

# Librazette/68



APRIL-MAY

**THE GIRLS ...  
What Would  
We Do  
Without Them !**

**Page 19**



# Librazette/68

Vol. 14, No. 1

April-May



## COVER

*The quiet beauty of Carmen Steffey is captured for the Librazette cover by photographer Jim Collison. Mrs. Steffey is a production assembler in the Products Division. For more Collison photos of the women of Librascope, see Page 19.*

## In this issue

- 8 --- Singer Co. & GPE
- 9 --- Newspaper to Mini-Mag
- 10 --- Food Service "Happening"
- 12 --- A Winning Combination
- 17 --- New Contract for Librascope
- 19 --- The Girls!
- 25 --- Callaghan Predicts
- 26 --- Fifty-one Libravets. Count 'em!
- 31 --- Happy Saturday
- 34 --- General Precision Notes
- 39 --- "The Last Page"



Earl Erickson, Editor  
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The fact that Willard Opocensky is a senior staff engineer is something of an accident. When barely 12 years old he embarked on a career as a watchmaker, and later, after winning a scholarship to the Houston Conservatory of Music, he dreamed of becoming a professional musician.

But today, the work he is doing is anything but accidental. After nearly 27 years at Librascope he has some 50 patents to his credit. Opocensky knows exactly what he is doing. He's a man with a purpose, a plan and a Texas-style determination to make the most of what the world of mechanical invention has to offer.

For a look at the "Amazing Mr. Opocensky," and the world he lives in, turn the page....

## The Amazing Mr. Opocensky

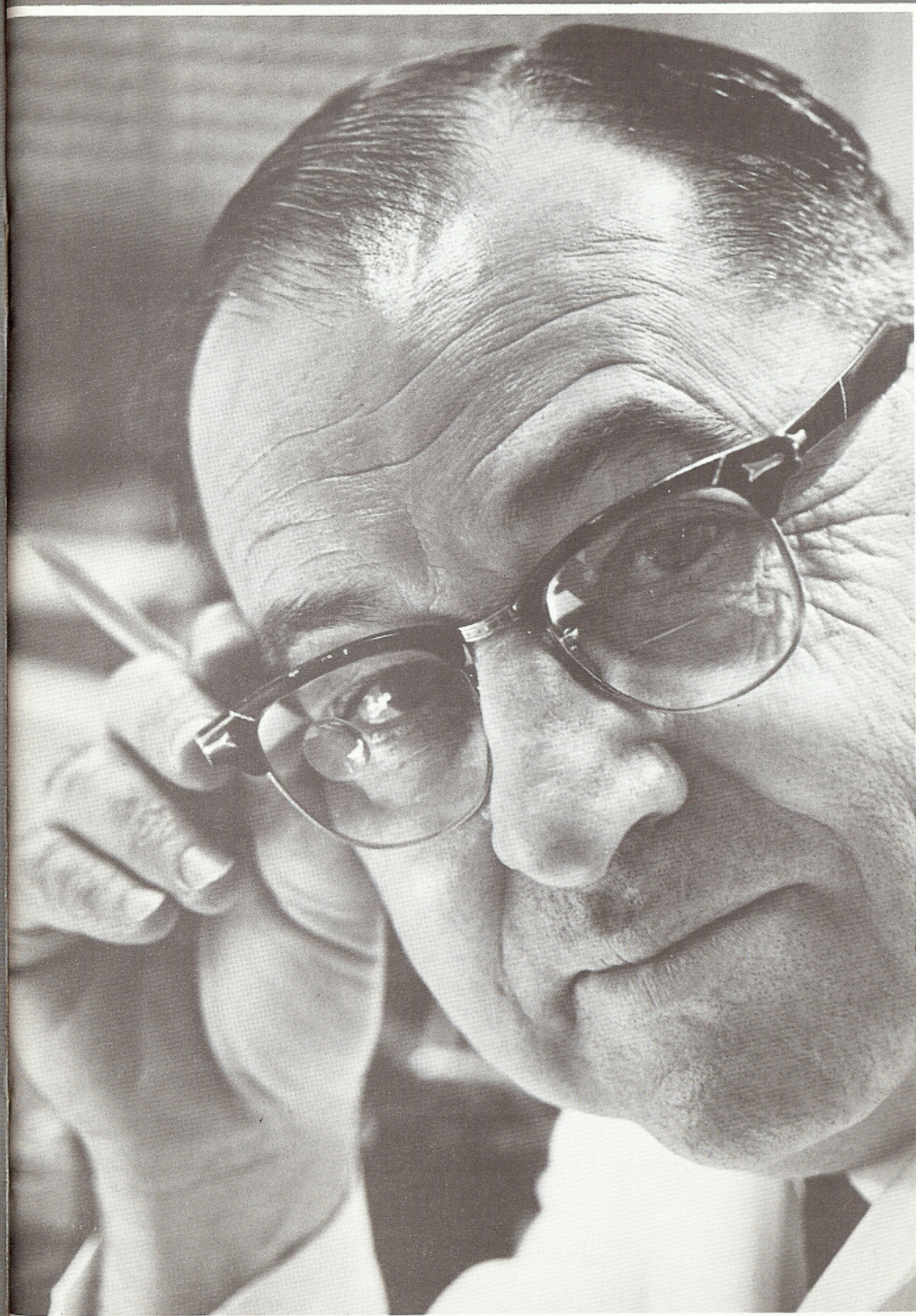


Photo by Jim Collison



# Take a rare talent , mix well with enthusiasm, skill and a yearning for discovery, and you have the world of Willard Opocensky.

Those who know Willard Opocensky best are inclined to think of him as "our own mad genius." And, perhaps rightly so. Because this mild-mannered Texan has been playing a major role in new product development at Librascope for nearly 27 years, and is personally responsible for more than 50 patents.

Opocensky, a senior staff engineer and supervisor of the Products Division Model Shop, in Bldg. 16, is blessed with a mind that is alive with ideas and a rare talent for solving mechanical problems.

"I always seemed to have a mechanical aptitude," says Opocensky, "but it took me awhile to get to Librascope and put it to work."

"Awhile" was something over three decades, because it was not until 1941, just three months before Japan's air force made a mess out of Pearl Harbor, that Willard began his Librascope career. He was 34 years old at the time.

But the Opocensky talent for things mechanical became apparent as early as 1911, when, at the tender age of four he spent a hot Sunday afternoon dismantling a neighbor's clock in the parlor of his family home in Houston, Texas. It was a beginning, and since both his father and grandfather were watchmakers, it seemed natural for Willard to

follow in their footsteps. Consequently, he began his apprenticeship at the age of 12.

For 11 years he worked as a watchmaker, and it was during this time that he became interested in music. Working diligently, both at his trade and after hours music studies, Opocensky became an accomplished pianist, winning a scholarship to the Houston Conservatory of Music.

For awhile he dreamed of becoming a professional musician and he worked hard to make the dream come true. But, eventually, his mechanical inclinations won out. A job offer from the Eastman Oil Well Survey Company, in Long Beach, promised to make the most of Opocensky's mechanical ability and prompted a move to California in 1934.

At Eastman, he designed, built and tested underground surveying instruments for seven years before coming to Librascope.

The Librascope of 1941 was still in knee pants, an awkward youngster spawned by a growing national defense effort and nurtured by the dreams and ambitions of a handful of men like Willard Opocensky.

(Continued)

*Opocensky, left, discusses a mechanical project with Elmer R. Harmer, Products Division mechanical engineering associate.*



*Photo by Jim Kleckner*



**Something of a missionary, part zealot,  
he approaches his work with an intense belief  
that what he has to do is worth doing.....**

Among his first projects, Willard recalls, were the Librascope Dead-Reckoning Computer and Project "A" Gun Fire Control. Later came work on the LC-6, LC-7 and LC-8 computers, various linkage computers and a multitude of other projects, large and small.

But perhaps Opocensky's proudest accomplishment was the development of the integrator.

"Simply explained," says Opocensky, "the integrator is an infinitely-variable speed changer that can easily be adapted to many computer uses. It

multiplies, divides and integrates."

To date, some 44,000 Librascope integrators have been manufactured. The Navy, alone, has 20,000 of them in service. To Products Division marketing men, the integrator has become a "bread and butter" item.

"Once the initial sale is made, repeat orders come in like clockwork," said J.D. "Bob" Hannam, division director of marketing.

Introduced on the LC-8, forerunner of today's fire control computers, Opocensky's basic integrator has been

modified and improved over the years. The most dramatic improvement, according to the inventor, has been the development of the ball carrier of the ball-and-disc integrator.

"Through the use of a specially-designed bearing, we've been able to increase the accuracy and more than double the practical operating life," he said.

Laboratory tests demonstrate repeatable accuracy to two parts in a million. Integrator lifespan, even under adverse environmental conditions, has been

stretched into years.

"To date, competitive manufacturers have not been able to match this kind of performance," said Willard, enthusiastically.

A visit to his office in Bldg. 16 finds the inventor surrounded by a strange sort of mechanical potpourri. Workbenches line the walls and throughout the room are projects of various descriptions.

One current project is the application of a bias integrator as a component for the "Weighveyor," a high-accuracy

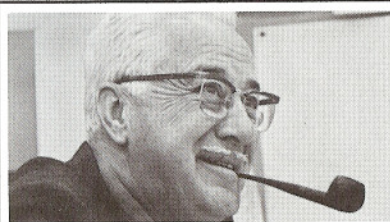
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*"He taught us the meaning of 'precision'...."*

*"Willard brought real precision work to the production lines of Librascope. We all knew what a 'tenth' was, but no one here had achieved that degree of precision before Willard showed us how to do it. But then, he always has had a knack for being able to do what seemed impossible."*

Charlie Cole  
Manager, Production Control



*"A Versatile man..."*

*"The versatility of the man amazes me. Once I went to Willard with a camera shutter that needed fixing. It was one of the newest shutters out and very complex. But he fixed that camera. Later I found out he had never seen that kind of shutter before."*

*"And, I remember a time when we were working on a casting mold on the assembly line. Right at a point where the stress is released, the casting was warped. We were behind schedule and didn't know what to do."*

*"Willard studied the casting for a minute, grabbed it in both hands, walked over to a wooden bench and gave it a solid whack. The warp disappeared."*

Keith Kinnaird  
Graphics Coordinator



*"A note of irony...."*

*"Willard was directly responsible for making the assembly workable in the Mark 5 integrator section. It was this job that really put Librascope in the Navy business."*

*"But what I remember most about working with Willard was another project. Frustrating at the time, it seems funny now."*

*"We had worked hard and long to provide a special casting for equipment to go aboard a submarine. The specs said it had to be watertight, and it took some doing. But, after lengthy testing, we proudly turned it over to the Navy. They returned it with a note, asking us to drill a hole in the bottom so it could sink, explaining that it might otherwise fall into enemy hands."*

Jerry Snella  
Supervisor, Manufacturing Estimating



*"Our ace in the hole...."*

*"When I was working with Willard in the 40's, I was a draftsman, and I remember one project we worked on together that really showed me the genius of the man."*

*"He was building an instrument. As most jobs were in those days, this one was 'rush,' and Willard was designing it as he worked. When it was put together, he gave me the dimensions and I made the drawings, just the opposite of normal procedure."*

*"Willard was always our ace in the hole. Whenever we were stumped by a problem, he seemed to come up with a solution. Many's the time I was glad he was at Librascope."*

Galen Mannan  
Chief Inspector, Quality Control



## Every tomorrow has the sunshine of discovery....

scale produced by the Toledo Scale Company. Another is Librascope's new L60-1 Flow Computer, (still another Opocensky invention), a device which computes on line gas flow under varying conditions of pressure and temperature.

There are problems in this room, too. Mechanical problems brought here because Opocensky's more than 26 years of successful trouble-shooting makes this the logical place to bring mechanical problems.

"I wouldn't want anyone to get the idea that I have some sort of 'Midas' touch," said Willard. "Looking back over the years I can remember some mighty embarrassing moments during demonstrations when something hasn't worked out right.

"But, I haven't let myself get too disappointed or discouraged by failures."

From such a statement one gathers



that an eagerness to succeed, an inquiring mind and an apparent unwillingness to accept defeat are perhaps measures of a man who, at 61, is esteemed as one of the most brilliant engineers and inventors in the mechanical field.

What lies ahead for Willard Opocensky?

Well, he is a man whose enthusiasm for research and machinery remains as fresh as the day he dismantled his first clock.

For such a man, every tomorrow has the sunshine of discovery. □

### NEWS & EVENTS

#### Singer Co. and GPE Sign Merger Agreement

New York, N.Y. — The boards of directors of the Singer Company and General Precision Equipment Corporation approved and signed a definitive merger agreement on May 10, 1968, according to a joint announcement by Donald P. Kircher, president of Singer, and Donald W. Smith, president of GPE.

The companies had announced their agreement in principle to merge and basic terms of the merger on March 26, 1968.

At the annual GPE stockholders meeting, April 23 in New York, J.W. Murray, chairman of the Board (now retired, see Page 34) stated that the merger would be subject to action at a special meeting of stockholders to be called in the next few months.

Singer is a leading worldwide manufacturer and distributor of household and industrial sewing machines, business equipment, textile machinery, heating and air-conditioning

equipment and laboratory test instruments.

Singer had sales of more than \$1.1 billion in 1967 and earnings of \$50.1 million.

According to the agreement in principle, shareholders of GPE would receive .3393 of a share of Singer common stock and .2375 of a share of a new Singer \$3.50 cumulative convertible preferred stock for each share of GPE common stock.

The preferred stock would be convertible for 10 years into 1.3 shares of Singer common and would have a liquidation preference of \$100 per share. Holders of the convertible \$1.60 preference stock of GPE would receive the foregoing securities on the basis of being converted into one-and-one-third shares of GPE common.

A proxy containing complete details of the merger will be mailed to GPE stockholders in advance of the special meeting, according to Murray.

"If someone had tried to tell me a year ago that we could change the Librazette to a magazine and save \$300 an issue, I'd have told him he had rocks in his head," said Earl Erickson, director of Public Relations.

Erickson, who also has been editor of the employee newspaper since 1965, had watched helplessly as outside production costs steadily rose over the years. When the bill for the most recent issue soared to more than \$800, he knew something had to be done.

"Every department at Librascope has been actively supporting the current cost reduction effort and we felt the Librazette could do its part," he said. "The question was: How do you cut costs and still provide a publication employees can be proud of?"

A change in format seemed to be in order, so the Public Relations Department set about designing a new Librazette.

"We tried designing a full-size magazine but estimated costs were too great. Then we thought, 'Why not a mini-mag?'"

Why not, indeed! After all, the world's largest circulation magazine is pocket-size. It would be cheaper to print, too, since we could print four pages at a time on Librascope presses. Yet, it had all the benefits of a full-sized magazine, allowing in-depth feature articles and dramatic photo layouts.

"Still, the costs seemed too high," said Erickson. "Typesetting and headlines comprise almost 50% of our outside expenses. If we could only handle this in-house we could realize a substantial savings."

Then the Publications Department's

From  
newspaper to  
**'MINI-MAG'**  
in five  
cost-saving  
steps

Repro-Typing Group got a new IBM Composer for use in producing proposals. This, combined with IBM electric typewriters is an ideal typesetting setup. At the same time, the Art Department had received some new type faces for its VariTyper "Headliner," a photographic headline machine.

A few short planning meetings later the Librazette magazine was in business. And, with the exception of photo halftones (engravings), the entire production of the publication is now handled by Librascope people.

The internal production process will be accomplished in five steps: 1. Typesetting - the Repro-Typing Group; 2. Headlines - the Art Department; 3. Layout and pasteup - Public Relations Department; 4. Preparation of plate-making negatives - Photographic Lab; 5. Stripping, plate-making and printing - Printing and Reproduction Department.

"This issue of the new Librazette mini-mag is the result of our new production process. We think it looks pretty good and hope you'll like it," said Erickson.

Oh yes, the cost, including mailing represents a savings of 38%.





**TOP AWARD** - Officer Robert Downing, center, receives the "Officer of the Month" award plaque from Thomas W. Wathen, left, president of California Plant Protection, Inc. Looking on is Librascope's Thomas A. Mattingly, supervisor of Security Services.

### Librascope Security Guard Is 'Officer of the Month'

Officer Robert A. Downing, security guard at Librascope, has been named winner of California Plant Protection's coveted "Officer of the Month" award for March.

Downing was selected from the more than 600 security officers assigned by California Plant Protection at various commercial and industrial concerns throughout Southern California.

He was recommended for the award by Capt. J.W. Perkins, Librascope supervisor, who said, "Officer Downing is, in my opinion, worthy of this award because of his willingness to accept orders, his neatness, promptness, courtesy and his ability to cope with incidents as they occur."

A plaque, symbolizing the award, was presented to Downing by Thomas W. Wathen, president of California Plant Protection, Inc.

### Happy Message from The Emerald Isle

After receiving a telegram recently from Dublin, Ireland, Margaret Crowe, Systems Division Subassembly, Bldg. 17, is convinced that the Irish send lovely telegrams.

It seems she received an Irish Sweepstakes ticket awhile back (a gift from a Leprechaun, she assumes), and the telegram told her the ticket was drawn on an unplaced horse, "Off the Hook."

Miss Crowe's ticket paid 988 pounds, or, approximately \$2,341 in U.S. currency.

### Improved Food Services Planned for Employees

There's going to be a "happening" at Librascope. And, what's happening will result in better food services for all employees.

According to Mrs. Nancy Laughlin, employee services coordinator, some major changes in Librascope's food service facilities will get under way May 20.

"This is part of a general food service improvement program for 1968 and we think you will be pleased with the results," Mrs. Laughlin said.

Included in the changeover will be new vending machines throughout the plant and, in addition, the Employee Snack Bar adjacent to Bldg. 1 will be refurbished, a second serving line added (to speed up the service), and a complete hot food line installed.

It will be necessary to close the snack bar for about four to six weeks for interior remodeling and equipment installation. During that time, catering trucks will serve employees of buildings 1, 2, 3, and 5 during break times and lunch periods.

**Both the snack bar and vending machines will be under new management.**

The snack bar will be managed by Wally Branch, owner of the Yankee Pedlar restaurant in Toluca Lake. Under Branch's management, delicious hot meals, hot and cold sandwiches, salads and desserts will be prepared "on the spot" by an expert chef.

Installation of the new vending machines by Forst Vending Company of Los Angeles is scheduled to begin the week of May 20.

### Up, Up, and Away! Flying Club Organizing

Like to barrel roll after the 'Red Baron'? Glide through the iridescent cloud valleys of the sky? Or enjoy the beauty of a sunset above the smog of Los Angeles, with the lights of Catalina twinkling at you?

You can do all these things, and more, as a member of the new Librascope Flying Club, says organizer Warren Emery.

"If you are a pilot, but not active, here is a chance to have fun again. Or, you can learn to fly at low club rates," Emery said.

Employees who would like to learn more about the club (25 potential members have already expressed interest), telephone Emery at extension 1452.

"Meanwhile we're seeking a name for the new club, so, send in your ideas," he added.

### Librafile 4800 Stores Stanford Project Data

A LIBRAFILE 4800 Mass Memory produced by the Systems Division, recently completed a successful 28-day acceptance test at Stanford University's Artificial Intelligence Laboratory in Palo Alto, California.

The test consisted of continuous operation, on-line to a PDP-6 computer and off-line in a self-test mode.

Stanford's LIBRAFILE 4800 will provide an important link in the time sharing system used in the Artificial Intelligence Project. The purpose of the project is to investigate the use of computers to do work that requires intellectual ability.

The LIBRAFILE memory system stores the data and programs necessary to duplicate the combined "hand-eye" coordination required in an assembly operation, and also to assist in the work being conducted in the area of computer-aided speech recognition.

"Hand-eye" actions presently involve a computer and TV camera linked to a mechanical hand that stacks blocks. The long-range goal of the project is to mechanize assembly and inspection tasks of greater complexity, similar to those that are performed in modern industrial plants.

The LIBRAFILE 4800 has a capacity in excess of 400 million data bits, with an average access time of 35 milliseconds. Additional memory modules may be added to increase storage and the head-per-track design permits bit parallel data transfers to meet interface and speed requirements.

Bad Smoking habits frequently lead to home fires. Provide guests with enough ashtrays and empty them often.



**NEW SUPERVISOR** - Kenneth R. Mandeville, group leader in Printing and Reproduction since 1963, has been named P & R Department supervisor.

### Mandeville Named Print Shop Chief

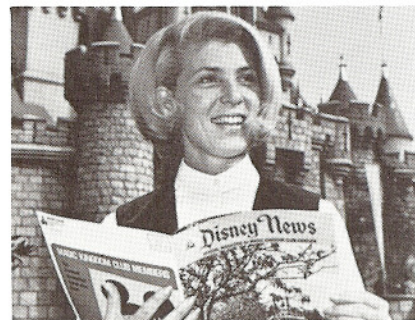
Kenneth R. Mandeville has been named supervisor of Printing and Reproduction Services, it was announced by Sidney L. Briggs, vice president, Administration, Librascope Group.

Mandeville, who has been a group leader in the department since 1963, will now be responsible for Librascope's in-house printing services.

After attending Glendale College, he joined Librascope in 1959, working as a messenger. A year later he transferred to Printing and Reproduction Services where he operated a printing press. In the intervening years he has operated all P & R equipment.

Mandeville, his wife, Robin, and their two daughters, live in Montrose.

### Magazine Features News from Disneyland




Disneyland's ambassador of good will, Sally Sherbin, (left), invites all Librascope Magic Kingdom Club members to share in the excitement of Disneyland by subscribing to DISNEY NEWS.

Designed especially for Club members, the magazine features news and information on all Disneyland activities.

For a sample copy and subscription information, write: DISNEY NEWS, Disneyland, Anaheim, Calif. 92803.

What? You're not a Magic Kingdom Club member? Then see your Precisioners Building Rep for a free membership card.





Programmer Robert M. Jessup, left, and Programming Group Supervisor Robert A. Robinson, Jr., check one of their programs in EDP's computer room.

ZERO DEFECTS



+ EDP = WINCOM\*

In two short months COTRAN, a new "shorthand" computer programming language developed at Librascope, has made an indelible footprint in the world of Electronic Data Processing, and Zero Defects helped provide the shoe leather.

To the programmers of the data processing department, COTRAN is almost like having a second pair of hands. With this new technique the time-consuming and painstaking job of coding computer programs can be handled easier, faster and with greater accuracy than ever before.

While the new method is the brainchild of six men, (Robert A. Robinson, Programming Group supervisor; Richard G. Elzinga, supervisor of Software and Standards; Ron Kerris, Programming Group leadman, and programmers Robert M. Jessup, Roy J. Weinberger and Gary J. McHugh), the Zero Defects program shares credit for the development of COTRAN, according to R.M. Anderson, director of EDP.

"The Programming Group, faced with an extremely heavy workload, needed a shorter coding method, and needed it fast," said Anderson. "So, they set as their ZD goal the creation of a new programming shorthand language, and tacked on a deadline of April 1."

(Continued)

\* "ZD + EDP = WINCOM" is the way you might say "Zero Defects and Electronic Data Processing are a winning combination," in shorthand computer language.



Richard G. Elzinga. To him fell the COTRAN "brainstorming and pick-and-shovel work."

Photos by Earl Erickson





*"We needed a shorter coding method, and needed it fast," said EDP Director R.M. Anderson.*

## ***COTRAN: an idea that solved a problem....***

The fact that Robinson and the programmers met their goal is history. They created COTRAN, tested and proved it, winning the Zero Defects Group Performance award for the month of March in the process.

Then, when the Programming Group won the ZD quarterly award as well — the first Librascope Group Headquarters unit to reach this plateau — Zero Defects goal groups throughout the plant began to realize that here were six men to be reckoned with.

But what of this accomplishment? Is program coding really so important? Consider this.

Coding is the first step in getting data into the computer.

Using a longhand coding system called COBOL, programmers have to write lengthy, complicated sheets of instructions for keypunch operators. It is not uncommon for programs to run 30 pages in length with up to 25 lines per page.

From this coded information keypunch operators produce punched cards (one for each line on a page) and these cards are fed into the computer. In turn the computer will produce an "object deck," (a working set of cards used for future runs of the same program), a "source tape," (master file on magnetic tape), and a "print-out," (work sheet which is used for future reference by programming).

Of all these operations, coding is perhaps the most exacting, and consumes more than 50% of the total time involved.

"With COTRAN we can code a program in half the time it takes using the COBOL coding language," said Robinson.



*Leadman Ron Kerris, left, discusses a coding problem with Gary J. McHugh, programmer trainee.*

*Robinson: "With COTRAN we can code a program in half the time."*



This time savings is passed on to keypunch, too, since the work keypunch operators do is directly related to the number of coded entries in a program.

The creation of COTRAN was a group effort, but if you ask the programmers they'll tell you that the man most responsible for the new computer language is Dick Elzinga, to whom fell the brainstorming and pick-and-shovel work.

Elzinga worked nearly three months building a "dictionary" of abbreviations for the COBOL language used in the hundreds of different computer programs at Librascope.

He consulted with one or more of the programmers almost daily during the early stages, getting their ideas and incorporating them with his own.

"I picked their brains, and every time I came up with a new idea or procedure, I'd use them as a sounding board," he said.

(Continued)





## ZD: 'the right kind of emphasis'

"We didn't look to ZD as a cure-all for our problem," Elzinga added, "But I think I can speak for Robinson and the others when I say that in Zero Defects goal group competition we saw the kind of emphasis we wanted. It forced us to set a goal and encouraged us to stick with it."

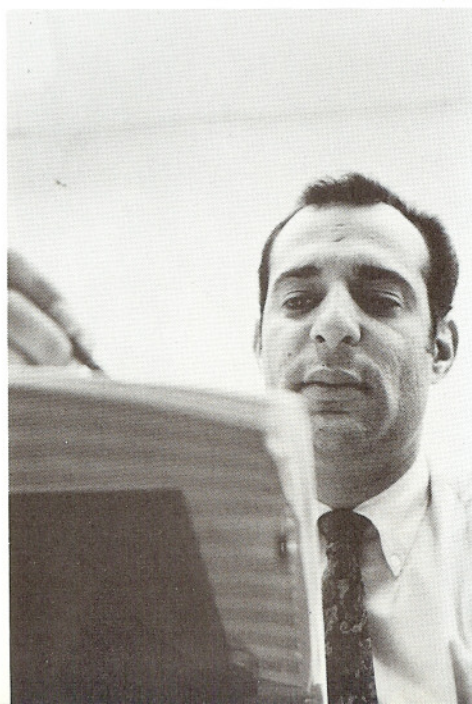
What's next for the programmers of EDP?

Well, according to Bob Robinson the group is taking dead aim on two targets. One is the completion of a new quarterly goal. The other is to become the most outstanding goal group of the first-half 1968 Defects Zero program.

"We think we've found a winning combination," he said, "and we're setting our sights on the semi-annual award."

Elzinga and Robinson go over a new page for the COTRAN "shorthand dictionary."

Programmer Roy J. Weinberger checks a computer "print-out" of a program he has coded.



## Publications Manager is Certified 'Graphoanalyst'

Ken Luther, manager of the Publications Department in Division Logistics, has been awarded a certificate designating him a Certified Graphoanalyst.



Luther

Luther recently completed an extension course in the principles and techniques of graphoanalysis and certification of his proficiency was made by the International Graphoanalysis Society, Chicago, Ill.

This means Luther is a qualified handwriting expert, capable of determining an individual's personality traits through the study of his handwriting strokes.

"Graphoanalysis is a scientific system of handwriting analysis," Luther said. "The technique is recognized as a valuable aid by many business firms. Personnel selection, credit risk evaluation and identification of questioned signatures are some of the ways business uses this method of personality assessment."

Certification by the society authorizes Luther to teach a basic course in Graphoanalysis, prepare analyses for individuals and business firms, and lecture on the subject.

"It is surprising how many people are becoming interested in learning more about this fast-growing technique," he said.

Proof of the Publications manager's statement is that ten Librascope employees are already enrolled in his first Basic Steps to Graphoanalysis Course.

## Librascope Wins Navy Fire Control Contract

Congressman H. Allen Smith (Glendale) announced May 15 in Washington, D.C., that Librascope Group of General Precision Systems Inc., has been awarded a follow-on fire control system contract that could exceed \$3.5 million by the Naval Ordnance Systems Command.

A letter contract, received at Librascope the following day, calls for follow-on production of MK 48 Fire Control equipment. Production work is to be performed by the Systems Division.

This is the third MK 48 follow-on production contract Librascope has received from the Navy.



**STATE CHAMP** — Louis H. Eden, recent graduate of the machinist apprentice program, looks over awards he has won. He recently was named State of California Champion Machinist Apprentice. (see story below).

## Eden Named California's Top Machinist Apprentice

Louis H. Eden, engineering planner in the Systems Division, has been named California State Champion Machinist Apprentice by the Southern California Tool and Die Association.

Eden is a recent graduate of the Machinist Apprentice program sponsored by Librascope and Local No. 1600 of the International Association of Machinists, AFL-CIO.

He received the championship award trophy April 30 at the 1968 Apprenticeship Completion Ceremony and Awards Banquet in Los Angeles.

Eden's winning project was to construct a die assembly to rigid specifications. His work was judged best of all entries in the statewide competition.

As employers of the state champ, Librascope received an award trophy from the Tool and Die Association, and a perpetual trophy from Daily Grinding, Inc.

A few weeks prior to this award, Eden was honored by Librascope management, representatives of Local No. 1600, IAM, City of Los Angeles, and State of California apprentice program officials at a banquet commemorating his graduation from the four-year apprentice program.

"I was helped a great deal during the four years of the program," Eden said. "I want to thank Librascope for its part in the program and for giving me an opportunity to work on such modern equipment. I also want to thank the men of the Machine Shop for their patience and assistance in teaching me the skills to become a machinist."





**RETIREMENT PARTY** - Retiree Byard J. Taylor, right, is honored by friends and co-workers at a retirement party held May 10 in the Products Division carpenter shop. See story below.

## Products Division Carpenter Retires

Byard J. Taylor, veteran Products Division carpenter, retired May 10 after eight years of service with Librascope.

A former Illinois coal miner, Taylor says 15 years of work in the mines made him decide to become a carpenter.

"Breathing coal dust all those years made me want a trade that would keep me in the fresh air," he said.

Taylor worked at carpentry in his hometown, Catlin, Ill., until 1937, when he moved to Burbank, Calif., and went to work for Lockheed Aircraft Company. After a year with Lockheed, he returned home.

"Those Illinois winters made me realize how much I missed California, so we returned to Burbank and bought a home," Taylor said.

He started with Librascope as a maintenance man in the former Burbank plant of the Products Division (then known as the Components Division). Shortly after he became a carpenter again.

Taylor and his wife plan to purchase a mobile home and tour the country before settling down in Kernville, Calif.

"We've visited Kernville several times a year during the past eight years and have formed many friendships there, especially among the fishing fraternity," he said.

He also plans to do a little carpentry work in Kernville, providing it doesn't interfere with his fishing.

## EDP Programmers Win Quarterly ZD Award

The Programming Group of Librascope's Electronic Data Processing department, has been named most outstanding Zero Defects goal group for the first quarter of 1968, according to Jerry Deitz, chairman of the ZD Executive Committee.

The quarterly winners previously had won the Zero Defects Group Performance award for the month of March.

Programming, headed by Robert A. Robinson, Jr., is one of three goal groups under the supervision of Robert M. Anderson, director of EDP.

The winning group's goal was to design and implement new programming techniques by April 1. The result has been the development of a new Librascope proprietary software language that will result in savings in excess of \$14,500 a year.

Members of the winning group were guests of the Company at a Goal Group luncheon held at the Smoke House restaurant in Toluca Lake.

First Quarter 1968 awards for best Roadblock Removal submissions went to co-winners Bonnie Wieser, Dept. 21-260, Systems Division, and David Chavez, Dept. 31-232, Products Division.

Wieser and Chavez previously had tied for the February RR award.

Herbert Acker, Dept. 21-822, co-winner of the January RR competition, was named runner-up for quarterly honors.

Quarterly Roadblock Removal winners receive 3000 RR incentive points, and the runner-up receives 1500 points. RR incentive points are redeemable for merchandise at a Glendale redemption store.

Members of winning goal groups in Group Performance competition receive personalized crystal ware.

Other monthly goal group winners during the first quarter were:

**JANUARY** - Harry Horwitz's Processing Group, Dept. 31-220, Products Division.

**FEBRUARY** - Lyle Hoyt's Encoder Final Assembly Group, Dept. 31-231, Products Division.

Other monthly RR winners during the quarter were:

**JANUARY** - A tie between Herbert Acker, Dept. 21-822, and Mamie Fickler, Dept. 21-260, Systems Division.

**MARCH** - Alice Hinds, Dept. 21-260, Systems Division.

# The GIRLS

Barbara Bottrell, Dept. Clerk  
Systems Division Manufacturing Engineering



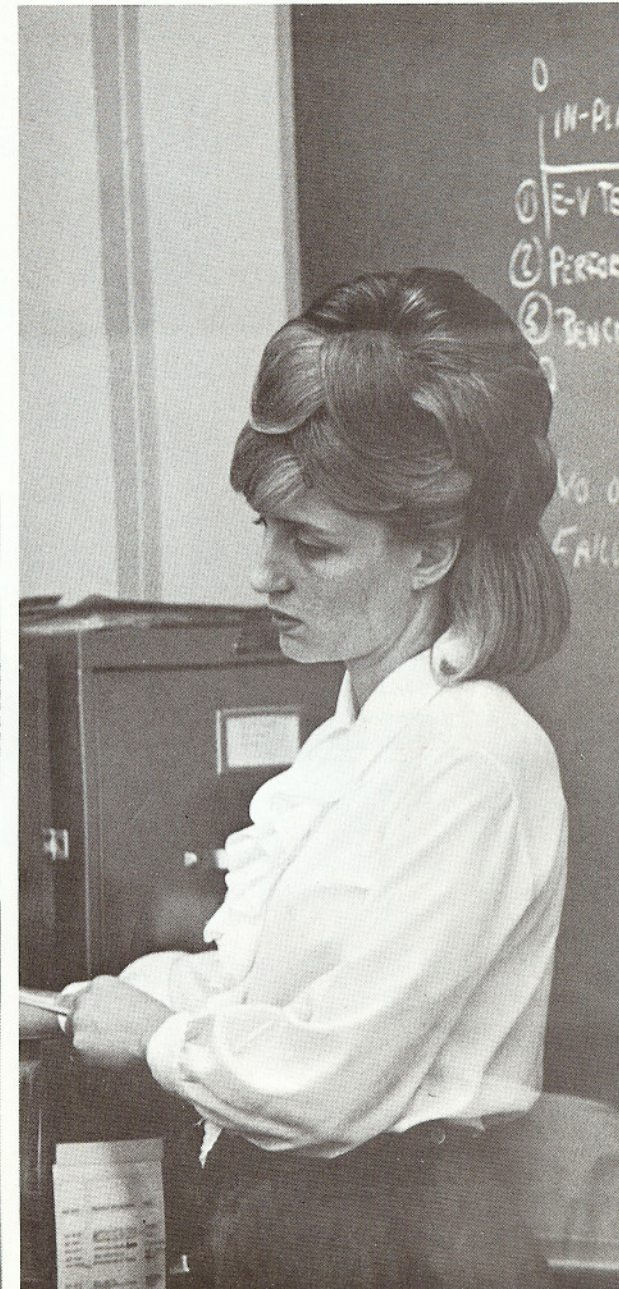




*Judy Nidecker, Assistant Technical Illustrator  
Systems Division Art Department*



*Frances Winne, Electrical Inspector  
Systems Division Assembly Inspection*



*Darcy Scott, Secretary  
Systems Division Contracts*

## THE GIRLS: What Would We Do Without Them!

The "new woman" has found a home at Librascope. More than a third of the company's employees are women. Their job descriptions are varied. Their responsibilities are often great.

(Continued)



*Betty Newton, Electrical Inspector - Module  
Products Division Product Assurance*



*Cheri McKinney, Secretary  
Products Division Marketing*





*Martha Anderson, Senior Secretary  
Products Division*

*Darleen (Dee) Haynie, Optical Technician  
Systems Division Sub-Assembly*



## ***THE GIRLS:***

### ***Involved In the Future . . .***

No longer are women employees faced with limited opportunity. Their horizons have widened. They are on the assembly line or behind the desk; at the drafting table, or in the laboratory.

On these pages is just a sampling of Librascope's female employees-- at home in their working environment. Their involvement in the future of Librascope knows no boundaries. □

*Virginia Rapa, Group Leader  
Scheduling and Records Control*







**STEWART AND FRIENDS** — Eric Stewart (fourth from left) is joined by friends and co-workers as he prepares to cut a cake at a retirement party honoring the veteran Librascope.

### Eric Stewart, Man of Many Interests, Retires

Eric J. Stewart, an inspector in Machine Shop Inspection, retired May 1 after 17 years with Librascope. He started with the company in November 1950.

"Every minute of my time with Librascope has been interesting," Stewart said.

Stewart, a member of Local 1600, International Association of Machinists, was steward of the Machine Shop in 1953. He was secretary of the Librascope Gun Club for several years. Another hobby is sailing. He recently rebuilt and re-rigged a sailboat and ended up with a vessel that handled much better than the original design.

A former pilot, Stewart is keenly interested in aviation. One of his current projects at home (with his son helping) is building a ground-effect vehicle, a hovercraft. Eric designed the craft to carry two persons.

"I'm too full of energy to completely retire," he said, "Mrs. Stewart and I will travel a bit, then I plan to work in a smaller machine shop."

### LECU Offers Plan For Tax Preparation

The Librascope Employees Credit Union (LECU) is offering a plan for employee-members who want to be ready for next year's taxes.

"Try increasing your weekly Credit Union allotment," say LECU officials. "This way you can have a voluntary 'withholding tax' program and the money you set aside for taxes accumulates interest at the same time."

### Librascope Cost-Cutters Off to Good Start in '68

First quarter Cost Reduction Program results indicate that Librascope is quickly regaining its cost-saving ways.

After narrowly missing the 1967 annual goal of \$1.8 million in cost reductions, employee cost-cutters got off to a fast start in 1968.

"We exceeded our savings goals two out of three months in the quarter," said Whit Robinson, Librascope Group CR Program coordinator.

Savings logged during January, February and March, 1968, totaled \$431,302, according to Robinson. The 1968 goal is \$1,740,000.

"At the rate we are going, I'm confident that we will meet the 1968 cost reduction goal," he said. The program coordinator warned against complacency, however.

"We can meet and possibly even exceed our annual goal," he repeated, adding, "but it will require a sustained and conscientious effort."

### Admiral Burroughs Retires After 14 Years with GP

Sherman E. Burroughs (Rear Admiral, USN, Ret.) retired March 1 after eight years with Librascope.



**Burroughs**

the Navy in 1954 as a Rear Admiral.

Prior to joining Librascope, Admiral Burroughs was with General Precision Equipment Corporation for six years as special assistant to the president.

His military career spanned thirty-four years, from 1920 when he was a cadet in the Naval Academy, Annapolis, Maryland, until his retirement from

Admiral Burroughs was appointed the first commanding officer at the Naval Ordnance Test Station, China Lake, California, in 1943. While at that post he helped to establish educational facilities and programs for the station and for community residents. Since then a new public high school in China Lake has been named after him.

Admiral and Mrs. Burroughs recently moved from their home in Washington, D.C., to Coronado, California, where he will continue to keep an active interest in Navy affairs.

### Harry Callaghan Picks Dodgers to Finish 4th

Harry Callaghan, the veteran baseball prognosticator and longtime Los Angeles Dodgers fan of Librascope Maintenance, says he thinks the local team will finish fourth in the 1968 National League pennant race.



**Callaghan**

"There's a chance the 'Bums' could do even better," said Harry.

Callaghan cites the addition of Rocky Colavito, Zoilo Versalles and "Mudcat" Grant to the Dodger lineup as reasons for such wishful thinking.

"If these guys play the kind of ball they're capable of, they could make the Dodgers a contender this year," he added.

Who does Callaghan see in the 1968 World Series? It will be the St. Louis Cardinals against the Minnesota Twins, according to Harry.

Here is how he predicts the rest of the teams will finish the season:

#### National League

1. St. Louis Cardinals
2. Pittsburgh Pirates
3. San Francisco Giants
4. Los Angeles Dodgers
5. Cincinnati Reds
6. Chicago Cubs
7. Philadelphia Phillies
8. Atlanta Braves
9. New York Mets
10. Houston Astros

#### American League

1. Minnesota Twins
2. Chicago White Sox
3. Boston Red Sox
4. California Angels
5. Detroit Tigers
6. Baltimore Orioles
7. New York Yankees
8. Cleveland Indians
9. Washington Senators
10. Oakland Athletics

- ★ FOR AMERICA
- ★ AND FOR YOU
- ★ Sign up for
- ★ U.S. Savings Bonds
- ★ New Freedom Shares



**RETIREMENT PARTY** -- Retiree Joe Freiberg, right, is honored by friends at a retirement party. Shown, from left, are Jim Hachtel, Vaughan Gillette and Margaret Downing.

### Joe Freiberg Retires, Makes Plans to Travel

Joe Freiberg, of Systems Division Purchasing, is retiring after 16 years with Librascope. He plans to buy a trailer and travel.

"I'll be happy to dispose of our big house in Shadow Hills," Joe said. "Now, Mrs. Freiberg and I can go wherever we wish."

Immediate travel plans include visiting his daughter in Chicago. One thing, however, is certain, according to Joe: "Wherever we stop, it will be near a golf course."

Formerly a garage operator in Binghamton, N.Y., Freiberg moved to California after his daughter graduated from college.

He started work with Librascope in May, 1952, as a parts inspector. Later, he became a castings inspector, then moved into Purchasing as a buyer. He was promoted to senior buyer, and to supervisor in 1959.

Freiberg plans to continue his activities in the Librascope Golf Club (he won the Sullivan Award in 1967) and the Toastmasters Club.

### Memorial Day Holiday

Memorial Day, Thursday, May 30, will be observed as a paid holiday at Librascope.

Employees will not be scheduled for work on Memorial Day except as an emergency measure, according to Ray R. McDonald, director of Industrial Relations.





Keith Kinnaird  
25 Years — Apr. 5



Urban H. Kemme  
20 Years — Apr. 27



Wilbur H. Mayclin  
20 Years — Mar. 1



Dorothy Brand  
15 Years — Feb. 2



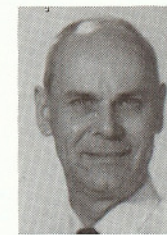
Naomi D. Creedon  
10 Years — Feb. 27



Charles Daum  
10 Years - Apr. 23



Phillip DeGrazio  
10 Years — Mar. 17



Theodore R. Denomme  
10 Years — Mar. 24



Don Derrington  
15 Years — Mar. 2



Larry G. Lemery  
15 Years — Apr. 21



Rosemary Reuter  
15 Years — Mar. 9



Earle D. Tempesta  
15 Years — Apr. 8



Doris Dunston  
10 Years — Apr. 28



Mark E. Ferry  
10 Years — Apr. 7



David D. Gardner, Jr.  
10 Years — Mar. 3



Roberto Gonzalez  
10 Years — Apr. 29



Charles F. White  
15 Years — Feb. 4



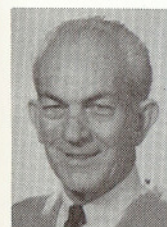
Phyllis Abele  
10 Years — Apr. 22



Colon E. Bass  
10 Years — Mar. 11



Lois L. Benjamin  
10 Years — Mar. 3



Ralph G. Hoffman  
10 Years — Feb. 17



Lillian F. Houchin  
10 Years — Apr. 16



V. V. LaCasella  
10 Years — Feb. 24



Anita F. Langham  
10 Years — Apr. 2



I. W. Boase  
10 Years — Mar. 6



Hannes G. Boehm  
10 Years — Feb. 6



Melva G. Borkman  
10 Years — Feb. 12



Mary F. Cormier  
10 Years — Apr. 17



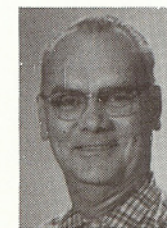
Edward M. Lynels  
10 Years — Feb. 20



Donald S. Mann  
10 Years — Feb. 25

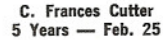
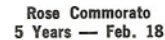
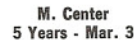
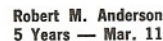
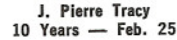
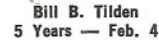
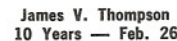
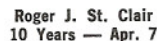
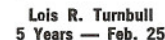
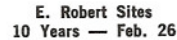
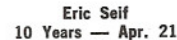
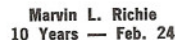
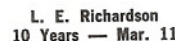
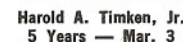
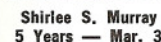
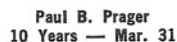
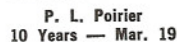
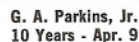
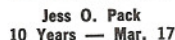


Charles W. March  
10 Years — Feb. 17



Robert W. Merrihew  
10 Years — Jan. 6





William T. Giles, 15 Years - Apr. 15.  
Burton P. Heinmiller, 10 Years - Mar. 31.  
James E. Morris, 10 Years - Feb. 10.  
Rod L. Reynolds, 10 Years - Apr. 2.  
Eustolia Rivera, 10 Years, Apr. 8.  
Yoneko Takimoto, 10 Years - Feb. 10.  
Charlotte A. Witmer, 10 Years - Apr. 23.

Efforts of the Librascope Value Engineering group have been recognized in a recent issue of the DCAS Manufacturing Cost Control Digest, a magazine published by the Defense Contract Administration Services Region.

The magazine cited a Value Engineering Change Proposal which concerned elimination of an unnecessary module in a system Librascope manufactures for the U.S. Navy. The Government accepted the proposal.

"Immediate net savings are \$24,424 with estimated future savings of \$59,148," according to the magazine article. A "fallout" of about \$200,000 reduction in purchase of spare parts will accrue to the Government.

The Librascope chapter of Toastmasters International celebrated Wednesday evening, March 20, as Joe Freiberg night.

Joe is a charter member and former president of the chapter. Though now retired, he will continue to remain active in Toastmaster activities.

The club expressed its appreciation of Freiberg's long service by presenting him with a special trophy, and also retiring the the traveling "sparkplug" award to Joe.

During the evening, Dan Mason was elected vice president pro tem to replace John Clemesha, who left the company.

Librascope's Toastmasters Club No. 1978 is looking for new members to fill several vacancies. For information, call Dan Mason, extension 1339.

Ismal W. "Moe" Boase has been promoted to supervisor of Timekeeping, Systems Division, according to D.L. Williams, manager of Cost Analysis and Budgets.

Boase completed ten years with Librascope on March 6. He has been in Timekeeping since he started with the company.

Prior to joining Librascope, he spent five years as a route supervisor with the United Milk Company, Hollywood, operating

Boase vending machines. He had five routes under his jurisdiction.

Before that, Boase was in his own hot food catering business in Inglewood, California.

Moe, and his wife, Betty, live in the Magnolia Park area of Burbank.

Available now is the 1968 Boating and Fishing Almanac for Southern California, a cruising and travel guide for coastal and inland waters, complete with details on harbors, marinas, and launching; tide and current tables; fish identification, star charts, etc.

Write to "Almanac, Box 344, Venice, Calif."  
The price: \$3.30, including postage.



### Four-Day Holiday Weekend Ahead

Another long holiday weekend is in store for employees as Librascope observes Thursday, July 4, and Friday, July 5, as paid holidays.

Thursday, July 4, is Independence Day. To provide an extended weekend, the Company has designated Friday, July 5, as the "Floating Holiday" for 1968.

Employees will not be scheduled for work on the holidays except as an emergency measure, according to Ray R. McDonald, director of Industrial Relations.

### Precisioneers Planning Las Vegas Trip in June

Warm sun and gala nightlife are in store for Librascope employees June 14-16 as the Precisioneers sponsor another fun-filled weekend in Las Vegas.

Pat Hilton, Bldg. 12, who is chairman of the event, says she is anticipating a good turnout.

"Cost per person for the weekend is \$36.05," Pat said.

The cost includes a round-trip by Greyhound Bus, a double room at the Hacienda Hotel, buffet dinner, "brunch," closed lounge show and two free cocktails, free champagne from 5-6 p.m., and five free \$1 gambling chips.

Buses will leave the Librascope parking lot at 6 p.m. on Friday, June 14, returning at 9 p.m., Sunday, June 16. The Precisioneers will provide "refreshments" on the bus.

For reservations, contact your Precisioneers building representative.

### Hear the "Newlyweds"!

Want to attend a studio performance of the "Newlywed Game"? You can, on Wednesday evening.

If you've watched the program, you know it can be hilarious. See the blissful blessing of newlywed love get bumped a bit when one of the partners bleats the wrong answer!

Contact Darcy Scott, extension 1728, for free tickets. There are only fifty tickets for the two half hour shows, so hurry.

The Precisioneers can arrange bus service from Librascope if there are 35 or more in the group.

### Soledad Sands Park Selected for Picnic

The annual Precisioneers Picnic for Librascope employees and their families will be Saturday, August 3, at Soledad Sands Park, Acton, Calif., according to Kay Small, Picnic Chairman.

Soledad Sands was the site of the 1965 and 1966 Precisioneers picnics.

"Only this year we will have the entire park to ourselves," said Kay.

Again this year, there will be pony rides, the customary games, contests, free pop and cotton candy for the children. The park has a spacious swimming pool for adults and a wading pool for youngsters.

Organized games are in store for adults, too, plus outdoor dancing to the music of the "Firemen," a five-piece combo. Food and beverages will be available at booths staffed by Precisioneers.

The gates will open at 10 a.m. Closing time is 5 p.m.

"During last year's picnic we experienced some unfortunate difficulties dispensing liquid beverages," the chairman said, "But I can assure you that we are taking steps to see that doesn't happen this year."

Additional information concerning the picnic will soon appear on company bulletin boards. Watch for it.

Meanwhile, reserve Saturday, August 3, on your calendar for Librascope's biggest outing of the year.

### Employees Donate 83 Pints to Blood Bank

The American Red Cross Bloodmobile made its Spring visit to Griffith Manor Park April 19, and 83 employees donated pints of blood to replenish the Librascope Blood Bank.

"Unfortunately, some prospective donors were rejected due to illness symptoms," said Gladys Ingram, Blood Bank Chairman for the Precisioneers.

Despite the fact that donations were below the 100-pint goal, the Precisioneers termed the drive successful.

The next blood drive is scheduled for October, 1968, and Chairman Ingram appears confident that employees will meet the Fall quota.

"We usually exceed our quotas and I think we can do it again," she said.



## Happy Saturday

This is a portrait of an extraordinary kind of day. We've named it "Happy Saturday." It's a hippity, hoppity kind of day that's made to order for happy children and proud parents. It's Easter Saturday, the day of the Precisioneers annual Easter Egg Hunt. Care to come along? Just turn the page....



HAPPY SATURDAY:

## ***Almost before you could say 'Bugs Bunny,' 2,500 colorful Easter eggs disappeared!***

Some 400 children took part in Librascope's second annual Easter Egg Hunt, April 13, at North Hollywood Park.

Lois Benjamin, chairman of the Precisioneers-sponsored event, gave the starting signal promptly at 10 a.m., and the excited youngsters exploded into action with churning legs and happy shouts.

"After all the time the Committee spent dyeing the eggs and hiding them, it didn't seem possible that the children could gather them up so fast," said Miss Benjamin.

There were prizes galore. Prizes in each age group for the most eggs, prizes for winners of the games,



*Lois Benjamin, chairman  
of the Precisioneers  
Easter Egg Hunt*

and special awards for children who found golden and silver eggs.

Punch, cookies, balloons and favors were distributed free to all children participating. Free coffee was available for adults.

"We wish we could personally thank all of the folks who helped make this year's Easter Egg Hunt a success," the chairman said. "Along with the Precisioneers Committeemen, there were many volunteers - employees and members of their families - who pitched in to help with the games and on serving lines, and we really appreciated it." □



*Photos by Bill Holst and Jim Norwood*







# General Precision Notes

## GPE Reports Results, Declares Qtrly Dividends

New York, N.Y. — At the annual stockholders meeting April 23 in New York, J.W. Murray, chairman of the Board of General Precision Equipment Corporation, told stockholders that first quarter results were up to expectations.

GPE's first quarter sales were \$105,579,000 and net income was \$5,045,000, or 57 cents per share of common stock, he reported.

The Board of Directors has declared a quarterly dividend of 20 cents per share on the common stock, payable June 15, 1968 to stockholders of record on May 31, 1968.

The board also declared the regularly quarterly dividend of 40 cents on the \$1.60 cumulative convertible preference stock, payable June 15, 1968 to stockholders of record May 31, 1968.

## Murray Retires, Smith Elected Chief Executive

Tarrytown, N.Y. — Directors of General Precision Equipment Corporation have elected Donald W. Smith chief executive officer, succeeding James W. Murray, who has retired.

Smith will also continue as president of GPE, a position he has held since April, 1959.

Murray, who has been chairman of the Board of Directors since April, 1959, will be succeeded in that position by William G. Hamilton, Jr., president of American Meter Co., one of GPE's three major subsidiaries. Murray will remain a member of the Board and will serve as chairman of the Finance Committee.



**CHANUTE AWARD** — Maj. William J. "Pete" Knight, USAF, right, was named winner of the Octave Chanute Award by the American Institute of Aeronautics and Astronautics (AIAA). Presenting the award at the AIAA meeting in Los Angeles is J. Gilbert Nettleton, vice president of marketing, General Precision Systems Inc. The award, which includes an honorarium of \$500 and traveling stipend of \$1000, was sponsored by General Precision. Maj. Knight, on Oct. 3, 1967, piloted a X-15 research aircraft at a speed of 4,534 miles per hour (6.72 Mach), thereby becoming the first man to fly a winged aircraft at hypersonic speeds.

## Vap-Air Power Monitor For Lockheed Cheyenne

Chicago, Ill. — The Vap-Air Division of Vapor Corp., a subsidiary of GPE, announced the successful application of their AC External Power Monitor on the Lockheed AH-56A Cheyenne helicopter now being flight tested for the U.S. Army.

The Power Monitor is designed to insure that ground supply input phase voltages and frequency are within operating limits, and that phase rotation is correct. Thus, the aircraft may receive ground-supplied power anywhere in the world without danger of damage to vehicle equipment.

## F.D. Herbert, Jr. Retires

Fred D. Herbert, Jr., has retired as president of Kearfott Group, Little Falls, N.J. He has served 36 years at Kearfott, the last nine as president.

Robert N. Brown, executive vice president and general manager, will have the responsibility for all operations of the Group under the direction of L.L. Kelley, president of General Precision Systems Inc.

## Navy Veteran Joins Systems Engineering

Harold E. "Tut" Fry, a retired U.S. Navy captain and an engineer with a broad background in antisubmarine warfare (ASW) systems and command communications, has joined Librascope as a senior staff engineer in the Advance Programs group of the Systems Division.



Fry

According to L.H. Bentley, manager of Systems Engineering at Librascope, Fry will be involved in ASW operations analysis.

Fry is a veteran of 25 years in the U.S. Navy where he was a submarine commander.

During his military career he also served as Assistant Technical Director for Communications in the Special Projects Office (POLARIS); Ships Trials Officer, David Taylor Model Basin, and as Missile Guidance Officer, Bureau of Ships.

Prior to joining Librascope he was an associate professor of Research Engineering at Pennsylvania State University, Ordnance Research Laboratory. While there, he served on the staff of the technical director of the Weapon System Torpedo Mk 48 program as manager, Weapon System Interfaces.

A graduate of the U.S. Naval Academy, Fry has a B.S. degree in Naval Engineering, an M.S. degree in Applied Physics from the University of California at Los Angeles, with additional studies at Pennsylvania State University.

Fry, his wife Jan, and their three sons, live in Northridge, California.

## Products Division Names Midwest Sales Manager

James E. Young of Dayton, Ohio, has been named manager of midwestern regional sales for the Products Division.

J.D. Hannam, director of Marketing, said Young will be responsible for all Products Division sales activities in the nine Midwest States, including manufacturer's representatives and direct sales personnel.

Before joining Librascope, Young was regional marketing manager for General Precision's Kearfott Products Division, Little Falls, New Jersey, for five years. Earlier he was district marketing manager and corporate representative for the Weston Division, Daystrom, Inc., Murray Hill, New Jersey.



**TOURNEY WINNERS** — Winners in the Golf Club Kickoff Tournament were (left to right), Frank Yapp, Ron Maas, guest Mike O'Brien, Jim Drugan and Walt Newcomer. See story below.

## Mission Viejo Course Traps Librascope Golfers

April 12 was Good Friday, but the day was anything but good for Librascope Golf Club members who vainly tried to break 100 on the tough Mission Viejo golf course.

Out of 80 golfers entered in the Librascope Kickoff Tournament, only 15 broke the century mark.

Tourney winners were; Walt Newcomer, first low gross; Ron Maas, first low net; Jim Drugan, second low gross; Frank Yapp, second low net, and Mike O'Brien, low guest.

The "Long Drive" contest was won by guest Chuck Laughlin. Birdies were carded by Charlie Cardea, Walt Newcomer, Jim Drugan, Joe Mesch and Paul Prager.

The club's official league play began April 29 with some 85 members registered for the 10-play schedule. During league action, each member will compete against members with similar handicaps.

The annual Summer Tournament is to be held on Saturday, June 29, at Los Robles Greens in Thousand Oaks. Starting time is 12, noon, Golf carts are mandatory.

## Learn to Swim

Often a simple stroke like a dog-paddle will enable a floundering swimmer to reach shore. In 1965, National Safety Council estimated that half of all drowning happened within 20 feet of safety. That's about the distance from bumper to bumper on your car.





**SOFTBALL TEAM** — Members of the 1968 Precisioners Softball team, resplendent in new uniforms, pose for a team picture. Shown left to right, front row: Paul Lough, (manager), Gail Eastman, Dan Miller, John V. Guarino (scorekeeper and batboy), Joe Caziere, Ron White and Tom Smith. Back row, left to right: John Guarino, Joe Shinn, Jim Young, Bob Perry, Woody Johnston, Dan Mason, Steve Grajeda and Gary Prine.

## Precisioners Softballers Aiming for Title in '68

Resplendent in brand new uniforms, Librascope's Precisioners softball team has voiced a determination to bring home the A-Major, Burbank Industrial League, championship this year.

The Precisioners were defeated in the 1967 championship playoffs and had to be content with a runner-up position.

"This year we hope to give the playoffs a different kind of ending and bring the title home to Librascope," said Paul Lough, manager of the 1968 squad.

The team faces an 18-game schedule this year. Thus far in league competition the Precisioners have posted a 1-1 record.

Games scheduled through the month of June include:

Tuesday, May 28, Precisioners vs Hydro Aire, 8:30 at Valley Park.

Monday, June 3, Precisioners vs Rain Jet (Loven), 8:30 at Valley Park.

Wednesday, June 12, Precisioners vs PAC Hangar Club, 8:30 at Olive Park, diamond three.

Monday, June 17, Precisioners vs Technicolor, 8:30 at Olive Park, diamond four.

Thursday, June 20, Precisioners vs Gonzalez, 8:30 at Olive Park, diamond three.

Tuesday, June 25, Precisioners vs A & W Victory, 8:30 at Olive Park, diamond four.

## Seeking Candidates For 'Miss Zero Defects'

A "Miss Zero Defects" contest is in the planning stages, according to Earl Erickson, chairman of the ZD Communications and Awards Committee.

"Any female member of a Zero Defects goal group is eligible to compete for the title," Erickson explained. "The winner will be decided by employee vote and prizes will be awarded to 'Miss Zero Defects' and runners-up."

The contest is scheduled during June. Rules and nomination sheets will be posted on Company bulletin boards.

## Pete Laue is Speaker At Systems Conference

Peter D. Laue, senior industrial engineer, Systems Division, spoke on "Design and Implementation" of systems at the Western Systems Conference, May 16 at the Century Plaza Hotel in Los Angeles.

Laue's talk was based on the theme that system design must be imaginative, flexible and economically sound. As an example, he cited Librascope's Source Data Collection System, an electronic monitoring system based on time card recording of direct labor at its source.

## Lassagne Heads L.A. Patent Law Association

Theodore H. Lassagne, General Counsel for Librascope Group, has the distinction of having served as president of both the Los Angeles and San Francisco patent law associations.



Lassagne

On March 18, the Librascope attorney was named president of the Patent Law Association of Los Angeles. He headed the San Francisco group in 1937 while practicing law in the bay city.

Active in professional and civic groups, Lassagne is a member of the Council of the Patent Section of the American Bar Association, and serves on the City of Glendale's Civil Service Commission.

He joined Librascope in 1953 and has headed the Company's legal department since July, 1954.

## Winter League Bowlers Attend Awards Banquet

Some 50 members of the Librascope winter Bowling League celebrated the end of a successful season with a banquet at the Sportsman's Lodge on April 23.

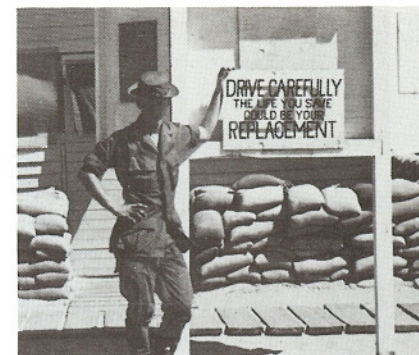
After the dinner, Pat W. McMann, president of the League, and League Secretary Donna Fisher, presented trophies to winners.

In the team awards, first place went to Team No. 1 - Cooky Luby, Tom Luby, Pat Noller, Gus Luvero and Elmer Dringenberg. Second place went to Team No. 8 - Dick Hannahan, Curt Bullard, Winnie Bullard, Betty Gerald and John Turnbaugh. Finishing third was Team No. 3 - Phil Marsik, Jackie Hoehnke, Ed Mason, Donna Fisher and Dick Korn.

Individual high game honors went to: Ollie Smith (women), and Phil Marsik (men). High series for women was won by Pat Noller, while Angelo Brovelli won men's high series.

"Most Improved Bowler" awards were presented to Bertha Montgomery and Angelo Brovelli.

"This was the first time we have had a Winter League Awards Banquet and it was such a success we plan to make it an annual event," McMann said.



**GOOD GOAL** — Sp/4 Robert Johnston, son of Librascope's John W. Johnston, poses beside Zero Defects sign in Cam Ranh Bay, Vietnam. The ZD goal: "Drive Safely. The life you save could be your replacement."

## Active Zero Defects Program in Vietnam

A worthwhile program spreads, and Zero Defects has proven its worth as far away as Vietnam, according to John W. Johnston, systems analyst, Systems and Standard Practices.

Johnston recently received a photograph showing his son, Sp/4 Robert "Bob" Johnston, 239th Quartermaster Company, Cam Ranh Bay, Vietnam, standing beside a ZD sign which reads: "Drive Carefully. The life you save could be your replacement."

Bob is assigned to the motor pool and assures his father that the Zero Defects program is very much on everyone's mind, particularly the goal set forth in the sign.

Young Johnston has been in the service for 23 months, serving the past 12 months in Vietnam. And, as proof of a successful Zero Defects program, he arrived home in April, safe and sound.

## Girouard Speaks at USC

William F. Girouard, director of Industrial Engineering, was a speaker, May 4, at the Spring Seminar of the American Production and Inventory Control Society, held on the campus of the University of Southern California.

Girouard's topic was "Material Management and EDP."

The seminar was co-sponsored by the Society and USC's Graduate School of Business Administration.



## Design Draftsman Retires After Long, Varied Career

Bela Radisay, design draftsman in the Systems Division, former Lieutenant Colonel in the Hungarian Army and onetime commandant of the Hungarian Infantry Cadet Corps, retired May 1 after nine years of service with Librascope.

Radisay, born in Hungary, served some 25 years as a career army officer.



Radisay

After World War II, he worked at several civilian jobs. He successfully became a bookkeeper in a tobacco factory, manager of an armament plant in the Dominican Republic, a stamping machine operator in a sheetmetal factory, and a night shift janitor in another factory.

While working nights as a janitor he attended Glendale College during the day, studying electronic drafting.

Upon completion of his college studies in December, 1959, he joined Librascope's Components (now Products) Division. In 1962 he moved to the Engineering Support Group of the Systems Division.

"My friends here at Librascope helped me get my U.S. citizenship," Radisay said.

During lunch hours he was tutored in American History by members of the group. He studied English at Glendale College.

Too active to retire, Radisay is working with a job shop and by a coincidence, recently was assigned to work at Librascope.

"I am lucky to be in the Systems Division, again," he said. "I've made many friends here and am happy to be back working with them."

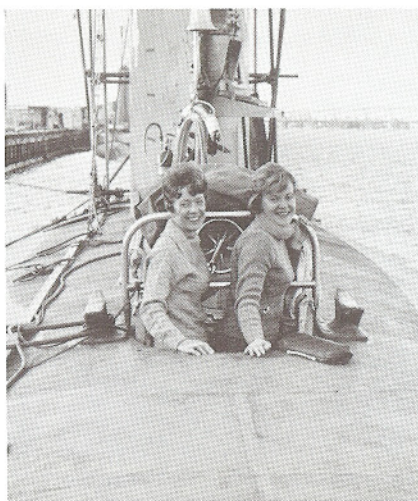
According to the National Safety Council, "the kitchen is the most dangerous room in the house" for youngsters. Principal danger points are the stove, beneath the sink, low cabinets and closets.

## Precisioneers Offer Recording Tape

Joe Schlegel, president of the Precisioneers, announced that the organization will soon have top quality recording tape for sale.

The Precisioneers are salvaging computer tape which will be split, placed on seven-inch reels (1200 feet) and sold at only \$1.50 a reel.

Proceeds of the sale will be used to support employee social and recreation activities. Watch your bulletin board for details.



**SPECIAL GUESTS** aboard the submarine USS Permit recently in San Francisco, were Georgia Masulli, left, PBX Operator, and Geri Gainty, wife of Field Service Representative Tom Gainty. A highlight of their tour of the submarine was seeing the fire control system built by Librascope.

## C.A. Surprenant is Regional Sales Mgr.

Clement A. Surprenant has been appointed regional sales manager for the Products Division, according to J.D. Hannam, director of marketing for the division.



Surprenant

Surprenant will be responsible for all sales on the West Coast and will be in charge of sales representatives in a territory that includes 11 Western states.

"Clem brings a strong background of experience to this position," Hannam said. "Prior to this appointment, he was a sales application engineer with the Products Division for three years."

Formerly with the AiResearch Manufacturing Co., Los Angeles, where he was a development engineer, Surprenant previously was associated with the Detroit Transmission Division of General Motors Corp., Ypsilanti Mich., as a development engineer.

"This practical experience will prove of great assistance to our sales representatives in the various Western states," Hannam added.

# The Last Page

Most publications have a last page or miscellaneous news section that serves as a catch-all for news and information which either arrived too late or for some other reason was not included on the general news and feature pages. This is such a page.

We call it "The Last Page." Because it is.

## Sometimes We Goof!

In this issue of the Librazette you will find approximately 15,000 words and some 2,700 assorted punctuation marks.

If you multiply the number of words by the average number of characters per word, (5), add the punctuation marks, (2,700), then add the number of headline characters, (about 500), you get a grand total of 78,200 (give or take a hundred) chances for error.

Let us know if you find one. Sometimes we goof!

## The Mystery Bunny...

Many people have asked us to identify the girl who played the role of the "Easter Bunny" at the Precisioneers Easter Egg Hunt. We are proud to say it was our own Jayne Stanek.

In real life, Mrs. Stanek is a senior secretary in Public Relations.

## Change of Address?

Future issues of the Librazette will be mailed to your home address. So, if you've moved recently, please notify Personnel so your copy of the employee magazine doesn't go astray.

## A Happy Day for Dad

The proud and happy father shown on Page 31, is Bill Walker, a planner in Market Development and Planning. Bill had reason to be proud on "Happy Saturday." His daughter, Cheri, age 11, found a golden egg and won a top prize at the Precisioneers Easter Egg Hunt.



**SPEARHEADING** the 1968 Precisioneers activities is a new slate of officers and building representatives. Officers are (front row, left to right) Pat Hansen, treasurer; Paul Lough, vice president; Joe Schlegel, president; Jayne Stanek, secretary, and Dick Kennerknecht, director at large. Building reps are (second row, left to right) Jim Avera, Bldg. 2; Lynn Shoemaker, Bldg. 1; Pat Hilton, Bldg. 12; Lois Benjamin, Bldg. 17; Nancy Amoroso, Bldg. 3; Gladys Ingram, Bldg. 2; Ora Lee Price and Kay Small, Bldg. 17; Jeri Tichenor, Bldg. 5; Lisa Sands, Bldg. 3, and Jack Naimoli, Bldg. 17. Center line, (beginning at top), Fred Killips, Bldg. 17, Ron Brannon, Bldg. 18; Earle Tempesta, and Darcy Scott, Bldg. 1. Not pictured - Doris Perry, Bldg. 15, and Betty Baber, Bldg. 16.

# Please!

Buckle your seat belt. Remember the National Safety Council says 4 out of 5 automobile accidents happen within 25 miles of home.

*Published to save lives in co-operation with The Advertising Council and the National Safety Council.*



# Librazette/68

*at age 16 --- a new face*

*This year the Librazette is 16 years old, and like most teenagers is undergoing some dramatic changes.*

*Generally speaking, this involves a change in format, a renewed emphasis on people-oriented articles; more features, more pictures. To be more specific it means new ideas and a more graphic approach to the news. It means in-depth reporting; telling the story behind the stories of the people and products of Librascope.*

*Visually, we will try to keep LIBRAZETTE/68 simple and attractive. You will see many large illustrations and special photographic effects. Perhaps, too, as we seek to report the "why" and "how" of Librascope, you will find more items of interest than ever before.*

*You may love LIBRAZETTE/68, or you may hate it. You may be informed, entertained or even be bored by it. Our goal is to see that you cannot ignore it.*

The Editors