# Librazette

Volume 13, No. 8

FOR EMPLOYEES OF LIBRASCOPE GROUP GENERAL PRECISION SYSTEMS INC. Dec. 1967



# The True Spirit of Christmas



Christmas is with us once again and the spirit of the Yuletide season is evident in every office, hallway and production area.

Many Librascope people are devoting time and efforts to take an active part in community programs, while charitable projects by individuals, office groups and the Precisioneers are helping make this Christmas a happier one for those less fortunate than

This concern for the well being of others, this willingness to share and bring joy to your fellow man, is a major contribution to your community. It is good citizenship at its best and reflects the true spirit of the season.

The Christmas holidays spotlight all our hopes and prayers for world at peace, with friendship and good will among all people at home and abroad.

It is a pleasure to be a part of Librascope and to have this opportunity to extend best wishes to all of you and to your

A very Merry Christmas and a Happy and prosperous New

President, Librascope Group General Precision Systems Inc.

### Prizes for Employee Referrals

The Employment Office is now offering prizes for employee refer-rals, according to Lee C. Kelley, manager of Employment and Training.

The prizes are part of a unique contest being conducted by the Employment Office. All Librascope employees are eligible to enter.

#### GPE Stockholders to Vote on Stock Split

Tarryton, N.Y. - General Precision Equipment Corporation, early this month, reported that January 10, 1968 has been chosen as the date of the stockholders meeting to vote on the approval of a proposed split of the corporation's stock on a twofor-one basis.

The Board of Directors, meeting at Librascope last October, had approved the proposal and had declared its intention (if the stock split is approved) to declare a quarterly dividend of 20c per share to be paid on the split shares on March 15, 1968.

On this basis, annual dividends would be equivalent to \$1.60 per share on the old shares compared with \$1.50 in 1967.

# WELIBRAZET

The Librazette is published monthly by the Public Relations Department for employees Librascope Group, General Precision Systems Inc., 808 West-ern Avenue, Glendale, Calif. 91201.

Earl W. Erickson Editor 245-8711, Ext. 1444
F. R. "Mac" McCarthy
Associate Editor Ext. 1483

Here's how it works. If you refer an employee to Librascope, you receive an award certificate worth 2,000 points when that person starts to work. When the employee satisfactorily completes his probation period, you receive another 2,000 points, or, a total of 4,000 points

for each employee you help secure. The award certificates and points be converted into valuable merchandise (just like trading stamps) at the Performance Incentives Corp. redemption center, 136 North Maryland Ave., Glendale.

Catalogs, showing the many beautiful prizes, are available at the Employment Office, Bldg. 3, or the Personnel Office, Bldg. 16.

For additional information, con-

tact Rusty Dunham, ext. 1291.

#### Theater Party

"We are planning another theater party on January 27," said Susan Stinson, chairman of the Precisioneers event, we've been lucky enough to get discount tickets to 'Camelot'

"Camelot" is a new Cinerama production of the popular Lerner and Loewe romantic musical about the legendary world of King Arthur, starring Richard Harris and Vanessa Redgrave.

The party is set for 2 p.m. Saturday, January 27, at Pacific's Cinerama Theater, 6360 Sunset Blvd., Hollywood.

Regular price for Cinerama loge seats is \$3.00 each. The Precisioneers get tickets at a special group discount price of \$2.55 each, then further discount the price by subsidizing 55c. This means the employee can purchase a three dollar loge ticket for just \$2.00.

Tickets go on sale January 2.

# 1967 Christmas Card Fund to Support Homeless Children

usual, this time of year, Librascope halls and walls are brightly decorated with the big colorful posters that signify the an-nual Christmas Card Charity program.

Also, as usual, the posterslarge red Christmas trees-are covered with decorations. Each decoration represents a gift to charity by a Librascope emplovee.

The Christmas Card Charity is a tradition at Librascope. It replaces the one-time holiday greeting card exchange by emplovees.

Children's Home

Funds collected this year will be used to provide needed equipment for the Episcopal Home for Children in Pasadena.

This is a very worthy charity," said Donna Williams, president of the Precisioneers. home accepts children of every race, creed and color, providing constant care.'

Ora Lee Price, Bldg. 17, is chairman of the Precisioneerssponsored charity program.

3-Week Campaign The program began Decem-

#### Jr. Achievers Tour Librascope Plant

Some 13 members of Park-a-Pen Company, a Junior Achievement firm sponsored by Librascope, visited the Glendale plant December

The visit was to acquaint the young business people with re-lated jobs in industry and to pres-ent Park-A-Pen's official charter to Dan Fish, company president.

After the Achievers toured Librascope, they were luncheon guests the company at the Yankee Pedlar Inn, Burbank.

Supervising the tour were Librascope JA Advisors Harold Work-man, Whit Robinson, Susan Mc-Gough, Rusty Dunham, Derwin Williams and Joe Schlegel, and coordinator Nancy Laughlin.

That holiday look is here. As ber 4 and will conclude December 21. As of December 8, \$531.51 already had been donated, according to Chairman

> We hope that through the efforts of Librascope employees, that we can help the Episcopal Home for Children continue to provide a haven for homeless youngsters," she said.

> Watch next month's Librazette for results of the charity program and description of the equipment purchased by employee donations.

# Golfers Defeat San Marcos in Annual Tourney

According to a report published in the "Epitome," the San Marcos employee newspaper, Librascope golfers walked away with the team trophy in the annual challenge match between Kearfott and Librascope.

The match play with two-man teams and best-ball scoring was held at the San Luis Rey course with each company fielding 15 teams.

Winning the team trophy were Frank Yapp and Charlie Gilkey. In second place was another Librascope team, Ed Nomme and Jeff Van Hoose, and third place was a tie between Jim Drugan and Paul Prager, Librascope, and Ben Lowman and Jerry Mozina, Kearfott.

Long Drive honors went to Bob Curry, Kearfott, while Librascope's Paul Prager won Best Accuracy.

This was the third annual tournament between the two companies. Librascope has won twice. Next year's tourney will be held in Librascope's territory.

# LIBRAVETS



Evelyn M. Manning Jerome A. Ziger 15 years - Oct. 15 10 years - Oct. 21







Doris E. Chamberlin 5 years - Oct. 2



Derwin L. Williams Lupe A. Mouthrop 5 years - Oct. 25 5 years - Oct. 29





Harry B. Horwitz 5 years - Oct. 29

NOT PICTURED: David L. Wallen, 15 years - Oct. 16 George J. Ring, 10 years - Oct. 7

Frederick W. Reddy, 5 years - Oct. 15 S. Wesley Thomas, Jr., 5 years - Oct. 22 Margaret Fay, 5 years - Oct. 24

#### Four-Day Weekend For Christmas

With an additional holiday this year, the new "Day-Be-fore-Christmas" holiday, Librascope employees will be able to enjoy a four-day Christmas weekend.

"Since Christmas falls on Monday, the 'Day-Before-Christmas' holiday will be observed on Friday, December 22," said Ray R. McDonald, director of Industrial Relations

Only under emergency circumstances will employees be scheduled to work the Friday before Christmas or on Christmas Day, he said.

# **Social Security** Tax Going Up?

Beginning with the first pay period in January, 1968, more Social Security (FICA) taxes 1968, more may be deducted from employee paychecks.

Under provisions of a 1967 Social Security amendment, soon to be signed into law by President Johnson, the level of taxable income will be raised again in 1968, thus increasing the tax.

In 1967, for example, the Social Security tax amounted to 4.4% of the first \$6,600 of employee earnings, or, a maximum tax of \$290.40 for the year. In 1968 the tentative tax will be 4.4% of the first \$7,800 of earnings, or, a maximum of \$343.20.

This is an increase of \$52.80 in Social Security taxes.

A matching amount (maximum of \$343.20 per employee) would be paid to the Federal Government by Librascope.

# **Cost Savings Nearing Goal**

As the Librazette goes to press the Librascope Group Cost Reduction Program is just three weeks and \$151,023 away from its goal of \$1.8 million in cost savings for 1967.

Savings through November, 1967, amount to \$1,648,977, which is about \$1023 under the goal for the first 11 months of 1967.

A breakdown of the figures shows that the Systems Division recorded \$1,297,198 in cost reductions so far this year. Products Division recorded \$253,-725; Librascope Group, \$53,-220; Optics Technology Center, \$36,384, and Advanced Technology Center, \$8,450.

Cost Reduction Program coordinator Robert H. Smith said he was confident that employees could meet the annual goal.

"We will need an all-out effort to record another \$151,023 in cost savings during the balance of December. But, I think we can do it," he said.

# Aid Club Pledges Exceed \$60,000



ASSEMBLY-Ed Ritts, Products Division assembler, right, installs one of the read/write heads on an L-416 Disc Memory as John Bennett, Industrial Engineer, looks on.

# North American Rockwell Gets 1st Of 16 Librascope Disc Memories

The Products Division has delivered the first of sixteen L-416M Disc-Memory Systems to North American Rockwell Corporation (NAR), Columbus, Ohio.

The memories are ruggedized scope memories were selected versions of Librascope's stand- for the job because of their reard L-416 product line, said P. liability, efficiency and adapta-D. Shipp, Products Division di- bility to the system requirerector of marketing.

Scheduled for use as a television display refresher, the Libra-

#### Four Long Holiday Weekends in 1968

Librascope employees can look forward to four long holiday weekends in 1968. Three are 3day weekends and one, Independence Day combined with the Floating Holiday, is a 4-day weekend.

In addition, there will be a two-day midweek holiday during Christmas week, 1968, as the company observes Christmas Day, Wednesday, Dec. 25, and the new Day-Before-Christmas holiday, Tuesday, Dec. 24.

The full holiday schedule for 1968 includes:

New Year's Day - Monday, January 1.

Good Friday - Friday, April 12

Memorial Day - Thursday, May 30.

Independence Day - Thursday, July 4.

Floating Holiday - Friday,

Labor Day - Monday, September 2.

Thanksgiving Day - Thursday, November 28.

Day-Before Christmas-Tuesday, December 24.

Christmas Day - Wednesday, December 25.

1967 combined Aid Club/ United Crusade campaign, held November 13-17, resulted in annual contribution pledges of more than \$60,000, and for the third straight year made Librascope a major per capita contributor in the Los Angeles County United Crusade. The 1967 campaign was one of the most successful in the his-

Employee response to the

tory of Librascope.

"Employees pledged \$60,390, with participation running as high as 100% in some departments," said Edward U. Mason, Aid Club Committee chairman.

"Average companywide participation was 81%," Mason said. 'That's better than our previous high of 80.3% in 1965.

#### High Average

The per capita gift (average pledge per employee) is \$31.72 per employee per year, another new high at Librascope. The previous high was in last year's campaign when the employee average pledge was \$28.93.

R. W. Lee, Librascope president, praised the campaign ef-

"We can be justifiably proud of the outstanding support employees have given to the Aid Club campaign," Lee said.

Of the total pledges, nearly \$5,400 will be set aside for inplant aid, to help employees beset by financial emergencies. Some \$7,000 has been designated for specific charities, "write-ins" selected by the

The balance, \$48,000, will go to the United Crusade for distribution among 244 member charities. Librascope's average per capita pledge to the United Crusade is \$25.21, an increase of about \$2 per employee.

#### Many Options

With storage capacities ranging from four million to 16 million bits, L-416 systems have a recording density of 1000 bitsper-inch with self-clocking electronics. There are 32,768 data bits per track. Access time is 8 milliseconds, average.

Many customers options are available with this system.

"We are finding many new applications for these flexible memory systems," Shipp added. "Basic design adaptability makes the L-416 ideal for use with a broad range of digital computers produced by other manufac-



DEDICATION—Mr. Aoyamu, general manager of Mitsubishi Precision Company, Ltd., participates in a Shinto dedication ceremony commemorating ground-breaking for a second plant the company is building at Kamakura, Japan. Mitsubishi Precision, a GPE affiliate, manufactures simulators, airborne navigation equipment, auto drivermanutactures simulators, airborne navigation equipment, auto driver-trainers and traffic-control systems.



TOYS FOR TOTS—Susan Stinson, Precisioneers building representative, Bldg. 3, and chairman of the 1967 Children's Christmas Party, delivers some of the toys, left over from the party (see story on Page 5), to Gunnery Sergeant Keith Eveland of the U.S. Marine Corps. The toys are for distribution to needy children via the Marine Corps annual "Toys for Tots" program.

# Virgil Herald Named Chairman of Classification Management Group

Virgil Herald, Librascope Security Manager, has been named by the American Society for Industrial Security (ASIS) to head its National Classification Management Committee for 1968.

ASIS has some 2,600 members from leading industries in the United States as well as associate members in Europe.

Herald's committee includes security managers from major private defense contractors as well as from Department of Defense agencies.

Classification Management, according to Herald, is an organ-ized means of determining the correct security classification of documents and hardware. Overelassification wastes time and money, according to the studies made both by Government and industry.

Librascope's Classification Management function is supervised by Herald along with his other duties as Security Man-

#### W-2 Forms to be Mailed in January

The Payroll Department will make its customary mailing of W-2 forms to employees' homes during January, 1968, according to a recent announcement.

To keep forms from going astray, employees who may have moved during 1967 are urged to make certain they have completed change - of - address forms. All addresses must include zip codes.

Change-of-address forms are available at the Personnel Department, Bldg. 3.

Employees whose exemptions may have changed can obtain a new W-4 form (Withholding Exemption Certificate) at Personnel.

ager. He is aided by Mrs. Betty Morgan, Classification Management Assistant.

"We have a long way to go," he said. "We have to improve the classification guidance we receive from the Government and the instructions we relay to our own employees.'

Correct classification is extremely important now that a new Government regulation requires that we designate the classification of each individual paragraph in a classified document," Herald said.

Mr. Herald has been working on this subject for several years as a member of the ASIS Classification Management Committee and a member of the National Classification Management

# Librascope Speakers Featured At Product Assurance Council

The Product Assurance Council of General Precision Systems Inc., held a Data Management-Standard Practices Seminar on October 26 and 27 at Saddle Brook, New Jersey.

Attending were representa- change of information about tives of Kearfott Group, Link technical advances, improve-

Group, Tele-Signal Corporation, American Meter Company, Librascope Group, and representatives from the various subsidiary divisions within these companies.

Vincent J. Nahrstedt, Systems Division Engineering Support, spoke on "Configuration Control of Printed Wiring". John P. Phillips, Systems Division Standards, discussed "Standards at Libra-scope Group Since October 1966".

Adopt Practices

During the general discussion period it developed that the Librascope practices stated by Nahrstedt were to be adopted, almost without modification, by the other divisions.

It was also determined that Librascope practices connected with the selection and application of electrical hookup wire, discussed by Phillips, are in advance of the practices of the other GPSI divisions. Phillips was requested to prepare a paper containing descriptions of Librascope practices to serve as a guide for the other members.

President Speaks

The Seminar was closed with an address by Lloyd L. Kelley, president of General Precision Systems Inc.

Kelley stressed the importance and benefits of cooperation between the Groups, and the economic necessity for a free ex-

#### On Our Cover:

The beautiful Christmas cover on this month's Librazette is the work of Public Relations Department artist Jim Norwood.

The Biblical scene depicts shepherds, watching over their flocks, near Bethlehem on the first Christmas nearly two thousand years ago.

Tis the Season to be Careful

ments and cost reductions in

data management and standard-

Some recommendations of the Red Cross Safety Services for safe holiday fun:

• If you use a fresh tree, keep the base of the trunk in water. It will remain greener and more resistant to fire.

· Never use candles as Christmas tree decorations; keep other candles well away from the tree and warn smokers not to smoke

· Place your tree away from fireplaces, radiators, and stoves and in a place where it will not block an exit.

· Check all electric cords to be sure they are in good condition.

 When the holidays are over, don't let down your guard. Dispose of your tree carefully. Do not burn it in or near your home.

Another area in which care must be exercised is the selection of toys for small children.

According to the safety serv-

· Avoid toys with sharp metal corners or edges.

· Remember that eyes on a stuffed animal may fall off into your baby's mouth.

Paint on toys may contain lead which, if chewed can contain lead poisoning.

 Detachable parts of toys wheels, bells, knobs, can get stuck in your child's throat.

· Avoid plastic that can shatter, because broken rattles spill tiny stones.

Being safety conscious can make this a happy, safe Christ-mas. (Army News Feature)

#### **Credit Union Sets Annual Meeting Date**

The annual meeting of the Librascope Employees Credit Union (LECU) will be held Wednesday, January 31, in the Conference Dining Room of Bldg. 3, starting at 4:10 p.m.

The meeting will cover announcement of the 1967 annual dividend, a report on operations, and election of officers for expired terms on the board of directors, credit committee and supervisory committee.

Buzz Newman, president of the Credit Union, invites all members to attend the meeting. Refreshments will be served.

Newman also said that the Credit Union was "loaded with and suggested that now money would be a good time to borrow funds to pay all those Christmas shopping bills.



STRIKE UP THE BAND-Mickey Mouse leads the procession as OP-STRIKE UP THE BAND—Mickey Mouse leads the procession as Or-ERATION MOUSE, one of the most exciting Magic Kingdom Club specials comes to Disneyland in January, 1968. Operation Mouse means special values in attractions, food and merchandise for club-members. See your Precisioneers building representative for free MKC membership card and information about OPERATION MOUSE.

# Bill Newman Heads Youth Motivation Task Force

William A. Newman, senior engineer in Reliability Engineering, visited Morris College in Sumter, South Carolina, last month, as chairman of Vice President Humphrey's Task Force on Youth Motivation.

The task force was a sevenman committee representing diversified occupations in industry. The committee's visit to Morris College was part of the nationwide Plans for Progress program.

#### **Equal Opportunity**

Plans for Progress is a voluntary effort by American business and industry to promote equal employment opportunity.

Newman and his task force participated in assembly programs and group discussion sessions with both students and faculty members.

"The students at Morris College already know the value of an education," Newman said. "But, many are undecided as to what occupation they wish to pursue.

#### Help Them Decide

"Our job," he said, "was to help them decide on their futures by pointing out the challenges and opportunities awaiting them in industry."

Members of the task force included John E. Venson, assistant director of advertising, Gillette Safety Razor Co., Boston, Mass.; Robert A. Monroe, Eastern Division Representative, General Wine & Spirits Co., New York; Harold O. Lewis, Jr., manager of production assessment test, Lockheed Missiles & Space Co., Sunnyvale, Calif.; Arthur L. Hardinon, Sandia Corp., Albuquerque, N. M.; James Walton, personnel manager, Honeywell, Inc., Minneapolis, Minn., and Marvin J. Scott, special sales representative, The Coca-Cola Co., Detroit, Mich.

#### Librascope Group Tops GPE Savings Bond Participation

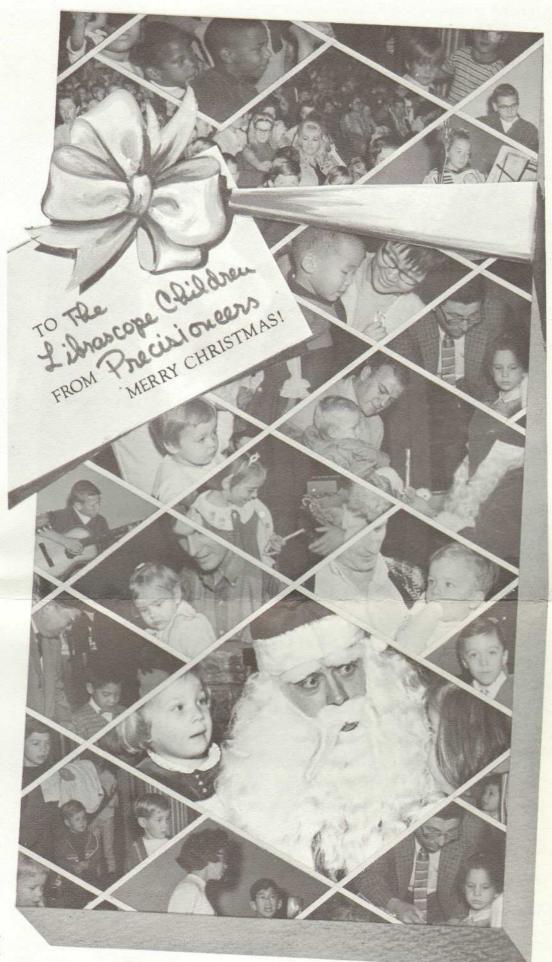
For the second straight year Librascope has topped General Precision Equipment Corporation groups and subsidiaries in U.S. Savings Bond campaign participation.

Some 57.8% of Librascope employees are purchasing Savings Bonds through payroll deductions. Bond purchases amount to \$21,046.43 monthly.

The closest runner-up was Kearfott Group with 55.2% participation.

Corporate-wide participation averages 41% with a total of more than \$3 million worth of Savings Bonds purchased annually by GPE employees.

The campaign was conducted during the month of September at Librascope.



photos by Bill Holst

Precisioneers Host . . .

. . . Record Crowd

# 1800 Attend Children's Christmas Party

The Precisioneers annual Children's Christmas Party, held this year at the Alex Theater, Glendale, on December 9, proved to be one of the biggest attractions of the year and hosted a record crowd.

Some 1800 children and parents were on hand to see Santa Claus, the color cartoons and live entertainment staged by some talented Librascope children.

Six youngsters were on the program. Lorraine Hirsch, 11, daugh-

ter of Dan Hirsch, Trailer 6, presented a piano recital. Danny, 9, and Steve, 12, Tubbs, sons of Don Tubbs, Bldg. 5, teamed up for a guitar duet; Jeannine Kleszcz, 9, daughter of Paul Kleszcz, Bldg. 16, performed on the accordion, and Richard, 11, and Elizabeth, 14, Sands, children of Lisa Sands, Bldg. 3, sang songs from "Sound of Music."

The young performers received enthusiastic applause from their attentive audience.

Santa was portrayed by C. F. "Chuck" White, of Bldg, 3. Santa led the audience in singing "Jingle Bells," then greeted each child personally and handed out candy canes.

Toys left over from the party were presented to the U.S. Marine Corps "Toys for Tots" and to the Episcopal Home for Children. Leftover candy canes went to the San Fernando Valley Juvenile Hall.



TRAINING PROGRAM—Librascope, in cooperation with the Federal Government and the Los Angeles Urban League, recently took part in a training program designed to develop jobs and employment opportunities for the underemployed. Here, H. L. Dock, left, of the Urban League, presents a check from the Government to Librascope for a program cost. (See story below). Accepting the check portion of the program cost. (See story below). Accepting the check for Librascope are Ray R. McDonald, director of Industrial Relations, and Rusty Dunham, employment interviewer. Miss Dunham was instructor for the program.

# Librascope Takes Part in **Equal Opportunity Program**

neighbor and equal opportunity employer, was a recent participant in the Los Angeles Urban League "Equal Opportunity observance on November

Librascope is one of the 76 major companies participating in a program to develop jobs and employment opportunities for underemployed personnel. The program is sponsored by the Federal Government under the Manpower Development Training Act.

Rusty Dunham of Employment and Training, was the instructor for six trainees enrolled at Librascope as part of the 1967 program.

The trainees took part in a 24-week course which consisted of actual on-the-job training, as well as 40 hours of classroom instruction in clerical skills and

# 64 Winners in **Precisioneers** Special Event

As a result of the Precision-eers "special event" December 8, some 64 employees received their choice of a bottle of liquor or an eight-pound canned ham, according to Doris Perry, chairman of the event.

The prize awards were suitably Christmas-wrapped, Doris

Total contributions from employees participating amounted to \$928.50. Expenses (cost of prizes) came to \$438.40.

"This left us with a profit of \$490.10, and made this one of the most successful special events this year," she added.

All profits from such events go to support employee social and recreational activities held by the Precisioneers during the

Librascope Group, as a good office techniques, Miss Dunham said.

Government Support

Librascope received approximately 21% of the program cost from the Federal Government. The check was presented to Librascope by H. L. Dock of the Urban League.

For their on-the-job training, the students worked in Cost Accounting, Purchasing, Methods, Reproduction, Installation Engineering, and Employment and Training.

'They learned that good working skills are developed by a balanced education embracing theory and practical experience, said Miss Dunham.

One of the trainees, Gladys Ingram, has become a Librascope employee. Miss Ingram works for Charles J. Cardea, manager of Installation Engi-

neering, Systems Division.

"Miss Ingram," Cardea said,
"is very willing, is pleasant, works hard, and is doing a good job. She is also adding to her education by attending night

#### **Precisioneers** Plan Election

A nominating committee has been appointed to coordinate the 1968 Precisioneers election. according to Donna Williams, president of the employee recreation association.

Dick Kennerknecht, Bldg. 2, is the chairman. Committee members are Lois Benjamin, Bldg. 17; Thelma Mays, Bldg. 16; Jim Sakurai, Bldg. 5, and Jayne Stanek, Bldg. 3.

Candidates are being sought to fill positions as president, vice president, secretary, treasurer, director-at-large, and more than a dozen building representative

The election is scheduled for February 19.

Zero Defects

# **Systems Division Wins** November 'ZD' Awards

ner in the Zero Defects Group Performance Awards classification during November.

R. L. Corbin's Stores Group, Systems Division, won the Group Performance Award according to Harlan Buseth, chairman of the ZD Executive Committee

The goal of the winning group was to reduce errors on receiving and issuing material to 5%. The group exceeded the goal by reducing the errors to 3.8%

"The performance of this group was outstanding," said Buseth, "and reflects interest in doing a better job. They are to be congratulated for their achievement

Roadblock Removal

The Roadblock Removal Award goes to Madelyn L. Fredsti, Adjustment Inspection, Systems Division.

Mrs. Fredsti's idea was to check spaces in the Mk 143 QAP test reports, instead of signing each space, and to place the inspector's stamp at the bottom of the page.

This saves time and money by preventing needless repeti-tion of work," said Buseth. "It has also been suggested that a Cost Reduction Report be writ-ten for this Roadblock Re-moval."

Conscientious Efforts

"These November winners show that improvements in our operations can still be made,'

## CHECK YOUR BENEFICIARY

Traditionally, New Year's is a time for checking records, goals and accomplishments, and, according to Frank Yapp, Compensations Manager, it also is a good time to check the beneficiary on the life insurance portion of your Group Insurance.

"Many employees may have married or had some other changes in their families, yet, they failed to change the beneficiary on their life insurance, Yapp said.

Yapp also encouraged employees to make certain their Group Insurance dependent coverage is correct.

Dependent Changes

"You should notify the Group (Bldg. 3) Insurance Section when you have additions to your families or whenever dependent children reach age 19," he said.

Normally, children no longer are covered by Group Insurance after age 19, unless the dependent is a full time student. In such cases, the dependent may be covered until age 23.

For information regarding beneficiaries and/or dependent coverage, contact: Librascope Group and Systems Division-Bldg. 3, Ext. 1240; Products Division-Bldg. 16, Ext. 1894.

Systems Division had the win- Buseth condinued, "especially by those conscientious persons who think about improving their work performance and job efficiency.

The November winners receive framed award certificates for their efforts. They will also be eligible to compete for the fourth quarter award selections.

W. E. Stalford

# Librascope Names Mgr. of Acoustics Instrumentation

Willis E. Stalford has joined Librascope as manager of the newly created acoustic instrumentation and processing section for the Systems Division. According to



Stalford

general manager, Systems Division, Stalford's unique talents and experience make him a valuable asset to Librascope's engineering team.

M. Center, vice president and

Stalford will direct Librascope's acoustic sonar processing and associative signal processing programs.

Stalford has a background of 15 years in undersea warfare systems.

He was formerly with Bendix Corporation, Electrodynamics Division, where he was assistant chief engineer for advanced development undersea warfare. His responsibilities included developing new products and techniques in antisubmarine warfare systems employing underwater acoustic sensors. He was also responsible for the electronics and acoustic panels of the Mk 46/0 and Mk 37/0 torpedoes.

Stalford is a graduate of California State Polytechnic College, San Luis Obispo, where he majored in electronics. He has taken graduate courses in electrical engineering at the University of Maryland.

He and his wife, Ferne, with their son and daughter, live in Granada Hills, California.

#### Dear Precisioneers ...

Thank you for the calendar. Quelene Yapp
Your thoughtfulness made me very happy. Many thanks for the oil paint set. Louise Bennett
Thank you for the beautiful flowers than your push appreciated.

Thank you for the beautiful flowers, they were much appreciated.

Irene N. Arters
The flowers were lovely, so was the thought. Many thanks.

Carmel Kirkpatrick
Thank you for the flowers and the kind expression of sympathy. It was deeply appreciated.

Al Crisman Family

Your kind thoughts and expressions of sympathy are deeply appreciated and gratefully acknowledged. Joseph Dwyer and Family