

### AN/BSY-2 FULL SCALE DEVELOPMENT PHASE NEGOTIATIONS COMPLETED

Negotiations between Librascope and General Electric have been successfully completed for the full scale development phase for the AN/BSY-2 Submarine Combat System for the U. S. Navy's next generation SSN-21 SEAWOLF Attack Class submarines. Negotiations will begin in July for the fiscal year 1989 limited production phase which provides the equipment for the first SSN-21 submarine. Two additional phases will be negotiated in the near future which will cover a Maintenance Trainer and two additional submarines.

The project is being managed by General Electric's Underseas Systems Department located in Syracuse, New York. Robert Chambers is the Librascope Program Manager.

Librascope's role is to provide all combat control system workstations, displays, and the weapon control subsystem, which includes command launch consoles, weapon data converters, and other units. The Company's portion of the engineering development and limited production program should eventually have a value in excess of \$200 million.



Librascope's Combat System Display Console/Workstation, shown in the AN/BSY-2 Software Laboratory, is currently under development for the Navy's next generation SSN-21 SEAWOLF program.

### LIBRASCOPE 'PLAYS PART' IN FILMING OF "RED OCTOBER"



The "Red October" has begun its journey from the pages of the Tom Clancy best-seller to the silver screen, with the filming of "The Hunt for Red October," scheduled to be released in December by Paramount Studios.

The fictional novel and film center on the defection of a Soviet submarine skipper to the United States with his nation's newest and deadliest strategic missile firing submarine.

Librascope was asked to 'play a part' in the movie by providing assistance in designing the layouts of the Russian submarine control room and combat system. The Company also



Missile cells on the set for the Typhoon-class Soviet submarine, the "Red October." This class submarine carries 20 cells for vertical launch of strategic missiles.

#### Librascope Corporation

A Subsidiary of The Singer Company

Dr. Walter J. Picker  
President

June 29, 1989

To: All Librascope Employees

I've had a number of employees ask me about various statements in the press dealing with Paul Bilzerian and speculating about the status of The Singer Company.

Regarding Mr. Bilzerian's role within Singer: On June 29, 1989, Mr. Bilzerian resigned from the Board of Directors and as Chairman of the Board and Chief Executive Officer. The Company is considering whether additional persons will be named to the Singer Board and whether a new Chief Executive Officer will be promoted from within the Company or will be hired from outside the Company. Mr. Joseph J. Campanella will remain as President and Chief Operating Officer.

Regarding the continuing viability of Singer: The Company is not being liquidated and that there has never been any plan to liquidate it. Singer was profitable in the first quarter of 1989 and anticipates profits in the second quarter in excess of \$15 million and continued profitability for the remainder of 1989.

Regarding the payment of retirees' benefits: Singer has been paying and continues to pay its retirees' health care and life insurance benefits. It also should be of interest that the U.S. District Court for Connecticut today denied a motion for prejudgment attachment against Singer in an action brought by a group of retired employees concerning retiree health care and life insurance benefits.

### LIBRASCOPE OPEN HOUSE OCTOBER 7



Mock-up of the "Red October" control room on the set at Paramount Studios. The control room was built with technical advice provided by Librascope

provided equipment and submarine models for use in the set design, as well as general technical advice on how to operate submarine combat systems and how to conduct a torpedo attack.

The "techno-thriller," the Navy's answer to "Top Gun,"

stars Sean Connery as the Soviet skipper, and is directed by John McTiernan, who directed "Die Hard" and "Predator." The movie is being filmed on location in Washington, San Diego, Alaska, and underway aboard several Navy ships.



# COMPANY THANKS CARPOOLERS!

A "surprise" Rideshare Day was held on Tuesday, June 13, to show appreciation to those employees who are currently supporting the Company's efforts in complying with the AQMD's Regulation XV. Employees who carpooled, walked, or rode their bicycles to work on that day, were treated to coffee and sweet rolls, and were eligible for a drawing for \$25 gift certificates to the Glendale Galleria.

Winners of the gift certificates were: Pat Keegan, Jim Gilliam, Timothy Peak, Bernie Stahle, and Doug Stanfield.

"Some employees have resisted carpooling citing irregular hours, or they need their car on certain days to go to school or to the gym after work," said Annabelle Luther, the Company's Employee Transportation Coordinator. "Ridesharing does not have to be a 5 day commitment. Carpooling only 2 or 3 days a week would reduce traffic by 25%."

For those employees concerned about not having a ride home in the event of a family or personal emergency, or having to work overtime, the Company has a 'guaranteed ride home' program which provides the use of a Company vehicle for all registered carpoolers.

Employee Transportation Coordinators, Annabelle Luther and Gary Darby, are available for rideshare matching and information by calling X-1479 or X-1415.



Carpooler, Barbara Hrezo, Secretary, attaches a carpool sticker which entitles her to "preferred parking" next to her building.

**WANTED**

Four more persons to ride in a vanpool from the Palmdale/Lancaster area. Call Annabelle Luther, x1479

**Connecticut General to Handle Life Insurance Program**

In an effort to consolidate a part of Librascope's life insurance program and provide a centralized administrative center, the Company has transferred its account from the Aetna Life Insurance Company to the Connecticut General Life Insurance Company.

This changeover will only effect non-bargaining personnel currently participating in the company-paid life insurance program, and those employees that have enrolled in the supplemental life insurance program.

**New Toll Free Number For Connecticut General Group Medical Plan**

The Connecticut General Group Medical Plan has a new toll free telephone number - 1-800-888-2033. New Insurance cards will be issued shortly to all participants with the new toll free number.



Connie Sauer, Employee Services Office, gives rideshare drawing tickets to carpoolers, Jim Carpenter (at wheel), Ed Cassese, and Doug Stanfield. Ed and Doug are very happy about being driven to work. . . they even have their own chauffeur, named "James!"



Carpoolers (from right) Cesar Fernandez, John Cuevas, and Greg Birkel enjoy free coffee and sweet rolls during a Company Rideshare Day.



Terry Rountree, Employment Department, greets David Lloyd, Sr. Engineer, who walks to work, when he doesn't ride his unicycle to work!



Gayle Rosander, Sr. Engineer, receives rideshare information from Kim Dettman, Security Department, during a Librascope Rideshare Day. Employees who walk or bike to work are also helping the Company reach its Average Ridership goal.



# MOBILE BUILDINGS TO BE REMOVED.....



Buildings 5, 5A and 7 will be dismantled and removed by the end of October. The mobile buildings were installed in 1981, prior to the construction of Building 8, to house Army program and international navy contracts personnel.

"Our lease on the trailers is up," said Ralph Simon, Vice President, Operations, "In keeping with the current Company-wide campaign to become more cost competitive, it was felt we could make better use of the space we currently have in other buildings."

Building 5 personnel will move into Building 2 during the first week in July. The equipment lab located in Bldg. 5A has already been moved to the back of Bldg. 17.

Building 7 personnel will be moved during the last week in July, with Canadian program personnel going to Building 3, RAN program personnel to Building 2, and AN/BSY-2 program personnel moving to Building 8.

## NEW D.O.D. SECURITY REGULATION REQUIRES INSPECTION PROGRAM

The Department of Defense has notified the Company that it must comply with a new security regulation requiring all defense contractors who store classified material at their facilities to establish and maintain an inspection procedure to detect and deter the unauthorized removal of classified documents from their facilities. This includes bringing in classified material without first going through the Security Department.

"Random inspections by our plant protection officers will begin sometime within the next six weeks, and will be limited to briefcases, shoulder bags or handbags, luggage, athletic bags, packages and other containers which could be used to store classified material," said Herb Bock, Mgr., Security. "Inspections will not be required of wallets, change purses, clothing, cosmetic cases or other objects of an unusually personal nature. The officers will also be on the alert for the unauthorized removal of Company property."

Personnel who are authorized to transport classified material on or off Librascope premises or between buildings will be issued courier authorizations by the Security Department.

## Dress Code Restated

The hot weather is descending upon us, and again employees are reminded that Librascope *does have a dress code*.

"Always, with the onset of summer, we begin to see examples of unsuitable work clothing among both male and female employees at Librascope," said Frank Yapp, Vice President, Human Resources.

"It is our view that the Company has the right to require employees to maintain reasonable job-related standards of dress (in keeping with work areas) and grooming, in order to promote legitimate business needs. Inappropriate dress or grooming may compromise relations with other employees or with our customers, or may involve questions of safety or health.

"Apparel which belongs only in the backyard, at the beach, or at a party, are not appropriate business apparel at Librascope. Shorts, Bermuda shorts, thongs tank tops, halter tops, spaghetti-strap dresses, mini-skirts, backless, strapless, see-through apparel and t-shirts with inappropriate words or pictures are not appropriate daytime business apparel at Librascope."

In instances where an employee is inappropriately dressed, the employee may be sent home to change into more suitable clothing.

## Mark Your Calendar...

Day at Sea World	Sept. 9
Health Fair	Sept. 16
Las Vegas Weekend	Sept. 29 - Oct. 1
Retiree's Dinner	Oct. 6
Librascope Open House	Oct. 7
Dinner & Ice Capades at the Forum	Nov. 4
Craft Fair	Nov. 11

*Check your bulletin board for more Company activities.*

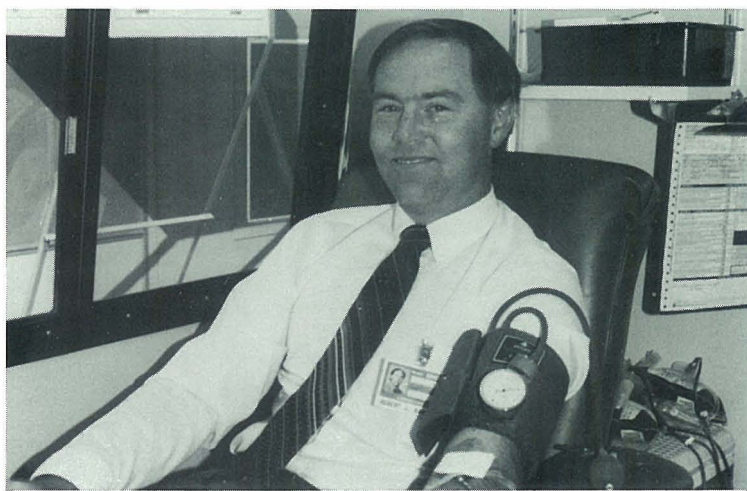
## "THE GIFT OF LIFE"

A total of 54 units of life-saving blood was collected from Librascope donors at the Company's Blood Drive held on May 26. "Since these units are divided into four (4) or more components, your donors may easily have affected the lives of 216 people," said Debra Chavez American Red Cross Representative.

"Maintaining a constant supply of blood for over 200 hospitals in the Los Angeles and Orange Counties requires continued support from organizations such as ours," said Frank Yapp, Vice President, Human Resources. Since the community is the real beneficiary of blood drives, hosting a bloodmobile is perhaps the greatest way of helping our community — giving the "GIFT OF LIFE"!



*Vernon Williams, Facilities Department*



*Bob Barrett, Programming Systems Specialist (BSY-2)*



*Barbara Poinsett, Travel Coordinator*



## Libravets thru June



**Tony Esposito**  
30 Years  
Facilities



**Robert Tapia**  
30 Years  
Facilities



**Tom Smith**  
30 Years  
Maintenance  
Engineering



**Georgine Archer**  
30 Years  
Submarine  
Combat Systems

## Reminder — Company Holiday July 3-4

### The Fourth of July....

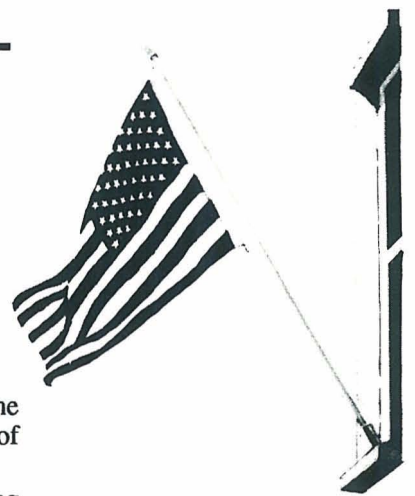
The Fourth of July became important only after the War of 1812.

Prior to that, the fledgling states constantly argued with one another, using words as well as muskets. Each state was sovereign to its own jealousies.

By 1826, however, the United States was truly united, one nation at last. That year, in Washington, the Mayor's Committee invited the great men to celebrate the Glorious Fourth, great men like ex-Presidents, Adams, Jefferson, Madison, and Monroe.

Thomas Jefferson and John Adams were considered the greatest, though each was different. Jefferson, the complete egalitarian, had complete faith in the democratic process. Adams, on the other hand, was a class conscious aristocrat whom many called "monarchist."

Early in their careers, the two had been rivals, opponents. But



### The correct way to hang your flag:

*When the flag is displayed from a staff projecting horizontally or at any angle from the window sill, balcony, or a building the union of the flag should go to the peak of the staff.*

*If displayed flat against a wall, the union of the flag (stars) should be the upper left hand corner of the flag facing you, with the stripes running horizontally.*

in later life, retired, they were friends who maintained an extensive correspondence with each other.

But on the afternoon of July 4 in the year 1826, both Thomas Jefferson and John Adams died.

Their work was done; their nation was one; and the Americans live to celebrate its many freedoms.

## PUT STRESS TO WORK!

The report you have to finish by 4 p.m. isn't even started and the phone has been ringing off the hook. Your head is pounding, and your stomach aches. You wonder, How am I ever going to handle all this stress?

If this tale sounds familiar, take note: Your problem isn't

stress, it's the way you handle it.

Tension is a fact of life, but if you learn to control it, it can actually make you more productive. The key is to keep the tension at a level that stimulates, rather than hinders, performance.

- **Set priorities.** Jumping from one assignment to another can leave you feeling that you're not giving your best to any one job. Separate those jobs that demand immediate attention from the daily routine.
- **Finish projects.** Set aside blocks of time for meetings and phone calls. If you must stop work on a project, don't begin another when you return.
- **Exercise.** Stretch or take a brisk walk. Chances are you'll return feeling refreshed, and you might even come up with new solutions to your problems.
- **Sleep.** Don't let job-related stress follow into your dreams. Try to unwind before you go to bed. Read or work on a hobby.

## retirees



**Chuck Steele**  
25 Years  
Finance

### MORE LIBRAVETS

20 Years — Royal Jackson, Johnnie Wagers

15 Years — Timothy Bruse

10 Years — Noel Mickelson, David Ramos

5 Years — Paul Perillard, Concepcion Martinez, Stanley Matistic



**Barbara Pino, Telecommunications, with co-workers, from left, Kaye Campbell, Jean Cuvelier, and Angela Mielkus.**



**The Aerobics Class is in full 'swing' every Monday, Wednesday and Friday, in the California Room, from 4:15 - 5:15 P.M. The classes are conducted by the Glendale Y.M.C.A. and consist of a combination of stretching, toning and low impact aerobics! Classes are only \$2.00 per session, and you can join any time. Participants receive a free Librascope aerobics t-shirt after attending 12 sessions.**