

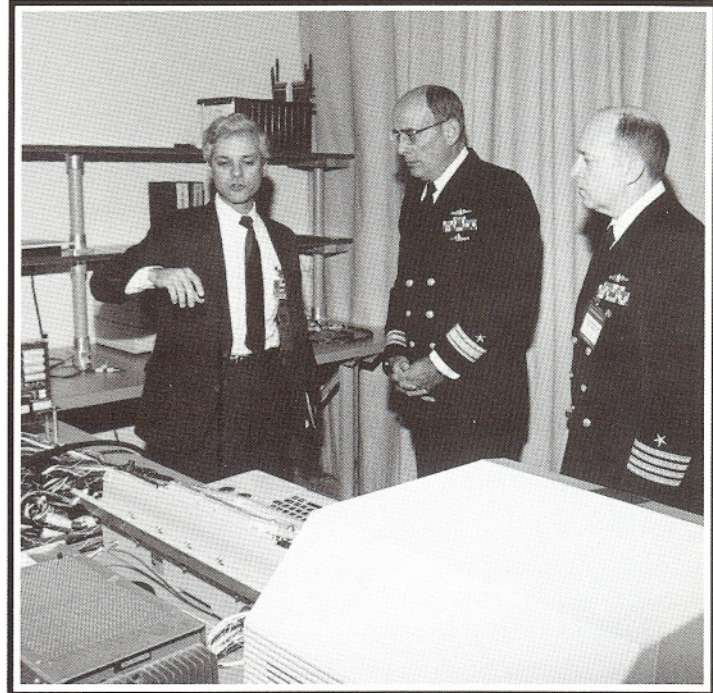
Librascope Corporation, Glendale, California



AN/BSY-2 Display Software Delivered . . .

A significant AN/BSY-2 program milestone was reached on November 30, with the successful acceptance testing of Drop 1 of the Virtual Device Interface (VDI) software. This first drop provides generic display functionality so that applications programmers at various AN/BSY-2 sites can develop specific display formats. With two more drops of the VDI scheduled early next year, the AN/BSY-2 team will have the most advanced display software capability in the world.

The successful completion of this software drop was accomplished by the coordinated efforts of many people. In particular, the effort of Dan Jones, who was assigned the role of Test and Integration Director, was instrumental in reaching this major program milestone.



Tom Cuda, AN/BSY-2, Display Hardware Manager, describes the Combat System Display Console (CSDC) Integration process to RAdm. Douglas Volgenau, Program Executive Officer for Submarine Combat and Weapons Systems, and Capt. Scott Sears, AN/BSY-2 Program Manager, during a December 5 Executive Review.

NEW Hours for Western Avenue Entrance and Lobbies

Effective Wednesday, January 2, 1991, the following new hours of operation will be in effect for the the Western Avenue entrance and lobbies:

Western Gate: Closed except for the times listed.	Open 6:15 am to 7:45 am – Mon. thru Fri. Open 11:15 am to 12:45 pm – Mon. thru Fri. Open 3:30 pm to 4:45 pm – Mon. thru Fri.
Lobby 3	Open 6:30 am to 5:30 pm – Mon. thru Fri.
Lobby 8 Front	Open 7:45 am to 4:30 pm – Mon. thru Fri.
Lobby 8 Rear	Manned from 6:30 am to 5:00 pm - Mon. thru Fri. For other times, access can be obtained by utilizing the badge reader system.
Lobby 17 Rear	Open 6:30 am to 4:30 pm – Mon. thru Fri.

The Sonora Gate entrance and Main Gate remain open 24 hours.

YOUR JOB

"Wherever you're working – in office or shop,

And, however far you may be from the top,

And, though you may think you're just treading the mill,

Don't ever belittle the job that you fill.

For however little your job may appear,

You're just as important as some little gear,

That meshes with others in some big machine,

That keeps it going – though never is seen!"

*Reprinted from The Libra-Scoop
December, 1943*

New Item Added to FICA Taxes

The tax base for FICA (Social Security) will be increased for 1991. In addition, the tax rate for SDI (State Disability Insurance) has also increased.

Valerie Klein, Supervisor, Payroll, said that the new rate and bases will be reflected in the first checks issued to employees in January.

A new item has been added to the FICA taxes starting in 1991. The Omnibus Budget Reconciliation Act of 1990, passed by Congress on October 27, 1990, has created a separate and higher wage base for Medicare purposes, beginning in 1991.

The 1991 FICA social security taxable wage base will be \$53,400, an increase of \$2,100 over the 1990 base of \$51,300. The new 1991 Medicare taxable wage base

("Hospital Insurance" portion) will be \$125,000. Tax rates for an employee's wages for 1991 will be 6.2% for social security and 1.45% for the Medicare/Hospital Insurance portion of the tax, and a matching amount from the employer.

For SDI purposes, the tax base will be \$31,767 in 1991. The new SDI rate is 1.0% as compared to 0.9% for 1990. The maximum amount of SDI tax payable by an employee will be \$317.67. This is \$91.33 more than the \$226.34 maximum paid in 1990.

W-2 Forms To Be Mailed

In January, the Company will be mailing W-2 forms to all employees for their use in filing income tax returns. Employees are reminded to make sure their correct mailing address is on file with the Company. For a change of address form, contact your department secretary, or the Personnel Records Office, Bldg. 3.

Paychecks Available During Holiday

Payroll checks for the week ending December 23 will be available for pick up during the plant closure on Friday, December 28, in the Bldg. 3 Lobby, between 9 am and 11 am.

The usual distribution of payroll checks for week ending December 30 will be made on Friday, January 4, 1991.

New Hours For Credit Union

The Credit Union will be open for business during the plant closure — December 26, 27 and 28, from 10:00 am to 12:15 pm and 1:00 pm to 4 pm.

The new hours for the Credit Union effective Wednesday, January 2, will be:

Open	9:00 am – 12:30 pm
Closed	12:30 pm – 1:30 pm
Open	1:30 pm – 4:00 pm

McFarlin Retires After 43 Years



Bob has the distinction of holding the longest seniority at Librascope. He joined the Company only 10 years after the Company's incorporation in 1937.

In 1947, Bob McFarlin joined Librascope as a Machine Operator "A", making \$1.50 an hour! It was the end of World War II, and the machine shop was in full gear. "We were a much more diversified company then," said McFarlin. "We were into optics, computers, gunsights, and fire control systems, to name a few."

Since joining the Company, McFarlin has held various positions. Bob joined the Model Shop in 1949 as an Experimental Machinist. While in the Model Shop he became a Leadman, Assistant Foreman, Foreman, and General Foreman. He went on to become an Industrial Engineer, a Manufacturing Systems Analyst, and is currently a Senior Systems Analyst for Management Information Systems.

"It has been satisfying to me to have been associated with a firm that is known worldwide for its products. It is with great regret that I am leaving since I have enjoyed so very much the challenges of the job for the past 43 years."

Bob has made many friends at Librascope and will be missed by all!



HAPPY
HOLIDAYS
FROM
LIBRASCOPÉ

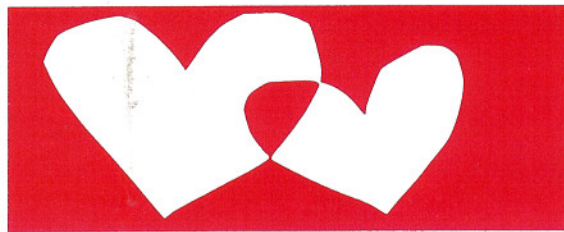


1991 HOLIDAY SCHEDULE



jan

Tuesday, January 1
New Year's Day



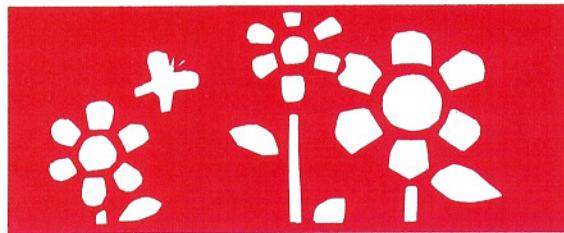
feb

Monday, Feb 18
Washington's Birthday



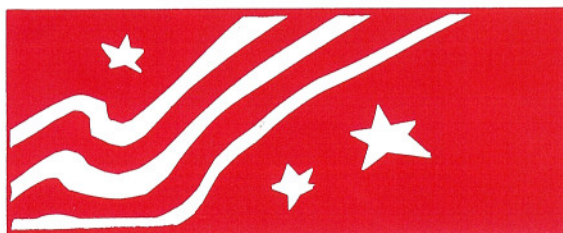
mar

Friday, March 29
Good Friday



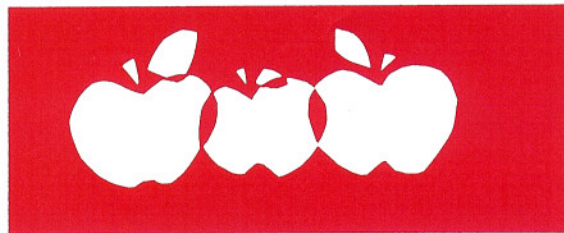
may

Monday, May 27
Memorial Day



july

Thursday, July 4
Independence Day



sept

Monday, September 2
Labor Day



nov

Thursday & Friday, Nov. 28 & 29
Thanksgiving Holiday



dec

Monday & Tuesday, Dec. 23 & 24
Floating Holiday

Wednesday & Thursday, Dec. 25 & 26
Christmas Holiday

Friday, Monday & Tuesday, Dec. 27, 30, 31
Plant Shutdown

**Safe and Happy
Holidays!**

Wednesday, January 1, 1992
New Year's Holiday