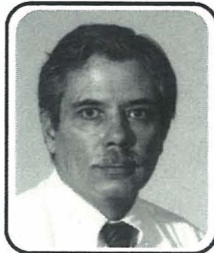


## Libravets thru Dec.



**Lorene Burrows**  
30 Years  
Executive Office



**Terry Wahlberg**  
25 Years  
Purchasing



**Maryanne Maloney**  
25 Years  
Systems & Procedures

### More Libravets . . .

**10 Years**—Michael Breen, David Desautels, Richard Varnon

## Promotions

**Kathryn Nelson** from Secretary to Executive Secretary; **Alice Chan** from Programming Systems Specialist to Programming Research Specialist; **Eric Logan** from Production Editor to Industrial Artist; **Guy Mahoney** from Technical Programmer to Programming Systems Specialist; **Carroll Wong** from Senior Engineer to Staff Engineer.

## "Mickey's Nutcracker" and "Beauty and the Beast" Highlight Happy Holidays at Disneyland

Looking for sleigh bells, mistletoe and a santa's sack of perfect holiday memories? Than look no farther than Disneyland. Kicking off the excitement of this year's holiday season is a spectacular new stage production, "Mickey's Nutcracker," a Disney re-telling of E.T.A. Hoffman's classic children's story, "The Nutcracker." Accompanied by musical themes from Tchaikovsky's famous ballet, as well as some contemporary tunes in a wide array of styles—classical, rock, swing, Dixieland and bluegrass—favorite Disney characters will enact a tongue-in-cheek version of the well-known story. The show will be performed five times daily throughout December on the Videopolis stage.

Also, Disney's newest animated film, "Beauty and the Beast," will be performed with live actors, Disney characters and puppet technology on the Carnation Plaza Gardens stage weekends—including the two weeks of Christmas vacation.

Other sights and sounds of the season will surround holiday visitors, from the magnificently decorated 60-foot Christmas tree in Town Square, to Dickens carolers, strolling musicians and "The Very Merry Christmas Parade," a holiday tradition.

Magic Kingdom Club discount cards are available in the Employee Services Office. ■

## 1992 HOLIDAY SCHEDULE

**New Year's Day** Wednesday, January 1, 1992

**Washington's Birthday Observed** Monday, February 17

**Good Friday** Friday, April 17

**Memorial Day Observed** Monday, May 25

**Independence Day** Friday, July 3

**Labor Day** Monday, September 7

**Thanksgiving Holiday** Thursday & Friday, November 26 & 27

**Christmas Holiday** Thursday & Friday, December 24 & 25

**Plant Shutdown** Monday & Tuesday, December 28 & 29

**Floating Holiday** Wednesday & Thursday, December 30 & 31

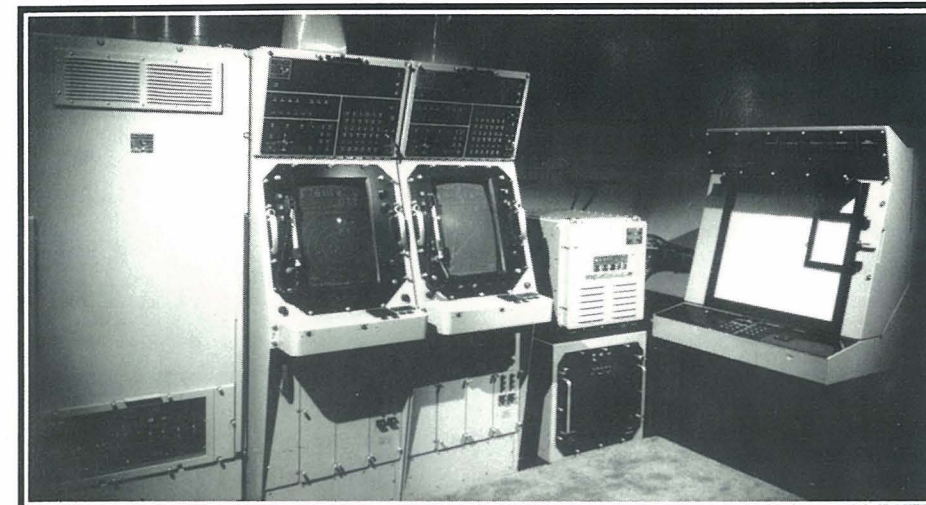
**New Year's Holiday 1993** Friday, January 1, 1993

# Librazette

December 1991

## Season's Greetings!

## \$2.1M Contract Received for Canadian SFCS Mk 1 Upgrade . . .



The Librascope-built Canadian Submarine Fire Control System (SFCS) Mk 1. A contract for four Mk 1 systems was first received in 1978. In 1987 a \$5.9M upgrade was awarded to add the capability to launch and control the Mk 48 Torpedo.

Librascope has been awarded a contract for \$2.1 million from the Department of Supply and Services, Canada. This contract is to upgrade the Canadian Submarine Fire Control System (SFCS) Mk 1 to incorporate a Plasma Panel replacement for the plotter and to integrate the new Triton Sonar.

One SFCS Mk 1 is now operational in the 'Canadian' lab in Bldg. 3, and will be updated to include the modification.

System acceptance is scheduled for October 1992.

Larry Fox has been named Program Manager.

This Plasma/Triton contract is a continuation of Librascope's long term relationship with the Canadian Government.

## Librascope Awarded \$749,481 From SPAWAR For RD-433A/SSH Value Engineering Change Proposal . . . . .



Ernie Pool, Vice President, Business Development, left, presents Carl Sorensen, Vice President, Quality and Product Support, with a Value Engineering award plaque for the RD-433A/SSH VECP which was recently concluded.

The Department of the Navy, Space and Naval Warfare Systems Command (SPAWAR) recently determined that the Navy would save more than \$10 million over the next ten years as a result of a Value Engineering Change Proposal (VECP) that Librascope's Military Products Group initiated four years ago. In accordance with the Federal Acquisition Regulations (FAR's) that govern the sharing of value engineering savings between the Government and its contractor(s), Librascope's share will be \$749,481 for the two SPAWAR contracts involved. Librascope has received \$627,297 to date.

While under contract in late 1987 for producing RD-433A/SSH Recorder-Reproducers for the U. S. Navy's UHF SATCOM System, Librascope submitted a major

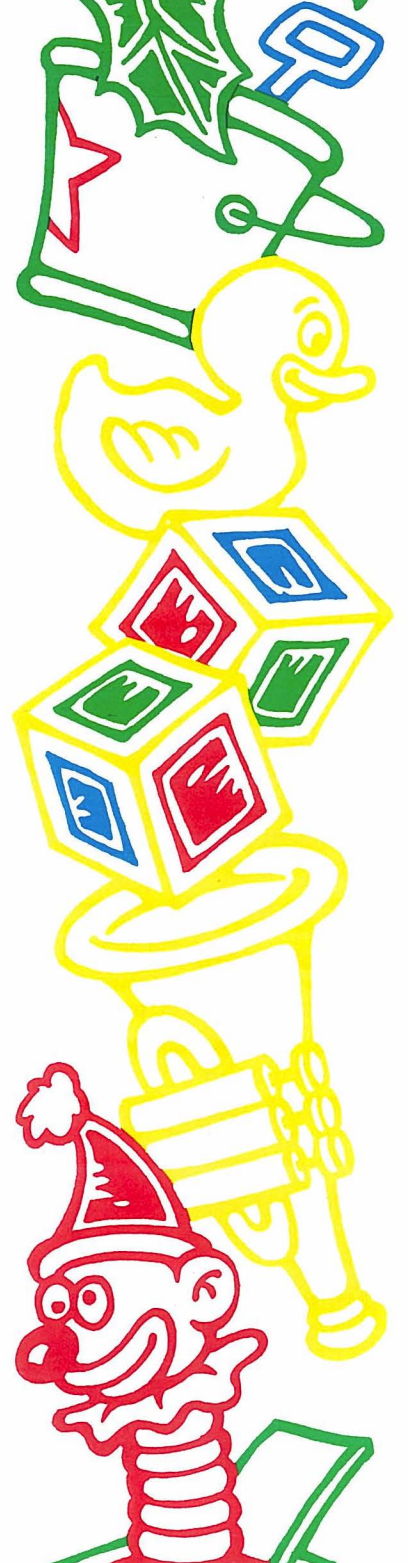
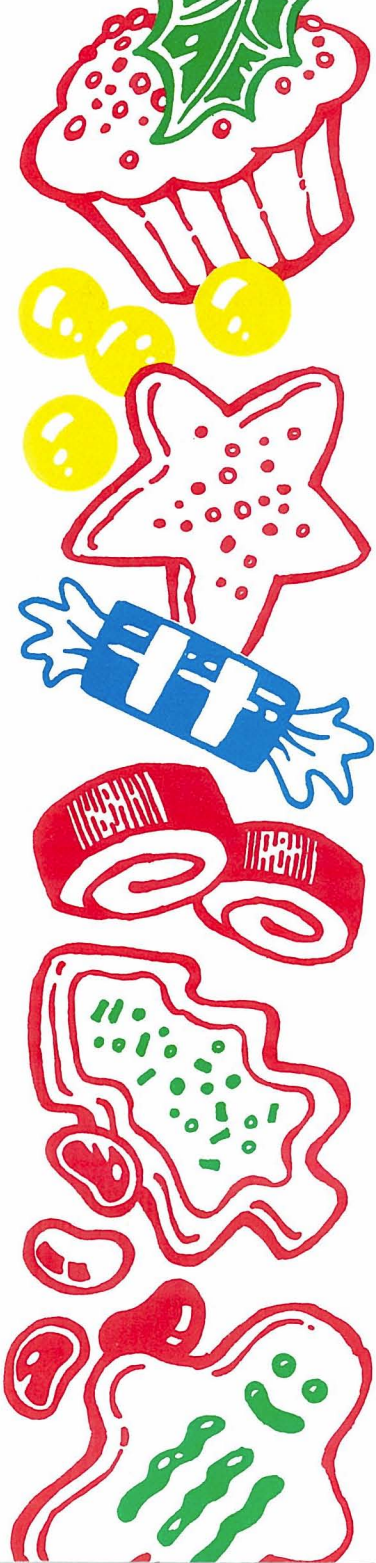
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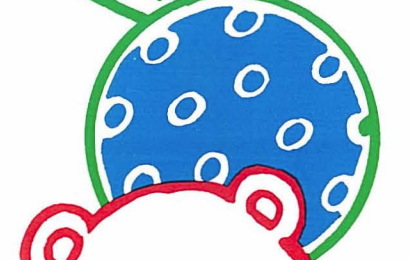
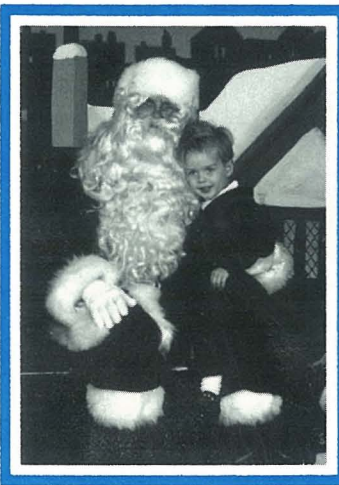


1991

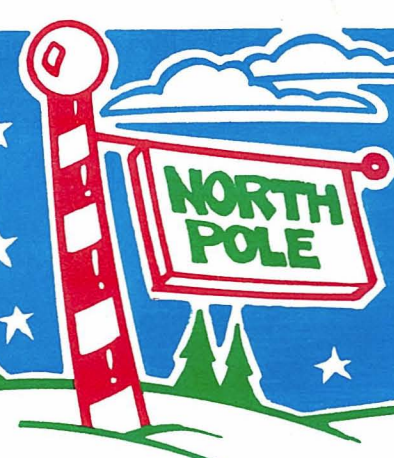
# Childrens' Christmas Party







\* Happy Holidays! \*





## SPAWAR RD-433-A/SSH VECP AWARD

(Continued from Pg. 1)

VECP to its customer, SPAWAR. This VECP provided for the eventual replacement of the rotating magnetic disk memory in all RD-433/SSH's, with an all solid-state RAM Disk design which was later designated the RD-433A/SSH. The benefits of this change, which was approved on March 2, 1988, included reduced unit cost,

building, and Tracor Applied Sciences.

Carl Sorensen, Vice President Quality and Product Support (formerly Director, Military Products), stated that, "The technical and contractual complexities involved with this major VECP were a real challenge for everyone involved from both government and indus-



Carl Sorensen, Vice President, Quality and Product Support, presents a \$442,917 royalty check to Chuck Steele, Vice President and Controller. This initial check from SPAWAR is in payment for the first 29 RD-433A/SSH's.

increased reliability, and faster access time.

The negotiated per unit savings was \$30,546. Librascope will receive a royalty equal to 50% of this amount (\$15,273) for each unit shipped during the allowed three year sharing period which concludes this month. During this period, the U. S. Navy also benefited significantly through third parties that procured 76 additional RD-433A/SSH RAM Disk memories for the UHF SATCOM System. These third parties included the U. S. Navy Ships Parts Control Center (NSPCC), Bath Iron Works, Litton Data Systems, Ingalls Ship-

try. It was Librascope's perseverance, however, that got it through the four year obstacle course. Aside from the personal satisfaction and the reward that Librascope will now receive, I think we can all take pride in knowing that the Navy now has a better product for \$10 million less. This is true value engineering!"

Value Engineering award plaques have been presented to all the key individuals and organizations that were involved with the VECP. ■

**"I think we can all take pride in knowing that the Navy now has a better product for \$10 million less. This is true value engineering!"**

**-Carl Sorensen  
VP Quality and  
Product Support**

## Librascope Launchers "Champs Again!"



The Librascope men's slow pitch softball team was the big winner of a 16-team two week tournament held by the City of Glendale. During the tournament the team played 3 games in one day—defeating all 3 teams! In the final championship game, the "Librascope Launchers" beat the "Crescenta Valley Foursquares" by a score of 12 to 5. Team members pictured above include, from left, back row, Bob Barrett, Ken Mandeville, Aaron Bowers, Dave Kusuda, Joel Rooks, Tim Peak, Bill Dunaway—team manager, and from left, front row, Steve Higdon, Ken Dison, Charlie Gillikin, Jerry De La Pena—team coach, and Mike Ossmann. The Launchers were also champions of their summer fast pitch league this year. ■

## Slow Down!

Security Mgr., Jack Dyer, reports that in the past few months, Security Department personnel have noticed a serious disregard for the posted speed limit—10 mph—within the plant. This has become such a problem, that it poses a serious threat to pedestrians on the grounds.

Effective immediately, plant protection personnel will be closely monitoring the parking lot and driveways. All employees and visitors who are noticed speeding, will be personally talked to. In all cases, their supervisors and/or sponsors will be notified of recurring problems.

After a person has been notified of speeding infractions for the third time, they will be denied drive-on privileges to the plant

for a specific period. Continued infractions will result in permanent denial of drive-on privileges.



## Golf Club News

Elections were recently held by the Librascope Golf Club and Barry Commons has been re-elected president with Timothy Cooke, vice president; Dee Soley, Treasurer/Secretary; Ron Maas, Flight Play Chairman; Clay Newell, Handicap Chairman; Bill Chandler, Rules Chairman; and Keith Weideman, Tournament Chairman.

The club is a charter member of the Southern California Golf Association. All members are handicapped through the SCGA.

The club has scheduled 12 tournaments for 1992. A membership drive will be held in January. ■

## Paychecks Available During Holiday

Payroll checks for the week ending December 22 will be available for pick up during the plant closure on Friday, December 27, in the Bldg. 3 Lobby, between 9 am and 11 am.

The normal distribution of payroll checks for week ending December 22 will be made on Thursday, January 2. ■

## 1992 FICA & SDI Tax Information

The 1992 FICA social security taxable wage base will be \$55,500, an increase of \$2,100 over the 1991 base of \$53,400. The new 1992 Medicare taxable wage base ("Hospital Insurance" portion) will be \$130,200. Tax rates for an employee's wages for 1992 will be 6.2% for social security and 1.45% for the Medicare/Hospital Insurance portion of the tax, and a matching amount from the employer.

For SDI purposes, the tax base will be \$31,767 in 1992. The new SDI rate is 1.25% as compared to 1.0% for 1991. The maximum amount of SDI tax payable by an employee will be \$397.08. This is \$79.41 more than the \$317.67 maximum paid in 1991. ■

## Credit Union Open During Shutdown

**The Credit Union will be open for business during the plant shutdown on December 23, 27 and 30.**

**9 am to 4 pm**

**Closed from 12:30 to 1:30**