied by William A. Newman, senior engineer, McDonald met with college administrators, professors and students to discuss educational requirements of candidates for professional positions in today's electronics and aerospace industries. Administrators from the three colleges visited Librascope in October, 1966. As guests of General Precision, Inc., they attended a Plans for Progress workshop, the first of its kind in industry.

### Affirmative Action

"Our visit to these college campuses is part of Librascope's continuing effort to take affirmative action in regard to educa-

tion and employment of qualified people from minority groups," said McDonald.

In his Honors Day speech at Bishop College, McDonald cited the many opportunities in industry for qualified individuals.

"These opportunities exist for people from every ethnic group. The major prerequisites are educational preparation and ability," he said.

### Evaluate Curricula

Through visits of this kind Librascope hopes to provide information that will help college administrators evaluate curricula in respect to industry's needs.

"At the same time," McDonald added, "we hope to further establish the kind of relationship that will aid us in future recruiting efforts."

Both McDonald and Newman viewed the campus visits as "extremely worthwhile."

Continued on Page 7

## Librascope Tests Acoustics Concept at Sea

Last month members of the Systems Division Engineering Department conducted initial "at sea" tests to demonstrate the feasibility of a new concept to be used to determine the acoustic velocity profile of the ocean.

"This is the first time in Librascope's history that we have conducted our own acoustics tests at sea," said Jerry Deitz, Chief Engineer.

To conduct the tests Librascope chartered a boat and installed experimental acoustic transmitting/receiving equipment and data recording devices on board.

Using an underwater sensing system and associated signal processing and data reduction techniques, the engineers conducted a full day of tests off the coast of Southern California.

The concept — and collateral devices resulting from the testing program — has a broad range of utilization with both military and commercial applications.

The next step in the test program will be aboard a U.S. Navy Destroyer. This will provide a full system test under properly controlled conditions.



**SPECIAL EQUIPMENT** — Installing test equipment aboard the boat are left to right — Dick Schleicher, Joe Donnelly, STC M. Strasbaugh, USN, Ernie Pool, Dave Finley and Tony Robertson.





**BOSS OF THE YEAR** — Charlie Cole, production control manager, admires his "Boss of the Year" trophy as Kathy Milano, left, and Mary Ann Hutnick, who nominated him for the award, look on. Both women are members of the American Business Women's Association, which presents the award annually.

## Charlie Cole Receives ABW 'Boss of the Year' Award

Charlie Cole, production control manager, Systems Division, was named "Boss of the Year" last month by the American Business Women's Association (ABW), Heart of the Valley Chapter.

Cole was nominated by Kathy Milano, Chapter President, and Mary Ann Hutnick, chapter member, both employees in the Production Control Department, and selected on the basis of their nominating letter describing the qualities they felt qualified him as 'Boss of the Year.'

### Surprise Nomination

*The nominating letter, submitted without Cole's knowledge, read in part that Cole possesses "... ready wit, firm but gentle manner ... truly, a boss worthy of the accolade ..."*

As the chapter members' boss, Cole was invited to the dinner as their guest. Still unaware he was to receive an award, he told the girls he might have to work the evening of the banquet.

"He really had us worried," recalled Kathy Milano. But, last minute work was finished on time and Cole was able to attend.

He accepted his award at the annual "Boss Night" dinner attended by 95 ABW members and their bosses at the Windham House, Sepulveda. Guest

speaker of the evening was Professor Mark Mathews of Valley College. Other guests included Julia St. Amond, vice president of the northwest district of ABW.

### We Goofed!

In a news item last month, concerning the promotion of William F. Bell to Assistant Treasurer and manager of the Treasury Department, the Librazette inadvertently omitted the following paragraph:

"Bell is a graduate of the University of Southern California and a member of the Institute of Internal Auditors."

Quotes I Like: Tommy Heinsohn, on guarding Laker Elgin Baylor — "It's like trying to nail jello to the wall" ... Former Chicago Bear great Mike Ditka, recently traded to the Philadelphia Eagles, reflecting on the generosity of Papa Bear George Halas — "He throws nickels around like they were manhole covers."

Lionel Gotanda's expected Ichiban son turned out to be Ichiban daughter, checking in April 26. Congratulations to the happy parents.

I'll supply the answer. See if you know the question. The answer is Anheuser-Busch.



**RETIREMENT PARTY** — Gifts, good wishes and good friends make Alvin Mowrey's April 4 retirement party memorable. Gathering to bid farewell are (left to right): Ann Lovell, Vi Chadock, Lena Allen, Lorraine Mackey, Bill O'Mara, Doris Kennedy, Blanche Hancock, retiree Alvin Mowrey, Peggy Hensel, Rita Gerald, Helen Silvers, Chris Jones, Emma Tirre, and Connie Callaghan.

## Friends Honor Alvin Mowrey

"I have so many plans for travel and visiting my children that I hardly know what to do first," said Alvin Mowrey, Drill Press Operator in Dept. 21-240.

Mrs. Mowrey, the mother of 10 children, retired April 4 after 15 years of service at Librascope.

Friends gathered at a party in Bldg. 18 to honor the retiring Libravet.

She received her vocational

## The Russell Report

by Jerry Russell

**Potpourri: Billiards, Babies, Baseball, Berries and ... Other Astounding Things**



MK 48 Program Engineer Tom Smith, sturdy second baseman on the Precisioners Softball team and rugged all-around athlete, met his match recently and was knocked out of action for several days.

It seems Charlie Ha'o's volleyballers were having their usual fast-paced Tuesday night workouts with tireless Tom all over the court. Workouts like these have a tendency to dry a man's throat and the boys decided afterward some refreshments were in order.

They repaired to Don's Place across the street and our fiery competitor spied the pool table. The balls were racked, Tom's break. WHAM! Miscue. Tom tripped and sprained his ankle. There must be a moral to this story.

(Question appears at bottom of column.)

Here's your chance to see the World's Champion Baltimore Orioles play the California Angels, June 7, and have a lot of fun besides.

The Precisioners are offering another pleasurable outing at a reduced rate. The package includes dinner at Genio's Restaurant in Burbank, charter bus transportation (from Genio's) to and from the game, refreshments served on the bus, choice location reserved seats at the ball game, and a lot of good old fashioned fun. The whole deal prices out at about \$8.50. Precisioners price — \$6.00

How can you miss? Tickets are going fast so hurry, hurry, hurry. Call Joe Schlegel, ext. 1292, or Tom White, ext. 1248.

I'm still trying to figure out what Tech Illustrator Bill Ehrman meant. He told me the other day "only significant things are important." It's things like this that keep me so confused.

Teen-age neighbor of mine told me last week to "play it cool in the irons, there's fuzz on the lanes." Translation: "drive carefully, there are policemen on the road."

Question to the above answer: "Where does one find Anheuser berries?" Sorry about that one, folks. See you next month ... J.R.

## Promotions for 9 In March & April

Nine Librascope employees received promotions during March and April, according to the Personnel Department. Included on the promotion list were:

Timothy G. Lee — to Shipping and Receiving Clerk — Dept. 21-224

Edward E. Lawson — to Component Technician Lead — Dept. 21-260

John Castro — to Tool Crib Coordinator — Dept. 21-234

Mary Ann Green — to Cost Analyst — Dept. 21-951

Harry P. May — to Machine Specialist — Dept. 31-245

William Brown — to Electronic Engineering Associate — Dept. 31-102

Virginia Beach — to Precision Assembler — Dept. 31-236

Mary L. Dahlin — to Secretary — Dept. 10-540

Robert Jessup — to Assistant Programmer — Dept. 10-510







## 113 Pints



**HAPPY DONORS** — When the American Red Cross Bloodmobile made its annual Spring visit to Librascope last month, 113 employees answered the call for donors. This marked the fourth straight time employees have topped the Blood Bank's 100-pint goal. Shown above are some of the happy (most of them look happy) donors. Every pint donated is credited for use by Librascope people.

### Taking Reservations Now . . .

## Catalina Cruise Set by Precisioneers

. . . Don't Miss the Boat!

Nearly 400 Librascope employees have expressed interest in the Precisioneers' Catalina Cruise and more are signing up every day, according to Jayne Stanek, chairman of the event.

Reservations for the Catalina trip, which is scheduled Saturday, August 5, are now being taken by Precisioneers building representatives.

Tickets sell for \$7.50 per person, but a \$1 deposit is all that is needed to reserve tickets. The balance of the cost can be paid any time before July 28, Mrs. Stanek said.

The price includes a round trip steamship cruise—San Pedro to Avalon Bay, dancing aboard ship and admission to Catalina Island's famed Casino Ballroom.

### Two Departures

Two departure times are available. The first cruise departs from San Pedro at 2 p.m. Saturday afternoon, a second leaves the mainland at 7:30 p.m. The ship leaves Catalina for the return trip shortly after midnight, Saturday.

For the convenience of employees who do not wish to drive their personal cars to the steamship terminal in San Pedro, the Precisioneers are providing



**BEAUTIFUL SIGHT** — Among the sights to be seen on the Precisioneers Catalina Cruise will be beautiful Avalon Harbor and famed Casino Ballroom.

bus service from the Librascope parking lot.

### Free Bus

"Buses will operate for both cruises — 2 p.m. and 7:30 p.m., and will meet employees at the terminal after the return trip."

The bus service, paid for by the Precisioneers, is free to employees.

"This should be one of the highlights of the summer season," Jayne Stanek said. "If you want to go, please make your reservations early."

## Librascope Cost-Savers Rally After Slow Start

After somewhat low Cost Reduction/Cost Prevention efforts in January and February, Librascope's employee cost-cutters rallied to the cause in March and April.

Savings reported in March amounted to \$189,782, substantially above the \$150,000 per month target. In April the savings came to \$134,946, slightly under target.

Cost savings recorded for the first four months of 1967 amount

to \$567,501.

"While this misses our target (\$600,000), indications are that we will make up the difference in the months ahead," said Robert H. Smith, Group Controller.

The CR/CP target for the year is \$1.8 million, the same as in 1966. Last year savings reported amounted to more than \$2 million.

"And with a little more effort, I think we can top that record in 1967," Smith said.

## Toastmasters Plan Elections in June

Joe Freiberg, president of Librascope Toastmasters Club No. 1978, last week announced the slate of nominees for the upcoming semi-annual elections.

Nominated were: for President — Bill Walker; for Educational Vice President — Ed Alderman; for Administrative Vice President — Walt Tomaloni; for Secretary — Bob McFarlin; for Treasurer — John Long, and for Sergeant-at-Arms — John Clemsha.

The election will be conducted during the Toastmasters' regular meeting on June 7, 1967.

"All members are urged to attend this important meeting," Freiberg said.

## Mildred Huggins Exchanges Badge 17 for Life of Leisure

Mildred L. Huggins, manager of Receipts and Disbursements, retired April 28 after more than 22 years of service.

A Librascope employee since January 8, 1945, Mrs. Huggins proudly claimed badge No. 17, one of the few two-digit numbers left in the company. At the time of her retirement she was the Treasury Department's senior member.

"I watched Librascope grow from 50 employees to over 2,000," she said. "I regard many of the people here like members of my own family and I regret leaving them."

A native of Arkansas, Mrs. Huggins began her Librascope career as a senior accountant and during the ensuing years advanced through Accounting ranks as general accounting supervisor, chief accountant and assistant controller. She became manager of Receipts and Disbursements in 1965.

A member of the National Association of Accountants (NAA),

she served that organization as Public Relations Director during the past year.

Retirement plans include accompanying her husband on business trips through the western states and Hawaii, Mrs. Huggins said.



**FAREWELL GIFT** — Among the gifts Mildred Huggins received at her retirement party was a gold charm bracelet with an engraved medallion.



# Honors for First Quarter Zero Defects Winners



FIRST-QUARTER GROUP PERFORMANCE honors went to the Components Division's Encoder Final Assembly Group. Shown, front row, left to right are: Terry Abbisso, Virginia Labbe, Mary Katras, Terry Gregory, Sonia McNair, Group Heads Ron Mothershed and Don Yeager, and Foreman Lyle Hoyt. Second row: Richard Theriault, Edna Lowe, Valerie Diamond, Adele McDowell, Bonnie Colyer and Joe DiGiovanni. Third row: May Flynn, Bette Paradise, Jack Carrington, Rose Commorato, Joe Monarco, Werner Fien, Ed Anaya and Paul Brassard. Top row: John Blackwood and Luis Hurtado. Missing from photo, Ida Detamore.

## Encoder Assy Group is Tops; RR to Green

Members of the Components Division's Encoder Final Assembly Group, led by Lyle K. Hoyt, and Mary Ann Green of the Systems Division, were guests of the Company last month at luncheons honoring them as winners of the First Quarter/1967 Zero Defects awards.

The 25-member Encoder Final Assembly Group won the Quarterly "Group Performance" honors after previously having won the Zero Defects monthly award in February.

The Encoder group's goal was to reduce mechanical and alignment rejections. The goal was met in remarkable fashion resulting in reductions to below 3% from previously experienced 20% and 12% marks.

### RR Award

Mary Ann Green, Cost Analyst in the Finance Department, won the Quarterly Roadblock Removal award for an RR idea she submitted in January while she was a member of the Systems Division Contract Department.

Her idea, which saved unnecessary administrative work by combining two forms into one, won the Roadblock Removal monthly award in January.

### March Winner

Art Steiner and his Shipping, Receiving and Transportation group won the ZD Group Performance award for the month of March by reducing errors from 3% to 1%.

The group's performance was judged "outstanding" by the Zero Defects Executive Committee.

### Soper, Again!

Leonard T. Soper, of Manufacturing Adjustment, the Systems Division's multiple RR winner, earned his seventh Roadblock Removal award in March with an idea for an adhesive label for the control of boxes in assembly.

## Flow of Ideas Continues

### 'Records Show ZD Program Is Gaining Momentum'

Continued from Page 1

matching the prior 15-month performance record.

Particularly significant was the portion attributed to Roadblock Removal ideas, Buseth said.

"Some \$14,000 in savings recorded through RR ideas in the first 15 months soared to \$90,000 in the next six months, making our cumulative total, \$104,000," he said.

### Ideas Continue

The flow of excellent ideas continues as the Roadblock Removal program provides a ready channel for employees to use in communicating their ideas to management.

"It is obvious that a great many people have been thinking constructively and have good ideas for improving efficiency," Buseth added. "It is also obvious that one of the most important things that su-

pervisors and members of the ZD committee can do is encourage this flow by prompt evaluation and implementation of approved RR ideas."

Zero Defects had its start in industry in 1962 and since then more than 300 Department of Defense suppliers have established successful programs.

### USAF Award

In July, 1966, Librascope employees received a USAF Participation Award for outstanding efforts in Zero Defects. The company has since qualified for a USAF Zero Defects Achievement Award.

Our application is being processed and we expect to receive notification of the award very soon, according to Buseth.

"The credit for Zero Defects' success goes to the employees," he said. "The ZD committee administers the program but in the final analysis, it's the employees who make it work."



QUARTERLY RR—First-Quarter, 1967 Roadblock Removal award winner is Mary Ann Green, shown receiving her January award from Jerry Beushausen, Contracts Manager.



MARCH AWARD — Leonard Soper, the Systems Division's multiple RR winner, receives his seventh award from Supervisor Ted Denomme. Looking on, left, is Harlan Buseth, Operations Manager.

## Scola Joins CD.

Continued from Page 1

Earlier in his career he was associated with Curtiss-Wright, as chief research mathematician, and was a member of the engineering staff at IBM.

A veteran of World War II, Scola received his B.S. in Electrical Engineering at Newark College of Engineering (New Jersey) in 1953. He recently has been studying for a Master's Degree in Physics at Arizona State University at Tempe.

Scola, together with his wife and their four children, resides in Phoenix. The family soon will relocate to the Glendale area.



MARCH WINNERS — The Shipping, Receiving, and Transportation Group, headed by Art Steiner, was named Zero Defects Group Performance award winners for March. Group members, back row, left to right are: Steve Boileau, Dan Britt, Glen Lehman, Bob McCollom. Front row, left to right are: Tim Lee, Joe Ralston, Donna Kennedy, Hazel Sites, Georgia Graves, Edith Vestey, Art Steiner, and Charles Cole, Manager of Production Control, who presented the award.



## Flynn, Valdez Promoted in Contracts Dept.

John A. (Jack) Flynn and Earl Valdez have been promoted to Contract Supervisor positions in the Contracts Department of the Systems Division, according to an announcement early this month by Jerry Beushausen, Contract Manager.



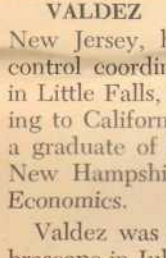
FLYNN

Flynn will have over all contract responsibility for the Mk 48 and related programs including SUB-ROC.

Valdez will be responsible for Research & Development type contracts, training and certain production programs.

Both of the new supervisors began their Librascope careers in 1962.

Flynn, a former contract coordinator for Aerojet - General Corp. in Sacramento, joined the Contracts Department at Librascope in March, 1962.



VALDEZ

A native of New Jersey, he was a project control coordinator for Kearfott in Little Falls, N.J., before moving to California in 1959. He is a graduate of the University of New Hampshire with a BA in Economics.

Valdez was employed by Librascope in July, 1962, as a contract coordinator.

A former member of the West Coast Marketing Division of Mobil Oil Co., Los Angeles, he was graduated at the University of Southern California in 1959 with a BS in Foreign Trade - Marketing. He received a Master of Business Administration degree at USC in January, 1962.

A U. S. Savings Bond, registered in co-owner or beneficiary form, becomes the sole and absolute property of the co-owner or beneficiary on the death of the owner.

## Pat Marley Joins Employment Staff

Patrick J. Marley has joined the Librascope Employment staff as a Professional Employment Representative, it was announced by Lee C. Kelley, Manager of Employment and Training.



MARLEY

Marley will be concerned with interviewing, hiring and placement of engineering and scientific employees in the Systems Division.

For several years prior to coming to Librascope, he was a personnel representative for Rocketdyne, Division of NAA, in Canoga Park where he worked in wage and salary administration, and professional employment.

A graduate of Loyola University, Los Angeles, with a Bachelor of Science degree in Business Administration/Industrial Relations, Marley is active in alumni affairs and is Group Manager for the Loyola University Alumni Association.

Marley is currently in the California Air National Guard. He resides in West Los Angeles.

## Graham Appointed To Contracts Post

The appointment of Bill H. Graham as Contracts Administrator has been announced by Jerry Beushausen, manager of Contracts, Systems Division.



GRAHAM

In this capacity Graham will be administrator of government contracts, reporting to Earl Valdez, Contract Supervisor.

Graham brings to his new position an extensive background in contract administration. He was Senior Contract Administrator for Electronic Specialty Company, held a similar position at Consolidated Systems Corporation, a Division of Scientific

# PEOPLE... in the NEWS



WILSON



FREDERICK



WOODS



BENJAMIN

Data Systems, and was manager of Purchasing for Norris Industries.

This professional experience is augmented by courses in contract and sub-contract administration through the California Institute of Technology in Pasadena.

Graham, a member of the National Contract Management Association and Purchasing Agents Association, resides with his wife and three children in La Canada.

## Military Graphics Post for Wilson

Richard E. Wilson, former Commercial Graphics Coordinator, has been promoted to Military Graphics Supervisor, reporting to Peter J. Maimone, new manager of Graphics Services.

In his new position, Wilson coordinates and supervises the art department, publications and rephototypists.

A Librascope employee since 1956, Wilson attended the Kann Institute of Art in Los Angeles. He later enlisted in the United States Air Force and continued his art career at a Staff Sergeant-Technical Illustrator in the visual aids section at Sandia AFB, New Mexico.

Since coming to Librascope he has worked in the Art Department as a technical illustrator, industrial artist and commercial graphics coordinator.

He is a member of the Boy Scouts Award Committee, Verdugo Hills Council-BSA, and is a past-chairman of the Librascope Aid Club. He currently is helping to organize a new employee investment club.

Wilson, his wife and their four children, reside in Glendale.

## Appoint New Members To Precisioneers Board

Three new Precisioneers board members have been announced by Nancy Laughlin, president of the employee recreation association.

Lee Frederick, Bldg. 5, is the organization's new Recording Secretary. Homer Woods, Bldg. 1, and Lois Benjamin, Bldg. 17, are new Building Representatives.

Precisioneers-sponsored activities have increased this year, making it necessary for the Board to split the Secretary-Treasurer position into two jobs, Mrs. Laughlin explained.

Mrs. Frederick, a veteran Librascope employee, has been active in Precisioners work since joining the Company in 1958. She assumed her new secretarial duties May 1.

Pat Hansen, Bldg. 15, who was elected to the Secretary-Treasurer post this year, retains her position as Precisioneers Treasurer.

Woods is the new Bldg 1 representative, replacing Peggy Bishop, who resigned due to an increased workload. Lois Benjamin is Bldg. 17 Night Shift representative, replacing Mary Tashman, who transferred to the day shift.

## Engineer's Wife Appears on TV

The mention of his wife's name is music to the ears of G. F. "Gerry" Allen, senior engineer, Systems Analysis.

Mrs. Allen, Lois, a music teacher at Imperial Junior High, Ontario, California, has been appearing on TV, along with members of her 7th and 8th grade girls' glee club.

Mrs. Allen and her group were recommended by the Ontario School District music consultant to do a program for the "Assignment Education" series on Channel 13. As a result of this show, televised during the Christmas season, Mrs. Allen's class was chosen for two other programs screened on Channel 4 and Channel 28.

In addition to her role as music teacher, Mrs. Allen performs as a professional soprano with the Mitselfelt Chorale of Los Angeles, is a church soloist and occasionally serves as organist and choir director at church.

## Visit Negro Colleges

### 'Many Opportunities for Qualified Individuals'

Continued from Page 3

"We were able to relate many things of interest regarding General Precision's standard engineering practices as well as industry standards in the field of Business Administration," Newman said.

#### Classroom Aids

To assist the colleges in the presentation of Electrical Engineering and Electronics Technology courses, Librascope is arranging to loan surplus testing

equipment and examples of circuit boards and micro-electronic equipment to the schools as classroom aids.

In addition, Librascope will provide summer employment for a professor and a student from Prairie View A & M, and one faculty member from Bishop College.

#### Summer Employees

According to McDonald, the three summer employees will report for work early in June. One will work in Engineering, one in

Quality Assurance and another in Electronic Data Processing.

"We need the talent and ability that graduates from colleges like Bishop, Texas Southern and Prairie View A & M have to offer," he said. "Perhaps through a working relationship with the colleges we will be able to provide direct information about the professional opportunities in aerospace and electronics."

"We are looking forward to a mutually beneficial experience this summer," McDonald added.



## 21 Slated for Trophies in Mixed Bowling Competition

Buzz Newman, League Secretary of the Librascope Mixed-5 Bowling League announced trophy winners and final standings as league competition drew to a close early this month.

The season championship went to Team 1, captained by Penny Chadock. Team members included Bill Nance, Joe Di-Viovanni, Marguerite Mash and Jim Trausch.

Second place went to Bruce Luther, (team captain), Mary Johnson, Andy Cook, Anita Boccia and Jim Esposito, and third place to Juanita Roby, (team captain), George Roby, Mary Barnes, Lou Burry and Bill Anderson.

John Bennet won Men's High Series with a 627 effort. High series honors for women was won by Juanita Roby with 504. Ed Nomme, 256, and Connie Bomar, 218, won High Game awards.

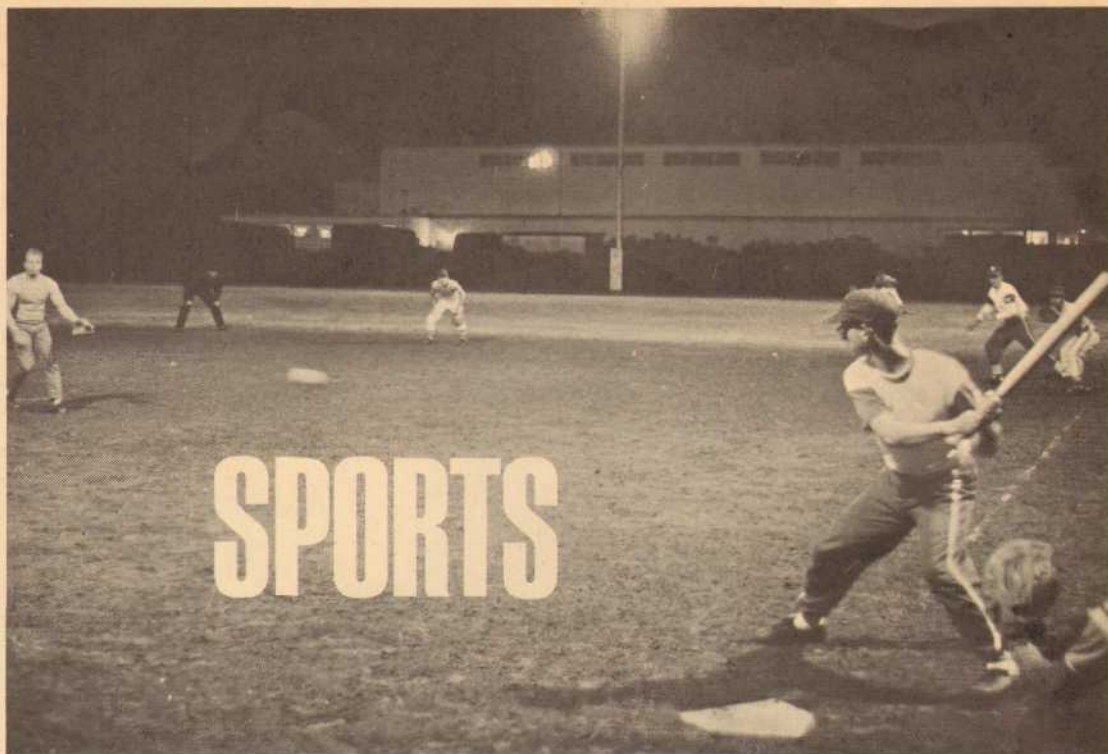
"Most Improved" bowler honors went to Pete Lastra and Winnie Bullard.

Trophies will be presented in each category.

### Cagers Practicing

Librascope's 1966 basketball champs are already holding practice sessions for the upcoming season, Vince Garguilo, team coach, announced.

The team practices one night a week throughout the summer and fall. Interested roundballers may obtain information regarding time and place from Garguilo at ext. 1120.



**JITTERY NIGHT** — The season-opening game for Librascope's Precisioneers was a sad one as the team developed a case of first-night jitters and bowed to a rugged Playboys team, 6-2. In their second game, however, the Precisioneers showed they were made of sterner stuff. See story below.

### A-Major Softball Action

## Librascope Rally Stops Merchants, 8-4

In an A-Major softball game that at least one local sports-writer has described as "wild," Librascope's Precisioneers came from behind to drub the Magnolia Park Merchants 8-4.

The game, played under the lights at Valley Park, was the second league game of the season for the Precisioneers and the team was out to prove itself after losing their opening contest to the Playboys, 6-2, a week earlier.

"In the opener we were all a little jittery and a couple of errors late in the game hurt us," said Field Manager Chuck Reuter. "But in the game against Magnolia Park Merchants there was just no stopping us."

#### Steady Game

Librascope was playing a steady game against the Mer-

chants and led 3-1 going into the sixth inning when a three-run burst put Magnolia Park ahead 4-3.

In the bottom of the sixth, however, the Precisioneers batters exploded for five runs off four hits including a triple by

Tom Smith. The Librascope men then coasted to victory.

Bruce Jackson and Joe Di-Giovanni each collected three hits in the Precisioneers winning effort.

The win gives the Precisioneers a 1-1 record for the season with more than a dozen league tilts ahead.

#### A Good Chance

"The league seems evenly matched at this point, but I think we have a better than average chance of bringing home the title," Reuter said.

"What the team needs most is support," he added. "It would help a lot to have a few of our fellow employees cheering us on from the stands."

#### Game Schedule

Games during May and June include:

**Monday, May 29** — Precisioneers vs Playboys at Pacific Park, 8:30 p.m.

**Thursday, June 8** — Precisioneers vs Magnolia Park Merchants at Valley Park, 8:30 p.m.

**Thursday, June 15** — Precisioneers vs Ralph's Victory Bakery at Olive Recreation diamond #4, 8:30 p.m.

**Thursday, June 22** — Precisioneers vs Playboys at Olive #3, 8:30 p.m.

**Thursday, June 29** — Precisioneers vs Magnolia Park Merchants at Olive #3, 8:30 p.m.

Admission to the games is free. All employees are invited to attend.

100 per cent of the employees of the White House in Washington now are buying Savings Bonds on the Payroll Savings Plan. Many other governmental units, both civilian and military, have exceeded the 90 per cent mark.



**DEPENDABLE** — John Guarino, third-baseman, may be facing one of his best seasons at the plate. The veteran softball's pre-season batting average this year was .575.

### Gun Club Due For Revival

Librascope gun clubbers may soon be able to renew group activities according to Dick Sofaly, Bldg 1 rifle enthusiast.

Sofaly is attempting to revive the Librascope Gun Club.

"I believe people who enjoy hunting and target practice would like to participate in the sport along with their fellow employees," he said.

Employees interested in joining the club or aiding the re-organization effort, are invited to contact Dick Sofaly, ext. 1612.

## LIBRAZETTE CLASSIFIED

### For Sale

**1963 ENGLISH FORD CORTINA** — \$700. Call Mike Haag, ext. 1005, or 843-5984, evenings.

**CHROME RIMS** — will fit '60-'64 Corvair. Good condition. Paid \$100, asking \$40. Judi Meyer, ext. 1041.

**TWO FORMALS** — yellow and turquoise, size 10. Worn once. Originally \$40. Sell for \$15 each. Melva, ext. 1750.

**KIRBY VACUUM** — all attachments including sander, buffer, rug shampooer. A-1 condition. Best offer. Call Peggy Bishop, ext. 1230, or 896-2702 after 5:30 p.m.

**1966 SUNBEAM TIGER** — Green. Moving east. Best offer. Mrs. Hayashi, ext. 1782.

**COLDSPOT FREEZER** — 600 lb. upright. Two years old, excellent condition. Best offer over \$85. Peggy Bishop, ext. 1230 or 896-2702 after 5:30 p.m.

**REFRIGERATOR** — GE apt.-size with small freezer. Clean — \$50. Call Pat Hansen, ext. 1279.

**DIAMOND ENGAGEMENT RING** — white gold setting, never worn. Cost \$185, sell for \$75. My son changed his mind. Bob Hill, ext. 1511.

**BOAT — 16' GLASPAR** — "Gold Cup" model with 65hp Mercury motor and American large-wheel trailer. Elec. start, twin tanks, immaculate two-tone beige. Only 1-yr. old. Barely 50 hours in the water. \$1395. Earl Erickson, ext. 1226.

**ROOM AIR CONDITIONER** — 8000 BTU, window type, used very little. 1966 list price — \$148. Sell for \$100. Joe Camilleri, ext. 1268 or 1668.

### For Lease

**3-BR HOUSE** — family room, 2 baths, kitchen with built-ins & dishwasher. Large enclosed yard, attached garage. Verdugo Woodlands (Glendale) area. \$275 per month, Helen Karbai, ext. 1139.

### Wanted

**FURNITURE** — Have rented 14-room unfurnished estate. Need furniture. Will pick up. Tom White, ext. 1248, or Scott Williams, ext. 1689.

### Dear Precisioneers

**THE BEAUTIFUL YELLOW FLOWERS** were a ray of sunshine to behold. RUTH JACKMAN.

**THANK YOU VERY MUCH** for the lovely flowers. MARILYN CENTER.

**THE FLOWERS WERE LOVELY** and so was the thought. ELAINE C. WHITEFORD.

**MY SINCERE APPRECIATION** for the lovely flowers I received while I was in the hospital. MRS. ROBERT MEGEE.

**DEAR FRIENDS**, it was so good to hear from you during my recent illness. PAUL GLASS.

**YOUR KIND EXPRESSION** of sympathy is deeply appreciated and gratefully acknowledged. THE BAUER FAMILY.

**A SPECIAL THANK YOU** for the cards sent to my husband. MRS. JEANNETTE KLESZCZ.

**SUCH A SURPRISE** to receive the lovely arrangement of flowers sent to me. Thank you. MRS. DANIEL T. GIBSON.