

## "Wanted" Culprits Identified!

Bob Barrett, an Engineer in Electronics Design, happily accepts \$100 and the "44 Magnum" award for conjuring up the best humorous name for the safety culprit in September's WANTED Poster. He submitted the very appropriate name of "Rick Leslie Endanger" (or "wrecklessly endanger"). Presenting the award with a contagious enthusiasm of her own is Annabelle Luther, Executive Secretary in the Personnel and Organization Department.



Receiving the same award for the best name for October's "WANTED" character is Patricia Magette, Support Analyst in the Logistics Department, who is all smiles as she contemplates what she will do with the unexpected \$100. Her winning entry was "Sir Count De Fieter". October's character focused attention on the critically important task of preparing EO's, a task where a sense of individual responsibility pays very quick and direct dividends. Presenting the award and obviously enjoying the duty is Dorothy Moulton, Employment Assistant in the Personnel and Organization Department.



## Rhode Island Office Has Family Picnic

Librascope's Newport, Rhode Island, Office held a rollicking family picnic in August, featuring as much fun and food as anyone could want, according to Dick O'Connor, Manager of the Office. Sports for the day included volleyball, football, horseshoes, gunny-sack races, an egg toss, and juggling. Music, dancing, and door prizes followed in the evening.

As a key feature of the day, the food included chowder, hamburgers, hot dogs, baked beans, salads, boiled lobster, corn on the cob, and watermelon.

The great success of the day was in large measure due to the planning and hard work of the picnic committee: Billy McGlaughlin (cook), Gemma Labao, Bill LaPorte, Warren LeBow, Eileen Schuster, and John Timpson. Carl Krohn, V.P. Logistics, was in the area and able to attend.



November, 1985

# Librazette

## Position Changes In Manufacturing Announced

Position changes in the manufacturing organization have been announced by Philip Toorvald, Vice President, Operations: Frank Copple has been made Manager of the newly-established Manufacturing Data Systems organization, and Robert Lang has been named Manager of Industrial Engineering; both positions report directly to Toorvald. William Girouard has been appointed to Toorvald's staff to assist in long term planning and handle other special assignments. The Facilities Departments, formerly included in the Industrial Engineering/Facilities organization, have been transferred to the Logistics Department, to be administered by Carl Krohn, V.P. Logistics.

"These changes will help us to accommodate the steady increase in manufacturing work load, work-force size, and the complexity of the modern manufacturing systems and processes with which we are working," said Toorvald.

In announcing the changes, Toorvald commented on the crucial importance of having someone focus full-time attention on Manufacturing Data Systems, which include those devoted to Project Planning, Production Control, Methods Planning, and Purchasing, and he remarked of his satisfaction in having someone of Copple's experience administer these systems. Frank became a member of the Librascope manufacturing organization immediately upon joining the Company in 1950, and has held increasingly responsible positions in that organization ever since.

Toorvald expressed his pleasure in having Robert Lang assume his new role since Lang's engineering background in advanced technologies will help maintain the tight manufacturing/engineering interface that is of great importance to the position. Bob joined Kearfott Division in 1955 as an Engineer, transferred to the Librascope Engineering Department in 1975, and subsequently has held positions including Supervisor-Packaging Design, Staff Engineer, and Program Manager.

"We've experienced a 30% increase in the size of our manufacturing work force in 1985 alone," said Toorvald, "and we must make these kinds of changes to stay ahead of the game. These changes will help us meet the bright future we envision."

## \$191,814 Pledged to the United Way

Librascope employees pledged a record \$127,876 during the Company-wide United Way drive held in October. In addition, the Company will contribute 50¢ for every dollar donated by employees, making a grand total of \$191,814 pledged to the United Way for 1986.

"The employees' pledge represents an increase of \$17,835 over the amount pledged during the 1984 drive," said Frank Yapp. "This is the largest amount ever pledged by employees to the United Way in the Company's history."

The total number of employees participating after the drive was 1,280 out of 1,790 employees, with over 500 employees contributing "fair share"...3 minutes pay per day.

Again, the Logistics department led the way at the end of the drive with 74% employee participation, with Product Assurance and Manufacturing at 72%, Engineering at 70%, and Administration at 68%.



## Dress for Success Wardrobe Seminar

"A versatile wardrobe does not need to be expensive if it is planned and purchased intelligently," explained Louise Sherman, Regional Corporate Wardrobe Consultant from Casual Corner department stores at a recent wardrobe seminar held at Librascope.

Attendees were shown how to plan a wardrobe, how to update their current wardrobes, how to purchase multi-purpose items, and how to dress for success in business.

"Although Librascope does not have a written dress code, we are always concerned about how our employees look, especially to the many visitors that come through our plant," said Frank Yapp, Vice President, Personnel and Organization. "It is our policy to maintain appropriate standards of dress (in keeping with work areas) and grooming in order to maintain the Company's image in the community, and with its customers."

"More wardrobe seminars are planned for next year, including one for the men," said Yapp.



Wardrobe seminar models, from left: Sara McCoy, Employee Services; Bernadette Stahle, Operations; Louise Sherman, Regional Corporate Wardrobe Consultant, Casual Corner; Sally Morrow, Manufacturing Planning; and Susan Barach, Personnel & Organization.



Bernadette Stahle, Executive Secretary, models one of several suits shown at the seminar.



Susan Barach, Employment Assistant, models sweater and pant outfit appropriate for the office.

## 84 Donors at Librascope Blood Drive

Eighty four employees donated their life-saving blood at the Company blood drive held on October 25, bringing the total of pints donated by employees during 1985 to 159.



Those employees who donated blood at the October drive were: Yvonne Aleman, Ian Bacon, Brian Barfield, Robert Barrett, Carol Bickel, Henry Bloch, James Brantley, Edward Bronzie, Standley Bucklein, James Carpenter, Dennis Carranza, James Carrillo, Thomas Cavanaugh, Robert Chambers, Prem Chandra, Lawrey Chapin, Maria Chavez, Ruthie Lee Clayton, Michael Cooper, Christine Crouch, John Cuevas, Jerry Deitz, Robert Duggins, Attila Eszes, Jose Feliciano, Virginia Figueroa, George Flynn, Laura Flynn, Karen Fougner, Betty Gillikin, Janice Gilmore, Gary Grey, Anita Hagan, Heny Hardjasa-Ford, Jose Hernandez, Lily Hessel,



Robert Hopson, Alexander Horvath, Lee Jashinsky, Louis Juarez, John Klohoker, Kristine Kull, Gary LaMoureux, John Langman, Paul Leary, John Leighton, Angelo Leo, Margaret Mack, Patricia Magette, Connie Martinez, Christopher Maslyk, Ronald Meadows, Robert Mehmen, Gary Michel, Noel Mickelson, Naim Muthleb, David Nettles, Bruce O'Reilly, Barbara Parker, Jonathon Patten, Cheryl Pera, Bruce Perkin, Willie Perkinson, William Rapp, Joseph Reuter, Gayle Rosander, William Seelig, Arthur Sims, Patrick Slogar, Jack Sowles, George Steward, Warren Story, Peter Thompson, Milton Thornton, Quang Tran, Glenn Tritch, Randy Tsuchiyama, Hector Vega, Andres Velasquez, William Volding, Donald Wagenbach, Vernon Williams, Orlando Young, Robert Ziegler.

The next Company blood drive will be held at Librascope on May 2, 1986.



## Safety Spells Sense . . . . Heading for a Fall?

No matter where you work in office or shop, you can fall and hurt yourself unless you heed these ten very simple precautions:

- Refrain from skipping and hopping or jumping up or down stairs. Young at heart though you may be, you will be a lot safer holding the handrail and taking normal steps.
- Keep typewriter, computer, as well as telephone cords out of the way. Loose cords are nasty tripping hazards.
- Pile waste materials in proper containers. Keep things where they belong.
- Remove anything spilled on the floor immediately, especially oil.
- Wear the right clothing. A too loose sweater caught in some gears can spell trouble. Hard falls have been caused by loose shoelaces and run-down heels. Safety shoes, of course, are a must in certain areas; and protective covering for eyes and hands are essential for certain jobs.
- Use a ladder, not a chair, when you have to reach something. As for chairs, look before you sit and be careful when tilting back in a swivel chair.
- Don't stand in front of doors unless you want to be hit by one that happens to swing open on you.
- Make sure you don't carry too many boxes or packages piled so high that you can't see.
- Keep aisles and passageways clear. Ready access to exits, stairs, and so on makes safe and simple sense.
- Follow all safety rules. The skin you save may be your own. Briefly put, don't fall down on the job.



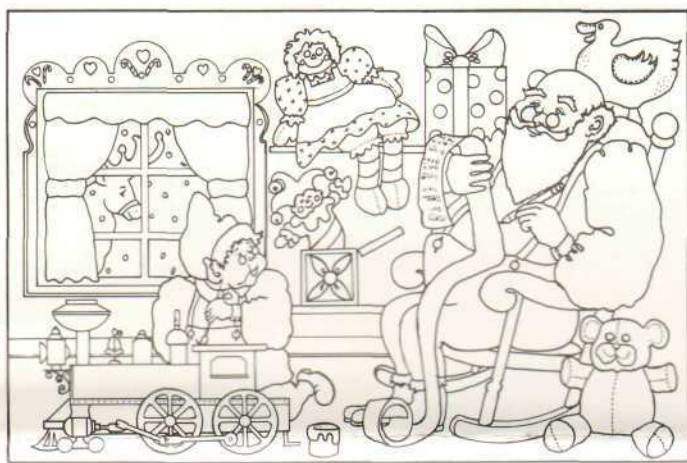
## Bock Astounds Range Officials With Shooting Score

Herb Bock, Librascope Security Manager, is shown in the photo holding the Colt .45 caliber semi-automatic pistol with which he recently requalified for his State gun permit by scoring what the administering official called "probably the highest qualification score ever shot in California." The target itself, displayed in the photo, records the accomplishment.

Herb scored 600 out of a possible 600 points in combat style shooting, firing 60 shots at distances ranging from 7 to 20 yards. Firing included both timed and rapid-fire sequences. What amazed the range official was that Herb placed 58 of his 60 shots in the tiny X-ring, which is the innermost area of the target. Shots in the X-ring are so rare that they are used only to decide ties. The holes "between the eyes" of the target represent six tightly grouped shots fired by Herb in a warm-up.

Herb has been a master class pistol competitor for the past 25 years and is a certified police firearms instructor. Four times a year he instructs Librascope's plant protection officers in the use of their

sidearms. Herb has accumulated over 250 trophies, medals, and awards in pistol competition. He won the California State Indoor Pistol Championship in 1971.



## Children's Party Sat., December 7

The annual Librascope Children's Holiday Party is scheduled to be held on Saturday, December 7, in the California Room, from 9 am to 3 pm. The annual party will feature entertainment, refreshments, a color photo of each child's visit with Santa, and holiday gifts for all the children.

"We are again scheduling

employees and their children to attend the party at specific times during the day so as to avoid any waiting to see Santa," said Nancy Laughlin, Manager, Employee Services. Each employee is assigned a specific time period to attend the party when they return their RSVP card, which was mailed along with party invitations to all employees on November 13.

Reservations are necessary. For more information, call Employee Services, X-1210.

## Charity Card Drive December 9-20

The annual holiday charity card drive will begin Monday, December 9. At that time, holiday wreaths will appear throughout the plant on which employees can hang their own holiday greetings to fellow employees. For the past 30 years it has been a Librascope custom to donate to charity the money that would otherwise have been spent on greeting cards for fellow employees. Employees should turn in their donations to their department secretaries in return for holiday cards for the wreaths.

For the past several years the Glendale Self Aid Workshop has been the recipient of the charity card drive funds. The workshop employs developmentally disabled adults, ages 22-43, who perform jobs contracted by local businesses, such as assembly, sorting, packaging, and collating. Workshop employees work five days a week and are paid weekly based on a piece rate for completed work. Funding for the workshop comes from the State, from the jobs they receive, and from private donations.

Last year Librascope employees donated \$1425 to the workshop. The money was used to buy

furniture for a home, recently purchased in Glendale, for workshop employees whose parents and/or relatives are no longer able to care for them. A plaque on the living room wall in the home reads, "Living Room Furnished by Librascope Employees."

This year the workshop needs funds to purchase a used car for such things as transporting the residents of their new home to and from work.

Librascope employees have donated \$43,000 over the past 30 years to various charities through the annual holiday charity card drive.



Michelle Terranova, Data Clerk in Standards Engineering, hangs her holiday greetings to fellow employees during last year's charity card drive.

## "Shape Up" Continues at Librascope

Exercise classes continue for Librascope employees every Monday and Wednesday, from 4:15-5:15 pm, in the former Electronics Lab area in Bldg. 3. The coed classes are conducted by the Glendale YMCA and include exercises geared toward muscle toning, aerobic endurance, and coordination.

"Anyone can join the class at any time," said Frank Yapp, Vice President, Personnel & Organization. "The exercise program is designed for beginners through advanced. Everyone performs at their own speed and level."

Gordon Nash, a Programmer in Bldg. 8, in explaining why he joined the class stated, "After not having exercised in many years I needed to get back into shape and this class is a good start, and having the classes right here at work makes it very convenient." Another participant, Nancy Heath, a Secretary, said, "It makes you feel good to be doing something for yourself, and it's also fun to be doing it with people you know and who give you support."

The classes are \$2 a session. Shorts, and/or leotards, t-shirts, tennis shoes and exercise mats are recommended.





# Libravets



**Adeline Golden**  
25 Years  
Adjusting Magnetics



**Frank Primozich**  
30 Years  
Advanced Projects



**Dona Filkens**  
30 Years  
Engineering Projects

## MORE LIBRAVETS:

**20 Years** — Thomas Maurer, Frederick Smith, Frederick Bauer

**15 Years** — Benny Otero

**10 Years** — Paul Marin, Thomas Charbonneau, John Hall, Arna Wenger, June Norman, Mark Derksen

## retirements



**Ruth Skaggs**, Test Equipment Design

**NOT PICTURED** — Harry Pace, Plant Engineering, Laura MacQuarrie, Receiving Inspection



**Cora Cox**, from Methods Analyst, Electrical to Supvr., Assembly; **Terri Draga**, from Methods Analyst, Electrical Trainee to Methods Analyst, Electrical; **Eugenia Iacobellis**, from Methods Analyst, Electrical Trainee to Methods Analyst, Electrical; **Sonja Juniel**, from Office Supply Clerk to Reproduction Equipment Operator; **Charles Gilliken**, from Electronic Engineering Associate to Supvr., Adjusting; **Steven Knise**, from Mfg. Engineer to Sr. Mfg. Engineer; **James Long**, from Combat Systems Analyst to Sr. Combat Systems Analyst; **Tripson Canamoso**, from Sr. Electronic Technician to Electronic Engineering Associate; **Michael Cooper**, from Support Analyst to Support Engineer; **Arthur Corey**, from Sr. Engineer to Staff Engineer; **Larry Cox**, from Project Manager to Staff Engineer; **Cynthia Dietrich**, from Support Analyst to Administrative Assistant; **Richard Eaton**,

from Field Service Technician to Field Service Engineer; **George Flynn**, from Sr., Engineer to Staff Engineer; **Gilbert Gallegos**, from Supvr., Inspection to General Supvr., Inspection; **Shirl Gilliam**, from Engineering Aide to Programmer Assistant Trainee; **Sheila Klein**, from Department Clerk to Procurement Follow-Up Trainee; **Wendy Matteson**, from Department Clerk to Data Entry Operator; **Joel Rooks**, from Associate Engineer to Engineer; **Ruth Scott**, from Technical Illustrator to Sr. Technical Illustrator; **Robert Shepard**, from Sr. Engineer to Supvr., Safety Engineering, Newport, RI; **Randal Stine**, from Press Operator to Sr. Press Operator; **Annabelle Luther**, from Administrative Secretary to Executive Secretary; **Kimberly Mielkus**, from General Clerk to Engineering Aide; **William Rapp**, from Sr. Engineer to Supvr., Test Equipment Design; **Violet Boyd**, from Department Clerk to Material Order Processor; **Thomas Caziere**, from Gov't Property Specialist to Gov't Property Administrator; **Angela Jackson**, from Parts Lister to Engineering Release Coordinator; **Gemma Labao**, from Associate Engineer to Engineer; **Kathy Peet**, from Group Leader to Production Control Follow-Up; **Richard Reed**, from Inspector, Mechanical Receiving to Quality Control Technician; **Jerilyn Riley**, from Secretary to Administrative Secretary; **Gail Schneider**, from Department Clerk to Procurement Follow-Up Trainee

## Libravet Party



**35 YEAR LIBRAVETS** — From left: Phil Toorvald, Vice President, Operations (presenting awards); James Walsh, Production Control; David Conway, Manufacturing Planning; Frank Copple, Manufacturing Engineering.



**30 YEAR LIBRAVETS** — From left: Carl Krohn, Vice President, Logistics (presenting awards); Andrew Cook, Commercial Art; Clarine Miller, Technical Information Center; Jerry Deitz, Vice President, Engineering (presenting awards); Frank Primozich, Advanced Projects; Phil Toorvald, Vice President, Operations (presenting awards); Ana Bermudez, Assembly, Manufacturing Support.



**25 YEAR LIBRAVETS** — Front Row, from left: Marilyn Neary, Telecommunications; Ann Labick, Shipping/Receiving/Transportation; Georgia Masulli, Telecommunications; Adeline Golden, Adjusting, Magnetics; Virginia Beach, Adjusting, Magnetics.

Second Row, from left: Charles Krone, Manufacturing Planning; William Brockway, Field Service; Berje Bagdasarian, Manufacturing Planning; William O'Mara, Circuit Board Plating & Fabrication; Werner Fien, Adjusting,

Magnetics; Gilbert Gallegos, Receiving Inspection; Angelo Leo, Engineering Administration; Kody Pappadato, Finance; Domenic Vennari, Value Liaison Engineering.

Third Row, from left: Thomas Kokinda, Field Service; Glenn Curtis, Writing & Editing; Duane Vennes, Systems & Procedures; Joseph Szentivanyi, Product Design (Naval Systems); Vladys Gilya, Product Design (Naval Systems); Marvin Olson, Finance.