



AN/BSY-2 Combat System Display Console (CSDC) Automatic Test Equipment (ATE) Delivered

Concluding a ten month development effort, Harold Ferguson, Manager, Test Equipment Engineering, announced the successful on-schedule completion of the AN/BSY-2 Combat System Display Console (CSDC) Automatic Test Equipment (ATE).

The ATE provides the capability to automatically generate a series of complex CSDC input signals, then read and analyze the resulting responses to determine if the CSDC is functioning properly.

Completion of the CSDC ATE is a major milestone in the schedule for delivery of the first production CSDC prior to the end of 1990.

Fabrication and checkout of the ATE was accomplished in the Test Equipment Laboratory located in Building 8. Integration testing of

the ATE will be accomplished in the CSDC Checkout area in the Building 8 Engineering Laboratory using Engineering's brassboard CSDC.

After brassboard integration has been completed, the ATE will then be ready for testing of the first production CSDC unit.

Following completion of acceptance testing of the first two CSDC units, the CSDC ATE will be moved to the Checkout area in Building 17. It will be utilized for Factory Acceptance Testing of the remaining CSDCs and Command Displays (CD).

Congratulations to all of the dedicated individuals who put in the necessary extra effort required to meet an ambitious ATE schedule. ■

AN/BSY-2 Critical Design Review Completed

A major milestone in the AN/BSY-2 Program was recently completed with the formal exit from the Critical Design Review (CDR) process. Librascope is an essential contributor to the General Electric (GE) team developing the AN/BSY-2 Combat System for the SSN-21 Seawolf Class Submarine.

"This is a very significant achievement for the program," said General Electric's (GE) Submarine Combat System Department (SCSD) General Manager Frank DeBritz, "because it allows us to proceed with the next phase."

"The CDR process has required the dedicated efforts of our entire AN/BSY-2 team," said Bill Hudson, Vice President Sub-Surface Programs. "While we have successfully put this milestone behind us, we have many challenges ahead of us. Key near-term challenges are our first software delivery scheduled for the end of October and delivery of the first production Combat System Display Console (CSDC) by year's end."

"Completion of the CDR process is yet another example of the Librascope team working together," said Walter Picker, President. "This team spirit is making the AN/BSY-2 Program successful." ■



Ed Wanek, left, Supervisor, Test Equipment Design, explains the operation of the Combat System Display Console (CSDC) Automatic Test Equipment (ATE) to Joe Killian, Sr. Electronic Technician.

A Legal Reminder!

Employees are reminded that it is against the law and against Company policy to make copies of software, User manuals, or other copyrighted products.

The Company will purchase any manuals, software, and other published materials needed for office use.

Besides being against the law, it is an unnecessary and time consuming task when such material can be purchased in its original form. ■

AUSA PARTY TO BE HELD AT DISNEYLAND

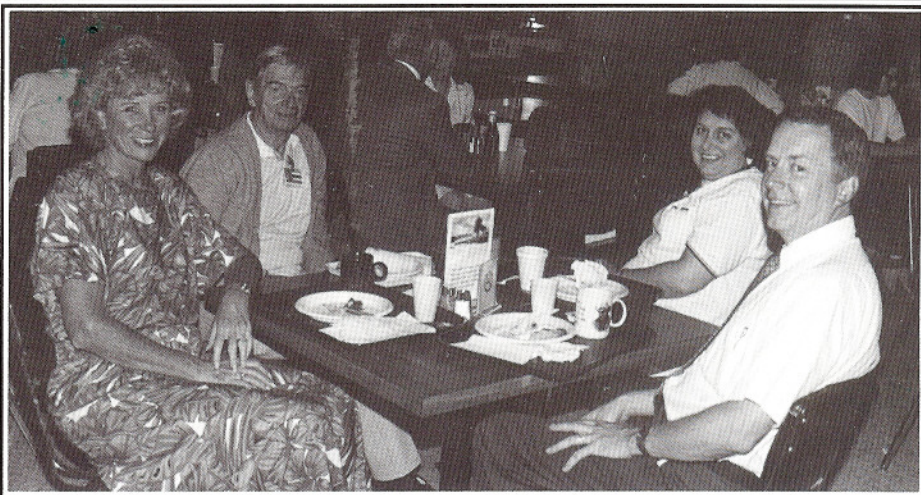


The Association of the U. S. Army (AUSA) Party will be held at Disneyland on three consecutive Saturdays and Sundays, November 3 & 4, 10 & 11, and 17 & 18, from 9 am to midnight. Guests will have the opportunity to experience Disneyland's thrilling new adventure, "Splash Mountain," pictured above.

The ticket price is \$17.50 for all ages, and includes free parking. Tickets are regularly \$25.50.

Librascope is a member of AUSA, which holds this annual event at Disneyland as a fund raiser for the Army's ROTC programs. Tickets are on sale now in the Employee Services Office. ■

RIDESHARE BREAKFAST



Rideshare participants, from left, Pat Ha'o, Bob McFarlin, Roxanna Harper, and Mike Pelatt, along with 110 other employees, were treated to breakfast during the Company's Rideshare Week - October 1-5. Free coffee and donuts were also given out to Rideshare participants during the week. There are currently 160 employees who either carpool, vanpool, bike or walk to work.

Rideshare Program Update: Two 12-passenger vans were launched on October 8 — one from Canyon Country, driven by Tim Bruse, with Carl Krohn as alternate driver, and one from the Lancaster/Palmdale area with Eric Logan as the designated driver, and Chris Chandler, alternate driver. A 12-passenger van from the Simi Valley area was launched on October 22, with Jim Carpenter as the designated driver, and Ed Cassese as alternate driver. According to Harriet Kaufman, Employee Transportation Coordinator, more vans are planned for other areas. For info. call X-1256.

TIME CARD CORRECTIONS

21-000 DEPT.	00 CC	0000 EMPL. NO.	J. Doe NAME	10-26 WEEK END. DATE	00 LBR CD	D-S STATUS	EMPLOYEE NO.					
JOB OR ACCOUNT NUMBER	WORK PKG. NO.	MISCELLANEOUS	TOTAL HOURS	MON	TUE	WED	THU	FRI	SAT	SUN	WEEKLY TIME CARD CARD 1 OF 1	
A9040 AD		V							JD			
A9040 CV					3.0	3.0	B	8.0	JD		FOR TIMEKEEPING USE ONLY	
						5.0	7.0		JD			
A9030 FT		V	8.0	8.0							PREM. HRS.	
		B	8.0	3.0	3.0		8.0					O.T. HRS.
A9040 CV			10.0	5.0	5.0						TOTAL HRS.	
			48.0								I CERTIFY THIS IS A TRUE RECORD OF MY TIME	
			22.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0		
2543-2 4/89			TOTAL DAILY HOURS →								EMPLOYEE'S SIGNATURE <i>John Doe</i> SUPERVISOR'S SIGNATURE <i>G. Chen</i>	

When making corrections on weekly time cards, line out the 'entire line' containing the error and initial it. Make the correct entry on a 'blank line.' Do not erase or use any type of correction fluid or correction tape to cover errors. Crossing out of errors and making corrections for individual blocks is allowed only for Total Daily Hours entries.

TQM - Total Quality Management

Are You A Good Team Member?

If you have ever played a team sport, then you should know there are good players, good team players, poor players and poor team players, to mention just a few categories.

A person can be a *good player* without being a *good team player*. This is evident in many sports we watch on TV. The quarterback can decide to keep the ball and run with it, even though we all see an open pass receiver far downfield. The basketball player can decide to try for the shot himself (or herself), rather than passing it on to a teammate who is in a better position. These players may score, underscoring the fact that they are *good players* (on an individual basis, that is), and yet many coaches wouldn't want them on their teams.

Instead, they want *good team players* – people willing to sacrifice personal acclaim for the good of the team.

Are you a good Librascope team member? You are if you:

1) *Know what is to be accomplished by the team* – Furthermore, you should inform other team mem-

bers of the team's goals if they are in the dark.

2) *Help determine how the goal should be accomplished* – Input from everyone is needed at this stage. Your contribution is important.

3) *Share in the mutual respect of your team members* –

You've got to be willing to trust the skill and expertise of other group members and to become interdependent, forsaking perhaps your own independence to do so.

4) *Share in group decision-making* – To be a team member is a responsibility. Some people like to sit on the sidelines and remain silent, so they can later say, if things fail, "I told you so." Good team members don't do that. They are committed at the outset . . . and willing to expose their thoughts and feelings, for all to view. It

takes courage to be a good team player.

5) *Share the glory with others* – You'll make a poor team member if you try to cop all the glory for ideas that work, and backpeddle on the team's failures. A good team shares the glory.

It isn't easy to be a good team player – and it won't always be noticed that you are. *But you'll know!* ■



Open Enrollment for Health Plans

Employees are reminded that the Open Enrollment Period for medical insurance plans is coming up in November.

"This is your annual opportunity to change your medical coverage election between the three indemnity options and two Health Maintenance Organization options offered by the Company," said Frank Yapp, Vice President, Human Resources. Information on the Open Enrollment, along with the necessary forms, will be sent to all employees. ■

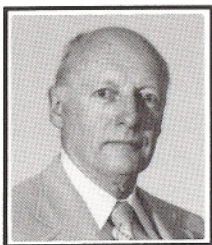
Employee Seminar Surviving the Holidays

Visions of sugarplums quickly turn into nightmares if you're trying to stick to a diet plan during the holiday season. Office parties, family dinners, and New Year's celebrations don't have to spell diet sabotage. Whether you're following a special diet, watching your weight or simply leading a healthy lifestyle, the key to success is a collection of healthful recipes and tips designed especially for holiday dining.

Linda Cooper, a nutrition consultant and writer, will conduct a

cooking demonstration in the California Room on Wednesday, November 7, at 7 pm. The demonstration will include ways to modify traditional holiday recipes to be lower in fat, calories, cholesterol and salt — new ideas to prepare and serve "hearty" buffets, breakfasts or holiday dinners — hints on how to survive calorie-rich holiday events, and a collection of "healthy" holiday recipes from appealing appetizers to delightful desserts. Reservations are required. Call X-1210. ■

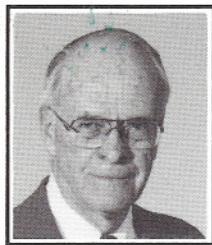
Libravets thru October



Frank Primozech
35 Years
Advanced
Concepts
Development



Dona Filkins
35 Years
Programs
Management
Administration



Fred Smith
25 Years
Advanced
Concepts
Development

MORE LIBRAVETS ...

15 Years — Paul Marin, John Hall, Tom Charbonneau
10 Years — Robert Price, Joseph Fletcher, Joseph Zajac
John Maxwell, William Robison, Nicholas Fido, Eric Logan
5 Years — Gerald Kroeker

Promotions

George Aluzzi, from Engineer to Sr. Engineer; Tom Caziere, from Gov't. Property Administrator to Sr. Gov't. Property Administrator. ■

New Employees

Dave Eng, Programming Systems Specialist; Richard Beckler, Sr. Technical Illustrator; Omar Keblawi, Associate Engineer; Hai Nguyen, Technical Programmer; William Au, Electronic Engineering Associate; George Hopkins, Programming Systems Specialist; Ward Keenan, Programming Systems Specialist; Randy Kizer, Programming Systems Specialist. ■



SCUBA CLUB NOW FORMING

Plans are underway for a Librascope Scuba Diving Club. The club will offer boat dives, night and wreck dives, as well as trips to Mexico. Members can qualify for advanced certification courses at a discount. Anyone interested in joining should call Joel Voelzke, X-1307. ■

Calendar thru December

For information and tickets for the events listed below, contact the Employee Services Office, X-1210.

Nov.	5 Blood Drive 8am to 2 pm Bldg. 17 Patio	7 Holiday Cooking Demonstration Calif. Rm., 7 pm	24 NINJA TURTLES ON TOUR at the Amphitheatre 3 pm - Tickets \$16	30 Arts & Crafts Fair in the California Rm 4 to 6 pm
Dec.	1 Arts & Crafts Fair in the California Rm. 10 am to 4 pm	8 Children's Christmas Party California Rm. 10 am to 4 pm Invitations to be mailed Nov. 9	8 Country Christmas Music Amphitheatre The Judds & More! Tickets \$27	10 Annual Holiday Charity Drive 12/10 thru 12/20
	11 The GO GO'S Amphitheatre 8:15 pm Tickets \$21	21 Employees' Holiday Buffet at Noon Locations to be announced.	24-31 Christmas Holiday and Plant Shutdown	JAN 1 New Year's Holiday, 1991