

# Happy Holidays



Buildings added this year, on left, #7, #5A, & #5, (formerly parking area). Building #3 is shown in background.



Building #6, acquired in 1981, with new modular buildings added this year, shown on right.

## New Growth For Librascope

The Company is growing, and signs of that growth are evident all over the plant. The biggest obstacle has been finding office space, lab space, conference rooms and other facilities to accommodate the company's expansion.

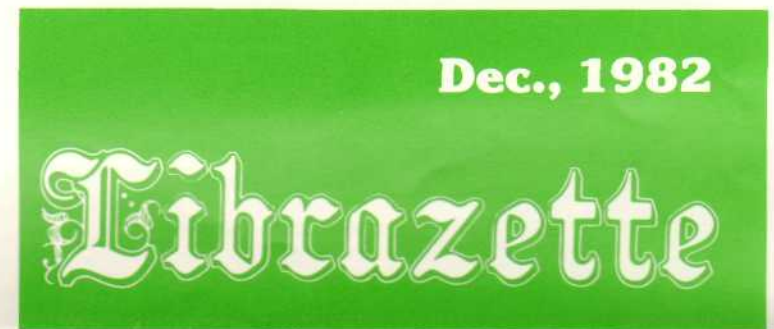
There are currently 1,380 employees at Librascope... a 35% increase over the past two years.

To make room for the increased employment and to meet production needs, new buildings have either been added or acquired. Building 6, on Western Avenue, was acquired in 1981, and offers over 21,000 square

feet in office and lab space.

Modular buildings have been added over the last thirteen months at various locations throughout the plant, allowing for an additional 25,000 square feet. In addition, the Company is in the final phase of planning for a new two-story, 100,000 square foot building, which would be located next to Building 17, on Sonora Avenue.

"The Company's continued success and expansion is a direct result of the growth of our Army programs, our traditional Navy programs, and new International programs," said Maurice Center, president. "These new and on-



going programs, are a direct result of our employees, and the reputation they have earned the Company for high quality and technical expertise over the past 45 years.

"I am confident that the strong foundation we've built over the years will enable us to turn future challenges into new opportunities, and we will continue to grow."

## Employees Pledge \$90,534

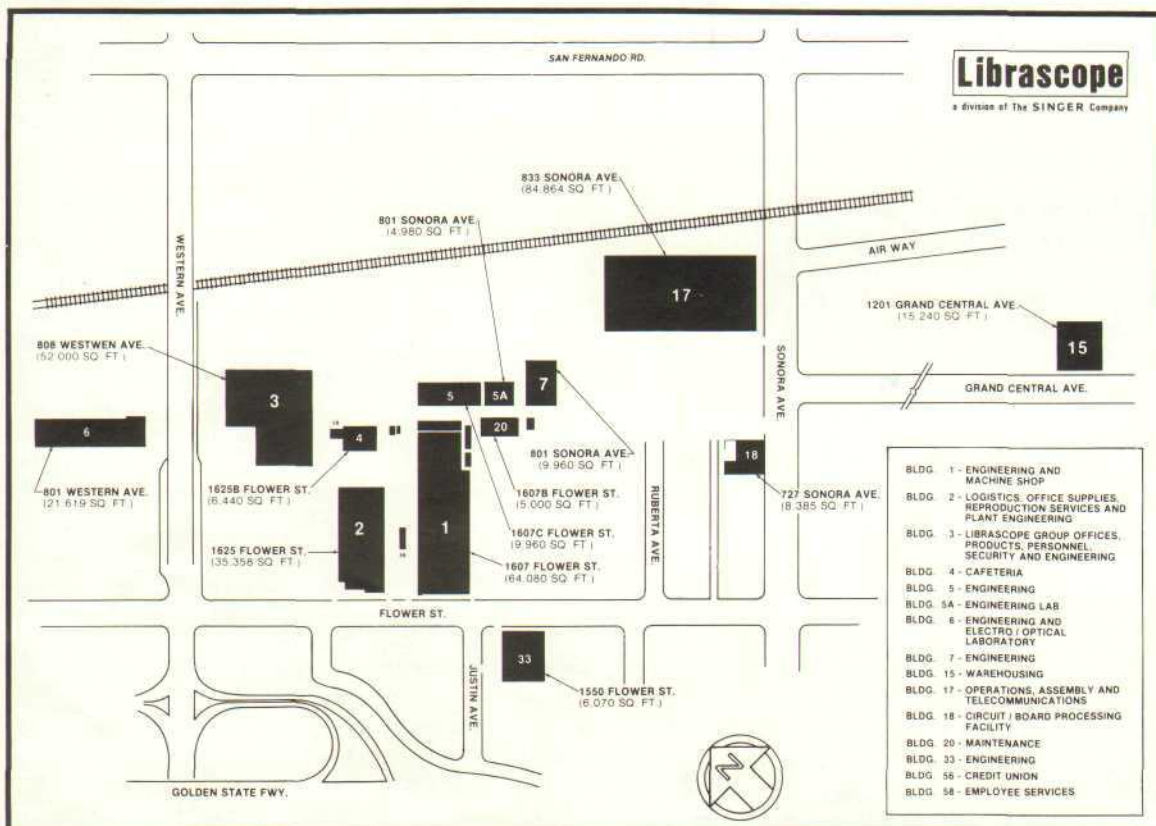
The 1982 United Crusade/Librascope Aid Club drive held in November, resulted in \$90,534 pledged by employees, for United Crusade health and social welfare agencies, and for aid to fellow employees through the Librascope Aid Club.

"This is a significant increase over the \$70,000 pledged by employees last year," said Frank Yapp, Vice President, Personnel and Organization, "and, the largest amount ever pledged in the Company's history."

"In addition, the Company donates 40 cents for every dollar pledged by employees to the United Crusade."

The total number of employees participating after the drive was 947, out of 1,380 employees. The Logistics and Product Assurance departments led the way at the end of the drive with 73% employee participation each. Engineering had 72% participation, Administration - 70%, and Manufacturing - 65%.

The Company's per capita donation to the United Crusade is \$61, and that places Librascope among the top five firms in the region with the highest per capita donations.





# Libravets

## New Year New Shape . . .

The Company's GREAT SHAPE program will start the new year off right, with two physical fitness classes being offered to employees.

The two classes, which will begin the week of January 10, will be conducted by the Glendale YMCA, in the California Room at Librascope.

**Great Shape - D.A.N.C.E. Class:** Mondays & Wednesdays, 4:15 to 5:15 p.m., beginning January 10, for ten weeks. **D.A.N.C.E.** is an acronym for Dance A New Cardiovascular Exercise. This class is designed to meet the needs of both the novice and the "veteran exerciser" wanting to improve his or her endurance through exercises choreographed to music.

**Great Shape - Physical Fitness Class:** Tuesdays & Thursdays, 4:15 to 5:15 p.m. beginning January 11, for 10 weeks. This class includes exercises for muscular fitness, aerobic fitness and coordination.

Each of the above classes follows a safe workout schedule of warm-up exercises, flexibility, strength, cardiovascular and cool-down activities.

Sign-ups are being taken in the Employee Services Office, X-1210. The fee is \$40 for each ten-week

class session, with \$20 refundable after completion of 15 of the 20 class sessions for each class.

## W-2 Forms To Be Mailed In January

In January, the Company will be mailing W-2 forms to all employees, for their use in filing income tax returns. Payroll supervisor Barbara Parker reminds all employees — especially those who have moved — to make sure their correct mailing address is on file with the Company.

"This should minimize undelivered and returned mail, as well as enable every employee to get prompt delivery of his or her W-2 form," said Parker.

## Paychecks Available During Holiday

Payroll checks for the week ending December 26, will be available for pickup during the plant closure on Thursday, December 30, in the Finance Department, Bldg. 3, between 8 am and 12 noon.

The usual distribution of payroll checks for week ending December 26, will be made on Thursday, January 6, 1983.



Vic Estrada  
30 Years  
Machine Shop



Marjorie Kelleher  
25 Years  
Finance



George Manus  
25 Years  
Engineering



Nancy Laughlin  
20 Years  
Personnel



Wesley Thomas  
20 Years  
Field Service



Gene Bensinger  
15 Years  
Training



Elwood Patey  
15 Years  
Products Design



Raymond Johnson  
15 Years  
Test Equipment



Ron Brualdi  
15 Years  
Product Test

### Not Pictured:

30 Years - Richard O'Connor, Dorothy Sherwood; 25 Years - Joseph Schlegel; 15 Years - Doris Darby, Richard Bell, John Breeze.

### More Libravets:

10 Years - Barbara Cummins, Robert Peters, Edward Sawyer, Gertrude Hart, Mary Torre; 5 Years - Phil Mayers, Daniel Cianci, Gloria Sanchez, Juanita Tuttle, Greg Gill, James White, David Whitaker, Ronald Hornasch, Shirley Lang, James Doll, Nolan Talley.

## Are Your Records Current?

Employees who have recently married or made some other change in their status that would make it necessary to change the dependent coverage on their policies, should update that information with the Group Insurance Section, Bldg. 17, ext. 1244.

"It is most important that employees keep their group insurance dependent coverage correctly listed," reminded Frank Yapp, Vice President, Personnel and Organization.

"It is particularly important to have the correct beneficiary listed under your life insurance benefits, as well as the correct beneficiary listed under your pension program benefits. To update pension program beneficiary information, contact the Compensation and Benefits Department, Bldg. 3, X-1224.

## Call Home For The Holidays

To help employees celebrate the holidays with out-of-state relatives, the Company has arranged for free long-distance telephone calls on December 20, 21, and 22.

Three telephone lines will be

available in the California Room from 4:00 p.m. to 8:00 p.m., for use by any employee who wishes to make a call to any state in the Continental United States, including Puerto Rico and the Virgin Islands (with the exception of California).

Appointments will be necessary for the long distance calls and can be made through the Employee Services Office, X-1210.

## Insurance Changeover

Connecticut General Life Insurance has been selected by the Company to administer the employees' group insurance benefit program.

According to Walter Balabanow, new Manager of Compensation and Benefits, "This will go into effect on January 1, 1983, and is the same coverage employees had under our previous carrier, Aetna Life and Casualty."

"Connecticut General was selected for their expertise and a faster computerized system for processing employees' claims.

Material describing the changeover is currently being distributed to all employees. Employees are urged to review the material, as there are some forms that must be completed, and returned to the Medical Department.



Each year in December, Christmas wreaths appear all around Librascope. As the days pass, these wreaths are bedecked with Christmas cards signed by Librascope employees.

Instead of exchanging greeting cards, this is the way Librascopers greet their fellow employees during the holiday season. For the past 29 years it has been a Librascope custom to donate to charity the money that would otherwise have been spent on greeting cards for fellow employees. The donations are turned in to the departmental secretaries (in return for a Christmas card for the wreath) and donated by the Company to a worthy local charity.

The Blind Children's Center, a nursery school for visually handicapped children, has been selected as this year's recipient.

The center provides services to children up to age 7, and their parents. The most important phase, according to the center, is the "Cradle Club" which serves the very young and provides counseling to parents.

It is the only agency of its kind in Southern California offering a diversified program of continuous educational and auxiliary support services to best meet the special needs of blind and partially sighted children and their parents. The center is located at 4120 Marathon Street, in Los Angeles.





## Santa Was Here !

Santa Claus made his way to Librascope, as he promised, on Saturday, December 11, for his annual visit with employees' children. Over 500 children attended the yearly event, which has been held for over 25 years at Librascope.

Santa brought along his helpers and friends — Rudolph the Red-Nosed Reindeer and Frosty the Snowman, and some of the 'new kids' on his block . . . Smurf, Garfield the Cat, and E.T.!

A color photo of each child was taken with Santa to commemorate the visit, and pre-holiday gifts were given out, along with ice cream, cookies and punch. Helping in the distribution of gifts and refreshments were our very own Librascope "elves" — Jan Tempesta, Karin Trzepacz, Sara McCoy, Laura Maki, Sharry Friel, Nancy Deeds, Sue Megee, Cheryl Limon, Helen Esposito, Melba Puryear, Thonet Yapp, Chrissy Larsen, Colleen Laughlin, Judy Harris, and Norman and Kay Lowe.

Santa's "friends" were played by — Ken Mandeville, Michelle Mazarin, Tim Bruse, Steve Wallace, Tony Fleitas, Brian Megee, Bob Maas, and Randy Stine.

Santa, alias Warren Douglass, was the hit of the party, and according to Santa, barbie dolls and bicycles still head the list of the 'most wanted' holiday gifts.



## 1983 Holiday Schedule

The full holiday schedule for 1983 (including the plant closure) includes:

**New Year's Day**—Friday, December 31, 1982  
**Washington's Birthday Observed**—Monday, February 21  
**Good Friday**—Friday, April 1  
**Independence Day**—Monday, July 4  
**Labor Day**—Monday, September 5  
**Thanksgiving Holiday**—Thursday & Friday, November 24 & 25  
**Christmas Holiday**—Monday & Tuesday, December 26 & 27  
**Floating Holiday**—Wednesday, December 28  
**Plant Shutdown**—Thursday & Friday, December 29 & 30  
**New Year's Day 1984 Observed**—Monday, January 2

## The Gift Of Life

In one of the most successful blood drives held in recent years, 90 Librascope employees donated their blood. "This is a 43% increase over the donations received at the drive held in February, and one of the best blood drives Librascope has sponsored in over 18 months," said Mrs. Nancy Laughlin, coordinator of the drive held in October.

According to the American Red Cross, more than 1,000 patients in over 220 hospitals in the Los Angeles and Orange counties need blood every day, and to meet this commitment, the Red Cross must recruit more than 400,000 donors a year, about 8,000 a week! Last year, Los Angeles had to import 40,000 units of blood from other cities just to meet the blood needs of patients in this county.

The next Company blood drive will be held on Friday, May 20. Anyone who would like to donate before that time, can make an appointment by calling the Red Cross at any one of the following numbers: Los Angeles - 739-5541; San Fernando Valley - 785-6511 or 873-1526; Pasadena - 799-0841; Glendale - 242-2147; Burbank - 842-5295.

Blood emergencies are not just occasional happenings; they are daily happenings, and volunteer donors are needed to meet these daily emergencies.



# promotions



Richard Varnon



Gary Boyer



Lorraine Rodowsky



Craig Caris



Roxanna Harper



Marie Fults



Gary McHugh



David Chiu



Edward Leng



Timothy Bruse



Annie Rowe



Frank Van Lingen



Carolina Wilson



Margaret Maki

**Richard Varnon**, from Senior Installation Engineer to Supervisor, Installation Planning.

**Gary Boyer**, from Final Assembler to Methods Analyst Mechanical.

**Lorraine Rodowsky**, from Dept. Clerk to Engineering Planner.

**Craig Caris**, from Instrument Inspector to Q.C. Inspector.

**Roxanna Harper**, from Manufacturing Programming Assistant to Programmer.

**Marie Fults**, from Dept. Clerk to Procurement Expeditor.

**Gary McHugh**, from Supervisor, Computer Programming to Manager, Computer Programming.

**David Chiu**, from Associate Engineer to Engineer.

**Edward Leng**, from Associate Engineer to Engineer.

**Timothy Bruse**, from Senior Pressman to Group Leader.

**Annie Rowe**, from Dept. Clerk to Manufacturing Data Analyst.

**Franklin Van Lingen**, from Inspector Instrument to Quality Control Engineer.

**Carolina Wilson**, from Microfilm Technician to Production Editor.

**Margaret Maki**, from Secretary to Automated Graphics Operator, Trainee.

**Donna Glass**, from Reprographic Equipment Operator to Senior Reprographic Equipment Operator.

**Roy Kramer**, from Press Operator to Senior Press Operator.

**Angela Jackson**, from General Clerk to Parts Lister.

**Charles White**, from Manager, EDP to Manager, Management Information Systems.

**Jan Correia**, from Dept. Clerk to Classification Management Assistant.

**Maria Hammer**, from Parts Lister to Senior Parts Lister.

**Cynthia Cheatham**, from Technical Illustrator to Senior Technical Illustrator.

**Vicente Nuguid**, from Accountant to Staff Accountant.

**Karin Trzepacz**, from Dept. Clerk to Employment Assistant.

**Clarence Kane**, from Staff Engineer to Senior Staff Engineer.

**Larry Ellis**, from Installation Technician to Installation Engineer.

**Gary Lin**, from ATE Applications Engineer to Senior ATE Applications Engineer.

**Dorothy Marvin**, from Manufacturing Data Analyst to Senior Manufacturing Data Analyst.

**William Miller**, from Design Specialist to Packaging Design Engineer.

**George Aluzzi**, from Component Technician to Senior Electronic Technician.

**Marie Sagar**, from Electronic Buyer to Senior Buyer.

**Candida Iovino**, from Parts Lister to Secretary.

## Librascope Co-Ed Team League Winners



The Librascope Co-Ed Slo Pitch Softball Team - front row, r-l: Kirk "Zack" Alexander, Phil Rodowsky, Rachael Stillman, Laura Martin, Judy Becker, Mike Rimbault, Richard Martin. Back row, r-l: Julia Simmons, Bill Dunaway, Steve Wallace, Diane Tonneslan, Pat Dousette, John Dousette, Lori Rodowsky, Ken Mandeville, Sue Megee, Jim McKay.

The Librascope co-ed slo pitch softball team, the Libra-Stars, capped a successful 9-2 season by winning the C Minor Championship of the Glendale Municipal League. The team defeated "F-Troop" by a 19-10 score in the championship game played on December 11.

"We only won 1 game when we started three years ago," said Bill Dunaway, team captain. "The second year we won 5 games, and this year we finished as champs."

Team member, Ken Mandeville, attributes the team's success to the female players. "They should get all of the credit for our getting to the playoffs and winning the championship."

**Fredman Walcott**, from Senior Staff Engineer to Supervisor, Support and Evaluation.

**Roger Hernandez**, from Parts Lister to Timekeeper.

**Mark Davis**, from Engineering Aide to Combat Systems Analyst Associate.

**Eric Logan**, from Reprographic Equipment Operator to Production Editor.

**Deborah McGrath**, from Engineering Aide to Combat Systems Analyst Associate.

**Jackie Buckley**, from Receptionist to Secretary.

**Harry Ferrigno**, from Programmer to Senior Programmer.

**Melvin Pearlman**, from Designer to Senior Designer.

**Kurt Carter**, from E & M Instrument Technician to Senior Electronic Technician.

**Cheryl Limon**, from Reprographic Equipment Operator to Senior Reprographic Equipment Operator.

## retirements



Arlene Cole, 22 1/2 years, Assembly. Arlene is flanked by Chuck Norcutt on her left, and Larry Jenkins, Supvr., Assembly.