

\$75 Million in Army & Navy Contracts...

\$45 Million Army Contract

Librascope has been awarded a second production contract for \$45 million by the U. S. Army for 103 Tactical Computer Terminals (TCT's). The TCT is a compact, militarized, highly mobile device used in higher-echelon command centers for data processing, situation display, and general-purpose communications throughout the battlefield environment. Twenty-one Librascope-built preproduction TCT's have been operating in Europe with the U. S. Army VII Corps since 1981. Deployment of the TCT's throughout Europe, Korea, and other U. S. Armed Forces locations is scheduled to take place during the remainder of 1986 through 1989.



First fifteen production TCT's leaving Librascope for fielding with the U.S. Army VII Corps in Europe.

\$30 Million Navy Contract

The Company has been awarded \$30 million by the U.S. Navy for the production of various equipment, OrdAlts and support hardware for Fire Control Systems Mk 117 and Mk 118. This equipment will be used on board U. S. Navy Attack Class Submarines and the TRIDENT Ballistic Missile Submarines.

Singer Spin-off of Sewing and Furniture Operations Announced

The Singer Company has announced the spin-off of its sewing and furniture operations into an independent company. These businesses will now function as a separate entity known as SSMC Inc., which continues to manufacture and sell Singer-branded sewing machines and furniture products worldwide.

Shares in the new company will be distributed to holders of Singer common stock as a special dividend after registration is completed with the U. S. Securities and Exchange Commission. The distribution is expected to occur by the end of September and will be at the rate of one share in the new company for each four shares of Singer common stock currently held. Singer will retain 15 percent of the common stock and a class of preferred stock in SSMC. The distribution to Singer shareholders will be taxable as dividend income.

"The implementation of the spin-off program completes Singer's transformation into an aerospace electronics company," said Joseph B. Flavin, Chairman and Chief Executive Officer. "This bases our future on high-technology businesses with a history of consistent growth and profitability."

Approximately 80 percent of Singer's revenues will now be derived from aerospace electronics. The balance comes from the Motor Products, Meter, and Education divisions.

Interest In Savings Bonds Is Up

Buying bonds through the payroll savings plan is the easiest, surest way to save. 153 additional Librascope employees signed up to buy bonds during the Company's Annual Savings Bond Drive held during the week of June 2-6. This brings the total number of employees now buying bonds to 538, or 33% of the work force at Librascope.

"Today's Series EE bonds are better than ever," said Frank Yapp, Vice President, Personnel & Organization, and chairman of this year's drive. "Series EE bonds earn 85 percent of market rates when held for at least five years, no matter how high those rates go. And the program currently provides a guaranteed minimum of 7.5%, even if market rates are less."

Employee participation in the Savings Bond Program by department after the drive: Logistics - 40%; Administration - 32%; Engineering - 32%; Manufacturing - 32%; Product Assurance - 27%.

Business Briefs...

CSA Mk 2 Mod 1 (CLAMS)

The Naval Coastal Systems Center, NCSC, has informed the Company that the first system installation of the CSA Mk 2 Mod 1 (CLAMS) is complete and the system successfully completed its first launching test. The NCSC is pleased with the test results, including shipboard handling, and the loading and reloading ability of the system's design.

Vertical Launch System Exceeds Specifications

The Vertical Launch System (VLS), designed and built by Librascope for the U. S. Navy, is proving to be more reliable than the contract called for. Under the specification for mean-time-between-failures (MTBF), major units are required to have 2,000 hours MTBF. However, reliability tests of the VLS systems being conducted at the Naval Underwater Systems Center (NUSC) in Newport, Rhode Island, indicate that the system far exceeds the specified MTBF hours. The testing began at NUSC in August, 1984.

The reliability data being monitored for MTBF failures during the testing, and the progress being tabulated and analyzed monthly, indicates that the Librascope-built system far surpasses contract specifications.

Dr. Heil Named Executive V.P. of Singer

In recognition of The Singer Company's expanding aerospace operations and its announced intention to build further on rapidly developing capabilities in both electronic systems and simulation-based training services, Dr. Terry Heil has been named Executive Vice President for the Defense Electronics Group.

Dr. Heil will be responsible for the further development of Singer's capabilities in electronic warfare and C³I, along with navigation/guidance and tactical control. The divisions comprising the Defense Electronics Group, in addition to Kearfott, are Dalmo Victor, HRB-Singer and Librascope. He will also be responsible for Systems Division activities on multi-technology programs.

'WANTED' Poster Contest Winners



Robert Stiltz, a Process Inspector in the Final Assembly and Test Inspection Department, was the April 'wanted' poster contest winner for naming the three characters depicted in the April 'wanted' poster. The three characters were 'wanted' for always being late for work. Robert named these three: G. M. Slow, Ima Late, and B. N. Arush.

Laura Flynn, a Standards Analyst in Product Design, is the most recent winner with her entry of Elsa Ware for the infamous missing employee.

Robert and Laura were each awarded \$100 and the '44 Magnum award for their winning entries.

The 'wanted' posters depict cartoon characters in various acts of irresponsible behavior or style while at work. Employees can submit names for these notorious characters and if their name or names are selected, they win \$100, and the '44 Magnum award.

The current 'wanted' poster can be found on bulletin boards throughout the plant. The characters shown on this poster are 'wanted' for their sloppy and/or unbusinesslike dress at work. This contest ends August 29.

A Dress Code For Librascope?

by Frank Yapp,
Vice President, Personnel & Organization

Over the years, Librascope employees have tended to dress conservatively, with most of them wearing clothing suited to their work areas. Hence, we have never needed a written dress code. However, a number of examples of unsuitable work clothing have recently appeared at Librascope, along with the hot weather, and employees are again reminded that certain clothing is not acceptable business attire at Librascope. For example, clothing which belongs only in a backyard, at the beach, or at a party, is not acceptable; i.e., low necklines; backless, strapless, braless, see-through apparel; shorts; tank tops; mini-skirts; thongs; crop tops; floor-length dresses; sleeveless t-shirts; shirts or blouses which expose the chest or bosom; t-shirts with inappropriate artwork or logos; and leotard pants, short or long.

It is our view that the Company has the right to require employees to maintain reasonable job-related standards of

dress and grooming in order to promote legitimate business needs. Inappropriate dress or grooming may compromise relations with other employees or with our customers, or may involve questions of safety or health.

In most companies dress codes vary according to the employee's job. For example, more stringent rules might apply to a worker who has daily contact with the public. In a company like Librascope, with visitors, customers, and potential customers going and coming on an almost daily basis, this 'public contact' is something we must all keep in mind. Also, many of our visitors and customers come from different countries, whose life-styles and fashions may differ from ours, and in some instances may be stricter than ours. It is important that we project the appropriate image to these foreign visitors as well as to anyone visiting and reviewing our Company.

★Librascope Employee Stars in Film★

Vernon Williams, a Custodian at Librascope, is one of the stars in a new movie that examines the dreams and the realities of the disabled worker in today's society.

The 28-minute documentary, titled "We Can Do It," focuses on six workers in different industries who have faced and conquered physical and mental challenges and have become productive workers in their respective communities.

The film is targeted for audiences on cable, educational and commercial television. It was paid for jointly by the Federal government and the Machinists Union.

Williams, a 3-year veteran at Librascope, was diagnosed at birth as having learning disabilities. After completing school, he encountered the problem of finding a decent job a problem that is all too common among workers with disabilities. His first job barely paid minimum wage. Benefits were minimal and training and advancement opportunities were virtually non-existent. After years of searching, Vernon's mother discovered Projects With Industry, a program that eventually helped Vernon find his present job at Librascope.

Williams, like the other five stars of "We Can Do It," received counseling, retraining, and placement through Projects With Industry. The program brings together labor, management, and government to pool resources and funds to provide training and opportunities for disabled workers.



Vernon Williams with two of his biggest fans, his mother, Sophie Williams, and sister, Prentiss Williams.

"Librascope is a strong supporter of the Projects With Industry" program, said Jackie Jones, Manager, EEO and Training. "The Company acts in an advisory capacity to the organization. We supply job training information, and take job referrals from their candidates.

"This film vividly shows that disabled Americans can be useful and productive workers. Through the proper motivation, training and care, disabled workers can become what they really want to be — major contributors to our society," said Jones.

Librascope Supports Youth Motivation Task Force



Youth Motivation Task Force Program Volunteers - Raul Navarro, left, YMTF Program Coordinator, is pictured with 1985-86 YMTF employee volunteers, from left, front row - Jackie Jones, Perla Avellaneda, and Annabelle Luther, and from left, back row, Kim Suhr and Arthur Lawson. Other 1985-86 employee volunteers not pictured are: Al Eaton, David Dyer, Madelyn Fredsti, Pat Magette, Ed Murphy, Roy Shepard, and Julia Simmons.

The Youth Motivation Task Force Program is a county-wide program in which public-spirited volunteers from industry visit local schools to encourage students to finish their education.

Employee volunteers from local businesses are assigned to visit a maximum of two schools per year, one visit in the fall and one in the spring. The employees act as role models and often have community, cultural, and ethnic backgrounds similar to the students they meet.

"Librascope has been a strong supporter of the YMTF program

in past years," said Raul Navarro, Program Coordinator. "During the 1985-86 school year, we had 12 employee volunteers meet and share their experiences with students. As a result of these visits, we have received reports of students who were persuaded to continue their education after deciding to drop out. This is one of the most rewarding public service programs that the Company supports."

Employees who wish to volunteer for the next school year should contact Raul Navarro, Ext. 2309.

People in the News...



William Girouard, Manager, Industrial Engineering, has been elected Director of District Twelve of the Institute of Industrial Engineers. IIE is a nonprofit, international professional society of 43,000 members whose principal endeavor is productivity improvement, encompassing the design, improvement, and installation of integrated systems of people, materials, equipment, and energy.

As Director of District Twelve, Girouard will be responsible for coordinating activities and ensuring complete liaison between senior chapters, university chapters, and the area vice president.

Girouard is also a member of various other professional organizations, including the Association for the Advancement of Engineering. He is listed in Who's Who in The West, Who's Who in Science and Industry, and Who's Who in Electronics.



Alan Mohill, Sr. Contracts Administrator, has been elevated to the class of Fellow by the National Contract Management Association, NCMA. This designation is bestowed on those persons who have made significant and outstanding contributions to the field of contract management.

The NCMA is an international nonprofit professional society of individuals engaged in a continuing, cooperative effort to grow as professionals in, and improve the effectiveness of, contract management.

The Fellow designation is one of the Association's most prestigious awards. Fellow applications are carefully screened and measured against specific criteria: academic training and experience in contract management, NCMA chapter activity level and length of service, teaching and publishing efforts, participation in workshops, conferences, and special programs.

Librascope Family Roundup - '86







They Wanted To Quit!



It wasn't easy! At least that is what the four employees pictured above will tell you. And, they even got paid for quitting! The four employees, from left, Terry Chamberlain, Annetta DiChiara, Lupe Barton, and James Kennington, all 'quit smoking!' Not pictured are Malinda Boyd and Donnelle Hagan who also quit, making a total of six employees out of 20 employees enrolled last April in the Company's first smoker's clinic conducted by Anita Hagan, the Industrial Nurse at Librascope.

As an added incentive to stop, employees who were still not smoking eleven weeks after the beginning of the 6-week class were refunded their initial enrollment fee of \$12. In addition, the quitters received the remaining enrollment funds from those who did not stop smoking after the clinic. The six non-smokers received a total of \$38 each. "A small amount compared to what they will save in the future," said Anita.

This was the first attempt by the Company to conduct its own smoker's clinic. Anita Hagan and Jackie Jones, Mgr., EEO & Training, received training by the American Lung Association to conduct classes for the Company.

"We had more employees actually quit smoking after attending this smoker's clinic than at any other clinic held at Librascope," said Anita. "We feel one of the reasons for our success was the motivation and support among the group members themselves. And the employees who quit smoking still keep in touch with each other, giving support when needed."

The next smoker's clinic is scheduled to begin in September, with an orientation meeting to be held on Tuesday, September 23, at 4 pm, in Conference Rooms 1 & 2 in Bldg. 8. For information and/or registration, call Ext. 1240.

"Clean Out" Day at Librascope

Librascope recently participated in a Corporate-wide classified document "Clean Out" day held at the request of the Department of Defense. The "Clean Out" day was in response to a request from the U. S. Secretary of Defense, Casper Weinberger, through the DoD, to all contractors who handle classified documents, to reduce their holdings of classified documents, storage containers and document custodians.

Herb Bock, Manager, Librascope Security, coordinated the "Clean Out" day at Librascope, and reports the following results: 1) the number of employees in charge of classified documents (custodians) was reduced from 98 to 72; 2) six classified document containers were declassified; 3) an estimated 5,100 pages of confidential and secret work-in-process material were collected and

destroyed; and 4) 76 secret and 422 confidential documents were destroyed.

The total classified document holdings at Librascope were reduced by 6.5 percent. The Corporate-wide reduction of classified documents was 11 percent.

"The overall Corporate response to the DoD's request was a good one," said R. V. Cannon, The Singer Company, Director of Security. "And it is another indication that the Singer security program is responsive to DoD policy. Each of our cleared locations has concentrated on reducing its classified holdings in the spirit of the one-time inspection and clean-out requested by Secretary Weinberger."

Librascope conducts its own on-site security audit and inspections throughout the year. In addition, the DoD conducts an audit and inspection at Librascope twice a year.

IMPORTANT REMINDER!

To all employees using time cards.

- Time cards must be completed, in ink, on a daily basis.
- Time cards must be signed at the end of the week - NOT IN ADVANCE.

RIDE FOR HOPE



The 5th annual 'Ride for Hope' Bike-A-Thon to benefit the City of Hope is scheduled for Sunday, September 21, and Librascope bicyclists are getting set to participate in the 25-kilometer (15.2 mi.) ride to raise funds for the City of Hope. Bicyclists can choose from seven routes located in the San Fernando Valley, San Gabriel Valley, South Bay, Orange County, or Brentwood. The ride will be from 9 am to 2 pm.

Funds raised by the Bike-A-Thon will be used to support a Pilot Medical Center and the Beckman Research Institute for victims of cancer and leukemia; heart, lung, and blood disorders; diabetes and other disorders of heredity and metabolism, with care administered by the City of Hope, irrespective of cost.

"We'd like to see a big turnout of Librascope employees, their families, and friends participate in this Bike-A-Thon," said Joe Pardo, Librascope coordinator for the event. Joe, a Commercial Artist in the Art Department, has a special reason for helping with this fund-raiser. His son, David, was diagnosed at the age of seventeen as having leukemia. That was three years ago. David received treatment at the City of

Hope and is now cured of the leukemia. "We are very thankful that the City of Hope was there when we needed it," said Joe.

Each rider gets as many sponsors as he or she can to make pledges for each mile completed by the individual rider. Each mile ridden by the bicyclists raises the funds required to guarantee that the City of Hope's renowned research and treatment will continue. Last year \$164,000 was raised by the Bike-A-Thon. The goal this year is \$250,000.

All riders who raise a minimum of \$10 will receive a free "RIDE FOR HOPE" t-shirt, and will be eligible for a host of prizes, including two trips for two to Hawaii, a 1986 Honda Spree Scooter, bicycles, weekend trips, and other exciting prizes.

For those who do not wish to actually ride a bike, exercycles will be available at each starting point, or you can walk or jog on the new path in Brentwood. All walkers, joggers and people on exercycles can be sponsored and will qualify for all the prizes along with the bicyclists.

For more information, registration forms, and sponsor sheets, call the Employee Services Office, X-1210.

The Gift of Life

Employees Donate 75 Life-Saving Pints of Blood...



A total of 75 life-saving pints of blood was collected at the Librascope blood drive held in May. Each pint of blood will be used to help many patients.

Well over 1,000 people use blood every day in the Los Angeles and Orange Counties. Locally, the Red Cross collects more than 400,000 units annually.

Librascope employees who donated their blood during the May drive were: Bill Anderson, Joe Aranda, Robert Barrett, Henry Bloch, James Brantley, Edward Bronzie, Stan Bucklein, James Carpenter, Thomas Cavanaugh, Prem Chandra, Lawrey Chapin, Matthew Coats, Michael Cooper, Christine Crouch, John Cuevas, Jerry Deitz, Alex Difuntorum, Lance Duggins, Lori Eliason, Harriet Englander, George Estrella, Attila Eszes, Tom Faragher, Thomas Fedora, Jose Feliciano, Paul Flaherty, Michael Ford, Jose Franco, Joyce Fulgham, Norris Guy, Anita Hagan, Gerald Heigel, Eugenia Herrera, Steven Hirschberg, Leonard Holdridge, Bob Hopson, Alex Horvath, Judy Inteso, Louis Juarez, Chickie Kelley, Niles Kershner, Marjorie Knoop, Gary La Moureaux, Paul Leary, John Leighton, Angelo Leo, Barbara Lind, Jannette McGreevy, Margaret Mack, Patricia Magette, Robert Mehmen, Brian Moran, Perry Morrow, Leah Nicodemo, Luis Ocon, Carey Olmeda, Barbara Parker, Cheryl Pera, Bruce Perkin, Bill Rapp, Robert Riley, Armando Rivas, Gayle Rosander, Liz Sheehan, Paul Smith, Ronald Sweeney, Gene Swygard, Peter Thompson, Randy Tsuchiyama, Earl Valdez, Stephen Wallace, Thomas Wilder, Pennie Wood, Donald Wyne, and O. J. Young.

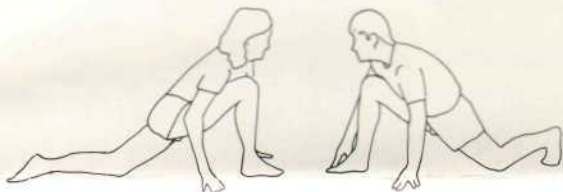
Fitness Evaluation For Employees...



YMCA staff member conducts fitness evaluation on Librascope employee.

Over 100 Librascope employees recently underwent a fitness evaluation test conducted by the Glendale YMCA. Each participant was given a computerized test which gave them a printout of their current percent of body fat, target heart rate, resting heart rate, resting blood pressure and basal metabolism, along with recommendations to reduce, increase or maintain their body weight. The recommendations included a daily caloric count and exercises for each individual.

"The response to the fitness test was overwhelming. We had to schedule two after-work sessions to fit everyone in who signed up for the testing," said Frank Yapp, Vice President, Personnel & Organization. "We are currently planning a health fair for employees and their families, to be held on a Saturday in October, and will include health tests and demonstrations on a variety of health and safety related subjects."



Employees' Exercise Class...

The Librascope exercise class is now being held three days a week Monday, Wednesday, and Friday, from 4:15 to 5 pm, in the Electronics Lab area in the back of Bldg. 3. The class is conducted by the Glendale YMCA and costs \$2 per session. Sign ups are not necessary. Participants exercise at their own pace in these classes. For more information, call the Employee Services Office, Ext. 1210.

OFFICER OF THE QUARTER



Librascope Security Guard Sgt. Kevin J. Curtis was recently awarded the Officer of the Quarter award as part of an ongoing program to honor security guards at Librascope for their outstanding service during the year. The award is sponsored by Burns International Security Systems, the present guard service company at Librascope. Shown presenting the award to Sgt. Curtis is Herb Bock, Manager, Librascope Security Department, along with Post Commander, Capt. Hill, left, and J. Boyer, Account Manager, Burns International. Sgt. Curtis received a check for \$100 along with a plaque. The performance award is given monthly for Officer of the Month, who then competes for Officer of the Quarter and, finally, Officer of the Year. The Officer of the Year award is \$500.

club news

Librascope Golfers Face Camarillo Springs...

In one of the biggest turnouts of Librascope golfers this year, sixty players entered the July 26th tournament held at the Camarillo Springs golf course. Tournament chairman, Jack Standridge reports, "A full field of sixty players were on hand to wage a friendly battle with the very popular Camarillo Springs course. After the dust settled and tempers cooled, we determined that once again the golf course had held us at bay. It's a tough course!"

Winners of the July tournament included: Steve LaRochelle, 1st low net (58); Ralph Anderson, 2nd low net (62); Clay Newell, 3rd low net (65); and

Marty Lindusky, low gross (79). Melba Puryear had the longest drive of the day for the women. Closest to the pin winners were: Keith Wiedeman, Tom Smith, Steve LaRochelle, Jack Ramsey and Chuck Krone.

The club's annual awards banquet and tournament will be held on October 25, in Montebello. The annual dual between Librascope and Kearfott is being planned for December 13, in San Clemente. For membership information, call Bill Dunaway, Ext. 1511.



Racquetball Spring League Winners...



Winners of the 1st Librascope Racquetball Club Spring League are: seated, left Darvin Salbino, Novice Division Runner-Up; Linda Roberts, Novice Division Winner; back row, from left, Paul Perillard, B Division Winner; Chuck Laughlin, C Division Winner; Joe Killian, C Division Runner-Up; Lori Eliason, Women's Division Winner; and Pat Dousette, Women's Division Runner-Up. Not pictured is Art Meier, B Division Runner-Up.

The Librascope Racquetball Club is open to all employees and their families. The monthly membership fee of \$17 includes unlimited racquetball, aerobics, weight room and other benefits at Rocky's Fitness Center in North Hollywood. A special health-club-only membership is available through the club for \$12 per month.

"We will even provide instructions for beginners," said Barry Commons, club president. For membership information, call Linda Roberts, X-1066.

Librascope Employees' Arts and Crafts Fair



Librascope's 'crafty folks' with 'busy hands' are busy creating handmade holiday gift items for a Librascope Employees' Arts and Crafts Fair to be held in the employees' cafeteria on Friday, October 24, from 4-6 pm, and on Saturday, October 25, from 10 am to 4 pm.

Organizing the event is Davie Henshaw, Receiving Inspection, Bldg. 17, who says, "This will be an event the whole family will enjoy. There will be a beautiful display of handmade items, and even a gift wrapping booth, to take care of your holiday shopping needs.

"This event is being held in October as some of the handmade items will have to be special ordered for Christmas," said Davie.

Employees who would like to display and/or sell their handmade craft items at the fair should contact Davie Henshaw, Ext. 1621.

The best deal in town.

Special Discount Days at Knott's and Magic Mountain

Arrangements have been made for Librascope employees and their families and friends for special discounts on admission to Knott's Berry Farm and Magic Mountain for the following special dates:

KNOTT'S BERRY FARM - Tickets good everyday beginning Saturday, August 23, through Monday, September 1 (Labor Day): \$8.75 per person. Regular admission is \$14.95 for adults, a savings of \$6.20 per person, and regular admission for children 3-11 yrs., is \$10.95, a savings of \$2.20.

MAGIC MOUNTAIN - Weekends only. September 13-14, 20-21, and 27-28: \$8.95 per person. Regular admission is \$15.95 for adults, a savings of \$7 per person. Tickets for children, under 4 ft. tall, are \$7.50.

Tickets are on sale now in the Employee Services Office, next to the employees' cafeteria. These special discount tickets will not be on sale at Knott's or Magic Mountain. Both parks open at 10 am.

retirements



Doris Darby, 18 years,
Subassembly-Wiring.



Mary Sufficool, 26 years,
Shipping/Receiving/Transportation



Georgia Masulli, 26 years (right),
Telecommunications, with Supvr.,
Sandra Tomsin.



Ruth Guriel, 24 years, Production.



Ivan Mahoney, 35 years, (center), Machining

Libravets



William Miller
30 Years
Product Design
Naval Systems



Jerry Deitz
30 Years
Engineering
Administration



John Mielkus
30 Years
Product Design
CCS Program



Richard Wilson
30 Years
Publication Production



Jerry Beushausen
25 Years
Contracts



John Guarino
25 Years
Commercial Art

MORE LIBRAVETS

- 20 Year: Thomas Caziere, Robert T. Nelson, Maurice DeLongfield, William Fuller, Brian Moran, Douglas Goshorn, Larry Cox, Richard Branch, Vivian Maldonado, Jaqueline Allen, Sam Curcuro, Robert Sharp, Marti Anderson, Vernae Renville, Robert Swanson, Ralph Olivarez, Charles Morgan, Carmen Tapia, Mary Winstead, Barbara Herrick, Evelyn Luise, Joseph Caziere, Daniel Rangel, Conrad Valenzuela, Victoria Magana, Edward Niekamp, Robert Nelson
- 15 Year: Phyllis Elkins, Jerome Smith, L. M. Brown
- 10 Year: Melvin Pearlman, Jon Benken, Mary Carr, Joseph Vass, Joseph Canto, William Hudson, Mary Saal, Annetta DiChiara



Larry Cox, from Staff Engineer to Mgr., Submarine Weapon Systems Engineering; Thomas Cuda, from Sr. Staff Engineer to Supervisor, Systems Design; William Flynn, from Packaging Design Engineer to Sr. Engineer; Robert Konkle, from Staff Engineer to Sr. Staff Engineer; Daniel Schache, from Sr. Designer to Design Specialist; Eric Scherff, from Associate Engineer to Engineer; Vicki Stokes, from Engineer in Training to Associate Engineer; Conrad Valenzuela, from Support Analyst to Mgr., Manufacturing Customer Service; Charles Reuter, from Project Administrator to Supervisor, Project Administration; Aaron Bowers, from Computer Console Operator to Sr. Computer Console Operator; Joseph Caziere, from Electronic Buyer to Sr. Electronic Buyer; Daniel Cianci, from Field Service Engineer to Sr. Field Service Engineer; Carol Demeter, from Quality Control Engineer to Sr. Quality Control Engineer; David Dyer, from Electronic Engineering Associate to Engineer; Susan Jackson, from Associate Engineer to Engineer; Shih-Choa Lee, from Engineer to Sr. Engineer; Kevin McKeaigg, from Installation Engineer to Sr. Installation Engineer; Timothy Parks, from Sr. Installation Engineer to Supervisor, In-Service Engineering; Khoi Turner, from Associate Engineer to Engineer; Tri Vu, from Associate Engineer to Engineer; Andrew Gardner, from Engineering Aide to Associate Engineer; Dalita Havunjian, from Engineering Aide to Associate Engineer; Andrea Borges, from Department Clerk to Word Processor Operator; Joyce Fulgham, from Associate Technical Editor to Technical Editor; Diana Kovic, from PBX Operator to Coordinator, Mail Services & Records Management; Richard Meador, from Associate Engineer to Engineer; Aliza Morag, from Engineer to Sr. Engineer; Jeff Nelson, from Reproduction Equipment Operator to Sr. Reproduction Equipment Operator; Raymond Morgan, from Inspector, Mechanical-Receiving to QC Technician; Tracey Matteson, from Department Clerk to Secretary.