

Librazette

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SINGER — a story of success and expansion

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Librazette

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COVER



Take a pretty secretary who likes to make her own clothes, turn her loose in a Singer Center where she can try all the new machines, and you'll find you have a perfect setting for a cover photo. Like this one of Librascope charmer Jayne Stanek.

Photo by Earl Erickson

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Southern California Industrial Editors Association.

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*Executive Offices of
The Singer Company
are located at
30 Rockefeller Plaza,
New York City.*

Bright Promise:

Your world has become a little bigger, lately, your friends and business associates more numerous.

Because ever since July 11, 1968, when the shareholders of The Singer Company and General Precision Equipment Corporation approved the merger of the two companies, you have been a part of a worldwide family of some 130,000 employees.

The merger is a blending of technology, capability and purpose that offers uncommon opportunities for future growth and accomplishment.

On the next few pages you can discover something of the world of Singer — its people and products, its past and its present. You may even get a glimpse of the future and the bright promise of challenge, security and job satisfaction it offers the men and women of Librascope.





Donald P. Kircher
Chairman of the Board,
President and Chief Executive Officer
of The Singer Company

Donald W. Smith
Chairman of the Executive Committee

Toward New Horizons

Now that the merger of Singer and General Precision is complete, I wish to extend to you a sincere welcome to the merged enterprise.

Both of the constituent companies have established enviable positions and reputations in the varied markets they serve, both in this country and abroad. Our combined task is now to enhance our ability to serve these markets and the new markets of the future with increasing effectiveness.

Properly seen, the merger represents an enlargement of the horizons of the two companies beyond that which was feasible for either alone. It also represents an equivalent enlargement of the opportunities of the members of both organizations.

I believe I can promise you that the future will be an interesting and expansive one which will be worthy of the full commitment of your talents and energies.

Donald P. Kircher



Your board of directors and officers view the merger of General Precision into the Singer family as a positive step that will lead to substantial benefits for both companies.

From GPE, Singer will be able to draw upon advanced scientific technology to enable it to diversify its worldwide business activities. GPE, in turn, will benefit through a better balance of sales among customer and industrial products and government programs. The combined companies will have a broader distribution base coupled with increased flexibility to plan and develop future growth.

Personally, for the employees of General Precision Equipment Corporation companies, this merger should provide new opportunities for individual growth in the expanding Singer family.

I'm sure that, in our new endeavor, you will continue to display the loyalty, industry and cooperation that provided the growth stimulus for General Precision over the years. With your continued help and, now in the framework of the Singer organization, we can more quickly attain the long-range goals we have set for General Precision.

DW Smith



Fabrics, patterns, dress forms, notions and sewing accessories prove a profitable addition to the Singer line of merchandise.

SINGER—a story of success

DIVERSIFIED • WORLDWIDE

A recent survey by Fortune Magazine listed The Singer Company as the 69th largest industrial firm in the United States. With the culmination of a merger with GPE it is conceivable that the next survey could find Singer well up in the top 50 industrials.

But it was not always thus. For, like all stories, the Singer story has a beginning.

It was August in Massachusetts. A hot, sticky August in 1851. Hotter still in the back room of a Boston machine shop where a man stood hunched over a drawing table. His fingers, scarred from continuous work with primitive machine tools, seemed almost awkward as he gripped a pencil. But the marks and notes he made on the paper were bold and sure.

He had been at it nearly 12 hours, yet his eyes were bright, his manner intent and feverishly impatient. An idea was vividly etched in his mind and he would not rest until it was detailed on paper.

"Young man," a customer had said, "if you can develop a practical household sewing machine, you can make a major contribution to the future of America and make yourself rich in the process."

For machinist-inventor Isaac Merritt Singer the words were a stimulus that set a fertile imagination soaring. Within 11 days after the customer left the shop, Singer had built his first sewing machine and applied for a patent.

The next step: production. But that required money, much more than the take-home pay of a pre-Civil War machinist.

But obstacles seldom slowed Singer. He gathered his drawings together, carefully packed his new machine, drew his entire savings (\$40) out of the bank and set out in search of financial backing.

New York Headquarters

History tells us he found the needed financing because in a short time, I.M. Singer & Company moved to New York City where Edward Clark, in return for his legal services, became a

and expansion

partner. It was Clark who originated the "hire-purchase" plan, a prototype for today's installment selling.

By 1863 sales of Singer sewing machines had climbed to about 20,000 machines a year, most of them outside the United States. That same year Isaac Singer retired from active work in the company and moved to Europe, where he died in 1875.

Under the leadership of a dynamic and progressive management team Singer had established, the company continued to grow and prosper. By the turn of the century the name of Singer was a byword in millions of households throughout the world. In 1913 three million machines were sold, an all-time record.

World War I disrupted the company's operations in Europe and all Singer property in Russia was confiscated (it seems the Russians haven't changed much), but in post-war years the business was gradually rebuilt in Europe and expanded elsewhere in the world.

It was another war, World War II, that proved the mettle of The Singer Company. With the ever increasing demand for a variety of goods to support the war effort, Singer factories throughout the United States converted to the production of intricate fire-control devices, airplane parts and other military items.

Plan for the Future

Following hostilities, the company began to plan its growth and diversification. There was no fly-by-night approach. Rather, it was a systematic and deliberate plan for the future.

It was not until 1956 that Singer began its "external" diversification in

earnest, but over the next 11 years it acquired:

1. a research and development company;
2. six textile machinery companies;
3. six producers of laboratory test instruments;
4. a manufacturer of specialized electric motors;
5. a home-entertainment equipment manufacturer;
6. six makers of heating and air conditioning equipment;
7. a manufacturer of home laundry and refrigerator products;
8. Friden, Inc., a major manufacturer and distributor of office equipment, and,
9. a majority interest in a German mail order house.

Internally, diversification has been through expansion of product lines to include major household appliances, home entertainment equipment, typewriters, fabrics, furniture and production equipment for the apparel industry.

Worldwide Operations

Today's Singer is truly an international company, deriving half of its total revenues from activities outside the United States.

Household products are sold through an international network of 6,000 retail outlets and 31,000 authorized agents. In addition to 1,900 stores in the U.S., the Company operates 1,600 in Europe; 1,500 in the Far East; 500 in Africa and the Near East; 400 in Latin America, and 150 in Canada.

The enterprise employs over 100,000 people (more than 130,000 with GP) of many and diverse nationalities and

(Continued)

skills, with 42,000 in the United States and Canada, 32,000 in Europe and the remainder around the world.

The Singer Company owns 39 major plants with a total of about 12 million square feet of floor space. In addition, operations are carried on in leased or owned properties in 182 countries.

Supporting the company's worldwide manufacturing and marketing is a research and development effort carried out by 2,400 scientists, engineers and supporting personnel in 10 research laboratories, 29 product-development labs and 18 product-engineering centers in the U.S. and abroad.

Organization

The merger with General Precision Equipment Corporation added three new major operating groups to the Singer organization:

General Precision Systems Group, formerly General Precision Systems Inc. GPE.

American Meter Group, formerly American Meter Company of GPE.

Controls Group, formerly General Precision Controls, Inc.

Eleven Singer operating divisions which meet the needs of home, industrial and business customers are organized into four other major groups plus a Technical Products Division.

North Atlantic Consumer Products Group is concerned with the marketing operations in the United States, Europe and Canada.

International Group covers Latin America, Africa, the Near East and Far East.

Industrial Products Group handles industrial sewing equipment, textile machinery, and heating and air conditioning equipment on a worldwide basis.

Office Equipment Group is a major manufacturer and distributor of business equipment and office furniture.

Technical Products Division is basically concerned with the production of instrumentation and research for various government agencies.

The Financial Picture

Headquartered at 30 Rockefeller Plaza in New York City, The Singer Company continued its steady growth pattern to set new records of sales in 1967 of over \$1.1 billion and net income of \$50.1 million.

Financial Highlights (Consolidated Statement)		
	1967	1966
Net Sales	\$1,137,653,000	\$1,049,277,000
Total Revenue	1,149,096,000	1,059,512,000
Net Income	50,154,000	47,280,000
Per Share	\$4.71	\$4.44
Dividends Per Share	\$2.20	\$2.20
Shares Outstanding	10,648,861	10,648,701

1968 Sales & Earnings Reflect Merger

Donald P. Kircher, president of The Singer Company, announced August 1 in New York that sales and earnings for the six-month period ending June 30, 1968 were higher than in the corresponding period in 1967. The results reflect the merger with General Precision Equipment Corporation which was completed on July 11, 1968.

For the six-month period net income rose to \$33,257,000, an increase of 2.6% over 1967. Sales for the period in 1968 were \$803,303,000, an increase of 4.4% over the first six months of the previous year.

Earnings per common share during the six-month period of 1968 were \$2.17 compared to \$2.14 the prior year. Per share figures are computed on the basis of 13,732,665 shares outstanding (Singer plus GPE). Earnings reflect the Federal Income tax sur-

SINGER



serving the needs
of man...

charge which became effective January 1, 1968.

The Needs of Man

Once known solely as a worldwide leader in the production and sales of

... in the home

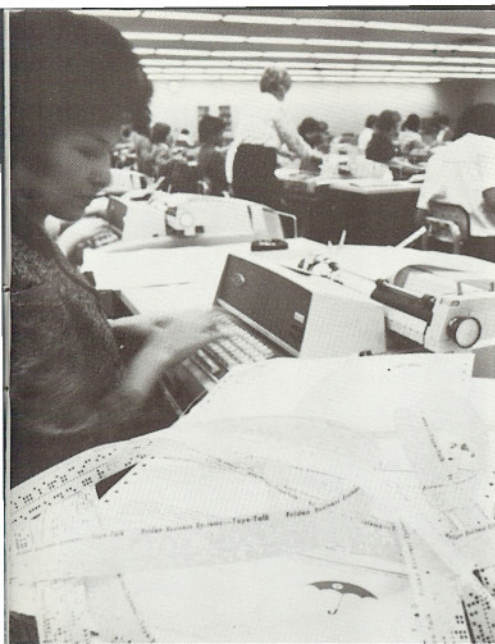
Sewing machines
Electric heaters
Fabrics
Floor waxers and polishers
Furniture
High fidelity systems
Kitchen ranges
Knitting machines
Notions and patterns
Phonographs and records
Portable electric power tools
Radios
Refrigerators
Television sets
Typewriters
Vacuum cleaners
Washing machines

sewing machines, Singer now produces an almost endless variety of useful products, and the product list is growing.

Today, Singer helps man control his environment, improve his tools, move his mountains of paper. A vast array of Singer machines and appliances enable him to clothe himself, furnish and clean his home, cook and preserve his food. With Singer equipment, he solves complex problems in split-seconds, writes at unprecedented speed. Singer instruments probe the invisible world around him.

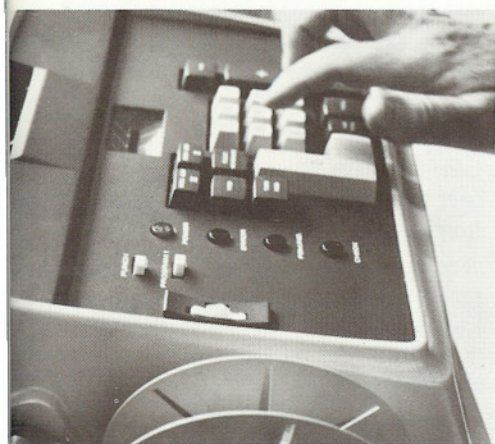
All this will continue. Tomorrow there will be new products, processes and applications. Because The Singer Company is on the move ... with new ideas, with great diversity of corporate resources, and with ever growing capabilities to meet the needs of people in every corner of the world. □





... in industry

Sewing machines and allied equipment
 Air conditioning systems
 Beacon transmitters
 Broad band amplifiers
 Circular knitting machines
 Dehumidifiers
 Dye becks
 Electric space heaters
 Flat bed knitting machines
 Flocking protection devices
 Freeze protection devices
 Heating tapes
 Hosiery & knitting machines
 Hydronic boilers
 Infrared systems
 Latex and durable press ovens
 Microwave test instruments
 Pressing equipment
 Plastic moldings
 Radio frequency interference test equipment
 Resolvers
 Servomotors
 Signal conditioners
 Signal generators
 Silico-ceramic insulation materials
 Special purpose electric motors
 Spectrum analyzers
 Ticket printers
 Tufting machines
 Wiring systems



... in business

Adding machines
 Calculators
 Communications terminals
 Data processing equipment
 Document conveying systems
 Graphic arts equipment
 Mailing machines
 Mailroom equipment
 Office furniture
 Postage meters
 Tape punches





Maurice Center

M. Center Leads Librascope; R. W. Lee Moves to GPSI Post

The promotion of Maurice Center to vice president and general manager of Librascope Group, has been announced by L.L. Kelly, president of General Precision Systems Inc., Tarrytown, N.Y.

Center, who will continue also as General Manager of Librascope Systems Division, assumed duties as the company's top executive on June 17. He succeeds Richard W. Lee, who has been promoted to vice president-special assistant to the president of General Precision Systems Inc., in New York.

Lee had been president of Librascope for nearly five years, moving here from New York. He has been with General Precision since 1945 when he



Richard W. Lee

joined the company as a project engineer in Pleasantville, N.Y.

He rose to vice president of engineering and research, and in 1959 became president of General Precision Laboratory, Inc., serving in that position until he moved to Librascope in 1963.

Center joined Librascope in March, 1963 and became vice president and general manager of the Systems Division the following year.

Formerly a member of the General Precision executive staff in Tarrytown, N.Y., he previously held positions as general manager of the Electronic Systems Division of Fairchild Stratos Corporation, and director of electronic defense programs for the Martin Company.

Center was graduated at Purdue University in 1947 with a BSEE degree. During World War II he served four years with the U.S. Army Signal Corps in New Guinea and the Philippines.

'Chuck' White Promoted To Director of EDP

The promotion of Charles F. "Chuck" White to director of Electronic Data Processing has been announced by R.G. Johnson, Vice President - Finance and Treasurer of Librascope Group.



White

The new director first joined Librascope in 1953 as a stock clerk and has steadily advanced in job responsibility. He is a graduate of Glendale College and attained a B.A. degree in Education at California State College at Los Angeles while working nights at Librascope.

A long time Glendale resident, White has been active in community affairs for many years, serving on the Citizens Committee for Glendale Schools, publishing a PTA newsletter, and working with church youth groups, Indian Guide and Girl Scout activities.

White, his wife, Ardath, and their three children, now reside in the Saugus-Newhall area.

Libravet Party Scheduled At the Castaways Oct. 5

The annual Libravets Party for veteran employees has been scheduled October 5 at the Castaways Restaurant in Burbank, according to an announcement this week by William T. Giles, chairman of the 1968 party.

Giles and members of the party committee have already begun a series of weekly meetings to plan the gala affair.

Committee members this year include E. Buzz Newman, Lee Frederick, James H. Gilliam, Robert D. Geno, Keith Kinnaird, Carl Culver, William M. Walker, and David D. Gardner, Jr.

All 10-year Libravets and employees with 15 or more years of service are eligible to attend the Libravet Party.

White, who has been assistant director of EDP since January, 1968, will now be responsible for all Librascope Group data processing activities.

In his new position, White replaces R.M. Anderson, who has resigned.



NEW OPTICAL ENCODERS — Two new optical encoders, a rugged industrial model, left, and a Mil-Spec size 11 have been introduced by the Products Division. See story below.

Librascope Introduces New Optical Shaft Encoders

Two new optical encoders - one a Mil-Spec model, the other an industrial model - have been introduced by the Products Division. Both are incremental types providing 2,000 counts per shaft revolution.

The Mil-Spec size 11, Model 9623-11-1, is a gallium arsenide infrared optical encoder with internal thresholding and signal amplification circuits. Service life is bearing-limited, and approaches the one-billion revolution, 1,000 rpm life of present Librascope magnetic shaft encoders.

The rugged industrial Model 9623-23-1, size 23, optical encoder has easily replaceable filament emitters derated for service life in excess of 50,000 hours. It is designed for use with point-to-point numerical control systems and for digital shaft position readout systems.

The Products Division of Librascope Group, originators of the standard V-Scan anti-ambiguity concept for shaft encoders, manufactures magnetic, contact and optical shaft encoders for military, industrial, and scientific instrument applications.

Bloodmobile Visit Planned

The American Red Cross Bloodmobile will put in its second appearance of the year at Librascope on October 11, according to Gladys Ingram, chairman of the Blood Bank.

This is the annual Fall visit of the Bloodmobile, she explained. Employee donors will be solicited to replenish the Librascope Blood Bank. The quota is 100 pints.

"We usually exceed our quotas and I think we can do it again," she said.

PICNIC - 1968



"Isn't that slide the neatest thing?", the woman asked.
 "Really neat," I replied. "The neatest!"

We were standing at the base of the giant slide at Soledad Sands Park, site of the 1968 Precisioners Picnic for Librascope employees. The slide — a full four stories tall — was really a thriller and something new in the way of picnic activities.

As we watched, a group of youthful sliders came whizzing down.

"Boss!" yelled one.

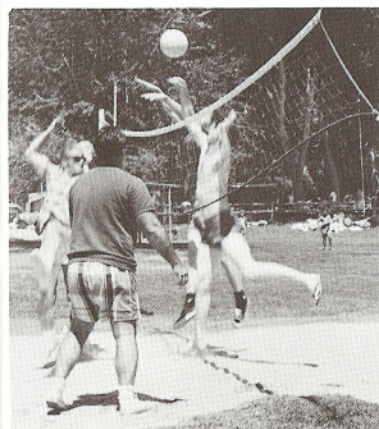
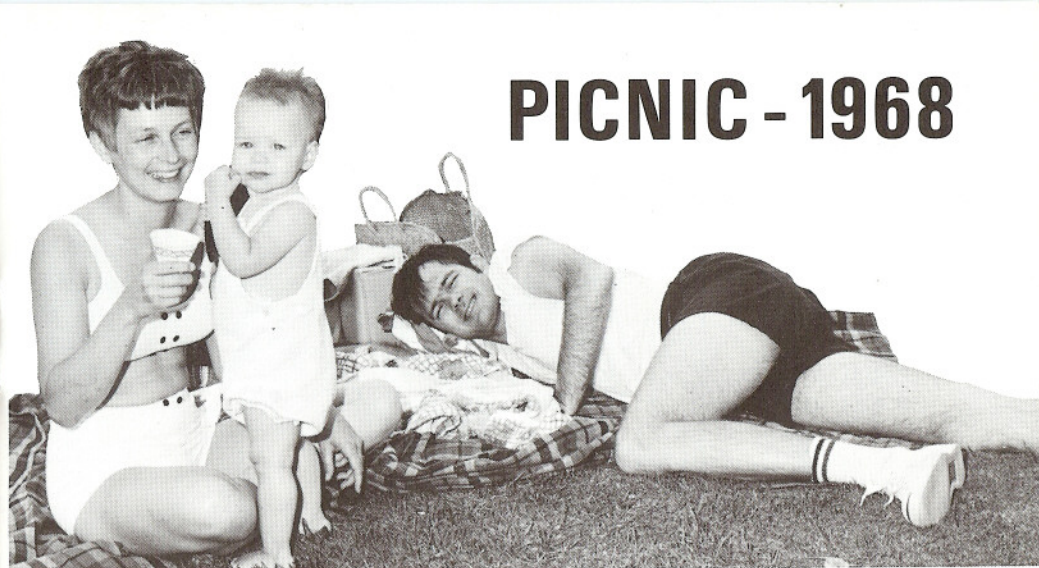
"Groovy!" said another.

Boss . . . ? Groovy . . . ?

Upon questioning the youngsters we determined that "Boss means "Groovy," and vice versa. Both mean "neat," but that's "archaic" and nobody, . . . but nobody says "neat" anymore.

Feeling somewhat sheepish and hopelessly out of step, I started to tell the youngsters that "groovy" was a word we used back in the 40's, but the more I thought about it the older I felt.

But no matter how you say it, the slide was a dandy and this year's picnic just about the greatest. On the next three pages you can look at some of the 1900 people who attended and the fun they had.



Swimming, Dancing and a Giant Slide add to the Excitement of a Precisioneers Picnic

Happy picknickers, many on their first visit to Soledad Sands Park, embraced its rustic charm like an old friend as 1900 Librascope employees, family members and guests gathered August 3 for the annual Precisioneers picnic.

Attendance exceeded last year's record turnout by nearly 200.

"And that doesn't include many children under 5 years of age who were not counted as they entered the park," said Kay Small, chairman of the Precisioneers Picnic Committee.

The picnic was six months in the making. When Kay learned last February that she was to be chairman of the 1968 Picnic, she immediately set about organizing her committee and searching for a suitable site.

"Our attendance has been increasing every year and since we were overcrowded last year at Vasa Park, we knew we had to have a larger place," she said. "Fortunately, we were able to reserve the entire park at Soledad Sands."

Enjoying a sunny summer day with "just enough of a breeze," it was apparent from the start that the picknickers came to have a good time.

They played, swam, danced to the music of Johnny Olin's Band, took part in organized games and rode the park's new Giant Slide with vigor. And, according to the records, they approached the food and refreshments with equal enthusiasm.

For, despite the fact that many



Right: "Miss Zero Defects," Doris Kennedy, (right), with runners-up Susan Stinson (left), and Carmen Rodriguez, and ZD Program Chairman Jerry Deitz;

Below: Kay Small, chairman, 1968 Precisioneers Picnic.



families brought along their own picnic lunches, more than 1,500 hamburgers and hot dogs were consumed during the first five hours. Picknickers washed down the food with 3,900 soft drinks and 400 gallons of beer. The youngsters topped off their lunches with gobs of cotton candy and countless snow cones.

One of the highlights of the day was the crowning of "Miss Zero Defects of 1968."

Winning the coveted title was Doris Kennedy of Bldg. 17. Along with the title Mrs. Kennedy received a \$50 U.S. Savings Bond, a trophy and an orchid corsage.

Runner-up Susan Stinson, Bldg. 3, and Carmen Rodriguez, Bldg. 16, each received a trophy and a corsage. (see related story on Page 34).

The picnic is sponsored annually by the Precisioneers. The organization subsidizes the cost, using funds derived from commissions from vending machines, catering trucks and special drawings. This year's employee outing cost the Precisioneers \$2,800.

"Everything went off beautifully," said Kay. "I only wish we could

publically thank everyone who helped. Because in addition to the members of the picnic committee, there were many volunteers who spent time and effort in making this one of our best picnics.

"A special thanks goes to those who sold tickets and to those who tended the park entrance. They did a magnificent job," she added.

("Magnificent" is a good word for the 1968 Picnic, too. It may be an old fashioned word but its meaning is clear. Kay Small and the Precisioneers are to be congratulated.) □





J.L. Deitz

J.L. Deitz Promoted To Vice President

The promotion of Jerome L. Deitz to Systems Division Vice President-Engineering, has been announced by Maurice Center, vice president and general manager of Librascope Group.

Deitz, has been chief engineer of of Librascope's Systems Division for the past four years.

Since joining the company in 1956, Deitz has had major design and management responsibilities for antisubmarine warfare weapon control systems and auxiliary equipment. He was director of design engineering before being named chief engineer of the Systems Division in 1964.

Earlier Deitz was a design and production engineer with Edo Corp., and a field engineer with Philco Corp.

He was graduated at City College of New York with a BEE degree in 1950, and in 1956 received his MIE degree at New York University. He is a member of Eta Kappa Nu honorary engineering society, a Registered Professional Engineer, State of California, and a Senior Member of I.E.E.E.

Savings Bond Campaign Gets Underway Sept. 16

The annual U.S. Savings Bond campaign for employees will be conducted Sept. 16-20 at Librascope and there are some new features that make bonds a better investment than ever this year.

The interest rate on Series E and Series H bonds has been increased from 4.15% to 4.25% (the full legal limit) when bonds are held to maturity. (Series E bonds mature in 7 years; Series H in 10 years).

In addition, the interest rate on Freedom Shares has been increased from 4.74% to a full 5% when held to a maturity of only 4-1/2 years.

Freedom Shares are available only when purchase is accompanied by the purchase of a Series E bond of like or larger denomination.

The Payroll Savings Plan for Librascope employees makes the purchase of bonds and Freedom Shares easy and practically painless.

Employee-savers merely sign a Payroll Savings application card, indicating the amount of money they want to allot each week toward the purchase of Savings Bonds or the bond/Freedom Share combination. When sufficient money is accumulated, the bond (or bond and share) is issued to the purchaser.

Starting Monday, Sept. 16, Supervisors will solicit participation in the savings program. Each employee will be contacted individually. Supervisors will explain the program in detail and distribute payroll savings application cards.

Employee participation in last year's campaign reached 57%, a new high at Librascope.

50 Employees Watch as Angels Trip Tigers 4-0

Fifty Librascope employees cheered the California Angels 4-0 win over the Detroit Tigers at the Precisioners baseball trip July 15.

A pre-game dinner at the Blarney Stone restaurant in Burbank preceded a bus ride to Angel Stadium in Anaheim where the Precisioners group watched Jim Fregosi and Leo Rodriguez each hit two-run homers to provide the margin of victory.



WINNING HABIT — Winning Zero Defects awards is getting to be a habit with the Programming Group of EDP. Left to right, are Ron Kerris, Harlan McDonald, Roy J. Weinberger, Richard G. Elzinga, Gary J. McHugh, Supervisor Robert A. Robinson, Jr., and Robert M. Jessup. Presenting the 1st-Half Zero Defects award are R.G. Johnson, vice president - Finance & Treasurer, and C.H. White, director of EDP.

Programmers Win Semi-Annual Zero Defects Honors; Top Roadblock Removal Program Award to Jim Avera

After winning the top Zero Defects Goal Group award for the month of March, and then the first quarter award, the Programmers of Electronic Data Processing have been named winners of the Outstanding ZD Goal Group award for the first half of 1968.



Avera

He previously had won the RR award for May, and was the winner of the second quarter award as well.

The Programming Group, headed by Robert A. Robinson, Jr., designed and implemented new programming techniques that will result in savings of more than \$14,500 a year.

Avera, Robinson and each member of the Programming Group received \$25 U.S. Savings Bonds as semi-annual Zero Defects winners.

Runner-up for the second quarter Roadblock Removal award was Luke Sullivan of Dept. 31-251, Products Division.

Sullivan's RR idea, concerning the use of 16-track head adjustment fixtures for assembly and inspection, won the monthly award in June.

Winning first-half-1968 honors in Roadblock Removal competition was Senior Photographer Jim Avera whose idea for automating photographic print-making was judged the best RR suggestion.

Avera's idea resulted in a cost savings of more than \$5000.

Jim Rushing's Circuit Board Assembly group (Systems Division), won the second-quarter Group Performance award after previously winning the monthly award in May.

The winner of the ZD monthly award in June was F.T. Smith's Systems Analysis group, Systems Division.

Toastmasters Hold Social; Set Tuesday Meeting Series

The Librascope Toastmasters No. 1978 staged one of its rare social meetings July 24 at the home of past-president Bill Walker, and the event was such a rousing success that members are said to be planning more of the same.

Featured was a steak fry, swimming and music, and according to Dan Mason, administrative vice president, "A good time was had by all. The Walkers were gracious hosts and we sincerely thank them."

The Toastmasters have tentatively changed their meeting schedule to the first and third Tuesday of each month, rather than the usual Wednesday night meetings.

"This is in response to a poll of members and we hope Tuesday will prove a more convenient night for potential members as well," Mason said.

There are still some memberships open, he said.

The new president of the organization, Bob McFarlin, has assumed the gavel of office and will serve as Toastmasters No. 1978 chief executive through the balance of the year.

LUAU ...

If you yearn for the thrill of Old Hawaii but don't have time for a 2,500-mile trip...get your wife a new Munn, put on your loudest sport-shirt and head East on the Pomona Freeway.

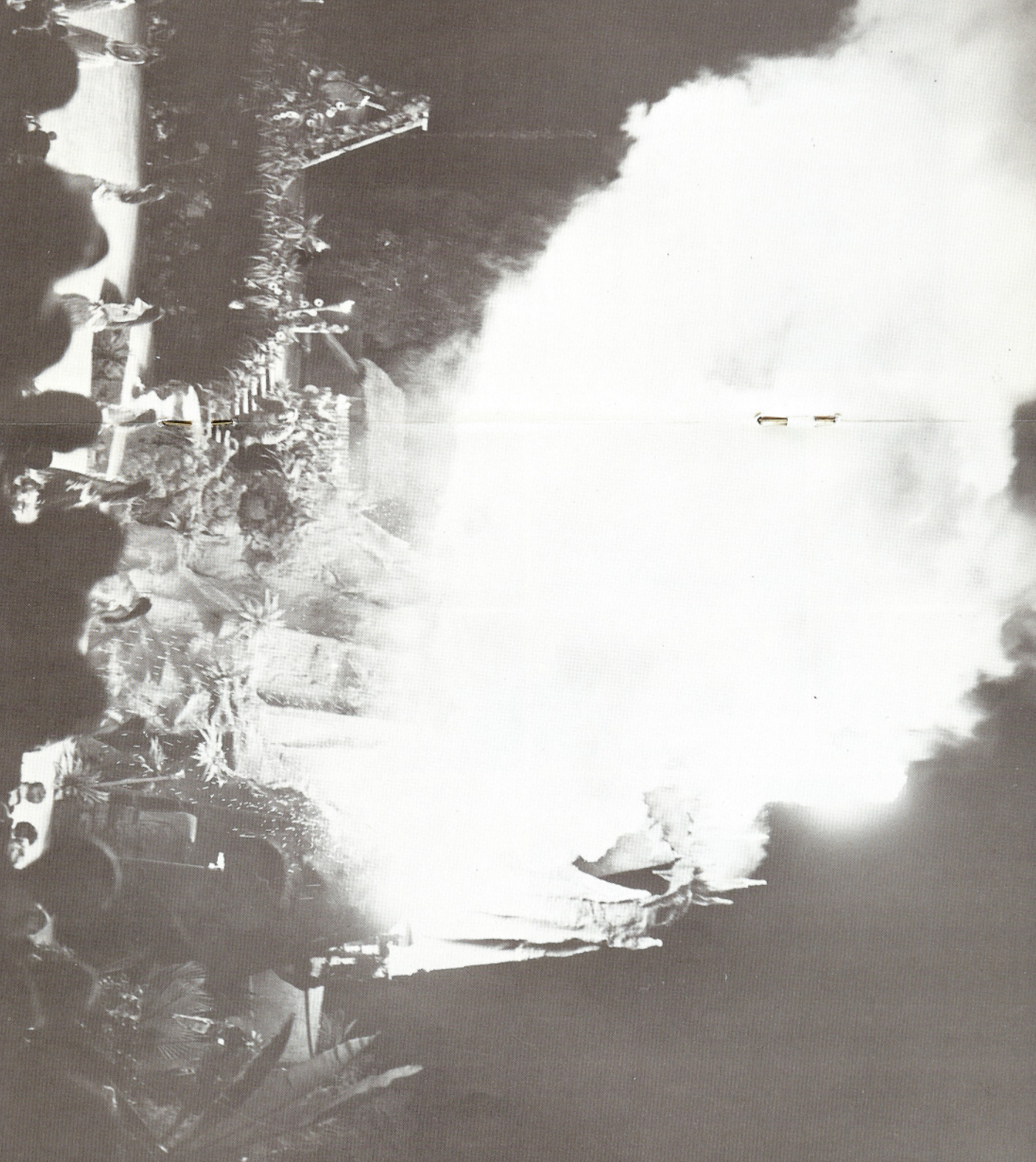
About 11 miles out, in the never-never land of San Gabriel Valley, is a fascinating place called "The Tikis," where people go to get away from it all...Polynesian-style. And, The Tikis puts on the most spectacular Luau you'll see this side of Oahu.

Some 190 Librascope people were there July 20 for the first Precisioners Luau, and according to Jayne Stanek, chairman of the event, "The Luau was so popular we may make this an annual event."

Complete with 10 acres of swaying palms, torchlights and grass-skirted dancing girls, The Tikis provided a Hawaiian buffet dinner, five bands, a floor show and a 60-foot-high volcano named "Mona Loa" that erupted with astonishing realism.

On this page the volcano puts on its fiery show. On the next some gaily costumed employees, wives and guests enjoy dinner and a cool "something" in hollowed-out pineapples.

In such an atmosphere surely Los Angeles must seem far away, indeed.

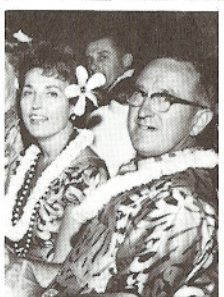
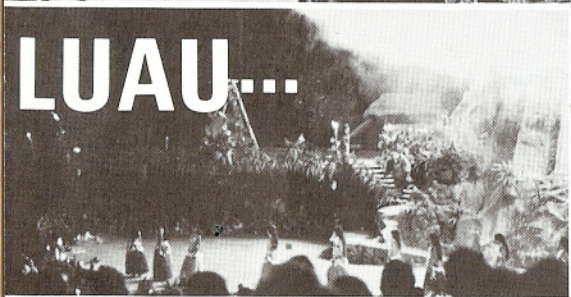




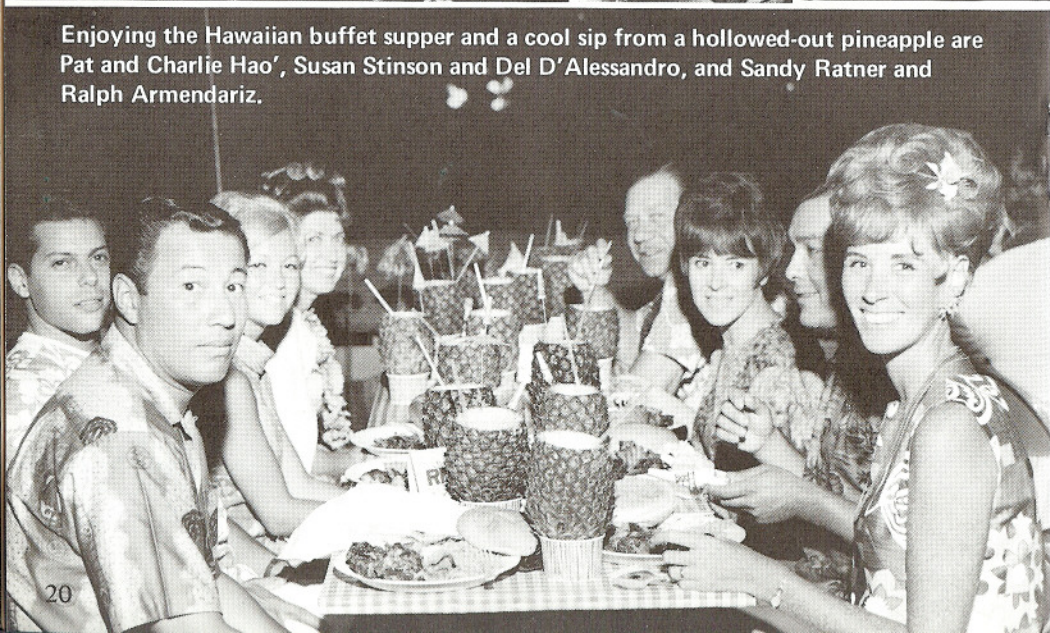
Jayne Stanek, right, Precisioneers secretary, was Luau chairman.



Obviously pleased with the Luau are, above, Pat Spade and Jerry Sikora, and left, Alice and Harland Pitcher.



Enjoying the Hawaiian buffet supper and a cool sip from a hollowed-out pineapple are Pat and Charlie Hao', Susan Stinson and Del D'Alessandro, and Sandy Ratner and Ralph Armendariz.



R.J. Anderson Named To OTC Study Group

Rockville, Md. — Robert J. Anderson, a systems engineer with a broad background in electronics and electro-optical systems, has joined Librascope's Optics Technology Center as Supervisor of the Advanced Study Group.

According to H.A. Timken Jr., manager of OTC, Anderson will be responsible for advanced system studies and proposed efforts.

Prior to joining OTC, Anderson was Supervisor, System Analysis Group at Interstate Electronics Corp. In that capacity he was responsible for the optical system design for an airborne optical print-out program and system analysis and design of optical tracking systems.

A graduate of Michigan State University, Anderson has a Ph. D. degree in Physics and Electrical Engineering. He received his B.S. degree at the University of Illinois.

Anderson and his wife plan to reside in the Rockville, Maryland area.

Field Serviceable Encoders Announced

A new line of size 35 field serviceable shaft encoders, under development for two years, has been announced by the Products Division.

The encoders are readily serviced for extended life without removal from the equipment in which they are installed.

These single stage encoders are available with 8, 9, or 10 bits of absolute binary resolution and with 1,000 counts of 8421 BCD per turn of the shaft. The encoders feature nonambiguous output without the need for external circuitry.

This new family of encoders is intended for use in applications requiring reliable service at the lowest subsystem cost. Large, heavy duty bearings are used, and models are available with solid or hollow shafts, with a choice of shaft dimensions.



JOIN THE
STAR-SPANGLED
FREEDOM PLAN

Sign up for
U.S. SAVINGS BONDS
NEW FREEDOM SHARES



WINNERS in the Golf Club's summer tournament include (left to right) Dan Mason, second low net; Jim Drugan, first low gross; Paul Prager, second low gross, and Al Salopek, first low net.

50 Golfers Turn Out for Annual Summer Tourney

The Librascope Precisioneers Golf Club enjoyed an excellent turnout of 50 members and guests at the annual summer tournament June 29 at picturesque Los Robles Greens in Thousand Oaks.

According to club president Charlie Gilkey, four members and a guest took home trophies for top performances.

Winning honors for First Low Net was Al Salopek, who carded a 68. Dan Mason, 70, won Second Low Net. First Low Gross went to Jim Drugan with a 76. Paul Prager won Second Low Gross with an 82. The trophy for Low Net - Guest, was won by Bob Jewett, 73.

In addition to trophy awards, golf ball awards were presented to birdie shooters Ted Embree, Ron Maas, Joe Schlegel, Jim Drugan, Dick Chestnut, Dan Mason and John Davenport.

Davenport also won an additional golf ball award for the longest drive of the day, a 280-yard whopper...into the wind. Pete Pawluk demonstrated the most accuracy on a Par 3 hole by placing a tee shot within 10 feet of the hole.

Golf Club members are currently sharpening up for the biggest tourney of the year - the Annual Fall Tournament - which will be played in September at the Ojai Valley Inn and Country Club.

All interested golfers are urged to contact Gilkey at extension 1448 for tournament details.



Cesar C. Goldstein
25 Years—June 17



Andrew L. Lee
20 Years—June 7



Charles J. Cardea
15 Years—June 29



Linval B. Castle
15 Years—May 11



Robert F. Howland
10 Years—May 21



E. Hetty Klein
10 Years—June 18



Arthur J. Levine
10 Years—June 16



Albin S. Lis
10 Years—May 5



John V. Grieshaber
15 Years—June 29



Dorothy L. Barker
10 Years—May 12



Jack R. Bertalot
10 Years—May 14



Joseph E. Burns
10 Years—May 19



Ralph A. Ludwig
10 Years—June 24



Ann Morgan
10 Years—May 13



Jack A. Naimoli
10 Years—June 17



Alfred C. Reed
10 Years—June 5



Margaret Downing
10 Years—June 30



E. Tom Flaherty
10 Years—May 12



Leo H. Frederick
10 Years—June 16



Manuel H. Gil
10 Years—May 5



Richard H. Fuller
5 Years—June 17



Norman D. Wirtanen
5 Years—June 7

NOT PICTURED:

Clarence J. Kress, 15 Years—June 16
Arthur Donofrio, 10 Years—June 30
Laura P. MacQuarrie, 10 Years—May 15
R. David Snyder, 10 Years—June 27



Georgia L. Graves
10 Years—June 30



Richard P. Hannahan
10 Years—June 16



Darleen M. Haynie
10 Years—May 12



Daniel Hochmann
10 Years—June 24

Disneyland 'Industry Nite' Scheduled October 18

Maj. Gen. F.C. Mencaccy, chairman of the Board of Directors of the Association of the United States Army (AUSA), announced this week plans to hold the association's annual "Defense Industry Night at Disneyland" on Friday, October 18.

Tickets for the event will be put on sale by the Precisioneers early in September. A one-time price of \$3.75 per person includes admission to Disneyland and unlimited use of all attractions except shooting galleries and food.

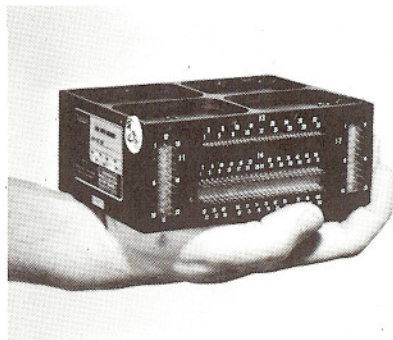
Children under 3 years of age are admitted free.

According to Industry Night project representatives Nancy Laughlin and Jayne Stanek, there will be a limited number of tickets available.

"We strongly urge that employees reserve their tickets early," the representatives said.

Employees must purchase Industry Night tickets from the Precisioneers. No tickets will be available at the Disneyland gate.

The starting date for ticket sales will be announced soon. Watch your Company bulletin board for details.



NEW MEMORY — The Products Division's compact, ultra high speed new Woven Plated Wire Memory stack weighs only 2 1/2 lbs, yet it has a capacity of 64,000 bits NDRO and requires only 150 nanoseconds to read or write.

New Woven Plated Wire Memory Stack Announced

A new 64,000-bit electrically alterable non-destructive readout (NDRO) Woven Plated Wire Memory stack has been announced by the Products Division.

Extremely compact, the new memory weighs but two and one-half pounds, and requires about one-third to one-tenth the power of a conventional core memory of similar capacity.

The 64,000-bit memory stack is intended for spaceborne applications where NDRO and low power requirements are critical parameters of a memory system.

The memory is composed of individual woven plated wire matrices, each storing 64 words of 50 bits. The matrices are interconnected to form the memory stack.

Ultra-high speed in operation, the memory requires only 150 nanoseconds to read or write. Digit current is 65 milliamperes $\pm 10\%$ word write current is 650 milliamperes $\pm 5\%$, and word read current is 230 milliamperes $\pm 5\%$. Output voltage is 3.0 millivolts minimum at 50 nanosecond rise time for word read current.

The memory meets all the environmental requirements of Mil-E-5400. Its operating temperature range is, read -40°C to $+90^{\circ}\text{C}$, write 0°C to $+55^{\circ}\text{C}$.

The National Safety Council's home department suggests that in planning a party "the host with the most" must keep in mind the two major types of home accidents — falls and fires.

OTC Names Moretti as Quality Assurance Mgr.

Rockville, Md. — Ronald M. Moretti has joined the Optics Technology Center of Librascope Group as manager of Quality Assurance, Quality Control, according to an announcement by H.A. Timken, manager of OTC.

Moretti, a Quality Assurance and Quality Control engineer with a broad background in optics and opto mechanical systems, will be responsible for the complete QA/QC function at OTC.

Previously he was a QA/QC engineer with the Itek Corporation at Waltham, Mass., and was responsible engineer for several advanced lens and telescopic systems.

Prior to that he was associated with Bausch & Lomb where he was in charge of quality assurance for all B & L lens products including copy lenses, photographic objectives, projection lenses and lens systems.

A graduate of Monroe College, Rochester, N.Y., he received his degree in Optics in 1965.

Moretti, together with his wife and their two sons, lives in Rockville.

Cost Reduction Program Well Past Halfway Mark

Cost Reduction program results show that Librascope cost-cutters are well on their way to what could be a banner year in recorded savings.

According to CR Program Coordinator Whit Robinson, the program is already well past the halfway mark.

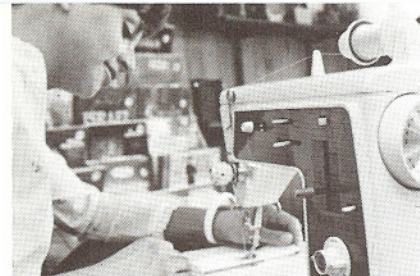
"We have exceeded our savings goals in April, May and June," Robinson said.

The goal each month was \$145,000, or \$435,000 for the quarter. Savings logged totaled \$769,173, substantially above the target figure.

"This, coupled with \$431,302 in savings during the first quarter of 1968, give us a grand total of \$1,200,475 and the year is only half over," Robinson said.

The Cost Reduction program target for the year is \$1,740,000.

"If we all continue to make a conscientious effort I am confident that we will surpass our goal this year," he added.



Librascope Employees To Receive Discount At Singer Centers

Need a sewing machine, TV, vacuum cleaner or hi-fi? How about a typewriter, some fabric or phonograph records?

As an employee of The Singer Company you will be able to purchase these or any of the many items sold at Singer Centers (retail stores) at special employee discount prices, according to Ray R. McDonald, director of Industrial Relations.

"We have just received details of the plan and soon will mail complete information to each employee's home," McDonald said.

Librascope employees, both active and retired, will be able to purchase Singer merchandise at prices varying from 10 to 33 1/3% off the regular retail price.

Some of the best discounts are on sewing machines, sewing furniture and accessories. The only stipulation is that any adult sewing machine purchased, regardless of price, must be retained and used by the employee and his, or her, spouse, parents or children.

Employee discounts also apply on all other merchandise that is "to be retained and used by the employee's family or to be given as a bona fide gift."

To obtain an employee discount on sewing machines or any item with a retail price of \$100 or more, Librascope employees complete an Employee Discount Authorization Form and present it at the Singer Center.

"These forms are simple to obtain and will be issued to any active employee with 30 days or more of company service," McDonald said. "The forms will be readily available in the Industrial Relations Department, Bldg. 3."

For purchases of less than \$100, the employee merely has to have satisfactory employment identification such as a business card, or security badge.

"The generous discount extended on Singer merchandise is one of the many benefits enjoyed by employees as a result of being a part of The Singer Company," McDonald said. "We hope you will be able to take advantage of this opportunity."

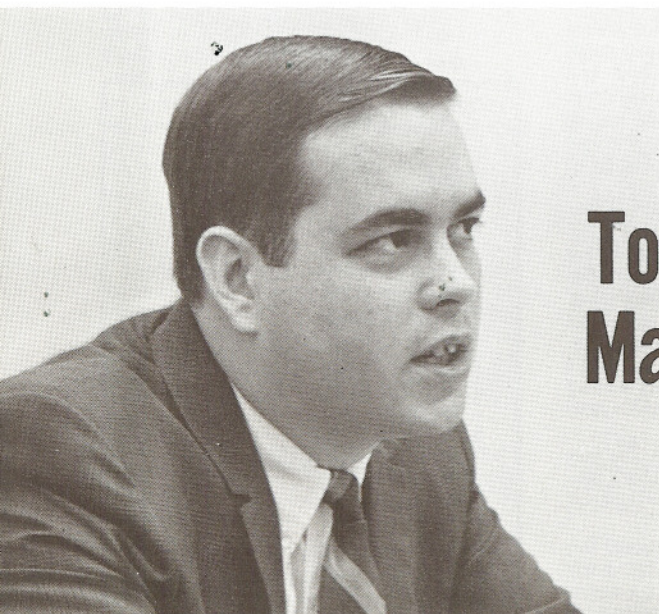


DISCOUNT SCHEDULE

1. Sewing machines, sewing machine accessories, motors, cabinets, sewing furniture including benches, seats, etc., with a regular retail price of up to \$150 - 25% off; \$150 to \$299.99 - 30%, and \$300 and above - 33 1/3%.
2. Vacuum Cleaners 30% (except series E & H)
3. Series E & H 20%
4. SINGER home entertainment equipment 20%
5. Non-Singer brand home entertainment equipment where available 15%
6. Phonograph Records 10%
7. Typewriters 20%
8. Notions and dress forms 30%
9. Boutique merchandise 30%
10. Parts 30%
11. Fabrics 20%



Trainee Chuck McFail, right, tours the production area of Bldg. 17 with O. Scott Dwire, manager of Production Planning & Control.



Charles W. "Chuck" McFail....one of the first selected for GPSI's Rotation Assignment Program.

Tomorrow's Manager

Faced with a maze of complexities, management cannot rely on instinct alone. Today's managers, and especially those of tomorrow, require the knowledge, the stimulation of constructive thinking, the interchange of ideas and the controlled motivation that only a planned and coordinated schedule of training can provide.

The Rotation Assignment Program of General Precision Systems Inc. provides this kind of training. It is designed to select potential managers and provide them with special training and management development. It is a new program. Throughout General Precision only six men are thus far involved. This is a story of one of them.

Photos by Jim Avera

In the Spring of 1967, while Librascope was toasting the success of Source Data Collection, an electronic monitoring system designed to record manufacturing costs, General Precision was inaugurating a plan for management training called the GPSI Rotation Assignment Program.

And today, at Librascope, Source Data Collection is providing a succession of new challenges for Rotation Assignment Trainee Charles W. "Chuck" McFail.

"Since my first association with manufacturing I've been concerned about the immense task of recording shop orders, controlling inventory and keeping track of job labor costs," said McFail.

"To receive an assignment that permits me to work with one of the most advanced data collection systems in industry today, is like the answer to a dream," he added.

The trainee's interest in electronic monitoring systems for manufacturing, suits him to a "T". Because McFail, in his late twenties, is a man with an eye on the future.

A native of Pennsylvania, he was graduated at Penn State University in 1964 with a BS in Industrial Engineering. In September of that same year he joined General Precision's Link Group in Binghamton, N.Y., as an Industrial Engineer.

Early in 1967, when he learned of the opportunities in the new Rotation Assignment Program, McFail jumped at the chance to apply. After a series of exhaustive tests and interviews, he found himself one of the first men selected for the three-year training program.

In April he moved to Little Falls, New Jersey and began his first year of training as a manufacturing engineer at Kearfott Group.

"At first I thought the toughest thing would be moving," McFail said. "My wife and I had been in Binghamton nearly three years. The roots were getting deep."

But, there were new friends to meet, new places to go, new sights to see and a new baby on the way. The McFails didn't have much time to be homesick.

On the job at Kearfott, the new management trainee found many other new things and just about all the work he could handle.

"I never knew there would be so much to do, or so much to learn and remember."

The year went by quickly and May, 1968, found Chuck, his wife, Patricia, and their infant son, Timothy, headed for a new training assignment at Librascope Group.

Here, after two weeks of orientation in June, McFail received what he described as his "dream" assignment: a chance to study logical work flow, working with Pete Laue and the Librascope Source Data Collection System.

To say that the trainee is enthusiastic about his job is a gross understatement. And, perhaps logically so. Because, in the area of data collection, Librascope is well ahead of much of the industry.

Source Data Collection, which began as a method of controlling shop order status, has been expanded to include inventory control, the recording of direct labor costs at the source and even procurement accounting management. (Continued)



Tomorrow's Manager

Using a battery of highly accurate Transacters, the system transmits information to Librascope's Data Processing Center in Bldg. 3 where it is compiled on tape, ready for instant use in daily production reports.

To manufacturing, Source Data Collection is an extremely valuable tool, and according to McFail there are some exciting new plans ahead for its further use. (Continued)



An average working day for McFail starts in a hurry...and gets faster. From his desk in Bldg. 17 (left) he may go to Bldg. 3 (top) to go over his schedule with R.D. Macumber, manager of Employment & Training, or to the production line, (above) to check out a Transacter with Pete Laue. Later, (upper right) he may again be in Bldg. 3, thrashing out a data collection problem with Laue, left, and C.F. White, EDP Director, or meeting with Ray R. McDonald, director of Industrial Relations, (right) to discuss the training program.



The training schedule shows a variety of new experiences in store for McFail this year.

He'll work in Production Planning and Control, System Design and Analysis, Industrial Engineering, Production, Product Assurance, Value Engineering, Budgeting and EDP, Marketing - Proposals and Planning, Logistics, possibly Contracts and Pricing and Estimating.

It sounds like a fast world, and McFail is right where he wants to be....in the middle of it.

Next year he will return to his home company, Link Group, to enter his third and final year of training.

"But right now I'm looking forward to this year, and this year only," McFail said. "Because everything I learn here at Librascope...and whatever I am able to accomplish, will broaden my education and training, and help prepare me for the future.

"One thing I have already learned", he added, "is that there is more than



one way of doing things. I believe it is important to know this. Because those entrusted with management responsibilities - and I hope some day to have that trust - must be able to adjust their decisions to meet ever-changing requirements, and to accept new knowledge and new concepts." □



RETIREMENT PARTY — Retiree Marlyn Boddicker, second from left, was honored by co-workers at a retirement party. See story below.

Marlyn Boddicker Retires After 14 Years in PE

Librascopers are going to miss the tall figure of Marlyn Boddicker who recently retired after more than 14 years at Librascope.

Boddicker is well known to most employees. He was a cabinet maker and carpenter in Plant Engineering.

"I've been retired a few weeks," said Marlyn, "and I'm getting restless. Mrs. Boddicker and I are going to buy a 26-foot trailer, our second one, and tour all the national parks. After that we plan to visit relatives and friends in Iowa and Minnesota."

Both the Boddickers are experienced trailerites. A few years ago they took a three-month vacation and traveled 11,000 miles through the Southern and Midwestern states.



SUMMER HIRES — Thirteen summer employees - some high school students, some recent graduates - from the Glendale, Pasadena and Pacoima areas, pose for a group picture. Left to right, front row, are Gail Jackson, Monica Haynes, Frankie Connor, Judy Rivera, Esther Fowler, Kathy Ramirez and Maria Mejia. Back row, left to right: Wanda Black, Phillip Duncan, George Allen, Brant Smith, Steve Swaner and Manuel Soliz. The teenagers were employed for the summer at Librascope in cooperation with the Youth Opportunity Center of the California State Department of Employment.

North American Orders L516M Disc Memories

The Products Division recently received an order for its new L516M high performance disc memories from North American Rockwell Corporation (NAR), Columbus, Ohio.

J.D. Hannam, director of marketing for the Products Division, said the memories are rugged military versions of Librascope's standard L500 product line.

Last year North American placed an order for Librascope's L416M disc memories for use in a television display refresher system.

The new L516M memories, scheduled for Navy shipboard use, were selected because of their read while write capability, reliability, size and adaptability to the system design requirements.

The L516M meets Mil-E-16400 Class 4 requirements.

Among the memory's features are 288 head-per-track flying read/write retractable heads that never contact the nickel-cobalt plated 16-inch recording disc; single bit insertion with selective recording, without spacing, between bits; a 1.8 MHz rate, and a total capacity of 7.6 million bits.

Basic design adaptability makes the L516M ideal for use with a broad range of digital computers produced by other manufacturers.

It may be used in ground based data installations, in mobile field trailers or other military applications requiring high performance and tested ability to operate over a wide range of shock and vibration conditions.

Burkholder to Manage OTC Contracts Admin.

Rockville, Md. — Gary B. Burkholder, a contract specialist, has been named manager of Contracts Administration for the Optics Technology Center of Librascope Group, in Rockville.

According to H.A. Timken, manager of OTC, Burkholder will be responsible for the administration and negotiation of contracts at the Center.

Prior to joining OTC, Burkholder was a contract specialist with NASA at the Goddard Space Flight Center. He was a senior negotiator on the Applications Technology Satellite program and on advanced research technology procurements.

He was graduated at the University of Maryland with a B.S. degree in Business and Public Administration.

Burkholder, his wife, Dorothy and their daughter, reside in Bowie, Maryland.

Savings Bonds Offer Way To Tax-Free Education

With higher education growing more important each year — and more costly, too — many parents are finding U.S. Savings Bonds a dependable way to prepare for the big event, and getting a tax advantage in the bargain.

A special tax advantage can be gained for each child by purchasing Savings Bonds in the child's name, either alone or with a parent named as a beneficiary.

The Internal Revenue Service has ruled these bonds become an outright gift from parent to child. Therefore, the Income Tax liability for the accrued interest on the bonds can usually be shifted to the child by filing a return in his name at the end of the first year of bond purchases, listing the interest as income to the child.

This first return establishes the intent and no further returns need be filed as long as the child's total income is less than \$600.

Thus, no tax will be due if the accrued bond interest, plus other income, comes to less than \$900 (\$600 personal exemption plus \$300 standard deduction).

Assuming that the child never exceeds the \$900 income figure in any year, the total interest accruals on his Savings Bonds will be tax-free when he cashes them in for his education.

Just be sure to retain a copy of that first year return as proof of intent.



RETIREE — Frank E. Bacon shows off a gift he received from friends and coworkers at a retirement party held in his honor June 1.

Veteran Assembly Leadman Retires

Frank E. Bacon, veteran final assembly leadman, retired June 1, after 17 years of service at Librascope.

Bacon began his career with Black Starr and Gorman, New York, where he worked in the gold jewelry department for five years prior to World War II. During the war, he spent four years at Sperry Gyroscope, Long Island, where he worked on the assembly line of the famed Norden Bombsight.

After the war, Bacon and his wife, Charlotte, moved to California. He started with Librascope in 1951, in the assembly department of the Systems Division.

He and his wife are well-known dancers. They teach dancing at both the Pasadena and Glendale Civic Auditoriums for the Jean De Wald Studios.

Bacon is an active member of the San Gabriel Valley Shrine Club and Al Malaikah Temple, Los Angeles. His retirement plans include more golfing, a trip to Hawaii and also a cruise to Acapulco.

Librascope Men Elected

Two Librascope accountants - Whit Robinson and Bob Megee - have been elected Chapter Directors of the San Fernando Valley Chapter of the National Association of Accountants.

Robinson, a staff assistant in Group Finance, was elected Director of Manuscripts. Megee, a cost analyst in Systems Division Finance, is the organization's new Director of Special Activities.



GATE GUARD — Security Guard Charles Dempsey uses the new closed circuit television system to check out a vehicle seeking entrance at the rear gate of Building 17.

TV System Helps Guard Rear Gate at Bldg. 17

The small television screen in the booth of the plant protection officer at the rear of Bldg. 17 really isn't bringing in the ball game. It's there to allow the guard inside the building watch the gate area outside.

With the help of the closed circuit television system, two-way communications and an electrically-operated gate, the Security Guard can permit authorized vehicles to enter and leave the rear storage yard and employee patio areas of Bldg. 17.

"Without this system we would have to station a guard at the gate to check the movement of catering trucks, forklifts, service and delivery vehicles," said Virgil Herald, director of Security.

Now, by glancing at the TV screen and pushing a button, the guard inside the building can check the vehicle and talk to the driver. Another button controls the gate.

The newly installed equipment includes an alarm light and beeper to remind the guard that the gate is open. For night use, quartz lights turn on automatically as daylight fades.

The television system that "guards" the gate includes a General Precision camera and receiver built by Kearfott Group's GPL Division in Pleasantville, N.Y.

Doris Kennedy Wins 1968 'Miss Zero Defects' Title

When the final ballots were counted July 31, Doris Kennedy, a stock clerk in Systems Division Stores, Bldg. 17, had won the title of "Miss Zero Defects of 1968."

Runners-up in a close contest were Susan Stinson, department clerk in Budgeting and Accounting, Bldg. 3, and Carmen Rodriguez, an inspector in Products Division QC Inspection, Bldg. 16.

"More than 70% of the eligible voters cast ballots," said Jerry Deitz, chairman of the Zero Defects Executive Committee, "which just about makes this the most successful election in Librascope history."

It was a hard-fought contest all the way.

With 25 girls competing for votes, campaigning started early in July. By election day the walls, halls and bulletin boards were covered with campaign posters created by the contestants.

Competing were (in alphabetical order): Nancy Amoroso, Georgine Archer, Erma Brown, Cathy Buchanan, Lorene Burrows, Marcia Dunlap, Diane Dunning, Kathie Giles, Ruth Guriel, Mariellen Hagele, Patricia Ann Hagele, Patricia Hammonds, Gladys Ingram, Joanne Keithley, Doris Kennedy, Carmel Kirkpatrick, Ann Knecht, Jeanette Lin, Susan McGough, Judith Nidecker, Carmen Rodriguez, Darcy Scott, Lynn Shoemaker, Susan Stinson and Jeri Tichenor.

As "Miss ZD," Doris Kennedy received a \$50 U.S. Savings Bond, a trophy and an orchid corsage. The runners-up each received a trophy and a corsage.

Mr. Deitz announced the winners and presented the awards Saturday, August 3, at the Librascope Picnic.

"This competition has proved so popular that we hope to make it an annual event at Librascope," he said.

Authors Wanted!

Whit Robinson, newly elected Director of Manuscripts for the SF Valley Chapter of the National Association of Accountants, is seeking manuscripts for publication by the chapter.

"Authors do not have to be accountants," Robinson said. "Any manuscript on a business management or related subject will be considered for publication."

So, now is the time to get that article into print. For details, contact Robinson at extension 1175.

The Last Page

We Get Letters---

A magazine welcomes letters from its readers. In fact, editors are eager for mail because sometimes it is the only way they have of knowing if their efforts are on target.

So, if you have an opinion about the *Librazette* — something you particularly liked, or something you disliked — please drop a line to: Editor, *Librazette*, Bldg. 3. Your comments can be helpful in planning future issues.

Meanwhile, we would like to share with you some of the unsolicited mail prompted by the first issue of the new *Librazette* "mini-mag."

Attractive Package

At age 16, *Librazette* has blossomed into a most attractive package. I like the new format and particularly the excellent photos.

Cy Greaves
Director of Public Affairs
University of California
San Diego, Calif.

.....

Congratulations

I picked up a copy of your new *Librazette* and greatly enjoyed reading it. Also admired the fine format and graphic design.

You are to be congratulated on doing such a good job in redesigning an entirely new house organ.

H.J. Welch
Director of Public Relations
General Precision Systems Inc.

.....

Fantastic

In a word — Fantastic! Anyone who doesn't like the new mini-mag *Librazette* has got to be impossible to please.

I note (page 9) that you've cut costs 38%. Even if you had doubled or tripled costs the

change would still have been a bargain. Because you've quadrupled readability.

Dave Park
Editor, *SIGNAL Magazine*
St. Louis, Mo.
.....

Likes the Style

Just a note of congratulations on your *Librazette* mini-mag. It shows style and imagination. Art and layout is great for such a small format.

R.T. Hilgardner
Southwestern Bell Tel. Co.
Topeka, Kansas
.....

Best I've Seen

The mini-mag looks great. Art and layout are the best I've seen in a company publication.

Larry Boston
American Medical Association
Washington, D.C.

Work Day, Lunch Period Changed for Building 3

Beginning Tuesday, September 3, the working day and the lunch period will be changed for employees in Building 3, Librascope Group headquarters.

In the past, Bldg. 3 employees have had a one-hour lunch period and ended the working day at 4:45 p.m. It was the only building to have this schedule.

With the new schedule, the lunch period for Bldg. 3 will be from 11:45 a.m. to 12:30 p.m. The working day will be 7:45 a.m. to 4:30 p.m.

Precisioners Offering Drive-In Movie Tickets

Librascope employees now may purchase discount tickets to all Pacific Drive-In Theaters through the services of the Precisioners.

Regular admission price is \$1.50 for adults, 50¢ for juniors — 12-15 years of age, with children under 12 admitted free. With advance purchase from the Precisioners, employees may obtain adult tickets at \$1.00 each.

Contact Nancy Amoroso, ext. 1224, or Lisa Sands, ext. 1272, for your discount drive-in theater tickets. The tickets are good any night of the week.

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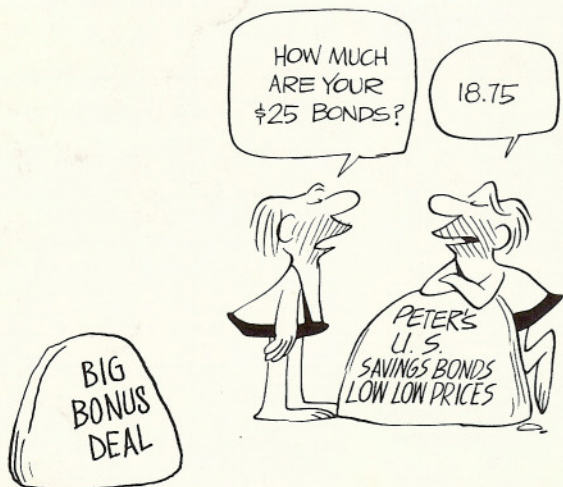
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Now, when you join the Payroll Savings Plan or the Bond-a-Month Plan, you are eligible to purchase the new type U.S. Savings Notes — Freedom Shares — as a bonus opportunity. Freedom Shares pay 5% when held to maturity of just four-and-a-half years (redeemable after one year), are available on a one-for-one basis with Savings Bonds. You can't find a better deal in town.

Details inside....

